VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 31/12/2024

Voting Statistics

	Total	Percent
Votable Meetings	34	
Meetings Voted	20	58.82%
Meetings with One or More Votes Against Management	15	44.12%
Votable Ballots	34	
Ballots Voted	20	58.82%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	597		12		609	
Proposals Voted	328	54.94%	12	100.00%	340	55.83%
FOR Votes	281	47.07%	12	100.00%	293	48.11%
AGAINST Votes	47	7.87%	0	0.00%	47	7.72%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	281	47.07%	8	66.67%	289	47.45%
Votes AGAINST Management	47	7.87%	4	33.33%	51	8.37%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Environmental	1	0.16%	0	0.00%	1	0.17%	0	0.00%	1	0.16%
Social	4	0.66%	4	1.18%	0	0.00%	4	33.33%	4	0.66%
Governance	601	98.69%	334	98.24%	593	99.33%	8	66.67%	601	98.69%
E&S Blended	3	0.49%	2	0.59%	3	0.50%	0	0.00%	3	0.49%
Total Unique Proposal(s)	**609**		**340**		**597**		**12**		**609**	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	23	3.78%	17	2.79%	19	3.12%	4	0.66%	0	0.00%	0	0.00%
Capitalization	102	16.75%	43	7.06%	102	16.75%	0	0.00%	18	2.96%	0	0.00%
Company Articles	21	3.45%	18	2.96%	21	3.45%	0	0.00%	0	0.00%	0	0.00%
Compensation	126	20.69%	56	9.20%	126	20.69%	0	0.00%	3	0.49%	0	0.00%
Corporate Governance	1	0.16%	1	0.16%	0	0.00%	1	0.16%	0	0.00%	0	0.00%
Director Election	120	19.70%	67	11.00%	118	19.38%	2	0.33%	21	3.45%	0	0.00%
Director Related	85	13.96%	81	13.30%	84	13.79%	1	0.16%	5	0.82%	0	0.00%
E&S Blended	3	0.49%	2	0.33%	3	0.49%	0	0.00%	0	0.00%	0	0.00%
Environmental	1	0.16%	0	0.00%	1	0.16%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	19	3.12%	5	0.82%	19	3.12%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	14	2.30%	2	0.33%	14	2.30%	0	0.00%	0	0.00%	0	0.00%
Routine Business	85	13.96%	39	6.40%	85	13.96%	0	0.00%	0	0.00%	0	0.00%
Social	4	0.66%	4	0.66%	0	0.00%	4	0.66%	4	0.66%	0	0.00%
Strategic Transactions	3	0.49%	3	0.49%	3	0.49%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	2	0.33%	2	0.33%	2	0.33%	0	0.00%	0	0.00%	0	0.00%
Total	**609**	**100.00%**	**340**	**55.83%**	**597**	**98.03%**	**12**	**1.97%**	**51**	**8.37%**	**0**	**0.00%**

Adyen NV

Meeting Date: 16/05/2024 **Country:** Netherlands **Ticker:** ADYEN **Proxy Level:**

Record Date: 18/04/2024 **Meeting Type:** Annual **Meeting ID:** 1823562

Primary Security ID: N3501V104 **Primary CUSIP:** N3501V104 **Primary ISIN:** NL0012969182 **Primary SEDOL:** BZ1HM42

Earliest Cutoff Date: 09/05/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 480 **Shares on Loan:** 0 **Shares Instructed:** 480 **Shares Voted:** 480

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda		Mgmt	No								
1		Open Meeting	G	Mgmt	No								
2.a		Receive Report of Management Board and Supervisory Board (Non-Voting)	G	Mgmt	No								
2.b		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
2.c		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2.d		Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt	No								
3		Approve Discharge of Management Board	G	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board	G	Mgmt	Yes	For				For	No		
5		Elect Adine Grate to Supervisory Board	G	Mgmt	Yes	For				For	No		
6		Reelect Piero Overmars to Supervisory Board	G	Mgmt	Yes	For				For	No		

Adyen NV

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Reelect Caoimhe Keogan to Supervisory Board	G	Mgmt	Yes	For				For	No		
8		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: AK doit être calibrée pas opportuniste.											
		Blended Rationale: AK doit être calibrée pas opportuniste.											
9		Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
10		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
11		Reappoint PwC as Auditors	G	Mgmt	Yes	For				For	No		
12		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 22/04/2024	eblond 22/04/2024		480	480
					Total Shares:	**480**	**480**

Air Liquide SA

Meeting Date: 30/04/2024 **Country:** France **Ticker:** AI **Proxy Level:**

Record Date: 26/04/2024 **Meeting Type:** Annual/Special **Meeting ID:** 1823516

Primary Security ID: F01764103 **Primary CUSIP:** F01764103 **Primary ISIN:** FR0000120073 **Primary SEDOL:** B1YXBJ7

Earliest Cutoff Date: 22/04/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 5,632 **Shares on Loan:** 0 **Shares Instructed:** 5,632 **Shares Voted:** 5,632

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.20 per Share	G	Mgmt	Yes	For				For	No		

Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
5		Reelect Kim Ann Mink as Director	G	Mgmt	Yes	For				For	No		
6		Reelect Monica de Virgiliis as Director	G	Mgmt	Yes	For				For	No		
7		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	Yes	For				For	No		
8		Approve Compensation of Francois Jackow, CEO	G	Mgmt	Yes	For				For	No		
9		Approve Compensation of Benoit Potier, Chairman of the Board	G	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
14		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	G	Mgmt	Yes	For				For	No		
15		Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	G	Mgmt	Yes	For				For	No		
16		Appoint KPMG S.A. as Authorized Sustainability Auditors	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		
18		Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For				For	No		
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For				For	No		

Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Amend Article 11 of Bylaws Re: Age Limit of Directors	G	Mgmt	Yes	For				Against	Yes		
22		Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	G	Mgmt	Yes	For				Against	Yes		
		Ordinary Business		Mgmt	No								
23		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 21/03/2024	eblond 21/03/2024		5,632	5,632
					Total Shares:	**5,632**	**5,632**

ASM International NV

Meeting Date: 13/05/2024 **Country:** Netherlands **Ticker:** ASM **Proxy Level:**
Record Date: 15/04/2024 **Meeting Type:** Annual **Meeting ID:** 1821071
Primary Security ID: N07045201 **Primary CUSIP:** N07045201 **Primary ISIN:** NL0000334118 **Primary SEDOL:** 5165294

Earliest Cutoff Date: 06/05/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**
Votable Shares: 2,223 **Shares on Loan:** 0 **Shares Instructed:** 2,223 **Shares Voted:** 2,223

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual General Meeting		Mgmt	No								
1		Open Meeting	G	Mgmt	No								
2a		Receive Report of Management Board (Non-Voting)	G	Mgmt	No								
2b		Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	G	Mgmt	No								
3a		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
3b		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3c		Approve Dividends	G	Mgmt	Yes	For				For	No		
4a		Approve Discharge of Management Board	G	Mgmt	Yes	For				For	No		
4b		Approve Discharge of Supervisory Board	G	Mgmt	Yes	For				For	No		
5a		Amend Remuneration Policy for Supervisory Board	G	Mgmt	Yes	For				For	No		

ASM International NV

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5b		Amend Remuneration of Supervisory Board	G	Mgmt	Yes	For				For	No		
6a		Reelect Didier Lamouche to Supervisory Board	G	Mgmt	Yes	For				For	No		
6b		Elect Tania Micki to Supervisory Board	G	Mgmt	Yes	For				For	No		
6c		Elect Van den Brink to Supervisory Board	G	Mgmt	Yes	For				For	No		
7		Ratify Ernst & Young Accountants LLP as Auditors	G	Mgmt	Yes	For				For	No		
8a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Les levées doivent être calibrées et non opportunistes.											
		Blended Rationale: Les levées doivent être calibrées et non opportunistes.											
8b		Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
10		Approve Cancellation of Shares	G	Mgmt	Yes	For				For	No		
11		Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	G	Mgmt	Yes	For				For	No		
12		Other Business (Non-Voting)	G	Mgmt	No								
13		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 22/04/2024	eblond 22/04/2024		2,223	2,223
					Total Shares:	**2,223**	**2,223**

