

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 29/12/2023

Voting Statistics

	Total	Percent
Votable Meetings	97	
Meetings Voted	63	64.95%
Meetings with One or More Votes Against Management	33	34.02%
Votable Ballots	122	
Ballots Voted	73	59.84%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Manageme	nt Proposals	Shareholder	Proposals	All Proposals		
	Total	Percent	Total	Total Percent		Percent	
Votable Proposals	1415		26		1441		
Proposals Voted	869	61.41%	26	100.00%	895	62.11%	
FOR Votes	770	54.42%	22	84.62%	792	54.96%	
AGAINST Votes	99	7.00%	4	15.38%	103	7.15%	
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%	
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%	
Votes WITH Management	769	54.35%	26	100.00%	795	55.17%	
Votes AGAINST Management	100	7.07%	0	0.00%	100	6.94%	
Significant Votes	0	0.00%	0	0.00%	0	0.00%	

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

		able osals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		icant es
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	59	4.09%	45	3.12%	50	3.47%	9	0.62%	0	0.00%	0	0.00%
Capitalization	223	15.48%	145	10.06%	223	15.48%	0	0.00%	20	1.39%	0	0.00%
Company Articles	24	1.67%	13	0.90%	24	1.67%	0	0.00%	0	0.00%	0	0.00%
Compensation	359	24.91%	248	17.21%	359	24.91%	0	0.00%	7	0.49%	0	0.00%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	298	20.68%	164	11.38%	290	20.12%	8	0.56%	69	4.79%	0	0.00%
Director Related	175	12.14%	87	6.04%	167	11.59%	8	0.56%	1	0.07%	0	0.00%
E&S Blended	5	0.35%	4	0.28%	5	0.35%	0	0.00%	0	0.00%	0	0.00%
Environmental	1	0.07%	0	0.00%	1	0.07%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	4	0.28%	3	0.21%	4	0.28%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	2	0.14%	1	0.07%	2	0.14%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	31	2.15%	20	1.39%	30	2.08%	1	0.07%	0	0.00%	0	0.00%
Routine Business	257	17.83%	162	11.24%	257	17.83%	0	0.00%	2	0.14%	0	0.00%
Social	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Strategic Transactions	3	0.21%	3	0.21%	3	0.21%	0	0.00%	1	0.07%	0	0.00%
Takeover Related	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	1441	100.00%	895	62.11%	1415	98.20%	26	1.80%	100	6.94%	0	0.00%

Aegon NV

Record Date:

Meeting Date: 21/04/2023

Country: Netherlands

Meeting Type: Bondholder

Primary CUSIP: N00927298

Meeting ID: 1739754

Primary ISIN: NL0000303709

Primary SEDOL: 5927375

Earliest Cutoff Date: 17/04/2023

Significant

Primary Security ID: N00927298

Total Ballots: 1

Voting Policy:

Mgmt

Rec

Ticker: AGN

Additional Policy:

Votable Shares: 1,400,000

Vote

Shares on Loan: 0

Shares Instructed: 1,400,000

Proxy Level:

Shares Voted: 1,400,000

Vot	_	Vote	

Proposal Text

ISIN NL0000116168

per Meeting Notice

No

Proponent

Mgmt

Mgmt

Policy ISS Rec Rec

Additional

Voting Policy Rec

Against Instruction Mgmt

Vote Against Against ISS Policy

Meeting for Holders of Bonds with

Approve Extraordinary Resolution as

Yes For

Votable

Proposal

For

Vote

No

Ballot Details

Proposal

Number

1

Institutional Account Detail (IA Name, IA Number)

Default Inst. Account [12657],

Custodian Account Number 05001684340

Ballot Status Rejected - Invalid

Vote Option Used

Instructed eblond

Ballot Voting Status Approved eblond

Votable Shares

Shares Voted

1,400,000

1,400,000

Vote

ISS

Against

Against

Policy

12/04/2023 12/04/2023

Total Shares:

1,400,000 1,400,000

AIXTRON SE

Meeting Date: 17/05/2023 **Record Date:** 10/05/2023

Votable Shares: 3,695

Country: Germany

Meeting Type: Annual Primary CUSIP: D0257Y135 Ticker: AIXA

Meeting ID: 1710355

Primary ISIN: DE000A0WMPJ6

Proxy Level:

Primary SEDOL: 5468346

Earliest Cutoff Date: 04/05/2023

Primary Security ID: D0257Y135

Total Ballots: 1 Shares on Loan: 0

Voting Policy: Shares Instructed: 3,695 **Additional Policy:** Shares Voted: 3,695

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	,
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No							
2		Approve Allocation of Income and Dividends of EUR 0.31 per Share	Mgmt	Yes	For				For	No	
3		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For				For	No	
4		Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For				For	No	
5		Approve Remuneration Report	Mgmt	Yes	For				For	No	
6		Reelect Kim Schindelhauer to the Supervisory Board	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boar	d (<50%)								
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)								
7		Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For				For	No	
8.1		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For				For	No	

AIXTRON SE

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.2	Amend Articles Re: Participa Supervisory Board Members Annual General Meeting by Audio and Video Transmissi	s in the Means of	Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				3,69	5	3,6	95

12/04/2023

25/04/2023

Total Shares:

3,695

3,695

Vote Against ISS

Albemarle Corporation

Meeting Date: 02/05/2023	Country: USA	Ticker: ALB	Proxy Level:
Record Date: 07/03/2023	Meeting Type: Annual	Meeting ID: 1731619	
Primary Security ID: 012653101	Primary CUSIP: 012653101	Primary ISIN: US0126531013	Primary SEDOL: 2046853
Earliest Cutoff Date: 28/04/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Votable Shares: 4,179	Shares on Loan: 0	Shares Instructed: 4,179	Shares Voted: 4,179

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy
1a		Elect Director M. Lauren Brlas	Mgmt	Yes	For				For	No	
1b		Elect Director Ralf H. Cramer	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au b	oard (<50%)								
		Blended Rationale: Pas assez de femmes at	u board (<50%)								1
1c		Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au b	oard (<50%)								
		Blended Rationale: Pas assez de femmes au	u board (<50%)								1
1d		Elect Director Glenda J. Minor	Mgmt	Yes	For				For	No	
1e		Elect Director James J. O'Brien	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au b	oard (<50%)								v
		Blended Rationale: Pas assez de femmes at	u board (<50%)								
1f		Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au b	oard (<50%)								1
		Blended Rationale: Pas assez de femmes at	u board (<50%)								
1g		Elect Director Dean L. Seavers	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au b	oard (<50%)								v
		Blended Rationale: Pas assez de femmes at	u board (<50%)								
1h		Elect Director Gerald A. Steiner	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au b	oard (<50%)								1
		Blended Rationale: Pas assez de femmes au	u board (<50%)								

Albemarle Corporation

Proposal Signif	ficant	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Holly A. Van Deu	rsen	Mgmt	Yes	For				For	No		
1j		Elect Director Alejandro D. Wol	ff	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de fe	emmes au board	(<50%)									
		Blended Rationale: Pas assez de	e femmes au boa	ard (<50%)									
2		Advisory Vote to Ratify Named Executive Officers' Compensation	on	Mgmt	Yes	For				For	No		
3		Advisory Vote on Say on Pay Frequency		Mgmt	Yes	One Year				Abstain	Yes		
4		Ratify PricewaterhouseCoopers Auditors	LLP as	Mgmt	Yes	For				For	No		
5		Approve Non-Employee Director Restricted Stock Plan	r	Mgmt	Yes	For				For	No		
Ballot Details													
Institutional Accoun (IA Name, IA Numbe		Custodian Account Number	Ballot Status	Instructed	i	Approve	d	Ballot Voting	Status	Votable Si	hares	Shares '	Voted
Default Inst. Account [3	12657],	05001669760	Rejected - Overvot	e eblond		eblond				4,179)	4,1	79
				23/03/2023	3	23/03/202	13						
									Total Shares:	4,179	9	4,17	79

ALD SA

Meeting Date: 22/05/2023

Country: France

Record Date: 18/05/2023 Primary Security ID: F0195N108	Meeting Type: Extraordinary Shareholders Primary CUSIP: F0195N108	Meeting ID: 1733571 Primary ISIN: FR0013258662	Primary SEDOL: BF03BV1
Earliest Cutoff Date: 15/05/2023	Total Ballots: 2	Voting Policy:	Additional Policy:
Votable Shares: 93,204	Shares on Loan: 0	Shares Instructed: 93,204	Shares Voted: 93,204

Ticker: ALD

Proxy Level:

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Elect Hacina Py as Director	Mgmt	Yes	For				For	No		
2		Elect Mark Stephens as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo										
3		Ratify Appointment of Frederic Oudea as Director	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
4		Approve Contribution in Kind of 65,000,001 Shares of LP Group B.V. from Lincoln Financing holdings PTE. Limited, its Valuation and Remuneration	Mgmt	Yes	For				For	No		

ALD SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Authorize Capital Increase of U EUR 376,822,998 in Connection Contribution in Kind Above and Accordingly Article 6 of Bylaws Social Capital	n with Amend	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Décision peu p	ropice aux action	naires existai	nts								
	Blended Rationale: Décision per	lended Rationale: Décision peu propice aux actionnaires existants										
6	Amend Articles 2, 8 and 16 of Re: Corporate Purpose, Voting Attached to Shares and Board		Mgmt	Yes	For				For	No		
7	Amend Articles 13 and 14 of By Re: Election of Directors and Po of the Board		Mgmt	Yes	For				For	No		
8	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	I	Approved	i	Ballot Voting	Status	Votable Si	hares	Shares \	Voted
Default Inst. Account [12657], 0000000000	05001669760	Rejected - No Valid POA	eblond		eblond				77,07	5	77,0	75
00000000			31/03/2023		31/03/202	3						
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	16,12	9	16,1	29
			31/03/2023		31/03/202	3	05/06/2023					
								Total Shares:	93,20)4	93,2	04

ALD SA

Meeting Date: 24/05/2023	Country: France	Ticker: ALD	Proxy Level:
Record Date: 22/05/2023	Meeting Type: Annual/Special	Meeting ID: 1746143	
Primary Security ID: F0195N108	Primary CUSIP: F0195N108	Primary ISIN: FR0013258662	Primary SEDOL: BF03BV1
Earliest Cutoff Date: 15/05/2023	Total Ballots: 2	Voting Policy:	Additional Policy:
Votable Shares: 93,204	Shares on Loan: 0	Shares Instructed: 93,204	Shares Voted: 93,204

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Diony Lebot as Director	Mgmt	Yes	For				For	No		
6		Reelect Patricia Lacoste as Director	Mgmt	Yes	For				For	No		

ALD SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
7		Reelect Frederic Oudea as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boa	ard (<50%)								
		Blended Rationale: Pas assez de femmes au l	board (<50%)								
8		Reelect Tim Albersten as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boa	ard (<50%)								
		Blended Rationale: Pas assez de femmes au l	board (<50%)								
9		Elect Pierre Palmieri as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boa	ard (<50%)								
		Blended Rationale: Pas assez de femmes au l	board (<50%)								
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No	
11		Approve Compensation of Tim Albersten, CEO	Mgmt	Yes	For				For	No	
12		Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	Yes	For				For	No	
13		Approve Compensation of John Saffrett, Vice-CEO	Mgmt	Yes	For				For	No	
14		Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For				For	No	
15		Approve Remuneration Policy of Chairman Of the Board and Directors	Mgmt	Yes	For				For	No	
16		Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	Yes	For				For	No	
17		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No	
		Extraordinary Business	Mgmt	No							
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No	
19		Authorize up to 0.41 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For				For	No	
20		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	Yes	For				For	No	
21		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For				Against	Yes	
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For				For	No	
		Voter Rationale: Niveau de dilution faible.									

Vote

ISS

Against

Against

Policy

Blended Rationale: Niveau de dilution faible.

ALD SA

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorize Board to Increase Ca the Event of Additional Deman Related to Delegation Submitte Shareholder Vote Above Under 20-22	d ed to	Mgmt	Yes	For				For	No		
24		Authorize Capitalization of Res Up to EUR 600 Million for Bonu or Increase in Par Value		Mgmt	Yes	For				For	No		
25		Authorize Capital Increase of u Percent of Issued Capital for Contributions in Kind	p to 10	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Employee Stock Purchase Plan		Mgmt	Yes	For				For	No		
27		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Deta	ails												
Institutional (IA Name, I	Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	1	Approved	ı	Ballot Voting	Status	Votable Si	nares	Shares \	Voted
Default Inst. <i>F</i>	Account [12657],	05001669760	Rejected - No Valid POA	eblond		eblond				77,07	5	77,0	75
00000000			TOA	03/05/2023		03/05/202	3						
Default Inst. A	Account [12657],	05001402820	Confirmed	eblond		eblond		Issuer Confirme	ed	16,129)	16,1	29
				03/05/2023		03/05/202	3	05/06/2023					
									Total Shares:	93,20	4	93,2	04

Alfen NV

Meeting Date: 06/04/2023	Country: Netherlands	Ticker: ALFEN	Proxy Level:
Record Date: 09/03/2023	Meeting Type: Annual	Meeting ID: 1710238	
Primary Security ID: N0227W101	Primary CUSIP: N0227W101	Primary ISIN: NL0012817175	Primary SEDOL: BG0SJ42
Earliest Cutoff Date: 28/03/2023	Total Ballots: 2	Voting Policy:	Additional Policy:

						,				.,		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Receive Report of Management Board (Non-Voting)	Mgmt	No								
2.b		Approve Remuneration Report	Mgmt	Yes	For				For	No		
2.c		Adopt Financial Statements	Mgmt	Yes	For				For	No		
3.a		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3.b		Discuss Allocation of Income	Mgmt	No								
4.a		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		

Alfen NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.b		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
5		Amend Remuneration Policy of Supervisory Board	Mgmt	Yes	For				For	No		
6		Discussion on Company's Corporate Governance	Mgmt	No								
7.a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
7.b		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Opération capitalistique quest	ionnant sur la s	stratégie de	croissance e	t d'investisse	ements de la so	ociété				
		Blended Rationale: Opération capitalistique que	estionnant sur	la stratégie d	de croissance	et d'investis	ssements de la	société				
8		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For				For	No		
9		Other Business (Non-Voting)	Mgmt	No								
10		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond	eblond	Issuer Confirmed	5,548	5,548
			14/03/2023	14/03/2023	11/04/2023		
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond	Issuer Confirmed	942	942
00000000			14/03/2023	14/03/2023	11/04/2023		
					Total Shares:	6,490	6,490

Alstom SA

Meeting Date: 11/07/2023 Country: France Ticker: ALO Proxy Level: **Record Date:** 07/07/2023 **Meeting ID:** 1767100 Meeting Type: Annual/Special **Primary Security ID:** F0259M475 Primary CUSIP: F0259M475 **Primary ISIN:** FR0010220475 Primary SEDOL: B0DJ8Q5 Earliest Cutoff Date: 04/07/2023 Total Ballots: 1 **Additional Policy: Voting Policy:** Votable Shares: 14,210 Shares on Loan: 0 Shares Instructed: 14,210 Shares Voted: 14,210

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

Alstom SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Sylvie Kande de Beaupuy as Director	Mgmt	Yes	For				For	No		
6		Reelect Henri Poupart-Lafarge as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ard (<50%)									
		Blended Rationale: Pas assez de femmes au L	board (<50%)									
7		Reelect Sylvie Rucar as Director	Mgmt	Yes	For				For	No		
8		Ratify Appointment of Jay Walder as Director	Mgmt	Yes	For				For	No		
9		Elect Bpifrance Investissement as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Compensation Report	Mgmt	Yes	For				For	No		
13		Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Mgmt	Yes	For				Against	Yes		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For				For	No		
19		Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		

Alstom SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorize Capital Issuances for Employee Stock Purchase Plans Reserved for Employees and Co Officers of International Subsidi	prporate	Mgmt	Yes	For				For	No		
23	Authorize Board to Set Issue Pr 10 Percent Per Year of Issued C Pursuant to Issue Authority with Preemptive Rights	Capital	Mgmt	Yes	For				For	No		
24	Authorize Board to Increase Cal the Event of Additional Demand Related to Delegation Submitte Shareholder Vote Under Items	l d to	Mgmt	Yes	For				For	No		
25	Authorize Capital Increase of up Percent of Issued Capital for Contributions in Kind	o to 10	Mgmt	Yes	For				For	No		
26	Approve Issuance of Equity or Equity-Linked Securities Reserve Specific Beneficiaries, up to Ago Nominal Amount of EUR 265 Mi	gregate	Mgmt	Yes	For				For	No		
27	Authorize up to 6 Million Shares Use in Restricted Stock Plans	s for	Mgmt	Yes	For				For	No		
	Ordinary Business		Mgmt	No								
28	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	1	Approved	1	Ballot Voting	Status	Votable S	hares	Shares '	/oted
Default Inst. Account [12657], 0000000000	05001669760	Rejected - No Valid POA	eblond		eblond				14,21	0	14,2	10
			30/06/2023	3	30/06/202	23						
								Total Shares:	14,21	10	14,2	10

Alten SA

3

Meeting Date: 30/06/2023

Country: France

Statements and Statutory Reports

Approve Allocation of Income and

Dividends of EUR 1.50 per Share

Record D	ate: 28/06/20)23	Meeting Type: Annua	al/Special		Meeting	ID: 1761615	5					
Primary S	Security ID:	F02626103	Primary CUSIP: F026	526103		Primary	ISIN: FR000	00071946		Primary SEI	DOL: 56089	915	
Earliest Cu	itoff Date: 20/0	06/2023	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 1,069		Shares on Loan: 0			Shares In	structed: 1,06	59		Shares Voted	: 1,069		
Proposal Number				Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1	1 Approve Financial Statements and Mgm Statutory Reports		Mgmt	Yes	For				For	No			
2		Approve Consolidate	ed Financial	Mgmt	Yes	For				For	No		

Ticker: ATE

Proxy Level:

For

No

For

Yes

Mgmt

Alten SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Emily Azoulay as Director	Mgmt	Yes	For				For	No		
6		Reelect Jean-Philippe Collin as Director	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation Report	Mgmt	Yes	For				For	No		
11		Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
15		Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
19		Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For				For	No		
20		Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For				For	No		
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		

Alten SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorize Board to Increase C the Event of Additional Dema Related to Delegation Submit! Shareholder Vote Under Item: and 24	nd ted to	Mgmt	Yes	For				Against	Yes		
23	Authorize Capital Increase of Percent of Issued Capital for Contributions in Kind	up to 5	Mgmt	Yes	For				Against	Yes		
24	Set Total Limit for Capital Inc Result from Issuance Request Items 17-20 and 23 at 10 Per Issued Share Capital	s Under	Mgmt	Yes	For				For	No		
25	Authorize Capital Issuances fo Employee Stock Purchase Plan		Mgmt	Yes	For				For	No		
26	Authorize up to 0.78 Percent Capital for Use in Restricted S Plans		Mgmt	Yes	For				For	No		
27	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	1,069)	1,0	69
			26/05/2023	3	26/05/202	23	02/07/2023					
								Total Shares:	1,06	9	1,00	59

Amadeus IT Group SA

Meeting Date: 20/06/2023	Country: Spain	Ticker: AMS	Proxy Level:
Record Date: 15/06/2023	Meeting Type: Annual	Meeting ID: 1757264	
Primary Security ID: E04648114	Primary CUSIP: E04648114	Primary ISIN: ES0109067019	Primary SEDOL: B3MSM28
Earliest Cutoff Date: 14/06/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Votable Shares: 5,572	Shares on Loan: 0	Shares Instructed: 0	Shares Voted: 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For					No		
2		Approve Non-Financial Information Statement	Mgmt	Yes	For					No		
3		Advisory Vote on Remuneration Report	Mgmt	Yes	For					No		
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For					No		
5		Approve Discharge of Board	Mgmt	Yes	For					No		
6.1		Elect Frits Dirk van Paasschen as Director	Mgmt	Yes	For					No		
6.2		Reelect William Connelly as Director	Mgmt	Yes	For					No		

Amadeus IT Group SA

Meeting Date: 27/01/2023

Luis Maroto Camino as Pilar Garcia Ceballos-Zu Stephan Gemkow as D Peter Kuerpick as Direc	uniga as	Mgmt Mgmt Mgmt	Yes Yes	For					No No		
Stephan Gemkow as D		J		For					No		
·	Pirector	Mgmt							140		
Peter Kuerpick as Direc			Yes	For					No		
-	ctor	Mgmt	Yes	For					No		
Xiaoqun Clever as Dire	ector	Mgmt	Yes	For					No		
e Remuneration of Direc	ctors	Mgmt	Yes	For					No		
ze Board to Ratify and I ed Resolutions	Execute	Mgmt	Yes	For					No		
Custodian Account Number	Ballot Status	Instructed	ı	Approved		Ballot Voting	Status	Votable Shar	res	Shares Vote	ed
05001669760	Uninstructed							5,572		0	
							Total Shares:	5,572		0	
	Custodian Account Number	Custodian Account Number Ballot Status	Custodian Account Number Ballot Status Instructed	Custodian Account Number Ballot Status Instructed	Custodian Account Number Ballot Status Instructed Approved	Custodian Account Number Ballot Status Instructed Approved	Custodian Account Number Ballot Status Instructed Approved Ballot Voting S 05001669760 Uninstructed	Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status	Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shar 05001669760 Uninstructed 5,572	Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares 05001669760 Uninstructed 5,572	Custodian Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares Vote 05001669760 Uninstructed 5,572 0

Amundi Index Solutions - Amundi Index MSCI Europe SRI PAB

Country: Luxembourg

Record D	Record Date: 22/01/2023			- ···				Meeting ID: 1709676						
Primary S	Security ID:	L021A6660	Primary	CUSIP: L021A	16660		Primary 1	ISIN: LU193	32918052		Primary SED	OOL: BG5Q	5M8	
	ıtoff Date: 17/0	01/2023	Total Ba				Voting Pol	-			Additional Po	•		
votable Si	nares: 22,768		Snares o	n Loan: 0			Snares Ins	structea: 0			Snares voted	: 0		
Proposal Number	Significant Vote	Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and	Auditor's	Reports	Mgmt	No								
2		Approve Financial St	atements		Mgmt	Yes	For					No		
3		Approve Allocation o	of Income		Mgmt	Yes	For					No		
4		Approve Discharge of	of Directors	5	Mgmt	Yes	For					No		
5		Re-elect Jeanne Duv	oux as Dir	ector	Mgmt	Yes	For					No		
6		Re-elect Christophe Director	Lemarie as	5	Mgmt	Yes	For					No		
7		Re-elect Nicolas Vau	leon as Di	rector	Mgmt	Yes	For					No		
8		Re-elect Fannie Wur	tz as Direc	tor	Mgmt	Yes	For					No		
9		Renew Appointment PricewaterhouseCoo		ditor	Mgmt	Yes	For					No		
10		Transact Other Busin	ness (Non-	Voting)	Mgmt	No								
Ballot Det	ails													
Institutiona (IA Name, I	l Account Detail A Number)	Custodian Account Nu	mber	Ballot Status	Instructed	d	Approve	ed	Ballot Voting	Status	Votable Sha	ares	Shares Vote	ed

Ticker: N/A

Proxy Level:

Amundi Index Solutions - Amundi Index MSCI Europe SRI PAB

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Uninstructed				22,768	0
					Total Shares:	22,768	0

Amundi Index Solutions - Amundi Index MSCI USA SRI PAB

Record D	Meeting Date: 27/01/2023 Record Date: 22/01/2023 Primary Security ID: LU1861135512		Country: Luxembourg Meeting Type: Annua			Ticker: N/A Meeting ID: 1709670 Primary ISIN: LU1861135512			•	Primary SEDOL: BFY2LV4			
Earliest Cutoff Date: 17/01/2023 Votable Shares: 25,846			Total Ballots: 1			Voting Po		51135512		Additional Policy: Shares Voted: 0			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and	d Auditor's Reports	Mgmt	No								
2		Approve Financial S	Statements	Mamt	Yes	For					No		

Number	Vote	Proposal Text	Proponent	Proposal	Rec	ISS Rec	Rec	Rec	Instruction	Mgmt	Policy	ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For					No		
3		Approve Allocation of Income	Mgmt	Yes	For					No		
4		Approve Discharge of Directors	Mgmt	Yes	For					No		
5		Re-elect Jeanne Duvoux as Director	Mgmt	Yes	For					No		
6		Re-elect Christophe Lemarie as Director	Mgmt	Yes	For					No		
7		Re-elect Nicolas Vauleon as Director	Mgmt	Yes	For					No		
8		Re-elect Fannie Wurtz as Director	Mgmt	Yes	For					No		
9		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For					No		
10		Transact Other Business (Non-Voting)	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Uninstructed				25,846	0
					Total Shares:	25,846	0

ASML Holding NV

Meeting Date: 26/04/2023Country: NetherlandsTicker: ASMLProxy Level:

Record Date: 29/03/2023 **Meeting Type:** Annual **Meeting ID:** 1692183

 Primary Security ID: N07059202
 Primary CUSIP: N07059202
 Primary ISIN: NL0010273215
 Primary SEDOL: B929F46

ASML Holding NV

Earliest Cutoff Date: 17/04/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 2,162

Shares on Loan: 0

Shares Instructed: 2,162

Shares Voted: 2,162

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2		Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No								
3a		Approve Remuneration Report	Mgmt	Yes	For				For	No		
3b		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3c		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3d		Approve Dividends	Mgmt	Yes	For				For	No		
4a		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
4b		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
5		Approve Number of Shares for Management Board	Mgmt	Yes	For				For	No		
6a		Amend Remuneration Policy for the Supervisory Board	Mgmt	Yes	For				For	No		
6b		Amend Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For				For	No		
7		Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	No								
8		Elect N.S. Andersen to Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au b	ooard (<50%)									
8b		Elect J.P. de Kreij to Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au b	ooard (<50%)									
8c		Discuss Composition of the Supervisory Board	Mgmt	No								
9		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For				For	No		
10a		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For				For	No		
10b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
11		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
12		Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		

ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Other Business (Non-Voting)	Mgmt	No								
14		Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond	eblond		2,162	2,162
			14/03/2023	14/03/2023			

Total Shares:

2,162

2,162

AXA SA

Meeting Date: 27/04/2023Country: FranceTicker: CSProxy Level:

Record Date: 25/04/2023 Meeting Type: Annual/Special Meeting ID: 1718556

 Primary Security ID: F06106102
 Primary CUSIP: F06106102
 Primary ISIN: FR0000120628
 Primary SEDOL: 7088429

Earliest Cutoff Date: 18/04/2023 Total Ballots: 1 Voting Policy: Additional Policy:

Votable Shares: 44,334 Shares on Loan: 0 Shares Instructed: 44,334 Shares Voted: 44,334

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	Yes	For				For	No		
4		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
5		Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	Yes	For				For	No		
6		Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	Yes	For				For	No		
7		Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		

AXA SA

Proposal Signi Number Vote	ficant	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business		Mgmt	No								
13		Authorize Capitalization of Rese Up to EUR 1 Billion for Bonus Is Increase in Par Value		Mgmt	Yes	For				For	No		
14		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggree Nominal Amount of EUR 2 Billio	pate	Mgmt	Yes	For				For	No		
15		Authorize Issuance of Equity or Equity-Linked Securities withou Preemptive Rights up to Aggreg Nominal Amount of EUR 500 Mi	t Jate	Mgmt	Yes	For				For	No		
16		Approve Issuance of Equity or Equity-Linked Securities for Priv Placements, up to Aggregate No Amount of EUR 500 Million		Mgmt	Yes	For				For	No		
17		Authorize Board to Set Issue Pr 10 Percent Per Year of Issued C Pursuant to Issue Authority with Preemptive Rights	Capital	Mgmt	Yes	For				For	No		
18		Authorize Capital Increase of Up EUR 500 Million for Future Exch Offers		Mgmt	Yes	For				For	No		
19		Authorize Capital Increase of up Percent of Issued Capital for Contributions in Kind	o to 10	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity Up Conversion of a Subsidiary's Equity-Linked Securities withou Preemptive Rights for Up to EU Million	t	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity Up Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EU Billion		Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Employee Stock Purchase Plans		Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		Mgmt	Yes	For				For	No		
24		Authorize Decrease in Share Ca via Cancellation of Repurchased Shares		Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details													
Institutional Account		Custodian Account Number	Ballot Status	Instructed		Approved	i	Ballot Voting	Status	Votable Si	nares	Shares 1	Voted
Default Inst. Account [000000000	12657],	05001669760	Rejected - No Valid POA	eblond		eblond				44,33	4	44,3	34
				08/03/2023		27/03/202	3						
									Total Shares:	44,33	4	44,3	34

AXA World Funds - ACT Clean Economy

Meeting Date: 28/04/2023 **Record Date:** 21/04/2023

Country: Luxembourg Meeting Type: Annual

Meeting ID: 1725758

Proxy Level:

Primary Security ID: L0427U642

Primary CUSIP: L0427U642

Primary ISIN: LU1914342180

Primary SEDOL: BYWL1M7

Earliest Cutoff Date: 05/04/2023

Total Ballots: 1

Voting Policy:

Ticker: N/A

Additional Policy:

Votable Shares: 15,212

Shares on Loan: 0

Shares Instructed: 15,212

Shares Voted: 15,212

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
5		Approve Statutory Appointments	Mgmt	Yes	For				For	No		
6		Transact Other Business (Non-Voting)	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Confirmed	eblond	eblond		15,212	15,212
			12/04/2023	12/04/2023	<u></u>		

Banco BPM SpA

Meeting Date: 20/04/2023 **Record Date:** 11/04/2023

Country: Italy

Ticker: BAMI

Proxy Level:

Total Shares:

Primary Security ID: T1708N101

Meeting Type: Annual Primary CUSIP: T1708N101 Meeting ID: 1710521 **Primary ISIN:** IT0005218380

Primary SEDOL: BYMD5K9

15,212

15,212

Earliest Cutoff Date: 12/04/2023

Total Ballots: 1 Shares on Loan: 0 **Voting Policy:**

Shares Voted: 41,032

Additional Policy:

Votable Si	nares: 41,032	Shares on Loan: 0			Shares In	structed: 41,0)32		Shares Voted:	41,032		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
3.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
4		Approve Severance Payments Policy	Mgmt	Yes	For				For	No		
5		Approve 2023 Short-Term Incentive Plan	Mgmt	Yes	For				For	No		

Banco BPM SpA

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Authorize Share Repurchase Pr and Reissuance of Repurchase to Service 2023 Short-Term In Plan	d Shares	Mgmt	Yes	For				For	No		
		Appoint Directors (Slate Electic Choose One of the Following S	-	Mgmt	No								
7.1		Slate 1 Submitted by Managen	nent	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de f	emmes au board	d (<50%)									
		Blended Rationale: Pas assez d	le femmes au bo	pard (<50%)									
7.2		Slate 2 Submitted by Sharehold Employees	ders -	SH	Yes	None				Against	No		
		Voter Rationale: Pas assez de f	emmes au board	d (<50%)									
		Blended Rationale: Pas assez d	le femmes au bo	oard (<50%)									
7.3		Slate 3 Submitted by Institutio Investors (Assogestioni)	nal	SH	Yes	None				Against	No		
		Voter Rationale: Pas assez de f	emmes au board	d (<50%)									
		Blended Rationale: Pas assez d	le femmes au bo	pard (<50%)									
		Appoint Internal Statutory Aud (Slate Election) - Choose One of Following Slates		Mgmt	No								
8.1		Slate 1 Submitted by Institutio Investors (Assogestioni)	nal	SH	Yes	None				For	No		
8.2		Slate 2 Submitted by Foundation	ons	SH	Yes	None				For	No		
8.3		Slate 3 Submitted by DL Partne Opportunities Master Fund Ltd Partners A Fund LP		SH	Yes	None				For	No		
9		Approve Remuneration of Dire	ctors	Mgmt	Yes	For				For	No		
10		Approve Internal Auditors' Remuneration		Mgmt	Yes	For				For	No		
Ballot Deta	ails												
Institutiona (IA Name, I	l Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	i	Approved	ļ	Ballot Voting	Status	Votable SI	nares	Shares \	Voted
	Account [12657],	05001402820	Confirmed	eblond		eblond				41,03	2	41,0	32
000000000				31/03/2023	1	31/03/202	3						
									Total Shares:	41,03	2	41,0	32

Banco Comercial Portugues SA

Meeting Date: 24/05/2023Country: PortugalTicker: BCPProxy Level:

Record Date: 17/05/2023 Meeting Type: Annual Meeting ID: 1753606

Primary Security ID: X03188319 Primary CUSIP: X03188319 Primary ISIN: PTBCP0AM0015 Primary SEDOL: BZCNN35

Banco Comercial Portugues SA

Earliest Cutoff Date: 11	705/2023 Total	Ballots: 1			Voting Pol	icy:			Additional Po	licy:		
otable Shares: 874,103	Share	es on Loan: 0			Shares Ins	tructed: 874	1,103		Shares Voted	: 874,103		
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
1	Approve Individual and Cor Financial Statements and St Reports		Mgmt	Yes	For				For	No		
2	Approve Allocation of Incon	ne	Mgmt	Yes	For				For	No		
3	Appraise Management and of Company and Approve V Confidence to Corporate Bo	ote of	Mgmt	Yes	For				For	No		
4	Amend Remuneration Policy Revoke Retirement Regulat Executive Directors		Mgmt	Yes	For				For	No		
5	Amend Policy for the Select Appointment of the Statuto and the Engagement of Nor Services Not Prohibited Und Applicable Legislation	ry Auditor n-Audit	Mgmt	Yes	For				For	No		
6	Authorize Repurchase and I of Shares and Bonds	Reissuance	Mgmt	Yes	For				For	No		
Ballot Details												
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approved	i	Ballot Voting	Status	Votable S	hares	Shares '	Voted
Default Inst. Account [12657],	05001402820	Confirmed	eblond		eblond				874,1	03	874,	103
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			03/05/202	3	03/05/202	3						
								Total Shares:	874,1	03	874,:	103

Banco Santander SA

Meeting Date: 30/03/2023	Country: Spain	Ticker: SAN	Proxy Level:
Record Date: 24/03/2023	Meeting Type: Annual	Meeting ID: 1720931	
Primary Security ID: E19790109	Primary CUSIP: E19790109	Primary ISIN: ES0113900J37	Primary SEDOL: 5705946
Earliest Cutoff Date: 24/03/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Earliest Cutoff Date: 24/03/2023 Votable Shares: 317,946	Total Ballots: 1 Shares on Loan: 0	Voting Policy: Shares Instructed: 280,106	Additional Policy: Shares Voted: 280,106

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.A		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For				For	No		
1.B		Approve Non-Financial Information Statement	Mgmt	Yes	For				For	No		
1.C		Approve Discharge of Board	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
3.A		Fix Number of Directors at 15	Mgmt	Yes	For				For	No		

Banco Santander SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.B	Ratify Appointment of and Elect H Blas Grisi Checa as Director	lector	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femi	mes au board	(<50%)									
	Blended Rationale: Pas assez de fe	emmes au boa	ard (<50%)									
3.C	Ratify Appointment of and Elect G Hogan Hutchins as Director	Glenn	Mgmt	Yes	For				Against	Yes		
3.D	Reelect Pamela Ann Walkden as Director		Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femi	mes au board	(<50%)									
	Blended Rationale: Pas assez de fe	emmes au boa	ard (<50%)									
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	e	Mgmt	Yes	For				For	No		
3.F	Reelect Sol Daurella Comadran as Director	;	Mgmt	Yes	For				For	No		
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	0	Mgmt	Yes	For				For	No		
3.H	Reelect Homaira Akbari as Directo	or	Mgmt	Yes	For				For	No		
4	Ratify Appointment of PricewaterhouseCoopers as Audito	or	Mgmt	Yes	For				For	No		
5.A	Approve Reduction in Share Capit Amortization of Treasury Shares	al via	Mgmt	Yes	For				For	No		
5.B	Approve Reduction in Share Capit Amortization of Treasury Shares	al via	Mgmt	Yes	For				For	No		
5.C	Authorize Share Repurchase Progr	ram	Mgmt	Yes	For				For	No		
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptiv Rights up to 10 Percent of Capital	d 10 ve	Mgmt	Yes	For				For	No		
6.A	Approve Remuneration Policy		Mgmt	Yes	For				For	No		
6.B	Approve Remuneration of Director	rs	Mgmt	Yes	For				For	No		
6.C	Fix Maximum Variable Compensat Ratio	cion	Mgmt	Yes	For				For	No		
6.D	Approve Deferred Multiyear Object Variable Remuneration Plan	ctives	Mgmt	Yes	For				For	No		
6.E	Approve Buy-out Policy		Mgmt	Yes	For				For	No		
6.F	Advisory Vote on Remuneration R	eport	Mgmt	Yes	For				For	No		
7	Authorize Board to Ratify and Exe Approved Resolutions	ecute	Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number E	Ballot Status	Instructed	i	Approve	d	Ballot Voting	Status	Votable Si	hares	Shares '	Voted
Default Inst. Account [12657], 0000000000	05001669760 C	Confirmed	eblond		eblond				317,94	16	280,	106
			14/03/2023	3	24/03/202	23						
								Total Shares:	317,9	46	280,:	106