ASML Holding NV

Meeting Date: 24/04/2024 **Country:** Netherlands **Ticker:** ASML **Proxy Level:**
Record Date: 27/03/2024 **Meeting Type:** Annual **Meeting ID:** 1818545
Primary Security ID: N07059202 **Primary CUSIP:** N07059202 **Primary ISIN:** NL0010273215 **Primary SEDOL:** B929F46

ASML Holding NV

Earliest Cutoff Date: 17/04/2024 | **Total Ballots:** 1 | **Voting Policy:** | **Additional Policy:**

Votable Shares: 842 | **Shares on Loan:** 0 | **Shares Instructed:** 842 | **Shares Voted:** 842

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda		Mgmt	No								
1		Open Meeting	G	Mgmt	No								
2		Discuss the Company's Business, Financial Situation and ESG Sustainability	G	Mgmt	No								
3a		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
3b		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3c		Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	G	Mgmt	No								
3d		Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt	No								
3e		Approve Dividends	G	Mgmt	Yes	For				For	No		
4a		Approve Discharge of Management Board	G	Mgmt	Yes	For				For	No		
4b		Approve Discharge of Supervisory Board	G	Mgmt	Yes	For				For	No		
5		Approve Number of Shares for Management Board	G	Mgmt	Yes	For				For	No		
6a		Announce Intention to Reappoint C.D. Fouquet to Management Board	G	Mgmt	No								
6b		Announce Intention to Reappoint J.P. Koonmen to Management Board	G	Mgmt	No								
7a		Discuss Updated Profile of the Supervisory Board	G	Mgmt	No								
7b		Reelect A.P. Aris to Supervisory Board	G	Mgmt	Yes	For				For	No		
7c		Reelect D.M. Durcan to Supervisory Board	G	Mgmt	Yes	For				For	No		
7d		Reelect D.W.A. East to Supervisory Board	G	Mgmt	Yes	For				For	No		
7e		Discuss Composition of the Supervisory Board	G	Mgmt	No								
8a		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	G	Mgmt	Yes	For				Against	Yes		

Voter Rationale: Absence de DPS

Blended Rationale: Absence de DPS

ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8b		Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS											
		Blended Rationale: Suppression du DPS											
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
10		Authorize Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		
11		Other Business (Non-Voting)	G	Mgmt	No								
12		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 21/03/2024	eblond 21/03/2024		842	842
					Total Shares:	**842**	**842**

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 14/03/2024 **Country:** Spain **Ticker:** BBVA **Proxy Level:**

Record Date: 08/03/2024 **Meeting Type:** Annual **Meeting ID:** 1820147

Primary Security ID: E11805103 **Primary CUSIP:** E11805103 **Primary ISIN:** ES0113211835 **Primary SEDOL:** 5501906

Earliest Cutoff Date: 07/03/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 116,112 **Shares on Loan:** 0 **Shares Instructed:** 116,112 **Shares Voted:** 116,112

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Approve Consolidated and Standalone Financial Statements	G	Mgmt	Yes	For				For	No		
1.2		Approve Non-Financial Information Statement	E, S	Mgmt	Yes	For				For	No		
1.3		Approve Allocation of Income and Dividends	G	Mgmt	Yes	For				For	No		
1.4		Approve Discharge of Board	G	Mgmt	Yes	For				For	No		
2.1		Reelect Jose Miguel Andres Torrecillas as Director	G	Mgmt	Yes	For				For	No		
2.2		Reelect Jaime Felix Caruana Lacorte as Director	G	Mgmt	Yes	For				For	No		
2.3		Reelect Belen Garijo Lopez as Director	G	Mgmt	Yes	For				For	No		
2.4		Reelect Ana Cristina Peralta Moreno as Director	G	Mgmt	Yes	For				For	No		

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5		Reelect Jan Paul Marie Francis Verplancke as Director	G	Mgmt	Yes	For				For	No		
2.6		Elect Enrique Casanueva Nardiz as Director	G	Mgmt	Yes	For				For	No		
2.7		Elect Cristina de Parias Halcon as Director	G	Mgmt	Yes	For				For	No		
3		Approve Reduction in Share Capital via Amortization of Treasury Shares	G	Mgmt	Yes	For				For	No		
4		Fix Maximum Variable Compensation Ratio	G	Mgmt	Yes	For				For	No		
5		Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	Yes	For				For	No		
6		Advisory Vote on Remuneration Report	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - Late	eblond 13/03/2024	eblond 13/03/2024		116,112	116,112
					Total Shares:	**116,112**	**116,112**

Banco Santander SA

Meeting Date: 21/03/2024 **Country:** Spain **Ticker:** SAN **Proxy Level:**

Record Date: 15/03/2024 **Meeting Type:** Annual **Meeting ID:** 1822699

Primary Security ID: E19790109 **Primary CUSIP:** E19790109 **Primary ISIN:** ES0113900J37 **Primary SEDOL:** 5705946

Earliest Cutoff Date: 15/03/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 267,365 **Shares on Loan:** 0 **Shares Instructed:** 267,365 **Shares Voted:** 267,365

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.A		Approve Consolidated and Standalone Financial Statements	G	Mgmt	Yes	For				For	No		
1.B		Approve Non-Financial Information Statement	E, S	Mgmt	Yes	For				For	No		
1.C		Approve Discharge of Board	G	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Dividends	G	Mgmt	Yes	For				For	No		
3.A		Fix Number of Directors at 15	G	Mgmt	Yes	For				For	No		
3.B		Elect Juan Carlos Barrabes Consul as Director	G	Mgmt	Yes	For				For	No		
3.C		Elect Antonio Francesco Weiss as Director	G	Mgmt	Yes	For				For	No		

Banco Santander SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.D		Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	G	Mgmt	Yes	For				For	No		
3.E		Reelect German de la Fuente Escamilla as Director	G	Mgmt	Yes	For				For	No		
3.F		Reelect Henrique de Castro as Director	G	Mgmt	Yes	For				For	No		
3.G		Reelect Jose Antonio Alvarez Alvarez as Director	G	Mgmt	Yes	For				For	No		
3.H		Reelect Belen Romana Garcia as Director	G	Mgmt	Yes	For				For	No		
4		Renew Appointment of PricewaterhouseCoopers as Auditor	G	Mgmt	Yes	For				For	No		
5.A		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants											
		Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants											
5.B		Approve Reduction in Share Capital via Amortization of Treasury Shares	G	Mgmt	Yes	For				For	No		
5.C		Approve Reduction in Share Capital via Amortization of Treasury Shares	G	Mgmt	Yes	For				For	No		
6.A		Approve Remuneration Policy	G	Mgmt	Yes	For				For	No		
6.B		Approve Remuneration of Directors	G	Mgmt	Yes	For				For	No		
6.C		Fix Maximum Variable Compensation Ratio	G	Mgmt	Yes	For				For	No		
6.D		Approve Deferred Multiyear Objectives Variable Remuneration Plan	G	Mgmt	Yes	For				For	No		
6.E		Approve Buy-out Policy	G	Mgmt	Yes	For				For	No		
6.F		Advisory Vote on Remuneration Report	G	Mgmt	Yes	For				For	No		
7		Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 13/03/2024	eblond 13/03/2024		267,365	267,365
					Total Shares:	**267,365**	**267,365**

BE Semiconductor Industries NV

Meeting Date: 25/04/2024	**Country:** Netherlands	**Ticker:** BESI	**Proxy Level:**
Record Date: 28/03/2024	**Meeting Type:** Annual	**Meeting ID:** 1834654	
Primary Security ID: N13107144	**Primary CUSIP:** N13107144	**Primary ISIN:** NL0012866412	**Primary SEDOL:** BG0SCK9
Earliest Cutoff Date: 18/04/2024	**Total Ballots:** 1	**Voting Policy:**	**Additional Policy:**
Votable Shares: 6,704	**Shares on Loan:** 0	**Shares Instructed:** 6,704	**Shares Voted:** 6,704

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda		Mgmt	No								
1		Open Meeting	G	Mgmt	No								
2.a		Receive Report of Management Board (Non-Voting)	G	Mgmt	No								
2.b		Discussion on Company's Corporate Governance Structure	G	Mgmt	No								
3		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
4.a		Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt	No								
4.b		Approve Dividends	G	Mgmt	Yes	For				For	No		
5.a		Approve Discharge of Management Board	G	Mgmt	Yes	For				For	No		
5.b		Approve Discharge of Supervisory Board	G	Mgmt	Yes	For				For	No		
6		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
7		Approve Remuneration of Supervisory Board	G	Mgmt	Yes	For				For	No		
8.a		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: AK doit être calibrée pas opportuniste.											
		Blended Rationale: AK doit être calibrée pas opportuniste.											
8.b		Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS											
		Blended Rationale: Suppression du DPS											
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
10		Approve Reduction in Share Capital through Cancellation of Shares	G	Mgmt	Yes	For				For	No		
11		Other Business (Non-Voting)	G	Mgmt	No								
12		Close Meeting	G	Mgmt	No								

BE Semiconductor Industries NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 21/03/2024	eblond 21/03/2024		6,704	6,704
					Total Shares:	**6,704**	**6,704**

BPER Banca SpA

Meeting Date: 19/12/2024 | **Country:** Italy | **Ticker:** BPE | **Proxy Level:**

Record Date: 10/12/2024 | **Meeting Type:** Extraordinary Shareholders | **Meeting ID:** 1910268

Primary Security ID: T1325T119 | **Primary CUSIP:** T1325T119 | **Primary ISIN:** IT0000066123 | **Primary SEDOL:** 4116099

Earliest Cutoff Date: 11/12/2024 | **Total Ballots:** 1 | **Voting Policy:** | **Additional Policy:**

Votable Shares: 60,679 | **Shares on Loan:** 0 | **Shares Instructed:** 60,679 | **Shares Voted:** 60,679

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Appoint Silvia Bocci as Internal Primary Statutory Auditor	G	SH	Yes	None				For	No		
		Extraordinary Business		Mgmt	No								
		Management Proposals		Mgmt	No								
1		Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	G	Mgmt	Yes	For				For	No		
2		Amend Company Bylaws Re: Article 40	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 09/12/2024	eblond 09/12/2024		60,679	60,679
					Total Shares:	**60,679**	**60,679**

Bureau Veritas SA

Meeting Date: 20/06/2024 | **Country:** France | **Ticker:** BVI | **Proxy Level:**

Record Date: 18/06/2024 | **Meeting Type:** Annual | **Meeting ID:** 1862706

Primary Security ID: F96888114 | **Primary CUSIP:** F96888114 | **Primary ISIN:** FR0006174348 | **Primary SEDOL:** B28DTJ6

Bureau Veritas SA

Earliest Cutoff Date: 11/06/2024 | **Total Ballots:** 1 | **Voting Policy:** | **Additional Policy:**

Votable Shares: 33,792 | **Shares on Loan:** 0 | **Shares Instructed:** 33,792 | **Shares Voted:** 33,792

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.83 per Share	G	Mgmt	Yes	For				For	No		
4		Approve Transaction with Lead Director Re: Remuneration	G	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Geoffroy Roux de Bezieux as Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
6		Elect BPIFRANCE INVESTISSEMENT as Director	G	Mgmt	Yes	For				For	No		
7		Reelect Christine Anglade as Director	G	Mgmt	Yes	For				For	No		
8		Reelect Claude Ehlinger as Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
9		Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
11		Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	G	Mgmt	Yes	For				For	No		
12		Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	G	Mgmt	Yes	For				For	No		
13		Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	G	Mgmt	Yes	For				For	No		
14		Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	G	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For				For	No		

Bureau Veritas SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
19		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 13/05/2024	eblond 06/06/2024		33,792	33,792
					Total Shares:	**33,792**	**33,792**

CRH Plc

Meeting Date: 25/04/2024 **Country:** Ireland **Ticker:** CRH **Proxy Level:**

Record Date: 14/03/2024 **Meeting Type:** Annual **Meeting ID:** 1827668

Primary Security ID: G25508105 **Primary CUSIP:** G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** B01ZKD6

Earliest Cutoff Date: 16/04/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 14,515 **Shares on Loan:** 0 **Shares Instructed:** 14,515 **Shares Voted:** 14,515

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Re-elect Richie Boucher as Director	G	Mgmt	Yes	For				For	No		
1b		Re-elect Caroline Dowling as Director	G	Mgmt	Yes	For				For	No		
1c		Re-elect Richard Fearon as Director	G	Mgmt	Yes	For				For	No		
1d		Re-elect Johan Karlstrom as Director	G	Mgmt	Yes	For				For	No		
1e		Re-elect Shaun Kelly as Director	G	Mgmt	Yes	For				For	No		
1f		Re-elect Badar Khan as Director	G	Mgmt	Yes	For				For	No		
1g		Re-elect Lamar McKay as Director	G	Mgmt	Yes	For				For	No		
1h		Re-elect Albert Manifold as Director	G	Mgmt	Yes	For				For	No		
1i		Re-elect Jim Mintern as Director	G	Mgmt	Yes	For				For	No		
1j		Re-elect Gillian Platt as Director	G	Mgmt	Yes	For				For	No		
1k		Re-elect Mary Rhinehart as Director	G	Mgmt	Yes	For				For	No		

CRH Plc

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l		Re-elect Siobhan Talbot as Director	G	Mgmt	Yes	For				For	No		
1m		Re-elect Christina Verchere as Director	G	Mgmt	Yes	For				For	No		
2		Advisory Vote to Approve Executive Compensation	G	Mgmt	Yes	For				For	No		
3a		Ratify Deloitte Ireland LLP as Auditors	G	Mgmt	Yes	For				For	No		
3b		Authorise Board to Fix Remuneration of Auditors	G	Mgmt	Yes	For				For	No		
4		Authorise Issue of Equity	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Les levées doivent être calibrées et non opportunistes.											
		Blended Rationale: Les levées doivent être calibrées et non opportunistes.											
5		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
6		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For				For	No		
7		Authorise Reissuance of Treasury Shares	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Nous votons contre certaines de ces résolution											
		Blended Rationale: Nous votons contre certaines de ces résolution											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - Other	eblond 21/03/2024	eblond 21/03/2024		14,515	14,515
					Total Shares:	**14,515**	**14,515**

Daimler Truck Holding AG

Meeting Date: 15/05/2024 | **Country:** Germany | **Ticker:** DTG | **Proxy Level:**

Record Date: 08/05/2024 | **Meeting Type:** Annual | **Meeting ID:** 1820360

Primary Security ID: D1T3RZ100 | **Primary CUSIP:** D1T3RZ100 | **Primary ISIN:** DE000DTR0CK8 | **Primary SEDOL:** BP6VLQ4

Earliest Cutoff Date: 02/05/2024 | **Total Ballots:** 1 | **Voting Policy:** | **Additional Policy:**

Votable Shares: 15,581 | **Shares on Loan:** 0 | **Shares Instructed:** 15,581 | **Shares Voted:** 15,581

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	G	Mgmt	No								

Daimler Truck Holding AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Allocation of Income and Dividends of EUR 1.90 per Share	G	Mgmt	Yes	For				For	No		
3.1		Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
3.2		Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
3.3		Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
3.4		Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
3.5		Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
3.6		Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
3.7		Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au comité (<50%)											
		Blended Rationale: Pas assez de femmes au comité (<50%)											
3.8		Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.1		Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.2		Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.3		Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.4		Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		

Daimler Truck Holding AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.5		Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.6		Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.7		Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.8		Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au comité (<50%)											
		Blended Rationale: Pas assez de femmes au comité (<50%)											
4.9		Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au comité (<50%)											
		Blended Rationale: Pas assez de femmes au comité (<50%)											
4.10		Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au comité (<50%)											
		Blended Rationale: Pas assez de femmes au comité (<50%)											
4.11		Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.12		Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.13		Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.14		Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.15		Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.16		Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		