Banco Santander SA

Barco NV

Meeting Date: 27/04/2023 Ticker: BAR Country: Belgium Proxy Level: **Record Date:** 13/04/2023 **Meeting ID:** 1712117

Meeting Type: Annual

Primary CUSIP: B0833G105 **Primary ISIN:** BE0974362940 Primary SEDOL: BMB3BN1 Primary Security ID: B0833G105

Earliest Cutoff Date: 21/04/2023 **Total Ballots:** 1 **Voting Policy: Additional Policy:** Votable Shares: 4,542 Shares on Loan: 0 Shares Instructed: 4,542 Shares Voted: 4,542

Totable Silaresi 1,512						1,5			Silai es votea	,-		
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda		Mgmt	No								
1	Receive Directors' and Auditors' Reports (Non-Voting)		Mgmt	No								
2	Approve Financial Statements, Allocation of Income, and Divide EUR 0.44 per Share	nds of	Mgmt	Yes	For				For	No		
3	Receive Consolidated Financial Statements and Statutory Report (Non-Voting)	ts	Mgmt	No								
4	Approve Remuneration Report		Mgmt	Yes	For				For	No		
5	Approve Discharge of Directors		Mgmt	Yes	For				For	No		
6	Approve Discharge of Auditors		Mgmt	Yes	For				For	No		
7.1	Reelect Frank Donck as Indepen Director	dent	Mgmt	Yes	For				For	No		
7.2	Reelect Charles Beauduin as Dire	ector	Mgmt	Yes	For				For	No		
7.3	Reelect An Steegen as Director		Mgmt	Yes	For				For	No		
7.4	Reelect Adisys Corporation, Permanently Represented by Asl Jain, as Independent Director	nok K.	Mgmt	Yes	For				For	No		
7.5	Elect James Sassoon as Indepen Director	dent	Mgmt	Yes	For				For	No		
8	Approve Remuneration of Direct	ors	Mgmt	Yes	For				For	No		
9	Approve Stock Option Plan		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	i	Approve	ı	Ballot Voting	Status	Votable S	hares	Shares '	Voted
Default Inst. Account [12657], 0000000000	05001402820	Confirmed	eblond		eblond				4,542	2	4,5	42

BFF Bank SpA

Meeting Date: 13/04/2023 Country: Italy Ticker: BFF **Proxy Level:**

31/03/2023

Record Date: 31/03/2023 Meeting Type: Annual **Meeting ID:** 1706146

Primary Security ID: T1R288116 Primary CUSIP: T1R288116 **Primary ISIN:** IT0005244402 Primary SEDOL: BD0TSX6

31/03/2023

4,542

Total Shares:

4,542

BFF Bank SpA

Earliest Cut	toff Date: 04/0	4/2023 Tota	al Ballots: 1			Voting Pol	icy:			Additional Po	licy:		
Votable Sha	ares: 18,091	Sha	res on Loan: 0			Shares Ins	tructed: 18,0	091		Shares Voted	: 18,091		
	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business		Mgmt	No								
1		Accept Financial Statemen Statutory Reports	nts and	Mgmt	Yes	For				For	No		
2		Approve Allocation of Inco	ome	Mgmt	Yes	For				For	No		
3		Approve Remuneration Po	olicy	Mgmt	Yes	For				For	No		
4		Approve Severance Payme	ents Policy	Mgmt	Yes	For				For	No		
5		Approve Second Section of Remuneration Report	of the	Mgmt	Yes	For				For	No		
6		Authorize Share Repurcha and Reissuance of Repurc	-	Mgmt	Yes	For				For	No		
A		Deliberations on Possible I Against Directors if Preser Shareholders	-	Mgmt	Yes	None				For	No		
Ballot Detai	ils												
Institutional / (IA Name, IA	Account Detail Number)	Custodian Account Number	Ballot Status	Instructe	d	Approved	i	Ballot Voting	Status	Votable S	hares	Shares \	Voted
Default Inst. Ac	ccount [12657],	05001402820	Confirmed	eblond		eblond				18,09	1	18,0	91
				14/03/202	3	24/03/202	3						
									Total Shares:	18,09		18,0	91

BlackRock Global Funds Future of Transport Fund

Meeting Date: 17/02/2023	Country: Luxembourg	Ticker: XMH5	Proxy Level:
Record Date:	Meeting Type: Annual	Meeting ID: 1709831	
Primary Security ID: L1R49R216	Primary CUSIP: L1R49R216	Primary ISIN: LU1861214812	Primary SEDOL: BJR6VB1
Earliest Cutoff Date: 03/02/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Votable Shares: 100,066	Shares on Loan: 0	Shares Instructed: 100,066	Shares Voted: 100,066

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Dividends	Mgmt	Yes	For				For	No		
3		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
4		Re-elect Denise Voss as Director	Mgmt	Yes	For				For	No		
5		Re-elect Paul Freeman as Director	Mgmt	Yes	For				For	No		
6		Re-elect Geoffrey Radcliffe as Director	Mgmt	Yes	For				For	No		
7		Re-elect Keith Saldanha as Director	Mgmt	Yes	For				For	No		
8		Re-elect Davina Saint as Director	Mgmt	Yes	For				For	No		
9		Elect Bettina Mazzocchi as Director	Mgmt	Yes	For				For	No		

BlackRock Global Funds Future of Transport Fund

Proposal Significa Number Vote		osal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Elec	t Vasiliki Pachatouridi as [Director	Mgmt	Yes	For				For	No		
11	Аррі	rove Remuneration of Dire	ectors	Mgmt	Yes	For				For	No		
12		ew Appointment of Ernst a uditor	& Young	Mgmt	Yes	For				For	No		
13		nowledge Resignation of L chioni as Director	Jrsula	Mgmt	No								
14		nowledge Resignation of E wyer as Director	Barry	Mgmt	No								
Ballot Details													
Institutional Account De (IA Name, IA Number)	tail	Custodian Account Number	Ballot Status	Instructe	d	Approve	i	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [1265 000000000	7],	05002029380	Rejected - Late	eblond		eblond				100,06	56	100,	066
				17/02/2023	3	17/02/202	13						
									Total Shares:	100,0	66	100,0	066

BNP Paribas Funds Sustainable Europe Value

Meeting I	eeting Date: 25/04/2023 ecord Date: imary Security ID: L7573Y237		Country: Luxembo	urg			Ticker: W	YJT			Proxy Level	:		
			Meeting Type: Ar				-	ID: 1722149						
Primary S	Security ID: L	.7573Y237	Primary CUSIP: 1	.7573Y23	37 		Primary 1	SIN: LU017	77332227		Primary SED	OCL: B4LFG	iL4	
Earliest Cu	toff Date: 13/0	4/2023	Total Ballots: 1				Voting Pol	icy:			Additional Po	licy:		
Votable Sh	ares: 4,501		Shares on Loan: 0				Shares Ins	tructed: 4,50	01		Shares Voted	4,501		
Proposal Number	Significant Vote	Proposal Text		P	roponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and	ceive Board's and Auditor's Reports Mgmt No		No									
2	Approve Financial Statements and Mgmt Yes Allocation of Income		Yes	For				For	No					
3		Approve Discharge	of Directors	М	1gmt	Yes	For				For	No		
4		Approve Statutory A	Appointments	М	1gmt	Yes	For				For	No		
Ballot Deta	ils													
Institutional (IA Name, IA	Account Detail Number)	Custodian Account Nu	mber Ballot Sta	tus	Instructed		Approve	i	Ballot Voting	Status	Votable S	nares	Shares	Voted
Default Inst. A	Account [12657], 05001751640 Rejected - No Valid eblond POA			eblond				4,501	L	4,50	01			
					31/03/2023		31/03/202	3						
										Total Shares:	4,50	1	4,50	01

BNP Paribas SA

 Meeting Date: 16/05/2023
 Country: France
 Ticker: BNP
 Proxy Level:

 Record Date: 12/05/2023
 Meeting Type: Annual/Special
 Meeting ID: 1719319

 Primary Security ID: F1058Q238
 Primary CUSIP: F1058Q238
 Primary ISIN: FR0000131104
 Primary SEDOL: 7309681

BNP Paribas SA

Earliest Cutoff Date: 09/05/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 22,491

Shares on Loan: 0

Shares Instructed: 22,491

Shares Voted: 22,491

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
6		Reelect Jean Lemierre as Director	Mgmt	Yes	For				For	No		
7		Reelect Jacques Aschenbroich as Director	Mgmt	Yes	For				For	No		
8		Reelect Monique Cohen as Director	Mgmt	Yes	For				For	No		
9		Reelect Daniela Schwarzer as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
21		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		

BNP Paribas SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Amend Article 14 of Bylaws Re- Limit of Chairman of the Board	-	Mgmt	Yes	For				For	No		
23	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	l	Approved	I	Ballot Voting	Status	Votable Si	nares	Shares V	/oted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond		eblond				22,49	1	22,49	91
			08/03/2023		24/03/202	3						
								Total Shares:	22,49	1	22,49	91

BPER Banca SpA

Meeting Date: 26/04/2023	Country: Italy	Ticker: BPE	Proxy Level:
Record Date: 17/04/2023	Meeting Type: Annual	Meeting ID: 1708628	
Primary Security ID: T1325T119	Primary CUSIP: T1325T119	Primary ISIN: IT0000066123	Primary SEDOL: 4116099
Earliest Cutoff Date: 17/04/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Votable Shares: 87,208	Shares on Loan: 0	Shares Instructed: 87,208	Shares Voted: 87,208

Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								
	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
	Approve Allocation of Income	Mgmt	Yes	For				For	No		
	Integrate Remuneration of External Auditors for 2017-2025	Mgmt	Yes	For				For	No		
	Approve Remuneration Policy	Mgmt	Yes	For				For	No		
	Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
	Approve Incentive Bonus Plan	Mgmt	Yes	For				For	No		
	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	Mgmt	Yes	For				For	No		
	_	Ordinary Business Accept Financial Statements and Statutory Reports Approve Allocation of Income Integrate Remuneration of External Auditors for 2017-2025 Approve Remuneration Policy Approve Second Section of the Remuneration Report Approve Incentive Bonus Plan Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan,	Ordinary Business Mgmt Accept Financial Statements and Statutory Reports Approve Allocation of Income Mgmt Integrate Remuneration of External Auditors for 2017-2025 Approve Remuneration Policy Mgmt Approve Second Section of the Remuneration Report Approve Incentive Bonus Plan Mgmt Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan,	Vote Proposal Text Proponent Proposal Ordinary Business Mgmt No Accept Financial Statements and Statutory Reports Mgmt Yes Approve Allocation of Income Mgmt Yes Integrate Remuneration of External Auditors for 2017-2025 Mgmt Yes Approve Remuneration Policy Mgmt Yes Approve Second Section of the Remuneration Report Mgmt Yes Approve Incentive Bonus Plan Mgmt Yes Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, Mgmt Yes	Vote Proposal Text Proponent Proposal Rec Ordinary Business Mgmt No Accept Financial Statements and Statutory Reports Mgmt Yes For Approve Allocation of Income Mgmt Yes For Integrate Remuneration of External Auditors for 2017-2025 Mgmt Yes For Approve Remuneration Policy Mgmt Yes For Approve Second Section of the Remuneration Report Mgmt Yes For Approve Incentive Bonus Plan Mgmt Yes For Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, Mgmt Yes For	VoteProposal TextProponentProposalRecISS RecOrdinary BusinessMgmtNoAccept Financial Statements and Statutory ReportsMgmtYesForApprove Allocation of IncomeMgmtYesForIntegrate Remuneration of External Auditors for 2017-2025MgmtYesForApprove Remuneration PolicyMgmtYesForApprove Second Section of the Remuneration ReportMgmtYesForApprove Incentive Bonus PlanMgmtYesForAuthorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan,MgmtYesFor	Significant VoteProposal TextProponentVotable ProposalMgmt RecISS RecPolicy RecOrdinary BusinessMgmtNoPolicy RecAccept Financial Statements and Statutory ReportsMgmtYesForApprove Allocation of IncomeMgmtYesForIntegrate Remuneration of External Auditors for 2017-2025MgmtYesForApprove Remuneration PolicyMgmtYesForApprove Second Section of the Remuneration ReportMgmtYesForApprove Incentive Bonus PlanMgmtYesForAuthorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan,MgmtYesFor	Significant Vote Proposal Text Proposal Mgmt Rec ISS Rec	Significant Vote Proposal Text Proposal Text Proposal Mgmt Rec ISS Rec Policy Rec Instruction Ordinary Business Mgmt No Accept Financial Statements and Statutory Reports Approve Allocation of Income Mgmt Yes For For Integrate Remuneration of External Auditors for 2017-2025 Approve Remuneration Policy Mgmt Yes For For Approve Second Section of the Remuneration Report Approve Incentive Bonus Plan Mgmt Yes For Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan,	Significant Vote Proposal Text Proposal Votable Proposal Mgmt Rec ISS Rec Policy Rec Vote Instruction Against Mgmt Ordinary Business Mgmt No For For For No Accept Financial Statements and Statutory Reports Mgmt Yes For For For No Approve Allocation of Income Mgmt Yes For For For No Integrate Remuneration of External Auditors for 2017-2025 Mgmt Yes For For For No Approve Remuneration Policy Mgmt Yes For For For No Approve Second Section of the Remuneration Report Mgmt Yes For For For No Approve Incentive Bonus Plan Mgmt Yes For For For No Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, Yes For For For For For Por No	Significant Vote Proposal Text Proposal Mgmt Votable Proposal Rec ISS Rec Rec Policy Rec Instruction Against Against Proposal Text Proposal Mgmt No Ordinary Business Mgmt No Accept Financial Statements and Statutory Reports Approve Allocation of Income Mgmt Yes For For For No Integrate Remuneration of External Auditors for 2017-2025 Approve Remuneration Policy Mgmt Yes For For For No Approve Second Section of the Remuneration Report Approve Incentive Bonus Plan Mgmt Yes For For For No Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan,

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		87,208	87,208
			31/03/2023	31/03/2023			
					Total Shares:	87,208	87,208

Buzzi Unicem SpA

Primary Security ID: T2320M109

Meeting Date: 12/05/2023 **Record Date:** 03/05/2023

Country: Italy

Meeting Type: Annual/Special

Primary CUSIP: T2320M109

Ticker: BZU

Meeting ID: 1705946

Primary ISIN: IT0001347308

Proxy Level:

Primary SEDOL: 5782206

Earliest Cutoff Date: 04/05/2023

Votable Shares: 8,449

Total Ballots: 1 Shares on Loan: 0 **Voting Policy:**

Shares Instructed: 8,449

Additional Policy:

Shares Voted: 8,449

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
		Shareholder Proposals Submitted by Presa SpA and Fimedi SpA	Mgmt	No								
4.1		Fix Number of Directors	SH	Yes	None				For	No		
4.2		Fix Board Terms for Directors	SH	Yes	None				For	No		
4.3		Approve Remuneration of Directors	SH	Yes	For				For	No		
4.4		Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	Yes	None				For	No		
		Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
4.5.1		Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	Yes	None				For	No		
4.5.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
5.1.1		Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	Yes	None				For	No		
5.1.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
		Shareholder Proposal Submitted by Presa SpA and Fimedi SpA	Mgmt	No								
5.2		Approve Internal Auditors' Remuneration	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
6.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
6.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
7		Adjust Remuneration of External Auditors	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								

Buzzi Unicem SpA

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Company Bylaws Re:	Article 1	Mgmt	Yes	For				For	No		
Α		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders		Mgmt	Yes	None				For	No		
Ballot Deta	nils												
Institutional (IA Name, I <i>I</i>	Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	i	Approved	i	Ballot Voting	Status	Votable Si	nares	Shares	Voted
Default Inst. A	account [12657],	05001402820	Confirmed	eblond		eblond				8,449)	8,4	19

Candriam Sustainable Equity World Fund

Meeting Date: 20/04/2023 Country: Luxembourg **Record Date:** 14/04/2023 Meeting Type: Annual

Primary Security ID: L1374V641 Primary CUSIP: L1374V641

Total Ballots: 1

Earliest Cutoff Date: 11/04/2023

Ticker: DXK2

21/04/2023

Meeting ID: 1737552

Primary ISIN: LU1434527435

Voting Policy:

Additional Policy: Shares Voted: 2,653

Primary SEDOL: BMCTVP0

Proxy Level:

8,449

8,449

Total Shares:

Votable Shares: 2,653 Shares on Loan: 0 Shares Instructed: 2,653

21/04/2023

	nai es. 2,033	Shares on Loan. o			Silai CS III	istructeu. 2,0.	33		Silares voteu	. 2,033		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's Report	Mgmt	No								
2		Receive Auditor's Report	Mgmt	No								
3		Approve Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
5		Approve Discharge of Director Isabelle Cabie	Mgmt	Yes	For				For	No		
6		Approve Discharge of Director Renato Guerriero	Mgmt	Yes	For				For	No		
7		Approve Discharge of Director Tanguy De Villenfagne	Mgmt	Yes	For				For	No		
8		Approve Discharge of Director Koen Van De Maele	Mgmt	Yes	For				For	No		
9		Approve Discharge of Director Nadege Dufosse	Mgmt	Yes	For				For	No		
10		Approve Discharge of Director Annemarie Arens	Mgmt	Yes	For				For	No		
11		Approve Discharge of Director Thierry Blondeau	Mgmt	Yes	For				For	No		
12		Re-elect Isabelle Cabie as Director	Mgmt	Yes	For				For	No		
13		Re-elect Renato Guerriero as Director	Mgmt	Yes	For				For	No		
14		Re-elect Tanguy De Villenfagne as Director	Mgmt	Yes	For				For	No		

Candriam Sustainable Equity World Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
15		Re-elect Koen Van De Maele as Director	Mgmt	Yes	For				For	No		
16		Re-elect Nadege Dufosse as Director	Mgmt	Yes	For				For	No		
17		Re-elect Annemarie Arens as Independent Director and Determine Independent Director's Remuneration	Mgmt	Yes	For				For	No		
18		Re-elect Thierry Blondeau as Independent Director and Determine Independent Director's Remuneration	Mgmt	Yes	For				For	No		
19		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
Ballot Det	ails											

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond	eblond		2,653	2,653
			31/03/2023	31/03/2023			
					Total Shares:	2,653	2,653

Capgemini SE

Meeting Date: 16/05/2023	Country: France	Ticker: CAP	Proxy Level:
Record Date: 12/05/2023	Meeting Type: Annual/Special	Meeting ID: 1735822	
Primary Security ID: F4973Q101	Primary CUSIP: F4973Q101	Primary ISIN: FR0000125338	Primary SEDOL: 4163437
Earliest Cutoff Date: 09/05/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Votable Shares: 5,724	Shares on Loan: 0	Shares Instructed: 5,724	Shares Voted: 5,724

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		

Capgemini SE

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
10	Approve Remuneration Policy of Directors		Mgmt	Yes	For				For	No		
11	Elect Megan Clarken as Director		Mgmt	Yes	For				For	No		
12	Elect Ulrica Fearn as Director		Mgmt	Yes	For				For	No		
13	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	0	Mgmt	Yes	For				For	No		
	Voter Rationale: Liquidité et sant	é financière de	la société sut	ffisantes pol	ır ce type d'o	pération						
	Blended Rationale: Liquidité et sa	anté financière d	de la société .	suffisantes į	oour ce type (d'opération						
	Extraordinary Business		Mgmt	No								
14	Authorize up to 1.2 Percent of Is Capital for Use in Restricted Stor Plans Under Performance Condit Reserved for Employees and Con Officers	ck ions	Mgmt	Yes	For				For	No		
15	Authorize Capital Issuances for U Employee Stock Purchase Plans	Jse in	Mgmt	Yes	For				For	No		
16	Authorize Capital Issuances for I Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Jse in	Mgmt	Yes	For				For	No		
17	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	i	Approved	i	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 0000000000	05001669760	Rejected - No Valid POA	eblond		eblond				5,72	4	5,7	24
00000000		100	12/04/2023	3	12/04/202	3						
								Total Shares:	5,72	4	5,7	24

Carel Industries SpA

-	Meeting Date: 14/09/2023 Country: Ital Record Date: 05/09/2023 Meeting Typ Shareholders			dinary		Ticker: CRL Meeting ID: 1780938				Proxy Level:			
Primary S	Security ID:	T2R2A6107	Primary CUSIP: T2R2	A6107		Primary 1	ISIN: IT000	5331019		Primary SED	OCL: BG1V	Q16	
Earliest Cu	itoff Date: 06/0	09/2023	Total Ballots: 1			Voting Pol	icy:			Additional Pol	licy:		
Votable Sh	nares: 3,799		Shares on Loan: 0			Shares Ins	structed: 3,79	9		Shares Voted:	: 3,799		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
		Shareholder Proposa Luigi Rossi Luciani S SpA	•	Mgmt	No								
1		Appoint Camilla Men Internal Statutory A		SH	Yes	None				For	No		
		Extraordinary Busine	ess	Mgmt	No								

Carel Industries SpA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposal		Mgmt	No								
1	Approve Capital Raising		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approved	I	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				3,799)	3,79	99
			16/08/2023	3	31/08/2023	3				_		
								Total Shares:	3,79	9	3,79	99

Carmignac Portfolio - Emergents

Meeting Date: 01/09/2023	Country: Luxembourg	Ticker: N/A	Proxy Level:

Record Date: Meeting Type: Extraordinary Meeting ID: 1784553

Shareholders

Primary Security ID: L1506T209 Primary CUSIP: L1506T209 Primary ISIN: LU1299303229 Primary SEDOL: BYNYZH8

Earliest Cutoff Date: 25/08/2023 Total Ballots: 1 Voting Policy: Additional Policy:

 Votable Shares: 4,499
 Shares on Loan: 0
 Shares Instructed: 0
 Shares Voted: 0

Proposal Signific Number Vote	cant Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Nomination of the Chairman of Meeting	Mgmt	No								
2	Elect Philippe Dupuis as Director	Mgmt	Yes	For					No		
3	Transact Other Business (Voting)	Mgmt	Yes	For					No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Uninstructed				4,499	0
					Total Shares:	4,499	0

CNH Industrial NV

Meeting Date: 14/04/2023	Country: Netherlands	Ticker: CNHI				Proxy Level:				
Record Date: 17/03/2023	Meeting Type: Annual		Meeting	ID: 1712489	9					
Primary Security ID: N20944109	Primary CUSIP: N20944109	Primary :	Primary ISIN: NL0010545661				Primary SEDOL: BDX85Z1			
Earliest Cutoff Date: 28/03/2023	Total Ballots: 1	Voting Po	licy:			Additional Po	licy:			
Votable Shares: 79,137	Shares on Loan: 0	Shares Instructed: 79,137				Shares Voted	: 79,137			
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

Annual Meeting Agenda Mgmt No

1 Open Meeting Mgmt No

CNH Industrial NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
2.a		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
2.b		Adopt Financial Statements	Mgmt	Yes	For				For	No		
2.c		Approve Dividends of EUR 0.36 Per Share	Mgmt	Yes	For				For	No		
2.d		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3.a		Approve Remuneration Report	Mgmt	Yes	For				For	No		
3.b		Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	Yes	For				For	No		
4.a		Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For				For	No		
4.b		Reelect Scott W. Wine as Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au b	ooard (<50%)									
4.c		Reelect Howard W. Buffett as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au b	ooard (<50%)									
4.d		Reelect Karen Linehan as Non-Executive Director	Mgmt	Yes	For				For	No		
4.e		Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au b	oard (<50%)									
4.f		Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au b	ooard (<50%)									
4. g		Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For				For	No		
4.h		Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	Yes	For				For	No		
4.i		Elect Richard J. Kramer as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au L	oard (<50%)									
5.a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
5.b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
5.c		Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		

CNH Industrial NV

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.d		Authorize Repurchase of U Percent of Issued Capital	Jp to 10	Mgmt	Yes	For				For	No		
6	Ratify Deloitte Accountants B.V. as Auditors		Mgmt	Yes	For				For	No			
7		Close Meeting		Mgmt	No								
Ballot Deta	nils												
Institutional (IA Name, IA	Account Detail A Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares 1	Voted
Default Inst. A	account [12657],	05001669760	Confirmed	eblond		eblond				79,13	7	79,1	.37
00000000				14/03/202	3	14/03/202	23						
									Total Shares:	79,13	37	79,1	37

Commerzbank AG

Votable Shares: 127.572

 Meeting Date: 31/05/2023
 Country: Germany
 Ticker: CBK
 Proxy Level:

Record Date: 09/05/2023 Meeting Type: Annual Meeting ID: 1692507

Shares on Loan: 0

Primary Security ID: D172W1279 Primary CUSIP: D172W1279 Primary ISIN: DE000CBK1001 Primary SEDOL: B90LKT4

Shares Instructed: 127,572

Shares Voted: 127,572

Vote

ISS

Against

Earliest Cutoff Date: 22/05/2023 Total Ballots: 2 Voting Policy: Additional Policy:

Additional Voting Vote Vote Proposal Significant Votable Mgmt **Policy** Policy Vote Against Against Number Vote **Proposal Text** Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt **Policy** Receive Financial Statements and 1 Mgmt No Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Mgmt Yes For For No Dividends of EUR 0.20 per Share Approve Discharge of Management Mgmt Yes For For No Board for Fiscal Year 2022 Approve Discharge of Supervisory Mgmt Yes For For No Board for Fiscal Year 2022 Ratify KPMG AG as Auditors for Fiscal 5.1 Mgmt Yes For For No Year 2023 Ratify KPMG AG as Auditors for the 5.2 Mgmt Yes For For No Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM Approve Remuneration Report 6 Mgmt Yes For For No 7.1 Elect Harald Christ to the Supervisory Mgmt For Against Yes Yes Voter Rationale: Pas assez de femmes au board (<50%) Blended Rationale: Pas assez de femmes au board (<50%) 7.2 Elect Frank Czichowski to the Mgmt Yes For Against Yes Supervisory Board Voter Rationale: Pas assez de femmes au board (<50%) Blended Rationale: Pas assez de femmes au board (<50%)

Commerzbank AG

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.3		Elect Sabine Dietrich to the Supervisory Board		Mgmt	Yes	For				For	No		
7.4		Elect Jutta Doenges to the Supe Board	ervisory	Mgmt	Yes	For				For	No		
7.5		Elect Burkhard Keese to the Supervisory Board		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de fe	emmes au board	d (<50%)									
		Blended Rationale: Pas assez de	oard (<50%)										
7.6		Elect Daniela Mattheus to the Supervisory Board		Mgmt	Yes	For				For	No		
7.7		Elect Caroline Seifert to the Supervisory Board		Mgmt	Yes	For				For	No		
7.8		Elect Gertrude Tumpel-Gugerell Supervisory Board	to the	Mgmt	Yes	For				For	No		
7.9		Elect Jens Weidmann to the Supervisory Board		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de fe	emmes au board	d (<50%)									
		Blended Rationale: Pas assez de	e femmes au bo	oard (<50%)									
7.10		Elect Frank Westhoff to the Supervisory Board		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de fe	mmes au board	d (<50%)									
		Blended Rationale: Pas assez de	e femmes au bo	oard (<50%)									
8		Approve Creation of EUR 438.3 Pool of Authorized Capital 2023 or without Exclusion of Preemp Rights	/I with	Mgmt	Yes	For				For	No		
9		Approve Creation of EUR 125.2 Pool of Authorized Capital 2023 or without Exclusion of Preemp Rights	/II with	Mgmt	Yes	For				For	No		
10		Approve Issuance of Participato Certificates and Other Hybrid D Securities up to Aggregate Nom Value of EUR 5 Billion	ebt	Mgmt	Yes	For				For	No		
11		Approve Virtual-Only Sharehold Meetings Until 2025	er	Mgmt	Yes	For				For	No		
12		Amend Articles Re: Participation Supervisory Board Members in Virtual Annual General Meeting Means of Audio and Video Transmission	the	Mgmt	Yes	For				For	No		
13		Amend Article Re: Location of A Meeting	nnual	Mgmt	Yes	For				For	No		
Ballot Det	ails												
Institutiona (IA Name, I	l Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	ı	Approved	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst.	Account [12657],	05001669760	Confirmed	eblond		eblond				106,41	11	106,4	411
300000000				03/05/2023		03/05/202	12						

03/05/2023

03/05/2023

Commerzbank AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		21,161	21,161
			03/05/2023	03/05/2023			
					Total Shares:	127,572	127,572

Compagnie de Saint-Gobain SA

Meeting Date: 08/06/2023

Country: France

Ticker: SGO

Voting Policy:

Proxy Level:

Record Date: 06/06/2023

Meeting Type: Annual/Special

Meeting ID: 1739706

Primary SEDOL: 7380482

Primary Security ID: F80343100

Primary CUSIP: F80343100

Primary ISIN: FR0000125007

Additional Policy:

Earliest Cutoff Date: 01/06/2023 Votable Shares: 15,749

Total Ballots: 1 Shares on Loan: 0

Shares Instructed: 15,749

Shares Voted: 15,749

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For				For	No		
4		Reelect Dominique Leroy as Director	Mgmt	Yes	For				For	No		
5		Elect Jana Revedin as Director	Mgmt	Yes	For				For	No		
6		Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of Benoit Bazin, CEO	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
14		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	Yes	For				For	No		

Compagnie de Saint-Gobain SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggreg Nominal Amount of EUR 206 Mi	t gate	Mgmt	Yes	For				Against	Yes		
16	Approve Issuance of Equity or Equity-Linked Securities for Priv Placements, up to Aggregate No Amount of EUR 206 Million		Mgmt	Yes	For				For	No		
	Voter Rationale: Niveau de diluti	ion faible.										
	Blended Rationale: Niveau de di	ilution faible.										
17	Authorize Board to Increase Cal the Event of Additional Demand Related to Delegation Submitte Shareholder Vote Under Items 16 and 21	d to	Mgmt	Yes	For				For	No		
18	Authorize Capital Increase of up Percent of Issued Capital for Contributions in Kind	o to 10	Mgmt	Yes	For				For	No		
19	Authorize Capitalization of Rese Up to EUR 103 Million for Bonus or Increase in Par Value		Mgmt	Yes	For				For	No		
20	Authorize Board to Set Issue Pr 10 Percent Per Year of Issued C Pursuant to Issue Authority with Preemptive Rights	Capital	Mgmt	Yes	For				For	No		
21	Authorize Capital Issuances for Employee Stock Purchase Plans		Mgmt	Yes	For				For	No		
22	Authorize Decrease in Share Ca via Cancellation of Repurchased Shares	-	Mgmt	Yes	For				For	No		
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to by Directors	be Held	Mgmt	Yes	For				For	No		
24	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	ļ	Approved	i	Ballot Voting	Status	Votable S	hares	Shares \	Voted
Default Inst. Account [12657],	05001669760	Rejected - No Valid	eblond		eblond				15,74	9	15,7	49
000000000		POA	12/04/2023		12/04/202	3						
								Total Shares:	15,74	19	15,7	49

Compagnie Financiere Richemont SA

Meeting Date: 06/09/2023 Country: Switzerland Ticker: CFR Proxy Level:

Record Date: Meeting Type: Annual Meeting ID: 1714289

Primary Security ID: H25662182 Primary CUSIP: H25662182 Primary ISIN: CH0210483332 Primary SEDOL: BCRWZ18

Earliest Cutoff Date: 29/08/2023

Total Ballots: 1

Voting Policy:

Shares Voted: 4,821

Additional Policy:

Votable Shares: 4,821

Shares on Loan: 0

Shares Instructed: 4,821

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals for All Shareholders	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Board and Senior Management	Mgmt	Yes	For				For	No		
		Management Proposal for Holders of A Registered Shares	Mgmt	No								
4		Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	Yes	For				For	No		
		Management Proposals for All Shareholders	Mgmt	No								
5.1		Reelect Johann Rupert as Director and Board Chair	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	ard (<50%)									
5.2		Reelect Josua Malherbe as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	ard (<50%)									
5.3		Reelect Nikesh Arora as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	1 (<50%)									
		Blended Rationale: Pas assez de femmes au bo	ard (<50%)									
5.4		Reelect Clay Brendish as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	1 (<50%)									
		Blended Rationale: Pas assez de femmes au bo	ard (<50%)									
5.5		Reelect Jean-Blaise Eckert as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	ard (<50%)									
5.6		Reelect Burkhart Grund as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	ard (<50%)									
5.7		Reelect Keyu Jin as Director	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	,
5.8		Reelect Jerome Lambert as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)								
		Blended Rationale: Pas assez de femmes au b	oard (<50%)								
5.9		Reelect Wendy Luhabe as Director	Mgmt	Yes	For				For	No	
5.10		Reelect Jeff Moss as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)								
		Blended Rationale: Pas assez de femmes au b	oard (<50%)								
5.11		Reelect Vesna Nevistic as Director	Mgmt	Yes	For				For	No	
5.12		Reelect Guillaume Pictet as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)								
		Blended Rationale: Pas assez de femmes au b	oard (<50%)								
5.13		Reelect Maria Ramos as Director	Mgmt	Yes	For				For	No	
5.14		Reelect Anton Rupert as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boar									
		Blended Rationale: Pas assez de femmes au b	oard (<50%)								
5.15		Reelect Patrick Thomas as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)								
		Blended Rationale: Pas assez de femmes au b	oard (<50%)								
5.16		Reelect Jasmine Whitbread as Director	Mgmt	Yes	For				For	No	
5.17		Elect Fiona Druckenmiller as Director	Mgmt	Yes	For				For	No	
5.18		Elect Bram Schot as Director	Mgmt	Yes	For				Against	Yes	
3.10		Voter Rationale: Pas assez de femmes au boar							, igainst		
		Blended Rationale: Pas assez de femmes au b									
6.1		Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au com	nité (<50%)								
		Blended Rationale: Pas assez de femmes au co	omité (<50%)								
6.2		Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	Yes	For				For	No	
6.3		Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au com	ité (<50%)								
		Blended Rationale: Pas assez de femmes au co	omité (<50%)								
6.4		Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	Yes	For				For	No	
6.5		Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	Yes	For				For	No	
6.6		Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	Yes	For				For	No	

Vote Against

Policy

Vote Against

ISS

Proposal Sig Number Vot	Inificant te	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Ratify PricewaterhouseCoopers Auditors	SA as	Mgmt	Yes	For				For	No		
8		Designate Etude Gampert Dem Moreno as Independent Proxy	ierre	Mgmt	Yes	For				For	No		
9.1		Approve Remuneration of Direct the Amount of CHF 8.3 Million	ctors in	Mgmt	Yes	For				For	No		
9.2		Approve Fixed Remuneration o Executive Committee in the Am CHF 8 Million		Mgmt	Yes	For				For	No		
9.3		Approve Variable Remuneration Executive Committee in the Am CHF 17.2 Million		Mgmt	Yes	For				For	No		
10.1		Amend Articles Re: Registration Threshold for Nominees	า	Mgmt	Yes	For				For	No		
10.2		Amend Articles Re: Restriction Empty Voting	on	Mgmt	Yes	For				For	No		
10.3		Amend Articles Re: General Me	eting	Mgmt	Yes	For				For	No		
10.4		Approve Virtual-Only or Hybrid Shareholder Meetings		Mgmt	Yes	For				For	No		
10.5		Amend Articles Re: Board of Di External Mandates for Member Board of Directors and Executiv Committee	s of the	Mgmt	Yes	For				For	No		
10.6		Amend Articles Re: Editorial Ch	anges	Mgmt	Yes	For				For	No		
11		Transact Other Business (Votin	g)	Mgmt	Yes	For				For	No		
Ballot Details													
Institutional Acco (IA Name, IA Num		Custodian Account Number	Ballot Status	Instructed	I	Approved	I	Ballot Voting	Status	Votable Si	nares	Shares \	Voted
Default Inst. Accoun	nt [12657],	05001669760	Rejected - No Valid POA	eblond		eblond				4,821		4,83	21
				16/08/2023		16/08/202	3						
									Total Shares:	4,821	ı	4,82	21