Daimler Truck Holding AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.17		Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.18		Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au comité (<50%)											
		Blended Rationale: Pas assez de femmes au comité (<50%)											
4.19		Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.20		Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4.21		Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
5		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	G	Mgmt	Yes	For				For	No		
6		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
7		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		
8		Authorize Use of Financial Derivatives when Repurchasing Shares	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 22/04/2024	eblond 22/04/2024		15,581	15,581
					Total Shares:	**15,581**	**15,581**

Edenred SA

Meeting Date: 07/05/2024 **Country:** France **Ticker:** EDEN **Proxy Level:**

Record Date: 03/05/2024 **Meeting Type:** Annual/Special **Meeting ID:** 1841078

Primary Security ID: F3192L109 **Primary CUSIP:** F3192L109 **Primary ISIN:** FR0010908533 **Primary SEDOL:** B62G1B5

Edenred SA

Earliest Cutoff Date: 29/04/2024	**Total Ballots:** 1	**Voting Policy:**	**Additional Policy:**
Votable Shares: 28,444	**Shares on Loan:** 0	**Shares Instructed:** 28,444	**Shares Voted:** 28,444

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.10 per Share	G	Mgmt	Yes	For				For	No		
4		Reelect Dominique D'Hinnin as Director	G	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Nathalie Balla as Director	G	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
8		Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	G	Mgmt	Yes	For				For	No		
9		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
10		Approve Compensation of Bertrand Dumazy, Chairman and CEO	G	Mgmt	Yes	For				For	No		
11		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	Yes	For				For	No		
12		Renew Appointment of Deloitte & Associes Audit as Auditor	G	Mgmt	Yes	For				For	No		
13		Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
14		Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		

Edenred SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	G	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
19		Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	G	Mgmt	Yes	For				For	No		
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: AK doit être calibrée pas opportuniste.											
		Blended Rationale: AK doit être calibrée pas opportuniste.											
21		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
22		Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		
24		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 22/04/2024	eblond 22/04/2024		28,444	28,444
					Total Shares:	**28,444**	**28,444**

Eli Lilly and Company

Meeting Date: 06/05/2024	**Country:** USA	**Ticker:** LLY	**Proxy Level:**
Record Date: 28/02/2024	**Meeting Type:** Annual	**Meeting ID:** 1838340	
Primary Security ID: 532457108	**Primary CUSIP:** 532457108	**Primary ISIN:** US5324571083	**Primary SEDOL:** 2516152
Earliest Cutoff Date: 02/05/2024	**Total Ballots:** 1	**Voting Policy:**	**Additional Policy:**
Votable Shares: 475	**Shares on Loan:** 0	**Shares Instructed:** 475	**Shares Voted:** 475

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Katherine Baicker	G	Mgmt	Yes	For				For	No		
1b		Elect Director J. Erik Fyrwald	G	Mgmt	Yes	For				For	No		
1c		Elect Director Jamere Jackson	G	Mgmt	Yes	For				For	No		
1d		Elect Director Gabrielle Sulzberger	G	Mgmt	Yes	For				For	No		
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For				For	No		
3		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For				For	No		
4		Declassify the Board of Directors	G	Mgmt	Yes	For				For	No		
5		Eliminate Supermajority Vote Requirement	G	Mgmt	Yes	For				For	No		
6		Report on Lobbying Payments and Policy	S	SH	Yes	Against				For	Yes		
7		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S	SH	Yes	Against				For	Yes		
8		Report on Impact of Extended Patent Exclusivities on Product Access	S	SH	Yes	Against				For	Yes		
9		Adopt a Comprehensive Human Rights Policy	S	SH	Yes	Against				For	Yes		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 22/04/2024	eblond 22/04/2024		475	475
					Total Shares:	**475**	**475**

Eramet SA

Meeting Date: 30/05/2024	**Country:** France	**Ticker:** ERA	**Proxy Level:**
Record Date: 28/05/2024	**Meeting Type:** Annual/Special	**Meeting ID:** 1852709	
Primary Security ID: F3145H130	**Primary CUSIP:** F3145H130	**Primary ISIN:** FR0000131757	**Primary SEDOL:** 4017017

Eramet SA

Earliest Cutoff Date: 21/05/2024	**Total Ballots:** 1	**Voting Policy:**	**Additional Policy:**
Votable Shares: 4,682	**Shares on Loan:** 0	**Shares Instructed:** 4,682	**Shares Voted:** 4,682

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	Yes	For				For	No		
4		Approve Treatment of Losses	G	Mgmt	Yes	For				For	No		
5		Approve Dividends of EUR 1.50 per Share	G	Mgmt	Yes	For				For	No		
6		Reelect Miriam Maes as Director	G	Mgmt	Yes	For				For	No		
7		Ratify Appointment of Solenne Lepage as Director Following Resignation of Catherine Ronge	G	Mgmt	Yes	For				For	No		
8		Elect Arnaud Soirat as Director	G	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Christel Bories, Chairwoman and CEO	G	Mgmt	Yes	For				For	No		
11		Approve Compensation Report	G	Mgmt	Yes	For				For	No		
12		Approve Compensation of Christel Bories, Chairwoman and CEO	G	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité											
		Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité											
14		Appoint KPMG SA as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
15		Appoint Grant Thornton as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
16		Approve Company's Climate Transition Plan (Advisory)	E	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
17		Authorize up to 790,000 Shares for Use in Restricted Stock Plans	G	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								

Eramet SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 06/05/2024	eblond 06/05/2024		4,682	4,682
					Total Shares:	**4,682**	**4,682**

Industria de Diseno Textil SA

Meeting Date: 09/07/2024 **Country:** Spain **Ticker:** ITX **Proxy Level:**

Record Date: 04/07/2024 **Meeting Type:** Annual **Meeting ID:** 1875071

Primary Security ID: E6282J125 **Primary CUSIP:** E6282J125 **Primary ISIN:** ES0148396007 **Primary SEDOL:** BP9DL90

Earliest Cutoff Date: 04/07/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 23,242 **Shares on Loan:** 0 **Shares Instructed:** 23,242 **Shares Voted:** 23,242

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.a		Approve Standalone Financial Statements	G	Mgmt	Yes	For				For	No		
1.b		Approve Discharge of Board	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements	G	Mgmt	Yes	For				For	No		
3		Approve Non-Financial Information Statement	E, S	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends	G	Mgmt	Yes	For				For	No		
5.a		Amend Article 9 Re: Transfer of Shares	G	Mgmt	Yes	For				For	No		
5.b		Amend Articles Re: General Meetings	G	Mgmt	Yes	For				For	No		
5.c		Amend Articles Re: Board of Directors	G	Mgmt	Yes	For				For	No		
5.d		Amend Article 36 Re: Approval of Accounts and Allocation of Income	G	Mgmt	Yes	For				For	No		
5.e		Amend Article 40 Re: Liquidation	G	Mgmt	Yes	For				For	No		
6		Amend Articles of General Meeting Regulations	G	Mgmt	Yes	For				For	No		
7.a		Elect Flora Perez Marcote as Director	G	Mgmt	Yes	For				For	No		
7.b		Elect Belen Romana Garcia as Director	G	Mgmt	Yes	For				For	No		

Industria de Diseno Textil SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.c		Reelect Denise Patricia Kingsmill as Director	G	Mgmt	Yes	For				For	No		
8		Advisory Vote on Remuneration Report	G	Mgmt	Yes	For				For	No		
9		Authorize Company to Call EGM with 15 Days' Notice	G	Mgmt	Yes	For				For	No		
10		Authorize Board to Ratify and Execute Approved Resolutions	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 07/06/2024	eblond 20/06/2024		23,242	23,242
					Total Shares:	**23,242**	**23,242**

Intesa Sanpaolo SpA

Meeting Date: 24/04/2024 **Country:** Italy **Ticker:** ISP **Proxy Level:**

Record Date: 15/04/2024 **Meeting Type:** Annual/Special **Meeting ID:** 1812227

Primary Security ID: T55067101 **Primary CUSIP:** T55067101 **Primary ISIN:** IT0000072618 **Primary SEDOL:** 4076836

Earliest Cutoff Date: 16/04/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 357,490 **Shares on Loan:** 0 **Shares Instructed:** 357,490 **Shares Voted:** 357,490

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1a		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
1b		Approve Allocation of Income	G	Mgmt	Yes	For				For	No		
2a		Approve Remuneration Policy	G	Mgmt	Yes	For				For	No		
2b		Approve Second Section of the Remuneration Report	G	Mgmt	Yes	For				For	No		
2c		Approve Annual Incentive Plan	G	Mgmt	Yes	For				For	No		
3a		Authorize Share Repurchase Program	G	Mgmt	Yes	For				For	No		
3b		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	G	Mgmt	Yes	For				For	No		
3c		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								

Intesa Sanpaolo SpA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - Late	eblond 22/04/2024	eblond 22/04/2024		357,490	357,490
					Total Shares:	**357,490**	**357,490**

KION GROUP AG

Meeting Date: 29/05/2024 **Country:** Germany **Ticker:** KGX **Proxy Level:**

Record Date: 07/05/2024 **Meeting Type:** Annual **Meeting ID:** 1821485

Primary Security ID: D4S14D103 **Primary CUSIP:** D4S14D103 **Primary ISIN:** DE000KGX8881 **Primary SEDOL:** BB22L96

Earliest Cutoff Date: 20/05/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 14,230 **Shares on Loan:** 0 **Shares Instructed:** 14,230 **Shares Voted:** 14,230

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	G	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.70 per Share	G	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
5.1		Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	G	Mgmt	Yes	For				For	No		
5.2		Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	G	Mgmt	Yes	For				For	No		
6		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy	G	Mgmt	Yes	For				For	No		
8		Amend Articles Re: Proof of Entitlement	G	Mgmt	Yes	For				For	No		
9		Amend Affiliation Agreement with KION Information Management Services GmbH	G	Mgmt	Yes	For				For	No		

KION GROUP AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 22/04/2024	eblond 22/04/2024		14,230	14,230
					Total Shares:	**14,230**	**14,230**

Leonardo SpA

Meeting Date: 24/05/2024 | **Country:** Italy | **Ticker:** LDO | **Proxy Level:**

Record Date: 08/05/2024 | **Meeting Type:** Annual/Special | **Meeting ID:** 1819750

Primary Security ID: T6S996112 | **Primary CUSIP:** T6S996112 | **Primary ISIN:** IT0003856405 | **Primary SEDOL:** B0DJNG0

Earliest Cutoff Date: 16/05/2024 | **Total Ballots:** 1 | **Voting Policy:** | **Additional Policy:**

Votable Shares: 62,684 | **Shares on Loan:** 0 | **Shares Instructed:** 62,684 | **Shares Voted:** 62,684

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business		Mgmt	No								
		Management Proposals		Mgmt	No								
1a		Amend Company Bylaws Re: Article 2.2	G	Mgmt	Yes	For				For	No		
1b		Amend Company Bylaws Re: Article 5.1	G	Mgmt	Yes	For				For	No		
1c		Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4	G	Mgmt	Yes	For				For	No		
1d		Amend Company Bylaws Re: Articles 15.2 and 17.3	G	Mgmt	Yes	For				For	No		
1e		Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3	G	Mgmt	Yes	For				For	No		
1f		Amend Company Bylaws Re: Article 17.1	G	Mgmt	Yes	For				For	No		
1g		Amend Company Bylaws Re: Article 18.4	G	Mgmt	Yes	For				For	No		
1h		Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws	G	Mgmt	Yes	For				For	No		
1i		Amend Articles Re: Articles 20.3 and 28.4	G	Mgmt	Yes	For				For	No		
1j		Amend Articles Re: Article 24.2	G	Mgmt	Yes	For				For	No		
1k		Amend Company Bylaws	G	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	G	Mgmt	Yes	For				For	No		

Leonardo SpA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates		Mgmt	No								
3.1		Slate 1 Submitted by Ministry of Economy and Finance	G	SH	Yes	None				For	No		
		Voter Rationale: Ingérence étatique											
		Blended Rationale: Ingérence étatique											
3.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	Yes	None				For	No		
4		Appoint Chairman of Internal Statutory Auditors	G	SH	Yes	None				For	No		
		Shareholder Proposal Submitted by Ministry of Economy and Finance		Mgmt	No								
5		Approve Internal Auditors' Remuneration	G	SH	Yes	None				For	No		
		Management Proposals		Mgmt	No								
6		Approve Long-Term Incentive Plan	G	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy	G	Mgmt	Yes	For				For	No		
8		Approve Second Section of the Remuneration Report	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 13/05/2024	eblond 13/05/2024		62,684	62,684
					Total Shares:	**62,684**	**62,684**

Linde Plc

Meeting Date: 30/07/2024 **Country:** Ireland **Ticker:** LIN **Proxy Level:**
Record Date: 26/04/2024 **Meeting Type:** Annual **Meeting ID:** 1860766
Primary Security ID: G54950103 **Primary CUSIP:** G54950103 **Primary ISIN:** IE000S9YS762 **Primary SEDOL:** BNZHB81

Earliest Cutoff Date: 15/07/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**
Votable Shares: 2,572 **Shares on Loan:** 0 **Shares Instructed:** 2,572 **Shares Voted:** 2,572

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen F. Angel	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											

Linde Plc

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Sanjiv Lamba	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1c		Elect Director Ann-Kristin Achleitner	G	Mgmt	Yes	For				For	No		
1d		Elect Director Thomas Enders	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1e		Elect Director Hugh Grant	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1f		Elect Director Joe Kaeser	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1g		Elect Director Victoria E. Ossadnik	G	Mgmt	Yes	For				For	No		
1h		Elect Director Paula Rosput Reynolds	G	Mgmt	Yes	For				For	No		
1i		Elect Director Alberto Weisser	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1j		Elect Director Robert L. Wood	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
2a		Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	Yes	For				For	No		
2b		Authorise Board to Fix Remuneration of Auditors	G	Mgmt	Yes	For				For	No		
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For				For	No		
4		Determine Price Range for Reissuance of Treasury Shares	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 06/05/2024	eblond 06/05/2024		2,572	2,572
					Total Shares:	**2,572**	**2,572**

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 18/04/2024	**Country:** France	**Ticker:** MC	**Proxy Level:**
Record Date: 16/04/2024	**Meeting Type:** Annual/Special	**Meeting ID:** 1818248	
Primary Security ID: F58485115	**Primary CUSIP:** F58485115	**Primary ISIN:** FR0000121014	**Primary SEDOL:** 4061412
Earliest Cutoff Date: 09/04/2024	**Total Ballots:** 1	**Voting Policy:**	**Additional Policy:**
Votable Shares: 2,070	**Shares on Loan:** 0	**Shares Instructed:** 2,070	**Shares Voted:** 2,070

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 13 per Share	G	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	Yes	For				For	No		
5		Reelect Antoine Arnault as Director	G	Mgmt	Yes	For				For	No		
6		Elect Henri de Castries as Director	G	Mgmt	Yes	For				For	No		
7		Elect Alexandre Arnault as Director	G	Mgmt	Yes	For				For	No		
8		Elect Frederic Arnault as Director	G	Mgmt	Yes	For				For	No		
9		Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	G	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
11		Approve Compensation of Bernard Arnault, Chairman and CEO	G	Mgmt	Yes	For				For	No		
12		Approve Compensation of Antonio Belloni, Vice-CEO	G	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Vice-CEO	G	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For				For	No		
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 21/03/2024	eblond 21/03/2024		2,070	2,070
					Total Shares:	**2,070**	**2,070**

Novo Nordisk A/S

Meeting Date: 21/03/2024
Country: Denmark
Ticker: NOVO.B
Proxy Level:
Record Date: 14/03/2024
Meeting Type: Annual
Meeting ID: 1819361
Primary Security ID: K72807140
Primary CUSIP: K72807140
Primary ISIN: DK0062498333
Primary SEDOL: BP6KMJ1

Earliest Cutoff Date: 14/03/2024
Total Ballots: 1
Voting Policy:
Additional Policy:
Votable Shares: 9,259
Shares on Loan: 0
Shares Instructed: 9,259
Shares Voted: 9,259