Compagnie Financiere Richemont SA

Meeting I Record D	Date: 06/09/2 ate:	2023	Country: Sw				Ticker: Cl	R I D: 1777277	,		Proxy Level	:		
Primary S	Security ID:	H25662182	Primary CU	JSIP: H2566	2182		Primary 1	SIN: CH02:	10483332		Primary SED	OL: BCRW	Z18	
	toff Date: 22/0	08/2023	Total Ballots Shares on Lo				Voting Pol	cy: tructed: 4,82	21		Additional Po	•		
Proposal Number				Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1			n Consent		Mgmt	Yes	For				For	No		
Ballot Deta	llot Details													
Institutional	Account Detail A Number)	Custodian Account Num	nber B	allot Status	Instructed	I	Approve	I	Ballot Voting	Status	Votable Si	hares	Shares	Voted

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond	eblond		4,821	4,821
			31/07/2023	31/07/2023			
					Total Shares:	4,821	4,821

CRH Plc

Meeting Date: 27/04/2023 **Record Date:** 23/04/2023

Country: Ireland Meeting Type: Annual

Ticker: CRH **Meeting ID:** 1721879

Voting Policy:

Proxy Level:

Primary Security ID: G25508105

Primary CUSIP: G25508105

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Votable Shares: 25,751

Earliest Cutoff Date: 20/04/2023

Total Ballots: 2 Shares on Loan: 0

Shares Instructed: 25,751

Additional Policy: Shares Voted: 25,751

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Final Dividend	Mgmt	Yes	For				For	No		
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4a		Re-elect Richie Boucher as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bod	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
4b		Re-elect Caroline Dowling as Director	Mgmt	Yes	For				For	No		
4c		Re-elect Richard Fearon as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bod	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
4d		Re-elect Johan Karlstrom as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bod	ard (<50%)									
		Blended Rationale: Pas assez de femmes au l	board (<50%)									
4e		Re-elect Shaun Kelly as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ard (<50%)									
		Blended Rationale: Pas assez de femmes au l	board (<50%)									
4f		Elect Badar Khan as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ard (<50%)									
		Blended Rationale: Pas assez de femmes au l	board (<50%)									
4g		Re-elect Lamar McKay as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bod	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									

CRH Plc

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
4h	Re-elect Albert Manifold as Dir	rector	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de l	femmes au boa	rd (<50%)									
	Blended Rationale: Pas assez d	de femmes au b	oard (<50%)									
4i	Re-elect Jim Mintern as Direct	or	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de l	femmes au boa	rd (<50%)									
	Blended Rationale: Pas assez d	le femmes au b	oard (<50%)									
4j	Re-elect Gillian Platt as Directo	or	Mgmt	Yes	For				For	No		
4k	Re-elect Mary Rhinehart as Dir	rector	Mgmt	Yes	For				For	No		
41	Re-elect Siobhan Talbot as Dir	ector	Mgmt	Yes	For				For	No		
4m	Elect Christina Verchere as Dir	ector	Mgmt	Yes	For				For	No		
5	Authorise Board to Fix Remuno of Auditors	eration	Mgmt	Yes	For				For	No		
6	Ratify Deloitte Ireland LLP as A	Auditors	Mgmt	Yes	For				For	No		
7	Authorise Issue of Equity		Mgmt	Yes	For				For	No		
8	Authorise Issue of Equity with Pre-emptive Rights	out	Mgmt	Yes	For				For	No		
9	Authorise Market Purchase of Shares	Ordinary	Mgmt	Yes	For				For	No		
10	Authorise Reissuance of Treas Shares	ury	Mgmt	Yes	For				For	No		
Ballot Details												
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approved	d	Ballot Voting	Status	Votable S	hares	Shares '	Voted
efault Inst. Account [12657],	05001669760	Confirmed	eblond		eblond				15,65	7	15,6	557
100000000			23/03/202	3	23/03/202	13						
refault Inst. Account [12657], 00000000	05001669760	Confirmed	eblond		eblond				10,09	4	10,0)94
			23/03/202	3	23/03/202	23						
								Total Shares:	25,7!	51	25,7	51

CRH Plc

Primary Listing of Ordinary Shares to the New York Stock Exchange

Meeting I	Date: 08/06/2	2023	Country: Ireland			Ticker:	CRH			Proxy Level	:		
Record D	ate: 04/06/20)23	Meeting Type: Spec	cial		Meeting	ID: 175016	4					
Primary S	Security ID:	G25508105	Primary CUSIP: G2	5508105		Primary	ISIN: IE000	1827041		Primary SEI	OOL: 01827	'04	
Earliest Cu	rliest Cutoff Date: 30/05/2023		Total Ballots: 2			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 25,751		Shares on Loan: 0			Shares In	structed: 25,	751		Shares Voted	Shares Voted: 25,751		
Proposal Significant Number Vote		Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1		Approve Transfer of	of the Company's	Mgmt	Yes	For				Against	Yes		

CRH Plc

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
2		Approve Transfer of the Comp Category of Listing from a Pre Listing to a Standard Listing	•	Mgmt	Yes	For				For	No		
3		Adopt New Articles of Associat	ion	Mgmt	Yes	For				For	No		
4		Authorise Market Purchase and Overseas Market Purchase of G Shares		Mgmt	Yes	For				For	No		
5		Authorise Reissuance of Treas Shares	ury	Mgmt	Yes	For				For	No		
6		Amend Articles of Association Article 4A	Re:	Mgmt	Yes	For				For	No		
Ballot Deta	ails												
Institutiona (IA Name, I	l Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. A	Account [12657],	05001669760	Rejected - Split Voting Restriction	eblond		eblond				15,65	7	15,6	557
			J	26/05/2023	3	26/05/202	23						
Default Inst. A 000000000	Account [12657],	05001669760	Confirmed	eblond		eblond				10,09	4	10,0	094

26/05/2023

26/05/2023

Additional Voting

Total Shares:

25,751

Vote

Vote

Vote

25,751

CRH Plc

Meeting Date: 08/06/2	023	Country: Ireland			Ticker: C	RH			Proxy Level	:		
Record Date: 04/06/20	23	Meeting Type: Court			Meeting	ID: 1757629)					
Primary Security ID:	G25508105	Primary CUSIP: G2550	8105		Primary	ISIN: IE000	1827041		Primary SEC	OL: 01827	04	
Earliest Cutoff Date: 01/0	6/2023	Total Ballots: 2			Voting Po	licy:			Additional Pol	licy:		
Votable Shares: 25,751		Shares on Loan: 0			Shares In	structed: 25,	751		Shares Voted:	25,751		
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Court Meeting Approve Scheme of Arrangement		Mgmt	No								
1	Approve Scheme of	Arrangement	Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Num	ber Ballot Status	Instructed	I	Approve	ed	Ballot Voting	Status	Votable SI	nares	Shares	Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - Split Voting Restriction	eblond		eblond				15,65	7	15,6	557
			26/05/2023		26/05/20	23						
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond		eblond				10,09	4	10,0	094
			26/05/2023		26/05/20	23						
								Total Shares:	25,75		25,7	751

Daimler Truck Holding AG

Meeting Date: 21/06/2023 **Record Date:** 14/06/2023

Country: Germany

Meeting Type: Annual

Meeting ID: 1700668

Proxy Level:

Primary Security ID: D1T3RZ100

Primary CUSIP: D1T3RZ100

Primary ISIN: DE000DTR0CK8

Primary SEDOL: BP6VLQ4

Earliest Cutoff Date: 08/06/2023

Total Ballots: 1

Voting Policy:

Ticker: DTG

Additional Policy:

Votable Shares: 12,667 Shares on Loan: 0 Shares Instructed: 12,667 Shares Voted: 12,667

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	Yes	For				For	No		
3.1		Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.2		Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.3		Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.4		Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.5		Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.6		Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.7		Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.8		Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.1		Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.2		Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.3		Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.4		Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.5		Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.6		Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	Yes	For				For	No		

Daimler Truck Holding AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.7		Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.8		Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.9		Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.10		Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.11		Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.12		Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.13		Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.14		Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.15		Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.16		Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.17		Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.18		Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.19		Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.20		Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.21		Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.22		Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5.1		Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For				For	No		
5.2		Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	Yes	For				For	No		

Daimler Truck Holding AG

	gnificant ote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration Policy	/	Mgmt	Yes	For				For	No		
7		Approve Remuneration Repo	rt	Mgmt	Yes	For				For	No		
8.1		Approve Virtual-Only Shareho Meetings Until 2025	older	Mgmt	Yes	For				For	No		
8.2		Amend Articles Re: Participal Supervisory Board Members Annual General Meeting by N Audio and Video Transmissio	in the Ieans of	Mgmt	Yes	For				For	No		
Ballot Details													
Institutional Acco		Custodian Account Number	Ballot Status	Instructed	d	Approved	i	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Accou	ınt [12657],	05001669760	Confirmed	eblond		eblond				12,66	7	12,6	567
				26/05/2023	3	26/05/202	3						
									Total Shares:	12,66	57	12,6	667

Ekinops SA

Votable Shares: 8,938

Earliest Cutoff Date: 15/05/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Primary Security ID: F2925C113	Primary CUSIP: F2925C113	Primary ISIN: FR0011466069	Primary SEDOL: B9QN618
Record Date: 22/05/2023	Meeting Type: Annual/Special	Meeting ID: 1744768	
Meeting Date: 24/05/2023	Country: France	Ticker: EKI	Proxy Level:

Shares Instructed: 8,938

Shares Voted: 8,938

Shares on Loan: 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				Against	Yes		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Bpifrance Participations as Director	Mgmt	Yes	For				For	No		
6		Reelect Aleph Golden Holdings as Director	Mgmt	Yes	For				For	No		
7		Reelect Lori Gonnu as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	pard (<50%)									
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Didier Bredy, Chairman and CEO	Mgmt	Yes	For				For	No		

Ekinops SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Termination Package of Didier Bredy	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
15		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 3.3 Million	Mgmt	Yes	For				Against	Yes		
16		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	Yes	For				Against	Yes		
17		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 1,999,931	Mgmt	Yes	For				Against	Yes		
18		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
19		Authorize Capitalization of Reserves of Up to EUR 2.6 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				Against	Yes		
21		Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15-18 and 20 at EUR 8 Million	Mgmt	Yes	For				For	No		
22		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
23		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
25		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-24 at 2 Percent of Issued Capital	Mgmt	Yes	For				For	No		
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Ekinops SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		8,938	8,938
00000000			03/05/2023	03/05/2023			
					Total Shares:	8,938	8,938

Elis SA

Meeting Date: 25/05/2023 **Record Date:** 23/05/2023

Country: France

r: France Ticker: ELIS

Primary Security ID: F2976F106 Primary C

Meeting Type: Annual/SpecialMeeting ID: 1744769Primary CUSIP: F2976F106Primary ISIN: FR0012435121

Earliest Cutoff Date: 15/05/2023 Votable Shares: 37,321 **Total Ballots:** 2 **Shares on Loan:** 0

Voting Policy:

Shares Instructed: 37,321

Proxy Level:

Primary SEDOL: BVSS790

Additional Policy:
Shares Voted: 37,321

votable Sr	iares: 37,321	Shares on Loan: 0			Shares Ir	istructed: 3/,.	321		Shares Voted	: 37,321		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	Yes	For				For	No		
4		Approve Stock Dividend Program	Mgmt	Yes	For				For	No		
5		Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	Yes	For				For	No		
6		Reelect Thierry Morin as Supervisory Board Member	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
7		Reelect Magali Chesse as Supervisory Board Member	Mgmt	Yes	For				For	No		
8		Reelect Philippe Delleur as Supervisory Board Member	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
9		Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	Yes	For				For	No		
10		Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)								-	
11		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		

Elis SA

Proposal Significant Number Vote	Proposal Text	I	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Approve Remuneration Policy of Supervisory Board Members	of	Mgmt	Yes	For				For	No		
13	Approve Remuneration Policy of Chairman of the Management		Mgmt	Yes	For				For	No		
14	Approve Remuneration Policy of Management Board Members	of	Mgmt	Yes	For				For	No		
15	Approve Compensation Report Corporate Officers	of	Mgmt	Yes	For				For	No		
16	Approve Compensation of Thie Morin, Chairman of the Superv Board	•	Mgmt	Yes	For				For	No		
17	Approve Compensation of Xavi Martire, Chairman of the Mana Board		Mgmt	Yes	For				For	No		
18	Approve Compensation of Loui Management Board Member	s Guyot,	Mgmt	Yes	For				For	No		
19	Approve Compensation of Matt Lecharny, Management Board		Mgmt	Yes	For				For	No		
20	Authorize Repurchase of Up to Percent of Issued Share Capita		Mgmt	Yes	For				For	No		
	Extraordinary Business		Mgmt	No								
21	Authorize Capital Issuances for Employee Stock Purchase Plan		Mgmt	Yes	For				For	No		
22	Authorize up to 2.5 Percent of Capital for Use in Restricted St Plans		Mgmt	Yes	For				For	No		
23	Authorize Decrease in Share Covia Cancellation of Repurchase Shares	-	Mgmt	Yes	For				For	No		
24	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	i	Approve	d	Ballot Voting	Status	Votable SI	hares	Shares '	Voted
Default Inst. Account [12657], 0000000000	05001669760	Rejected - No Valid POA	eblond		eblond	73			24,25	8	24,2	!58
Default Inst. Account 5/2007	05001402020	Confirmed	03/05/2023	•	03/05/20	۷	Tanuari Comp		42.00	2	***	W2
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond	22	Issuer Confirm	eu	13,06	3	13,0	60
			03/05/2023	1	03/05/20	23	01/06/2023					

ENCE Energia y Celulosa, SA

Meeting Date: 04/05/2023Country: SpainTicker: ENCProxy Level:

Record Date: 28/04/2023 Meeting Type: Annual Meeting ID: 1730486

Primary Security ID: E4177G108 Primary CUSIP: E4177G108 Primary ISIN: ES0130625512 Primary SEDOL: B1W7BK2

Total Shares:

37,321

37,321

ENCE Energia y Celulosa, SA

 Earliest Cutoff Date: 28/04/2023
 Total Ballots: 1
 Voting Policy:
 Additional Policy:

 Votable Shares: 29,351
 Shares on Loan: 0
 Shares Instructed: 29,351
 Shares Voted: 29,351

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Consolidated and Sta Financial Statements	indalone	Mgmt	Yes	For				For	No		
2	Approve Non-Financial Inform Statement	ation	Mgmt	Yes	For				For	No		
3	Approve Allocation of Income Dividends	and	Mgmt	Yes	For				For	No		
4	Approve Discharge of Board		Mgmt	Yes	For				For	No		
5	Approve Offset of Accumulate Against Voluntary Reserves	d Losses	Mgmt	Yes	For				For	No		
6	Reelect Ignacio de Colmenare as Director	s Brunet	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de	femmes au boar	rd (<50%)									
	Blended Rationale: Pas assez o	de femmes au bo	oard (<50%)									
7	Approve Remuneration Policy		Mgmt	Yes	For				For	No		
8	Approve New Long-Term Ince	entive	Mgmt	Yes	For				For	No		
9	Authorize Board to Ratify and Approved Resolutions	Execute	Mgmt	Yes	For				For	No		
10	Advisory Vote on Remuneration	on Report	Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approved	1	Ballot Voting	Status	Votable S	hares	Shares '	Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				29,35	1	29,3	351
33333300			12/04/202	3	12/04/202	3						
								Total Shares:	29,35	51	29,3	51

Faurecia SE

Meeting Date: 30/05/2023Country: FranceTicker: EOProxy Level:

Record Date: 26/05/2023 Meeting Type: Annual/Special Meeting ID: 1748343

 Primary Security ID: F3445A108
 Primary CUSIP: F3445A108
 Primary ISIN: FR0000121147
 Primary SEDOL: 4400446

Earliest Cutoff Date: 19/05/2023Total Ballots: 2Voting Policy:Additional Policy:Votable Shares: 66,737Shares on Loan: 0Shares Instructed: 66,737Shares Voted: 66,737

Additional Voting Policy Proposal Significant Votable Mgmt Policy Vote Against Against Against Proposal Text ISS Rec Instruction Number Proponent Proposal Rec Rec Rec Mgmt Policy ISS Vote Ordinary Business Mgmt No Approve Financial Statements and 1 Mgmt Yes For For No Statutory Reports Approve Consolidated Financial Mgmt Yes For For No Statements and Statutory Reports

Faurecia SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Denis Mercier as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	1 (<50%)									
		Blended Rationale: Pas assez de femmes au bo	ard (<50%)									
6		Elect Esther Gaide as Director	Mgmt	Yes	For				For	No		
7		Elect Michael Bolle as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	1 (<50%)									
		Blended Rationale: Pas assez de femmes au bo	ard (<50%)									
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Compensation of Patrick Koller, CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Change Company Name to Forvia and Amend Article 2 of Bylaws Accordingly	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
18		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
19		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 to 18	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		

Faurecia SE

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorize Capitalization of Res Up to EUR 175 Million for Bonu or Increase in Par Value		Mgmt	Yes	For				For	No		
22		Authorize up to 3 Million Share Use in Restricted Stock Plans	es for	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Employee Stock Purchase Plan		Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries		Mgmt	Yes	For				For	No		
25		Authorize Decrease in Share C via Cancellation of Repurchase Shares	•	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
26		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Deta	ails												
Institutional (IA Name, I	Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	d	Approved	d	Ballot Voting	Status	Votable S	nares	Shares	Voted
Default Inst. A	Account [12657],	05001669760	Rejected - No Valid POA	eblond		eblond				54,04	3	54,0)43
				03/05/2023	3	03/05/202	23						
Default Inst. A	Account [12657],	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	12,69	4	12,6	594
				03/05/2023	3	03/05/202	23	14/06/2023					
									Total Shares:	66,73	7	66,7	37

Gestamp Automocion SA

Meeting Date: 09/05/2023 Country: Spain Ticker: GEST Proxy Level:

Record Date: 04/05/2023 Meeting Type: Annual **Meeting ID:** 1737678

Primary CUSIP: E5R71W108 **Primary ISIN:** ES0105223004 Primary SEDOL: BD6K6R3 **Primary Security ID:** E5R71W108

Earliest Cutoff Date: 03/05/2023 Total Ballots: 1 **Voting Policy:** Additional Policy:

Shares on Loan: 0 Shares Voted: 34,980 Votable Shares: 34,980 Shares Instructed: 34,980

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	Yes	For				For	No		
2		Approve Non-Financial Information Statement	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
6		Advisory Vote on Remuneration Report	Mgmt	Yes	For				For	No		

Gestamp Automocion SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Renew Appointment of Ernst as Auditor	& Young	Mgmt	Yes	For				For	No		
8	Receive Information on the E Strategic Plan	SG 2025	Mgmt	No								
9	Authorize Board to Ratify and Approved Resolutions	I Execute	Mgmt	Yes	For				For	No		
10	Approve Minutes of Meeting		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable Si	hares	Shares '	Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				34,98	0	34,9	980
			12/04/202	3	12/04/202	23						
								Total Shares:	34,98	80	34,9	80

GL Events SA

Meeting Date: 27/04/2023Country: FranceTicker: GLOProxy Level:

Record Date: 25/04/2023 Meeting Type: Annual/Special Meeting ID: 1732220

 Primary Security ID: F7440W163
 Primary CUSIP: F7440W163
 Primary ISIN: FR0000066672
 Primary SEDOL: 7154104

 Earliest Cutoff Date: 18/04/2023
 Total Ballots: 1
 Voting Policy:
 Additional Policy:

 Votable Shares: 10,484
 Shares on Loan: 0
 Shares Instructed: 10,484
 Shares Voted: 10,484

Additional Voting Vote Vote Significant Votable Proposal Mgmt Policy Policy Vote Against Against Against ISS Rec Instruction **Proposal Text** Mgmt Number Proponent Proposal Rec Policy ISS Vote Rec Rec Ordinary Business No Mgmt Approve Financial Statements and Mgmt Yes For No Statutory Reports Approve Discharge of Directors Mgmt Yes For For Nο Approve Consolidated Financial Mgmt Yes For For No Statements and Statutory Reports Approve Treatment of Losses and Mgmt Yes For For No Dividends of EUR 0.35 per Share Approve Auditors' Special Report on Mgmt No Yes For For Related-Party Transactions Reelect Daniel Havis as Director Yes For Against Yes Voter Rationale: Pas assez de femmes au board (<50%) Blended Rationale: Pas assez de femmes au board (<50%) Against Elect Felix Crepet as Director Mgmt Yes For Yes Voter Rationale: Pas assez de femmes au board (<50%) Blended Rationale: Pas assez de femmes au board (<50%) Reelect Fanny Picard as Director Mgmt Yes For For No Approve Compensation of Olivier Mgmt Yes For For Nο Ginon, Chairman and CEO

GL Events SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Compensation of Olivier Ferraton, Vice-CEO	Mgmt	Yes	For				For	No		
11		Approve Compensation Report	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action.	s en circulation	n potentieller	ment préjudi	iciable à la lid	quidité					
		Blended Rationale: Reduction du nombre d'acti	ons en circulat	tion potentie	llement préju	udiciable à la	iquidité					
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For				For	No		
18		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
19		Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For				For	No		
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Mgmt	Yes	For				For	No		
22		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For				For	No		
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
24		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17 and 20-22	Mgmt	Yes	For				For	No		
25		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17, 20 and 21 at EUR 120 Million	Mgmt	Yes	For				For	No		

GL Events SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26	Authorize Capital Issuances for Employee Stock Purchase Pla		Mgmt	Yes	Against				For	Yes		
27	Authorize up to 900,000 Shar Use in Restricted Stock Plans		Mgmt	Yes	For				For	No		
28	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable Si	nares	Shares \	/oted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				10,48	4	10,4	84
			23/03/2023	3	23/03/202	23						
								Total Shares:	10,48	4	10,4	84

ID Logistics Group

Proposal Significant		Votable	Mgmt	Additional Policy	Voting Policy	Vote	Vote Against	Vote Against	Vote Against
Votable Shares: 2,216	Shares on Loan: 0		Shares Instructed: 2,2	216		Shares Vote	1: 2,216		
Earliest Cutoff Date: 23/05/2023	Total Ballots: 2		Voting Policy:			Additional P	olicy:		
Primary Security ID: F50685100	Primary CUSIP: F50685100		Primary ISIN: FR00	10929125		Primary SE	DOL: B4RFI	OT5	
Record Date: 29/05/2023	Meeting Type: Annual/Special		Meeting ID: 175018	6					
Meeting Date: 31/05/2023	Country: France		Ticker: IDL			Proxy Leve	l:		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Michel Clair as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bod	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
6		Ratify Appointment of Malgorzata Hornig as Director	Mgmt	Yes	For				For	No		
7		Ratify Change Location of Registered Office to 55 chemin des Engrenauds, 13600 Orgon	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		

ID Logistics Group

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
12		Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				Against	Yes		
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				Against	Yes		
20		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				Against	Yes		
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	Yes	For				For	No		
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
25		Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	Yes	For				Against	Yes		
26		Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and/or Corporate Officers	Mgmt	Yes	For				For	No		

ID Logistics Group

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27	Authorize up to 10 Percent of Capital for Use in Restricted S Plans Reserved for Employees Corporate Officers	Stock	Mgmt	Yes	For				For	No		
28	Amend Article 23 of Bylaws R Participation to General Meeti		Mgmt	Yes	For				For	No		
29	Delegate Powers to the Board Amend Bylaws to Comply with Changes		Mgmt	Yes	For				For	No		
30	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	i	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond		eblond				1,478	3	1,4	78
		. 5/1	03/05/2023	3	03/05/202	13						
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				738		73	8
			03/05/2023	3	03/05/202	23						
								Total Shares:	2,21	6	2,21	16

Industria de Diseno Textil SA

Meeting Date: 11/07/2023Country: SpainTicker: ITXProxy Level:

Record Date: 06/07/2023 Meeting Type: Annual Meeting ID: 1768943

 Primary Security ID: E62823125
 Primary CUSIP: E62823125
 Primary ISIN: ES0148396007
 Primary SEDOL: BP9DL90

 Earliest Cutoff Date: 05/07/2023
 Total Ballots: 1
 Voting Policy:
 Additional Policy:

 Votable Shares: 17,258
 Shares on Loan: 0
 Shares Instructed: 17,258
 Shares Voted: 17,258

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	
1.a		Approve Standalone Financial Statements	Mgmt	Yes	For				For	No	
1.b		Approve Discharge of Board	Mgmt	Yes	For				For	No	
2		Approve Consolidated Financial Statements	Mgmt	Yes	For				For	No	
3		Approve Non-Financial Information Statement	Mgmt	Yes	For				For	No	
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No	
5.a		Fix Number of Directors at 10	Mgmt	Yes	For				For	No	
5.b		Reelect Amancio Ortega Gaona as Director	Mgmt	Yes	For				For	No	
5.c		Reelect Jose Luis Duran Schulz as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au	board (<50%)								

Blended Rationale: Pas assez de femmes au board (<50%)

Industria de Diseno Textil SA

Proposal Signi Number Vote	ificant	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration Police	/	Mgmt	Yes	For				For	No		
7		Approve Long-Term Incentiv	e Plan	Mgmt	Yes	For				For	No		
8		Authorize Share Repurchase	Program	Mgmt	Yes	For				For	No		
9		Advisory Vote on Remunerat	ion Report	Mgmt	Yes	For				For	No		
10		Authorize Board to Ratify and Approved Resolutions	d Execute	Mgmt	Yes	For				For	No		
11		Receive Amendments to Boa Directors Regulations	rd of	Mgmt	No								
Ballot Details													
Institutional Accour (IA Name, IA Numb		Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable Si	hares	Shares	Voted
Default Inst. Account [[12657],	05001669760	Confirmed	eblond		eblond				17,25	8	17,2	258
				30/06/2023	3	30/06/202	23						
									Total Shares:	17,25	i8	17,2	58

Infineon Technologies AG

Meeting Date: 16/02/2023 Record Date: 09/02/2023 Primary Security ID: D35415104	Country: Germany Meeting Type: Annual Primary CUSIP: D35415104	Ticker: IFX Meeting ID: 1700661 Primary ISIN: DE0006231004	Primary SEDOL: 5889505
Earliest Cutoff Date: 03/02/2023 Votable Shares: 36,851	Total Ballots: 1 Shares on Loan: 0	Voting Policy: Shares Instructed: 0	Additional Policy: Shares Voted: 0
Proposal Significant Number Vote Proposal Text	Votz Proponent Prop	· · · · · · · · · · · · · · · · · · ·	Vote Vote Vote Vote Against Against Against Instruction Mgmt Policy ISS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	Yes	For					No		
3.1		Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	Yes	For					No		
3.2		Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	Yes	For					No		
3.3		Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	Yes	For					No		
3.4		Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		
3.5		Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		
3.6		Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		

Infineon Technologies AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.7		Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		
4.1		Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	Yes	For					No		
4.2		Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	Yes	For					No		
4.3		Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	Yes	For					No		
4.4		Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	Yes	For					No		
4.5		Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	Yes	For					No		
4.6		Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	Yes	For					No		
4.7		Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	Yes	For					No		
4.8		Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	Yes	For					No		
4.9		Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	Yes	For					No		
4.10		Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	Yes	For					No		
4.11		Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	Yes	For					No		
4.12		Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	Yes	For					No		
4.13		Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	Yes	For					No		
4.14		Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	Yes	For					No		
4.15		Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	Yes	For					No		
4.16		Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	Yes	For					No		
4.17		Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		

Infineon Technologies AG

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
5	Ratify KPMG AG as Auditors for Year 2023 and for the Review Interim Financial Reports for the Half of Fiscal Year 2023	of	Mgmt	Yes	For					No		
6.1	Elect Herbert Diess to the Supe Board	ervisory	Mgmt	Yes	For					No		
6.2	Elect Klaus Helmrich to the Supervisory Board		Mgmt	Yes	For					No		
7	Authorize Share Repurchase Pr and Reissuance or Cancellation Repurchased Shares	-	Mgmt	Yes	For					No		
8	Authorize Use of Financial Deri when Repurchasing Shares	vatives	Mgmt	Yes	For					No		
9.1	Amend Article Re: Location of Meeting	Annual	Mgmt	Yes	For					No		
9.2	Approve Virtual-Only Sharehold Meetings Until 2028	der	Mgmt	Yes	For					No		
9.3	Amend Articles Re: Participatio Supervisory Board Members in Annual General Meeting by Me Audio and Video Transmission	the	Mgmt	Yes	For					No		
10	Approve Remuneration Policy		Mgmt	Yes	For					No		
11	Approve Remuneration Report		Mgmt	Yes	For					No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	ed	Ballot Voting	Status	Votable Sha	ares	Shares Vot	ed
Default Inst. Account [12657], 000000000	05001669760	Uninstructed							36,851		0	
								Total Shares:	36,851		0	

ING Groep NV

Meeting Date: 24/04/2023	Country: Netherlands	Ticker: INGA	Proxy Level:
Record Date: 27/03/2023	Meeting Type: Annual	Meeting ID: 1711758	
Primary Security ID: N4578E595	Primary CUSIP: N4578E595	Primary ISIN: NL0011821202	Primary SEDOL: BZ57390
Earliest Cutoff Date: 14/04/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Earliest Cutoff Date: 14/04/2023 Votable Shares: 97,329	Total Ballots: 1 Shares on Loan: 0	Voting Policy: Shares Instructed: 97,329	Additional Policy: Shares Voted: 97,329

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2A		Receive Report of Executive Board (Non-Voting)	Mgmt	No								
2B		Receive Report of Supervisory Board (Non-Voting)	Mgmt	No								

ING Groep NV

Vote

Significant

Proposal Text

Proposal

Number

			14/03/2023	3	-4-4	Total Shares:	97,3	29	97,329
000000000			14/03/2023	3	,,				
ciault Irist. Account [12037],				2	24/03/2023				
efault Inst. Account [12657],	05001669760	Confirmed	eblond		eblond	<u>-</u>	97,33		97,329
stitutional Account Detail A Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approved	Ballot Voting Status	Votable S	Shares	Shares Voted
allot Details									
10	Approve Cancellation of Repu Shares Pursuant to the Autho Under Item 9		Mgmt	Yes	For		For	No	
9	Authorize Repurchase of Up t Percent of Issued Share Capit		Mgmt	Yes	For		For	No	
8B	Authorize Board to Exclude P Rights from Share Issuances		Mgmt	Yes	For		For	No	
8A	Grant Board Authority to Issu Up to 40 Percent of Issued Co		Mgmt	Yes	For		For	No	
	Blended Rationale: Pas assez	de femmes au bo	oard (<50%)						
	Voter Rationale: Pas assez de	femmes au boar	rd (<50%)						
7D	Reelect Mike Rees to Supervisionard	sory	Mgmt	Yes	For		Against	Yes	
7C	Reelect Herna Verhagen to So Board	upervisory	Mgmt	Yes	For		For	No	
	Blended Rationale: Pas assez	de femmes au bo	oard (<50%)						
	Voter Rationale: Pas assez de	femmes au boar	rd (<50%)						
7B	Elect Karl Guha to Supervisor	y Board	Mgmt	Yes	For		Against	Yes	
7A	Elect Alexandra Reich to Supe Board	ervisory	Mgmt	Yes	For		For	No	
	Blended Rationale: Pas assez	de femmes au bo	oard (<50%)						
	Voter Rationale: Pas assez de	femmes au boar	rd (<50%)						
6	Reelect Tanate Phutrakul to E Board	Executive	Mgmt	Yes	For		Against	Yes	
5	Ratify KPMG Accountants N.V as Auditors	/. (KPMG)	Mgmt	Yes	For		For	No	
4B	Approve Discharge of Superv Board	isory	Mgmt	Yes	For		For	No	
4A	Approve Discharge of Executi	ive Board	Mgmt	Yes	For		For	No	
3B	Approve Dividends		Mgmt	Yes	For		For	No	
3A	Receive Explanation on Divide Distribution Policy	end and	Mgmt	No					
2D	Adopt Financial Statements a Statutory Reports	ind	Mgmt	Yes	For		For	No	
	Blended Rationale: conflit syn	dicale en cours s	ur la rémunéra	ation des sa	lariés du groupe				
	Voter Rationale: conflit syndic	cale en cours sur	la rémunératio	on des salar	iés du groupe				

Votable

Proposal

Proponent

Mgmt

Rec

Voting Policy

Rec

Vote

Instruction

Vote

Against

Mgmt

Vote

Against

Policy

Vote

ISS

Against

Additional

Policy

Rec

ISS Rec

Intesa Sanpaolo SpA

Meeting Date: 28/04/2023 **Record Date:** 19/04/2023

Primary Security ID: T55067101

Country: Italy

Meeting Type: Annual

Primary CUSIP: T55067101

Ticker: ISP

Meeting ID: 1705917

Primary ISIN: IT0000072618

Proxy Level:

Primary SEDOL: 4076836

Earliest Cutoff Date: 19/04/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 455,538		Shares on Loan: 0	n Loan: 0			Shares Instructed: 455,538				Shares Voted: 455,538			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Oudinass Dusinasa		Manak	N-								

Number	Vote	Proposal Text	Proponent	Proposal	Rec	ISS Rec	Rec	Rec	Instruction	Mgmt	Policy	ISS
		Ordinary Business	Mgmt	No								
1a		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1b		Approve Allocation of Income	Mgmt	Yes	For				For	No		
2a		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
2b		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
2c		Approve Annual Incentive Plan	Mgmt	Yes	For				For	No		
3a		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	Yes	For				For	No		
3b		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
Α		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond	eblond		455,538	455,538
			31/03/2023	31/03/2023			
					Total Shares:	455,538	455,538

iShares II plc - iShares MSCI Europe SRI UCITS ETF

Meeting Date: 21/04/2023

Country: Ireland

Ticker: IESE

Proxy Level:

Record Date: 20/04/2023

Meeting Type: Annual Primary CUSIP: G4953W358

Meeting ID: 1720504 Primary ISIN: IE00B52VJ196

Primary SEDOL: B3MMMX1

Earliest Cutoff Date: 18/04/2023

Primary Security ID: G4953W358

Total Ballots: 2

Voting Policy:

Additional Policy:

Votable S	Votable Shares: 16,453 Shares on Loan: 0			Shares Instructed: 16,453 Shares Voted: 16,453								
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		

iShares II plc - iShares MSCI Europe SRI UCITS ETF

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Elect Padraig Kenny as Directo	r	Mgmt	Yes	For				For	No		
6	Re-elect Deirdre Somers as Dir	ector	Mgmt	Yes	For				For	No		
7	Re-elect William McKechnie as	Director	Mgmt	Yes	For				For	No		
8	Elect Peter Vivian as Director		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	ı	Approve	d	Ballot Voting	Status	Votable Si	hares	Shares	Voted
Default Inst. Account [12657], 0000000000	05001751640	Rejected - Account Discrepancy	eblond		eblond				4,184	1	4,18	84
		2.5c. epaney	08/03/2023		08/03/202	23						
Default Inst. Account [12657], 000000000	05001751640	Rejected - Cross Border Limitation	eblond		eblond				12,26	9	12,2	269
			08/03/2023		08/03/202	23						
								Total Shares:	16,45	i3	16,4	53

iShares IV plc - iShares MSCI USA SRI UCITS ETF

Meeting Date: 13/10/2023	Country: Ireland	Ticker: SUAS	Proxy Level:
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Record Date: 12/10/2023 **Meeting ID:** 1786609 Meeting Type: Annual

Primary CUSIP: G4955M671 Primary Security ID: G4955M671 Primary ISIN: IE00BYVJRR92 Primary SEDOL: BYVJRR9

Earliest Cutoff Date: 10/10/2023 Total Ballots: 1 **Voting Policy: Additional Policy:** Votable Shares: 1,592 Shares on Loan: 0 Shares Instructed: 1,592 Shares Voted: 1,592

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
6		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
7		Re-elect William McKechnie as Director	Mgmt	Yes	For				For	No		
8		Elect Peter Vivian as Director	Mgmt	Yes	For				For	No		
Ballot Det	ails											