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Report of Board	G	Mgmt	No								
2		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of DKK 6.40 Per Share	G	Mgmt	Yes	For				For	No		
4		Approve Remuneration Report (Advisory Vote)	G	Mgmt	Yes	For				For	No		
5.1		Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	Yes	For				For	No		
5.2a		Approve Indemnification of Board of Directors	G	Mgmt	Yes	For				For	No		
5.2b		Approve Indemnification of Executive Management	G	Mgmt	Yes	For				For	No		

Novo Nordisk A/S

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.2c		Amend Articles Re: Indemnification Scheme	G	Mgmt	Yes	For				For	No		
5.3		Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	G	Mgmt	Yes	For				For	No		
6.1		Reelect Helge Lund (Chair) as Director	G	Mgmt	Yes	For				For	No		
6.2		Reelect Henrik Poulsen (Vice Chair) as Director	G	Mgmt	Yes	For				For	No		
6.3a		Reelect Laurence Debroux as Director	G	Mgmt	Yes	For				For	No		
6.3b		Reelect Andreas Fibig as Director	G	Mgmt	Yes	For				For	No		
6.3c		Reelect Sylvie Gregoire as Director	G	Mgmt	Yes	For				For	No		
6.3d		Reelect Kasim Kutay as Director	G	Mgmt	Yes	For				For	No		
6.3e		Reelect Christina Law as Director	G	Mgmt	Yes	For				For	No		
6.3f		Reelect Martin Mackay as Director	G	Mgmt	Yes	For				For	No		
7		Ratify Deloitte as Auditor	G	Mgmt	Yes	For				For	No		
8.1		Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	G	Mgmt	Yes	For				For	No		
8.2		Authorize Share Repurchase Program	G	Mgmt	Yes	For				For	No		
8.3		Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Nous votons contre certaines de ces résolution											
		Blended Rationale: Nous votons contre certaines de ces résolution											
9		Other Business	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 14/03/2024	eblond 14/03/2024		9,259	9,259
					Total Shares:	**9,259**	**9,259**

NVIDIA Corporation

Meeting Date: 26/06/2024	**Country:** USA	**Ticker:** NVDA	**Proxy Level:**
Record Date: 29/04/2024	**Meeting Type:** Annual	**Meeting ID:** 1865677	
Primary Security ID: 67066G104	**Primary CUSIP:** 67066G104	**Primary ISIN:** US67066G1040	**Primary SEDOL:** 2379504
Earliest Cutoff Date: 24/06/2024	**Total Ballots:** 1	**Voting Policy:**	**Additional Policy:**
Votable Shares: 1,062	**Shares on Loan:** 0	**Shares Instructed:** 1,062	**Shares Voted:** 1,062

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Robert K. Burgess	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1b		Elect Director Tench Coxe	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1c		Elect Director John O. Dabiri	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1d		Elect Director Persis S. Drell	G	Mgmt	Yes	For				For	No		
1e		Elect Director Jen-Hsun Huang	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1f		Elect Director Dawn Hudson	G	Mgmt	Yes	For				For	No		
1g		Elect Director Harvey C. Jones	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1h		Elect Director Melissa B. Lora	G	Mgmt	Yes	For				For	No		
1i		Elect Director Stephen C. Neal	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1j		Elect Director A. Brooke Seawell	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
1k		Elect Director Aarti Shah	G	Mgmt	Yes	For				For	No		
1l		Elect Director Mark A. Stevens	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For				For	No		

NVIDIA Corporation

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For				For	No		
4		Adopt Simple Majority Vote	G	SH	Yes	None				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 31/05/2024	eblond 31/05/2024		1,062	1,062
					Total Shares:	**1,062**	**1,062**

Prysmian SpA

Meeting Date: 18/04/2024 **Country:** Italy **Ticker:** PRY **Proxy Level:**

Record Date: 09/04/2024 **Meeting Type:** Annual **Meeting ID:** 1804333

Primary Security ID: T7630L105 **Primary CUSIP:** T7630L105 **Primary ISIN:** IT0004176001 **Primary SEDOL:** B1W4V69

Earliest Cutoff Date: 10/04/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 16,822 **Shares on Loan:** 0 **Shares Instructed:** 16,822 **Shares Voted:** 16,822

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	G	Mgmt	Yes	For				For	No		
3		Fix Number of Directors	G	Mgmt	Yes	For				For	No		
4		Fix Board Terms for Directors	G	Mgmt	Yes	For				For	No		
		Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt	No								
5.1		Slate 1 Submitted by Management	G	Mgmt	Yes	For				For	No		
5.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	Yes	None				For	No		
6		Approve Remuneration of Directors	G	Mgmt	Yes	For				For	No		
7		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For				For	No		
8		Approve Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy	G	Mgmt	Yes	For				For	No		
10		Approve Second Section of the Remuneration Report	G	Mgmt	Yes	For				For	No		

Prysmian SpA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 11/04/2024	eblond 11/04/2024		16,822	16,822
					Total Shares:	**16,822**	**16,822**

Renault SA

Meeting Date: 16/05/2024 **Country:** France **Ticker:** RNO **Proxy Level:**
Record Date: 14/05/2024 **Meeting Type:** Annual/Special **Meeting ID:** 1826659
Primary Security ID: F77098105 **Primary CUSIP:** F77098105 **Primary ISIN:** FR0000131906 **Primary SEDOL:** 4712798

Earliest Cutoff Date: 03/05/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**
Votable Shares: 7,731 **Shares on Loan:** 0 **Shares Instructed:** 7,731 **Shares Voted:** 7,731

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.85 per Share	G	Mgmt	Yes	For				For	No		
4		Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	G	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	Yes	For				For	No		
6		Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	G	Mgmt	Yes	For				For	No		
7		Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	G	Mgmt	Yes	For				For	No		
8		Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	G	Mgmt	Yes	For				For	No		
9		Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	G	Mgmt	Yes	For				For	No		
10		Approve Transaction with French State Re: Termination of Governance Agreement	G	Mgmt	Yes	For				For	No		
11		Appoint Mazars SA as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
12		Appoint KPMG SA as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		

Renault SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
14		Approve Compensation of Jean-Dominique Senard, Chairman of the Board	G	Mgmt	Yes	For				For	No		
15		Approve Compensation of Luca de Meo, CEO	G	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		
21		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Les levées doivent être calibrées et non opportunistes.2- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société											
		Blended Rationale: 1- Les levées doivent être calibrées et non opportunistes.2- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société											
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	G	Mgmt	Yes	For				For	No		
23		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
24		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	G	Mgmt	Yes	For				For	No		
25		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		

Renault SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
28		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 22/04/2024	eblond 22/04/2024		7,731	7,731
					Total Shares:	**7,731**	**7,731**

Rheinmetall AG

Meeting Date: 14/05/2024 **Country:** Germany **Ticker:** RHM **Proxy Level:**
Record Date: 22/04/2024 **Meeting Type:** Annual **Meeting ID:** 1821469
Primary Security ID: D65111102 **Primary CUSIP:** D65111102 **Primary ISIN:** DE0007030009 **Primary SEDOL:** 5334588

Earliest Cutoff Date: 03/05/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**
Votable Shares: 2,913 **Shares on Loan:** 0 **Shares Instructed:** 2,913 **Shares Voted:** 2,913

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	G	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 5.70 per Share	G	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2023	G	Mgmt	Yes	For				For	No		
5		Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	G	Mgmt	Yes	For				For	No		
6.1		Elect Saori Dubourg to the Supervisory Board	G	Mgmt	Yes	For				For	No		
6.2		Elect Marc Tuengler to the Supervisory Board	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
7		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy for the Management Board	G	Mgmt	Yes	For				For	No		

Rheinmetall AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration Policy for the Supervisory Board	G	Mgmt	Yes	For				For	No		
10		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		
11		Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
12		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Nous votons contre certaines de ces résolution											
		Blended Rationale: Nous votons contre certaines de ces résolution											
13		Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	G	Mgmt	Yes	For				For	No		
14.1		Amend Articles Re: Supervisory Board Meetings	G	Mgmt	Yes	For				For	No		
14.2		Amend Articles Re: General Meeting Chair	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 22/04/2024	eblond 22/04/2024		2,913	2,913
					Total Shares:	**2,913**	**2,913**