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Confirmed	eblond	eblond		1,592	1,592
			25/09/2023	25/09/2023	_		
					Total Shares:	1,592	1,592

iShares IV plc - iShares MSCI World SRI UCITS ETF

Meeting Date: 13/10/2023 **Record Date:** 12/10/2023

Country: Ireland

Meeting Type: Annual

Primary CUSIP: G4955M887

Ticker: SUSW

Meeting ID: 1786615

Primary ISIN: IE00BYX2JD69

Proxy Level:

Primary SEDOL: BYX2JD6

Earliest Cutoff Date: 03/10/2023

Votable Shares: 752,010

Primary Security ID: G4955M887

Total Ballots: 4 Shares on Loan: 0 **Voting Policy:**

Shares Instructed: 752,010

Additional Policy:

Shares Voted: 752,010

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
6		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
7		Re-elect William McKechnie as Director	Mgmt	Yes	For				For	No		
8		Elect Peter Vivian as Director	Mgmt	Yes	For				For	No		
Ballot Det	ails											

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Confirmed	eblond	eblond		48,754	48,754
			25/09/2023	25/09/2023			
Default Inst. Account [12657], 000000000	05002029380	Confirmed	eblond	eblond		478,635	478,635
00000000			25/09/2023	25/09/2023			
Default Inst. Account [12657], 000000000	05002029380	Confirmed	eblond	eblond		88,961	88,961
00000000			25/09/2023	25/09/2023			
Default Inst. Account [12657], 000000000	05001751640	Confirmed	eblond	eblond		135,660	135,660
00000000			25/09/2023	25/09/2023			
					Total Shares:	752,010	752,010

Iveco Group NV

Meeting Date: 14/04/2023

Country: Netherlands

Ticker: IVG

Proxy Level:

Record Date: 17/03/2023 **Primary Security ID:** N47017103

Meeting Type: Annual Primary CUSIP: N47017103 **Meeting ID:** 1723476

Primary SEDOL: BKPGF52

Earliest Cutoff Date: 27/03/2023

Total Ballots: 1

Voting Policy:

Additional Policy: Shares Voted: 7,603

Votable Shares: 7,603

Shares on Loan: 0

Shares Instructed: 7,603

Primary ISIN: NL0015000LU4

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Adopt Financial Statements	Mgmt	Yes	For				For	No		

Iveco Group NV

Proposal Significan Number Vote	it Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.b	Receive Explanation on Company's Dividend Policy	Mgmt	No								
2.c	Approve Remuneration Report	Mgmt	Yes	For				For	No		
3.a	Approve Discharge of Executive Directors	Mgmt	Yes	For				For	No		
3.b	Approve Discharge of Non-Executive Directors	Mgmt	Yes	For				For	No		
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For				For	No		
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femmes a	au board (<50%)								-	
	Blended Rationale: Pas assez de femme	es au board (<50%)									
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femmes a	au board (<50%)									
	Blended Rationale: Pas assez de femme	es au board (<50%)									
4.d	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	Yes	For				For	No		
4.e	Reelect Linda Knoll as Non-Executive Director	Mgmt	Yes	For				For	No		
4.f	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femmes a	au board (<50%)									
	Blended Rationale: Pas assez de femme	es au board (<50%)									
4 .g	Reelect Olof Persson as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femmes a	au board (<50%)									
	Blended Rationale: Pas assez de femme	es au board (<50%)									
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femmes a	au board (<50%)									
	Blended Rationale: Pas assez de femme	es au board (<50%)									
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femmes a	au board (<50%)									
	Blended Rationale: Pas assez de femme	es au board (<50%)									
5	Authorize Board to Repurchase Shares	Mgmt	Yes	For				For	No		
6	Close Meeting	Mgmt	No								
Ballot Details											
Institutional Account Det (IA Name, IA Number)	ail Custodian Account Number Ballot S	Status Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657 0000000000], 05001402820 Confirme		3	eblond	93			7,60	3	7,6	03
		14/03/202	J	14/03/202							

Total Shares: 7,603 7,603

KION GROUP AG

Meeting Date: 17/05/2023

Country: Germany

Ticker: KGX Meeting ID: 1710335 **Proxy Level:**

Record Date: 25/04/2023

Primary Security ID: D4S14D103

Meeting Type: Annual Primary CUSIP: D4S14D103

Primary ISIN: DE000KGX8881

Shares Instructed: 22,204

Primary SEDOL: BB22L96

Earliest Cutoff Date: 08/05/2023

Votable Shares: 22,204

Total Ballots: 2 Shares on Loan: 0 **Voting Policy:**

Additional Policy:

Shares Voted: 22,204

votable of	101 051 22,20 1	Shares on Esam o			Silui es 11	istructeur zz,	201		Shares voted	1 22,201		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For				For	No		
6		Approve Remuneration Report	Mgmt	Yes	For				For	No		
7		Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For				For	No		
8		Elect Nicolas Peter to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond	eblond		19,983	19,983
			12/04/2023	12/04/2023			
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		2,221	2,221
			12/04/2023	12/04/2023			
					Total Shares:	22,204	22,204

Kontron AG

Meeting Date: 08/11/2023

Country: Austria Meeting Type: Extraordinary Ticker: KTN

Proxy Level:

Record Date: 29/10/2023

Shareholders

Meeting ID: 1797930

Primary Security ID: A7511S104

Primary CUSIP: A7511S104

Kontron AG

Earliest Cutoff Date: 20/10/2023

Total Ballots: 1

Country: France

Larnest Cuton Date: 20/	10/2023	10th bullott 1					voting roney.				Additional Folicy.				
otable Shares: 6,656	Shares on	Loan: 0			Shares In	structed: 6,65	56		Shares Voted	: 6,656					
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agaii ISS			
1	Approve Issuance of Warrants/I with Warrants Attached/Conver Bonds without Preemptive Right Aggregate Nominal Amount of E Million	tible ts up to	Mgmt	Yes	For				For	No					
2	Approve Creation of EUR 3.6 Mi Pool of Conditional Capital to Guarantee Conversion Rights	llion	Mgmt	Yes	For				For	No					
3	Authorize Share Repurchase Pro and Reissuance or Cancellation Repurchased Shares	-	Mgmt	Yes	For				Against	Yes					
	Voter Rationale: 1- Opération ca Reduction du nombre d'actions d			-			issements de la	a société2-							
	Blended Rationale: 1- Opération Reduction du nombre d'actions e		•	-			estissements d	le la société2	-						
4	New/Amended Proposals from Shareholders		Mgmt	Yes	None				For	No					
Ballot Details															
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	1	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted			
Default Inst. Account [12657], 00000000	05001402820	Rejected - Late	eblond		eblond				6,656	5	6,6	56			
			02/11/2023	3	02/11/20	23									
								Total Shares:	6,65		6,6				

Voting Policy:

Additional Policy:

Proxy Level:

Lazard Equity SRI

Meeting Date: 16/11/2023

Record Date: 14/11/20	23	Meeting Type: Extrao Shareholders	rdinary		Meeting	ID: 1795220)					
Primary Security ID:	-6654M101	Primary CUSIP: F665	4M101		Primary :	ISIN: FR000	00003998		Primary SEI	OOL: B6390)28	
Earliest Cutoff Date: 08/1	1/2023	Total Ballots: 1			Voting Po	icy:			Additional Po	licy:		
Votable Shares: 699		Shares on Loan: 0			Shares In	structed: 699	ı		Shares Voted	: 699		
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Extraordinary Busine	ess	Mgmt	No								
1	Amend Article 8 of E Issuances and Rede	•	Mgmt	Yes	For				For	No		
2	Authorize Filing of R Documents/Other Fo	•	Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Nun	nber Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Va POA	lid eblond		eblond				699		69	9

Ticker: N/A

02/11/2023

02/11/2023

Total Shares: 699

Lazard Equity SRI

Meeting Date: 19/12/2023

Country: France

Ticker: N/A Meeting ID: 1807746 **Proxy Level:**

Record Date: 15/12/2023

Primary Security ID: F6654M101

Meeting Type: Annual Primary CUSIP: F6654M101

Primary ISIN: FR0000003998

Primary SEDOL: B639D28

Earliest Cutoff Date: 11/12/2023

Votable Shares: 699

Total Ballots: 1 Shares on Loan: 0 **Voting Policy:** Shares Instructed: 699 **Additional Policy:** Shares Voted: 699

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
6		Authorize Filing of Required	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond	eblond		699	699
			07/12/2023	07/12/2023			
					Total Shares:	699	699

Leonardo SpA

Meeting Date: 08/05/2023 **Record Date:** 26/04/2023

Country: Italy Meeting Type: Annual Ticker: LDO

Voting Policy:

Proxy Level:

Primary Security ID: T6S996112

Primary CUSIP: T6S996112

Meeting ID: 1713284 **Primary ISIN:** IT0003856405

Primary SEDOL: B0DJNG0

No

Earliest Cutoff Date: 27/04/2023

Total Ballots: 1

Shares Instructed: 87,680

Additional Policy: Shares Voted: 87,680

Votable Shares: 87,680

Shares on Loan: 0

For

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

Management Proposals Approve Financial Statements, Statutory Reports, and Allocation of

Income

Shareholder Proposals Submitted by Ministry of Economy and Finance

Documents/Other Formalities

Mgmt No

No

Yes

Mgmt

Mgmt

For

Leonardo SpA

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Fix Number of Directors		SH	Yes	None				For	No		
3		Fix Board Terms for Directors		SH	Yes	None				For	No		
		Appoint Directors (Slate Electio Choose One of the Following S		Mgmt	No								
4.1		Slate 1 Submitted by Ministry of Economy and Finance	f	SH	Yes	None				Against	No		
		Voter Rationale: Pas assez de fe	emmes au boar	d (<50%)									
		Blended Rationale: Pas assez de	e femmes au bo	oard (<50%)									
4.2		Slate 2 Submitted by GreenWo	bod	SH	Yes	None				For	No		
4.3		Slate 3 Submitted by Institution Investors (Assogestioni)	nal	SH	Yes	None				For	No		
		Shareholder Proposals Submitte Ministry of Economy and Finance		Mgmt	No								
5		Elect Stefano Pontecorvo as Bo Chair	ard	SH	Yes	None				Against	No		
		Voter Rationale: Pas assez de fe	emmes au boar	d (<50%)									
		Blended Rationale: Pas assez de	e femmes au bo	oard (<50%)									
6		Approve Remuneration of Direct	tors	SH	Yes	None				For	No		
		Management Proposals		Mgmt	No								
7		Approve Remuneration Policy		Mgmt	Yes	For				For	No		
8		Approve Second Section of the Remuneration Report		Mgmt	Yes	For				For	No		
Ballot Deta	ils												
Institutional (IA Name, IA	Account Detail Number)	Custodian Account Number	Ballot Status	Instructed	d	Approved	I	Ballot Voting	Status	Votable S	hares	Shares \	Voted
Default Inst. A	ccount [12657],	05001669760	Confirmed	eblond		eblond				87,68	0	87,6	80
				21/04/2023	3	21/04/202	3						
									Total Shares:	87,68	30	87,6	80

LVMH Moet Hennessy Louis Vuitton SE

Meeting	•		Country: France			Ticker: MC				Proxy Level:				
Record D	ate: 18/04/20)23	Meeting Type: Annual	/Special		Meeting	ID: 1724571	l						
Primary S	Security ID:	F58485115	Primary CUSIP: F5848	35115		Primary 1	ISIN: FR000	00121014		Primary SED	OCL: 40614	12		
Earliest Cu	Earliest Cutoff Date: 11/04/2023 Total Ballots: 1 Votable Shares: 1,607 Shares on Loan: 0				Voting Pol	icy:			Additional Pol	licy:				
Votable Si	nares: 1,607	607 Shares on Loan: 0				Shares Instructed: 1,607					Shares Voted: 1,607			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
		Ordinary Business		Mgmt	No									
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No			

LVMH Moet Hennessy Louis Vuitton SE

LVMH	H Moet	Hennessy Louis Vuitton	SE									
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Delphine Arnault as Director	Mgmt	Yes	For				For	No		
6		Reelect Antonio Belloni as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
7		Reelect Marie-Josee Kravis as Director	Mgmt	Yes	For				For	No		
8		Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For				For	No		
9		Reelect Natacha Valla as Director	Mgmt	Yes	For				For	No		
10		Elect Laurent Mignon as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
11		Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
12		Appoint Diego Della Valle as Censor	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
21		Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au deti	riment des actio	onnaires exis	stant							
		Blended Rationale: Actions preferentielles au d	letriment des a	ctionnaires e	existant							
23		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For				For	No		
24		Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For				For	No		
25		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
26		Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
28		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For				For	No		
29		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
30		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	Yes	For				For	No		
		Voter Rationale: Niveau de dilution faible.										
		Blended Rationale: Niveau de dilution faible.										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond	eblond		1,607	1,607
			14/03/2023	14/03/2023			
					Total Shares:	1,607	1,607

M&G (Lux) Global Sustain Paris Aligned Fund

Meeting Date: 06/02/2023Country: LuxembourgTicker: AN06Proxy Level:

Record Date: Meeting Type: Extraordinary Meeting ID: 1711831
Shareholders

 Primary Security ID: L62428625
 Primary CUSIP: L62428625
 Primary ISIN: LU1670715207
 Primary SEDOL: BGK4N60

M&G (Lux) Global Sustain Paris Aligned Fund

Earliest Cutoff Date: 30/0	Earliest Cutoff Date: 30/01/2023 Total Ballots: 1 Votable Shares: 81,480 Shares on Loan: 0				Voting Policy:					Additional Policy:				
otable Shares: 81,480		Shares on Loan: 0			Shares In	structed: 0			Shares Voted	: 0				
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vot Aga ISS		
1	Elect Nadya Wells as I Director	Non-Executive	Mgmt	Yes	For					No				
2	Approve Remuneration Non-Executive Directo		Mgmt	Yes	For					No				
3	Approve Remuneration Necessary from the Ac Charge		Mgmt	Yes	For					No				
Sallot Details														
nstitutional Account Detail IA Name, IA Number)	Custodian Account Num	ber Ballot Status	Instructe	d	Approv	ed	Ballot Voting	Status	Votable Sh	ares	Shares Vot	ted		
Default Inst. Account [12657], 00000000	05001751640	Uninstructed							81,480		0			
								Total Shares:	81,480		0			

M&G (Lux) Global Sustain Paris Aligned Fund

Meeting Date: 27/07/2023	Country: Luxembourg	Ticker: N/A	Proxy Level:
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Record Date: Meeting Type: Annual Meeting ID: 1773705

Primary Security ID: L62428674 Primary CUSIP: L62428674 Primary ISIN: LU1670714812 Primary SEDOL: BFLV6L9

Earliest Cutoff Date: 17/07/2023Total Ballots: 2Voting Policy:Additional Policy:Votable Shares: 116,980Shares on Loan: 0Shares Instructed: 119,480Shares Voted: 119,480

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3		Re-elect Laurence Mumford as Director	Mgmt	Yes	For				For	No		
4		Re-elect Susanne van Dootingh as Director	Mgmt	Yes	For				For	No		
5		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
6		Permit the Appointed Management Company to Pay the Annual Remuneration Costs so that these are not Charged to the Company	Mgmt	Yes	For				For	No		
7		Approve Discharge of Ernst & Young as Auditor	Mgmt	Yes	For				For	No		
8		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond	eblond		81,480	81,480
			12/07/2022	12/07/2022			

M&G (Lux) Global Sustain Paris Aligned Fund

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Sent	eblond	eblond		35,500	38,000
00000000			13/07/2023	21/07/2023			
					= Total Shares:	116,980	119,480

Maire Tecnimont SpA

Meeting Date: 19/04/2023 **Record Date:** 06/04/2023 **Primary Security ID:** T6388T112 Country: Italy

Meeting Type: Annual/Special Primary CUSIP: T6388T112

Ticker: MAIRE

Meeting ID: 1708946

Primary ISIN: IT0004931058

Proxy Level:

Primary SEDOL: BBGTNT7

Earliest Cutoff Date: 11/04/2023 Votable Shares: 38,060

Total Ballots: 1 Shares on Loan: 0

Shares Instructed: 38,060

Voting Policy: Additional Policy: Shares Voted: 38,060

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1.2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
2.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
2.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
3		Elect Alessandro Bernini as Director and Approve Director's Remuneration	Mgmt	Yes	For				For	No		
4.1		Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Mgmt	Yes	For				For	No		
4.2		Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	Mgmt	Yes	For				For	No		
5		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
6		Adjust Remuneration of External Auditors	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
1		Amend Articles of Association Re: Shareholder Meetings	Mgmt	Yes	For				For	No		
Α		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		
Ballot Det	ails											

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		38,060	38,060
			23/03/2023	23/03/2023	_		
					Total Shares:	38,060	38,060

Maire Tecnimont SpA

Mercedes-Benz Group AG

Meeting Date: 03/05/2023 **Record Date:** 28/04/2023

Country: Germany

Meeting Type: Annual

Meeting ID: 1700664

Ticker: MBG

Voting Policy:

Proxy Level:

Primary Security ID: D1668R123

Primary CUSIP: D1668R123

Primary ISIN: DE0007100000

Primary SEDOL: 5529027

Earliest Cutoff Date: 24/04/2023

 $\ \, \textbf{Total Ballots:} \ 1$

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Additional Policy:

Shar

res on Loan: 0	Shares
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es Instructed: 16,053	Shares Voted: 16,053