Safran SA

Meeting Date: 23/05/2024 **Country:** France **Ticker:** SAF **Proxy Level:**

Record Date: 21/05/2024 **Meeting Type:** Annual **Meeting ID:** 1841840

Primary Security ID: F4035A557 **Primary CUSIP:** F4035A557 **Primary ISIN:** FR0000073272 **Primary SEDOL:** B058TZ6

Safran SA

Earliest Cutoff Date: 14/05/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 5,478 **Shares on Loan:** 0 **Shares Instructed:** 5,478 **Shares Voted:** 5,478

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2.20 per Share	G	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	G	Mgmt	Yes	For				For	No		
5		Reelect Patricia Bellinger as Independent Director	G	Mgmt	Yes	For				For	No		
6		Elect Pascale Dosda as Representative of Employee Shareholders to the Board	G	Mgmt	Yes	For				For	No		
7		Reelect Anne Aubert as Representative of Employee Shareholders to the Board	G	Mgmt	Yes	For				For	No		
8		Appoint Mazars as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
9		Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
10		Approve Compensation of Ross McInnes, Chairman of the Board	G	Mgmt	Yes	For				For	No		
11		Approve Compensation of Olivier Andries, CEO	G	Mgmt	Yes	For				For	No		
12		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
17		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Safran SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 22/04/2024	eblond 22/04/2024		5,478	5,478
					Total Shares:	**5,478**	**5,478**

Siemens AG

Meeting Date: 08/02/2024 **Country:** Germany **Ticker:** SIE **Proxy Level:**

Record Date: 01/02/2024 **Meeting Type:** Annual **Meeting ID:** 1810054

Primary Security ID: D69671218 **Primary CUSIP:** D69671218 **Primary ISIN:** DE0007236101 **Primary SEDOL:** 5727973

Earliest Cutoff Date: 26/01/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 5,937 **Shares on Loan:** 0 **Shares Instructed:** 5,937 **Shares Voted:** 5,937

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	G	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 4.70 per Share	G	Mgmt	Yes	For				For	No		
3.1		Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
3.2		Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
3.3		Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
3.4		Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
3.5		Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.1		Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.2		Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		

Siemens AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3		Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.4		Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.5		Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.6		Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.7		Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.8		Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.9		Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.10		Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.11		Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.12		Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.13		Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.14		Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.15		Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		

Siemens AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.16		Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.17		Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.18		Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.19		Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.20		Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.21		Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.22		Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.23		Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.24		Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
4.25		Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	G	Mgmt	Yes	For				For	No		
5		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	G	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy	G	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
8		Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	G	Mgmt	Yes	For				Against	Yes		

Voter Rationale: Absence de DPS

Blended Rationale: Absence de DPS

Siemens AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS											
		Blended Rationale: Absence de DPS											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 15/12/2023	eblond 19/12/2023		5,937	5,937
					Total Shares:	**5,937**	**5,937**

Stellantis NV

Meeting Date: 16/04/2024 **Country:** Netherlands **Ticker:** STLAM **Proxy Level:**

Record Date: 19/03/2024 **Meeting Type:** Annual **Meeting ID:** 1819109

Primary Security ID: N82405106 **Primary CUSIP:** N82405106 **Primary ISIN:** NL00150001Q9 **Primary SEDOL:** BMD8KX7

Earliest Cutoff Date: 02/04/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 43,171 **Shares on Loan:** 0 **Shares Instructed:** 43,171 **Shares Voted:** 43,171

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda		Mgmt	No								
1		Open Meeting	G	Mgmt	No								
2.a		Receive Report of Management Board (Non-Voting)	G	Mgmt	No								
2.b		Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt	No								
2.c		Discussion on Company's Corporate Governance Structure	G	Mgmt	No								
2.d		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		
2.e		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2.f		Approve Dividends	G	Mgmt	Yes	For				For	No		
2.g		Approve Discharge of Directors	G	Mgmt	Yes	For				For	No		
3		Elect Claudia Parzani as Non-Executive Director	G	Mgmt	Yes	For				For	No		

Stellantis NV

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Les levées doivent être calibrées et non opportunistes.2- Montant important											
		Blended Rationale: 1- Les levées doivent être calibrées et non opportunistes.2- Montant important											
4.b		Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
5		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
6.a		Approve Cancellation of Common Shares	G	Mgmt	Yes	For				For	No		
6.b		Approve Cancellation of All Class B Special Voting Shares	G	Mgmt	Yes	For				For	No		
7		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 21/03/2024	eblond 21/03/2024		43,171	43,171
					Total Shares:	**43,171**	**43,171**

Technip Energies NV

Meeting Date: 07/05/2024 **Country:** Netherlands **Ticker:** TE **Proxy Level:**

Record Date: 09/04/2024 **Meeting Type:** Annual **Meeting ID:** 1839275

Primary Security ID: N8486R101 **Primary CUSIP:** N8486R101 **Primary ISIN:** NL0014559478 **Primary SEDOL:** BNC0116

Earliest Cutoff Date: 26/04/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 60,434 **Shares on Loan:** 0 **Shares Instructed:** 60,434 **Shares Voted:** 60,434

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda		Mgmt	No								
1		Open Meeting	G	Mgmt	No								
2		Presentation by the CEO	G	Mgmt	No								
3		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
4		Approve Dividends	G	Mgmt	Yes	For				For	No		
5		Approve Remuneration Report	G	Mgmt	Yes	For				For	No		

Technip Energies NV

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	G	Mgmt	Yes	For				For	No		
7a		Approve Discharge of Executive Directors	G	Mgmt	Yes	For				For	No		
7b		Approve Discharge of Non-Executive Directors	G	Mgmt	Yes	For				For	No		
8a		Reelect Arnaud Pieton as Executive Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
8b		Reelect Joseph Rinaldi as Non-Executive Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
8c		Reelect Arnaud Caudoux as Non-Executive Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
8d		Reelect Colette Cohen as Non-Executive Director	G	Mgmt	Yes	For				For	No		
8e		Reelect Stephanie Cox as Non-Executive Director	G	Mgmt	Yes	For				For	No		
8f		Reelect Simon Eyers as Non-Executive Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
8g		Reelect Alison Goligher as Non-Executive Director	G	Mgmt	Yes	For				For	No		
8h		Reelect Francesco Venturini as Non-Executive Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
8i		Elect Maelle Gavet as Non-Executive Director	G	Mgmt	Yes	For				For	No		
8j		Elect Matthieu Malige as Non-Executive Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
10		Approve Cancellation of Shares	G	Mgmt	Yes	For				For	No		
11		Close Meeting	G	Mgmt	No								

Technip Energies NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 22/04/2024	eblond 22/04/2024		60,434	60,434
					Total Shares:	**60,434**	**60,434**

Thales SA

Meeting Date: 15/05/2024 | **Country:** France | **Ticker:** HO | **Proxy Level:**

Record Date: 13/05/2024 | **Meeting Type:** Annual/Special | **Meeting ID:** 1831458

Primary Security ID: F9156M108 | **Primary CUSIP:** F9156M108 | **Primary ISIN:** FR0000121329 | **Primary SEDOL:** 4162791

Earliest Cutoff Date: 03/05/2024 | **Total Ballots:** 1 | **Voting Policy:** | **Additional Policy:**

Votable Shares: 2,300 | **Shares on Loan:** 0 | **Shares Instructed:** 2,300 | **Shares Voted:** 2,300

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.40 per Share	G	Mgmt	Yes	For				For	No		
4		Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	G	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Loic Rocard as Director	G	Mgmt	Yes	For				For	No		
6		Reelect Loic Rocard as Director	G	Mgmt	Yes	For				For	No		
7		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	G	Mgmt	Yes	For				For	No		
8		Approve Compensation of Patrice Caine, Chairman and CEO	G	Mgmt	Yes	For				For	No		
9		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	G	Mgmt	Yes	For				For	No		

Thales SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
13		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	G	Mgmt	Yes	For				For	No		
14		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au detriment des actionnaires existant											
		Blended Rationale: Actions preferentielles au detriment des actionnaires existant											
15		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	G	Mgmt	Yes	For				For	No		
16		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	Yes	For				For	No		
17		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	G	Mgmt	Yes	For				For	No		
18		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For				For	No		
19		Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For				For	No		
20		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	G	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
22		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		
23		Elect Ruby McGregor-Smith as Director	G	Mgmt	Yes	For				For	No		

Thales SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 22/04/2024	eblond 22/04/2024		2,300	2,300
					Total Shares:	**2,300**	**2,300**

UniCredit SpA

Meeting Date: 12/04/2024 **Country:** Italy **Ticker:** UCG **Proxy Level:**

Record Date: 03/04/2024 **Meeting Type:** Annual/Special **Meeting ID:** 1810051

Primary Security ID: T9T23L642 **Primary CUSIP:** T9T23L642 **Primary ISIN:** IT0005239360 **Primary SEDOL:** BYMXPS7

Earliest Cutoff Date: 04/04/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 37,667 **Shares on Loan:** 0 **Shares Instructed:** 37,667 **Shares Voted:** 37,667

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	G	Mgmt	Yes	For				For	No		
3		Approve Elimination of Negative Reserves	G	Mgmt	Yes	For				For	No		
4		Authorize Share Repurchase Program	G	Mgmt	Yes	For				For	No		
5		Fix Number of Directors and Members of the Management Control Committee	G	Mgmt	Yes	For				For	No		
		Voter Rationale: Nous votons contre certaines de ces résolution											
		Blended Rationale: Nous votons contre certaines de ces résolution											
		Appoint Directors (Slate Election) - Choose One of the Following Slates		Mgmt	No								
6.1		Slate 1 Submitted by Management	G	Mgmt	Yes	For				For	No		
		Voter Rationale: Nous votons contre certaines de ces résolution											
		Blended Rationale: Nous votons contre certaines de ces résolution											
6.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	Yes	None				For	No		
7		Approve Remuneration of Directors and Members of the Management Control Committee	G	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy	G	Mgmt	Yes	For				For	No		
9		Approve Second Section of the Remuneration Report	G	Mgmt	Yes	For				For	No		

UniCredit SpA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve 2024 Group Incentive System	G	Mgmt	Yes	For				For	No		
11		Approve Employees Share Ownership Plan	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
1		Authorize Board to Increase Capital to Service the 2022 Group Incentive System	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Nous votons contre certaines de ces résolution											
		Blended Rationale: Nous votons contre certaines de ces résolution											
2		Authorize Board to Increase Capital to Service the 2023 Group Incentive System	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Nous votons contre certaines de ces résolution											
		Blended Rationale: Nous votons contre certaines de ces résolution											
3		Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Nous votons contre certaines de ces résolution											
		Blended Rationale: Nous votons contre certaines de ces résolution											
4		Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 28/03/2024	eblond 28/03/2024		37,667	37,667
					Total Shares:	**37,667**	**37,667**

Vallourec SA

Meeting Date: 23/05/2024 | **Country:** France | **Ticker:** VK | **Proxy Level:**

Record Date: 21/05/2024 | **Meeting Type:** Annual/Special | **Meeting ID:** 1849156

Primary Security ID: F96708270 | **Primary CUSIP:** F96708270 | **Primary ISIN:** FR0013506730 | **Primary SEDOL:** BLGWF90

Earliest Cutoff Date: 14/05/2024 | **Total Ballots:** 1 | **Voting Policy:** | **Additional Policy:**

Votable Shares: 37,601 | **Shares on Loan:** 0 | **Shares Instructed:** 37,601 | **Shares Voted:** 37,601

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		

Vallourec SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	G	Mgmt	Yes	For				For	No		
4		Renew Appointment of KPMG as Auditor	G	Mgmt	Yes	For				For	No		
5		Appoint Ernst & Young et Autres as Auditor	G	Mgmt	Yes	For				For	No		
6		Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
7		Reelect Corine de Bilbao as Director	G	Mgmt	Yes	For				For	No		
8		Ratify Appointment of Luciano Siani as Director; Reelect Luciano Siani as Director	G	Mgmt	Yes	For				For	No		
9		Elect Frida Norrbom Sams as Director	G	Mgmt	Yes	For				For	No		
10		Elect Genuino Magalhaes Christino as Director	G	Mgmt	Yes	For				For	No		
11		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
12		Approve Compensation and Policy Adjustment of Philippe Guillemot, Chairman and CEO	G	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	G	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	G	Mgmt	Yes	For				For	No		
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	G	Mgmt	Yes	For				For	No		

Vallourec SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: AK doit être calibrée pas opportuniste.											
		Blended Rationale: AK doit être calibrée pas opportuniste.											
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	Yes	For				For	No		
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For				For	No		
22		Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	G	Mgmt	Yes	For				For	No		
23		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 457,857	G	Mgmt	Yes	For				For	No		
24		Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For				For	No		
25		Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		
29		Amend Article 1 of Bylaws Re: Terms and Conditions of the Preference Shares	G	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
30		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 22/04/2024	eblond 22/04/2024		37,601	37,601

Vallourec SA

Total Shares:	37,601	37,601

VINCI SA

Meeting Date: 09/04/2024 | **Country:** France | **Ticker:** DG | **Proxy Level:**
Record Date: 05/04/2024 | **Meeting Type:** Annual/Special | **Meeting ID:** 1821019
Primary Security ID: F5879X108 | **Primary CUSIP:** F5879X108 | **Primary ISIN:** FR0000125486 | **Primary SEDOL:** B1XH026

Earliest Cutoff Date: 02/04/2024 | **Total Ballots:** 1 | **Voting Policy:** | **Additional Policy:**
Votable Shares: 9,061 | **Shares on Loan:** 0 | **Shares Instructed:** 9,061 | **Shares Voted:** 9,061

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 4.50 per Share	G	Mgmt	Yes	For				For	No		
4		Reelect Benoit Bazin as Director	G	Mgmt	Yes	For				For	No		
5		Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	G	Mgmt	Yes	For				For	No		
6		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	G	Mgmt	Yes	For				For	No		
9		Approve Compensation Report	G	Mgmt	Yes	For				For	No		
10		Approve Compensation of Xavier Huillard, Chairman and CEO	G	Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
11		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For				For	No		
12		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		

VINCI SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	Yes	For				For	No		
14		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 14/03/2024	eblond 14/03/2024		9,061	9,061
					Total Shares:	**9,061**	**9,061**

VusionGroup SA

Meeting Date: 19/06/2024 **Country:** France **Ticker:** VU **Proxy Level:**

Record Date: 17/06/2024 **Meeting Type:** Annual/Special **Meeting ID:** 1864394

Primary Security ID: F8333P109 **Primary CUSIP:** F8333P109 **Primary ISIN:** FR0010282822 **Primary SEDOL:** B0XMRC3

Earliest Cutoff Date: 11/06/2024 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**

Votable Shares: 16,200 **Shares on Loan:** 0 **Shares Instructed:** 16,200 **Shares Voted:** 16,200

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.30 per Share	G	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	Yes	For				For	No		
5		Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
6		Appoint KPMG S.A. as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For				For	No		
7		Reelect Xiangjun Yao as Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
8		Elect Rong Huang as Director	G	Mgmt	Yes	For				For	No		

VusionGroup SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For				For	No		
10		Approve Compensation of Thierry Gadou, Chairman and CEO	G	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	G	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité											
		Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité											
		Extraordinary Business		Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité											
		Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité											
16		Authorize Capitalization of Reserves of Up to EUR 3.19 Million for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15.95 Million	G	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 6.3 Million	G	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.19 Million	G	Mgmt	Yes	For				Against	Yes		
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.19 Million	G	Mgmt	Yes	For				For	No		

VusionGroup SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS											
		Blended Rationale: Suppression du DPS											
22		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
24		Elect Emmanuel Blot as Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
25		Elect Kevin Holt as Director	G	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)											
		Blended Rationale: Pas assez de femmes au board (<50%)											
26		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 13/05/2024	eblond 06/06/2024		16,200	16,200
					Total Shares:	**16,200**	**16,200**

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): All Institution Accounts

Custodian Account(s): HAAS ACTIONS CROISSANCE

Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: DD/MM/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only