Receive Financial Statements and Statuments and Sta	Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
Approve Discharge of Management Mgmt Yes For For No Board for Fiscal Year 2022 4 Approve Discharge of Supervisory Mgmt Yes For For No Board for Fiscal Year 2022 5.1 Approve Discharge of Supervisory Mgmt Yes For For No Radiffy For AG as Auditors for Fiscal Mgmt Yes For Por No Radiffy For AG as Auditors for Fiscal Mgmt Yes For Por No Radiffy PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM AGM Radiffy PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 6.2 Radiffy PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until the 2024 AGM AGM Radiffy PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 KGM AGM Radiffy PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 KGM AGM Radiffy PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 KGM AGM Radiffy PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 KGM AGM Radiffy PricewaterhouseCoopers GmbH as Auditors for Fiscal Yes For Por No Board Radiffy PricewaterhouseCoopers GmbH Agmt Yes For For No Radiffy PricewaterhouseCoopers GmbH Agmt Yes For For No Radiffy	1		Statutory Reports for Fiscal Year 2022	Mgmt	No								
Board for Fiscal Year 2022 4 Approve Discharge of Supervisory Board for Fiscal Year 2022 5.1 Ratify KPMG AG as Auditors for Fiscal Mgmt Yes For For For No Year 2023 5.2 Ratify PricewaterhouseCoopers GmbH As Auditors for Fiscal Year 2023 6 Ratify PricewaterhouseCoopers GmbH As Auditors for Fiscal Year 2024 And No Auditor Statements until the 2024 ACM No Auditor Statements Until the 2024 ACM No Auditor Statements after the Supervisory Mgmt Yes For Against Yes Board Noter Rationale: Pas assez de femmes au board (<50%) 7 Approve Remuneration of Supervisory Mgmt Yes For For No Approve Remuneration Policy Mgmt Yes For For No Approve Remuneration Policy Mgmt Yes For For No Approve Remuneration Report Mgmt Yes For For No Approve Remuneration Report Mgmt Yes For For No No Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights 11 Approve Virtual-Only Shareholder Mgmt Yes For For For No Meetings Until 2025 Note The Approve Withal-Only Shareholder Mgmt Yes For For For No No Meetings Until 2025 Meeting Unit 2025 Note New Memor of Audion Audion Office National Numbers in the Virtual Annual Ceneral Meeting by Means of Audion Audion Audion Office Nation Office Nation Office National Numbers in the Virtual Annual Ceneral Meeting by Means of Audion Audion Office National Numbers In the Virtual Annual Ceneral Meeting by Means of Audion Audion Office National Numbers In the Virtual Annual Ceneral Meeting by Means of Audion Audion Office National Numbers In the Virtual Annual Ceneral Meeting by Means of Audion Audion Audion Audion Numbers In the Virtual Annual Ceneral Meeting by Means of Audion Audion Audion Audion Audion N	2		• •	Mgmt	Yes	For				For	No		
Board for Fiscal Year 2022	3			Mgmt	Yes	For				For	No		
Year 2023 Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM AGM Yes For For For No	4			Mgmt	Yes	For				For	No		
as Auditors for the 2024 Interim Financial Statements until the 2024 AGM 5.3 Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM 6 Elect Stefan Pierre to the Supervisory Mgmt Yes For Against Yes Board Voter Rationale: Pas assez de femmes au board (<50%) 7 Approve Remuneration of Supervisory Mgmt Yes For For No Board Approve Remuneration Policy Mgmt Yes For For No Approve Remuneration Policy Mgmt Yes For For No Approve Remuneration Report Mgmt Yes For For No Approve Creation of EUR I Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights 11 Approve Virtual-Only Shareholder Mgmt Yes For For No Approve Virtual-Only Shareholder Mgmt Yes For For No Wgmt Yes For For No Wgmt Yes For No Wgmt Yes For For No Wgmt Yes Wgmt Yes Wgmt Yes For For No Wgmt Yes Wg	5.1		•	Mgmt	Yes	For				For	No		
as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM Elect Stefan Pierer to the Supervisory Mgmt Yes For Against Yes Board **Voter Rationale: Pas assez de femmes au board (<50%) **Blended Rationale: Pas assez de femmes au board (<50%) **Blended Rationale: Pas assez de femmes au board (<50%) **Approve Remuneration of Supervisory Board **Approve Remuneration Policy Mgmt Yes For For No **Approve Remuneration Report Mgmt Yes For For No **Approve Remuneration Report Mgmt Yes For For No **Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights **To Approve Virtual-Only Shareholder Mgmt Yes For For No **Approve Virtual-Only Shareholder Mgmt Yes For For No **Meetings Until 2025 **Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission **Transmission**	5.2		as Auditors for the 2024 Interim Financial Statements until the 2024	Mgmt	Yes	For				For	No		
Board Voter Rationale: Pas assez de femmes au board (<50%) Blended Rationale: Pas assez de femmes au board (<50%) 7 Approve Remuneration of Supervisory Board 8 Approve Remuneration Policy Mgmt Yes For For No 9 Approve Remuneration Report Mgmt Yes For For No 10 Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights 11 Approve Virtual-Only Shareholder Mgmt Yes For For No 12 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	5.3		as Auditors for Fiscal Year 2024 and for the Review of Interim Financial	Mgmt	Yes	For				For	No		
Blended Rationale: Pas assez de femmes au board (<50%) Approve Remuneration of Supervisory Board Approve Remuneration Policy Mgmt Yes For For No Approve Remuneration Report Mgmt Yes For For No Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Virtual-Only Shareholder Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Mgmt Yes For For No For No	6			Mgmt	Yes	For				Against	Yes		
Approve Remuneration of Supervisory Board Approve Remuneration Policy Mgmt Yes For For For No Approve Remuneration Report Mgmt Yes For For No Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Virtual-Only Shareholder Mgmt Approve Virtual-Only Shareholder Mgmt Mgmt Yes For For No For No Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Virtual-Only Shareholder Mgmt Mgmt Yes For For For No Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission			Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
Board 8 Approve Remuneration Policy Mgmt Yes For For No 9 Approve Remuneration Report Mgmt Yes For For No 10 Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights 11 Approve Virtual-Only Shareholder Mgmt Yes For For No 12 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission			Blended Rationale: Pas assez de femmes au	board (<50%)									
Approve Remuneration Report Mgmt Yes For For No Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Virtual-Only Shareholder Mgmt Yes For For No Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission Mgmt Yes For For No For No For No For No For No	7			Mgmt	Yes	For				For	No		
Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights 11	8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
of Authorized Capital with or without Exclusion of Preemptive Rights 11 Approve Virtual-Only Shareholder Mgmt Yes For For No Meetings Until 2025 12 Amend Articles Re: Participation of Mgmt Yes For For No Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	9		Approve Remuneration Report	Mgmt	Yes	For				For	No		
Meetings Until 2025 12 Amend Articles Re: Participation of Mgmt Yes For For No Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	10		of Authorized Capital with or without	Mgmt	Yes	For				For	No		
Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	11			Mgmt	Yes	For				For	No		
Ballot Details	12		Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video	Mgmt	Yes	For				For	No		
	Ballot Det	ails											

Institutional Account Detail
(IA Name, IA Number)

Custodian

Account Number

Ballot Status

Instructed

Approved

Ballot Voting Status

Votable Shares

Shares Voted

Mercedes-Benz Group AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond	eblond		16,053	16,053
00000000			23/03/2023	23/03/2023			
					Total Shares:	16,053	16,053

Mersen SA

Meeting Date: 16/05/2023

Country: France

Ticker: MRN

Proxy Level:

Record Date: 12/05/2023 **Primary Security ID:** F9622M146

Meeting Type: Annual/Special Primary CUSIP: F9622M146

Meeting ID: 1739712

Primary ISIN: FR0000039620

Primary SEDOL: 5481202

Earliest Cutoff Date: 08/05/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 6,084

Shares on Loan: 0

Shares Instructed: 5,196

Shares Voted: 5,196

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Elect Emmanuelle Picard as Director	Mgmt	Yes	For				For	No		
6		Reelect Denis Thiery as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bod	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
7		Reelect BPIFRANCE INVESTISSEMENT as Director	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Compensation Report	Mgmt	Yes	For				For	No		
12		Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Luc Themelin, CEO	Mgmt	Yes	For				For	No		

Mersen SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Authorize Repurchase of Up to Percent of Issued Share Capita		Mgmt	Yes	For				For	No		
	Voter Rationale: Liquidité et sai	nté financière d	le la société su	ffisantes pou	ır ce type d'o	pération						
	Blended Rationale: Liquidité et	santé financière	e de la société	suffisantes µ	oour ce type	d'opération						
	Extraordinary Business		Mgmt	No								
15	Authorize Decrease in Share Cavia Cancellation of Repurchase Shares	•	Mgmt	Yes	For				For	No		
	Voter Rationale: Liquidité et sai	nté financière d	le la société su	ffisantes pou	ır ce type d'o	pération						
	Blended Rationale: Liquidité et	santé financière	e de la société	suffisantes µ	oour ce type	d'opération						
16	Authorize Capital Issuances for Employee Stock Purchase Plan: Reserved for Employees of International Subsidiaries		Mgmt	Yes	For				For	No		
17	Authorize Capital Issuances for Employee Stock Purchase Plans		Mgmt	Yes	For				For	No		
18	Authorize up to 0.5 Percent of Capital for Use in Restricted St Plans Reserved for Employees Performance Conditions Attach	ock with	Mgmt	Yes	For				For	No		
19	Authorize up to 0.4 Percent of Capital for Use in Restricted St Plans Reserved for CEO, Execu Committee Members and Busin Unit Directors with Performanc Conditions Attached	ock tive iess	Mgmt	Yes	For				For	No		
20	Authorize up to 0.05 Percent o Capital for Use in Restricted St Plans Reserved for High Potent Executives or/and Strategic Ex	ock ial	Mgmt	Yes	For				For	No		
21	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares \	Voted
Default Inst. Account [12657], 0000000000	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	6,084	1	5,19	96
00000000			12/04/202	3	11/05/202	13	26/05/2023					
								Total Shares:	6,08	4	5,19	96

Moncler SpA

Meeting Date: 18/04/2023 Country: Italy Ticker: MONC Proxy Level:

Record Date: 05/04/2023 Meeting Type: Annual Meeting ID: 1703186

Primary Security ID: T6730E110 Primary CUSIP: T6730E110 Primary ISIN: IT0004965148 Primary SEDOL: BGLP232

Moncler SpA

Earliest Cutoff Date: 10/04/2023

Total Ballots: 2

Votable Shares: 26.634 Shares on Loan: 0 Shares Instructed: 26,634 Shares Voted: 26,634 Additional Voting Vote Vote Significant **Proposal** Votable Mgmt Policy Policy Vote Against Against Against Number Vote **Proposal Text** Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS **Ordinary Business** No Mgmt Management Proposals Mgmt No 1.1 Accept Financial Statements and Mgmt Yes For For No Statutory Reports 1.2 Approve Allocation of Income Mgmt Yes For For No Approve Second Section of the Mgmt Yes For For Nο Remuneration Report Authorize Share Repurchase Program Mgmt Yes For For No and Reissuance of Repurchased Shares Appoint Internal Statutory Auditors Mgmt No (Slate Election) - Choose One of the Following Slates Slate 1 Submitted by Double R Srl SH 4.1.1 Yes None For No Slate 2 Submitted by Institutional 4.1.2 SH None For Yes No Investors (Assogestioni) Appoint Chairman of Internal Statutory 4.2 Yes None For No Auditors Shareholder Proposal Submitted by Mgmt No Double R Srl Approve Internal Auditors' 4.3 SH Yes None For No Remuneration Deliberations on Possible Legal Action Mgmt Yes None For No Against Directors if Presented by Shareholders **Ballot Details** (IA Name, IA Number) **Account Number Ballot Status** Instructed Approved **Ballot Voting Status** Votable Shares Shares Voted Default Inst. Account [12657], 05001669760 Confirmed eblond eblond 22,919 22,919 000000000 31/03/2023 31/03/2023 Default Inst. Account [12657], 05001402820 Confirmed eblond eblond 3,715 3,715 000000000 31/03/2023 31/03/2023

Voting Policy:

Additional Policy:

26.634

26.634

MULTI UNITS LUXEMBOURG - Lyxor MSCI Europe ESG Leaders (DR) UCITS ETF

Meeting Date: 07/04/2023 Country: Luxembourg Ticker: ESGE Proxy Level:

Record Date: 02/04/2023 Meeting Type: Annual Meeting ID: 1726909

 Primary Security ID: L654A2303
 Primary CUSIP: L654A2303
 Primary ISIN: LU1940199711
 Primary SEDOL: BJHC2H2

MULTI UNITS LUXEMBOURG - Lyxor MSCI Europe ESG Leaders (DR) UCITS ETF

Total Ballots: 1

Earliest Cutoff Date: 29/03/2023

Selection

Lai ilest Cuti	.o. Dutc. 23/0	3,2023	i otai bali				voting For	,.			Auditional Fo	,.		
Votable Sha	ares: 62,519		Shares or	Loan: 0			Shares Ins	structed: 62,	519		Shares Voted	62,519		
	Significant Vote	Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1		Receive Board's	and Auditor's R	leports	Mgmt	No								
2		Approve Financi	al Statements		Mgmt	Yes	For				For	No		
3		Approve Allocati Dividends	ion of Income a	nd	Mgmt	Yes	For				For	No		
4		Approve Dischai	rge of Directors		Mgmt	Yes	For				For	No		
5		Re-elect Lucien	Caytan as Direc	tor	Mgmt	Yes	For				For	No		
6		Re-elect Gregor	y Berthier as Di	rector	Mgmt	Yes	For				For	No		
7		Re-elect Jeanne	Duvoux as Dire	ector	Mgmt	Yes	For				For	No		
8		Re-elect Charles	Giraldez as Dir	rector	Mgmt	Yes	For				For	No		
9		Acknowledge Re Guignard as Dire	-	atthieu	Mgmt	No								
10		Elect Mehdi Bala	afrej as Director		Mgmt	Yes	For				For	No		
11		Renew Appointr Pricewaterhouse		ditor	Mgmt	Yes	For				For	No		
12		Fillings & Publica Law	ations Required	by the	Mgmt	No								
Ballot Detai	ils													
Institutional A (IA Name, IA	Account Detail Number)	Custodi Account	an : Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	nares	Shares	Voted
Default Inst. Ac	ccount [12657],	0500175	1640	Rejected - No Valid POA	eblond		eblond				62,51	9	62,5	519
					31/03/202	3	31/03/202	23						
										Total Shares:	62,51	9	62,5	

Voting Policy:

Additional Policy:

_	Date: 17/04/20 Pate: 13/04/20		Country: France Meeting Type: Ann	ual		Ticker: N Meeting	I/A ID: 173937	7		Proxy Level	Proxy Level:				
Primary 9	Security ID:	F6159J132	Primary CUSIP: F6	159J132		Primary	ISIN: FR00	10632364		Primary SEC	Primary SEDOL: BD8DZ62				
Earliest Cu	itoff Date: 07/0	14/2023	Total Ballots: 1			Voting Po	licy:			Additional Policy:					
Votable Shares: 2,303			Shares on Loan: 0	nares on Loan: 0				Shares Instructed: 2,303				Shares Voted: 2,303			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains		
		Ordinary Business		Mgmt	No										
1	Receive Auditors' Spec Related-Party Transact		•	Mgmt	Yes	For				For	No				
2	2 Approve Financial Statements and Statutory Reports; Approve Allocation of Income for ODDO BHF Metropole		Approve Allocation	Mgmt	Yes	For				For	No				

ODDO BHF Metropole Euro SRI

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Financial Statements Statutory Reports; Approve All of Income for ODDO BHF Metr Small Cap Value	ocation	Mgmt	Yes	For				For	No		
4		Approve Financial Statements Statutory Reports; Approve All of Income for ODDO BHF Metr Euro SRI	ocation	Mgmt	Yes	For				For	No		
5		Approve Financial Statements Statutory Reports; Approve All of Income for ODDO BHF Glob Target 2028	ocation	Mgmt	Yes	For				For	No		
6		Elect Francis Huba as Director		Mgmt	Yes	For				For	No		
7		Elect Tanguy Gossein as Direct	tor	Mgmt	Yes	For				For	No		
8		Elect Aude Vanderpol as Direct	tor	Mgmt	Yes	For				For	No		
9		Acknowledge Resignation of Is Levy as Director	abel	Mgmt	Yes	For				For	No		
10		Acknowledge Resignation of G Leusse as Director	uy de	Mgmt	Yes	For				For	No		
11		Reelect Romuald de Lencquesa Director	aing as	Mgmt	Yes	For				For	No		
12		End of Mandate of Ingrid Traw Director and Decision Not to R		Mgmt	Yes	For				For	No		
13		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Deta	ails												
Institutional (IA Name, I	l Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	1	Approve	d	Ballot Voting	Status	Votable Si	hares	Shares	Voted
Default Inst. A	Account [12657],	05001751640	Rejected - No Valid POA	eblond		eblond				2,303	3	2,3	03
-3000000			. 3.1	12/04/2023		12/04/202	13						
									Total Shares:	2,30	3	2,30)3

Piovan SpA

Meeting	Meeting Date: 27/04/2023		Country: Italy				Ticker: PVN				Proxy Level:			
Record D	ate: 18/04/20)23	Meeting Type: Annual			Meeting	ID: 1711965	j						
Primary 9	Security ID:	T7S33K126	Primary CUSIP: T7S3	3K126		Primary :	ISIN: IT000	5337958		Primary SED	Primary SEDOL: BGQR0D9			
Earliest Cu	utoff Date: 18/0	04/2023	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:			
Votable Sh	Votable Shares: 19,538 Shares on Loan: 0					Shares Instructed: 19,538				Shares Voted: 19,538				
Proposal Number	=		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
		Ordinary Business		Mgmt	No									
1.1		Accept Financial Star Statutory Reports	tements and	Mgmt	Yes	For				For	No			
1.2		Approve Allocation of	of Income	Mgmt	Yes	For				For	No			

Piovan SpA

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
2.1		Approve Remuneration Policy		Mgmt	Yes	For				For	No		
2.2		Approve Second Section of the Remuneration Report	<u>:</u>	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Pland Reissuance of Repurchase	5	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du	nombre d'action	s en circulation	n potentielle	ment préjudi	iciable à la lic	quidité					
		Blended Rationale: Reduction of	lu nombre d'act	ions en circula	tion potentie	ellement préj	udiciable à la	a liquidité					
4		Approve Long Term Incentive 2023-2025	Plan	Mgmt	Yes	For				For	No		
5		Elect Director		Mgmt	Yes	For				For	No		
Α		Deliberations on Possible Lega Against Directors if Presented Shareholders		Mgmt	Yes	None				For	No		
Ballot Deta	ails												
Institutiona (IA Name, I	Account Detail A Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. A 000000000	Account [12657],	05001402820	Confirmed	eblond		eblond				19,53	8	19,5	538
				23/03/2023	3	23/03/202	23						

Additional

Voting

Total Shares:

19,538

Primary SEDOL: B1W4V69

Proxy Level:

19,538

Vote

Prysmian SpA Meeting Date: 19/04/2023

Record Date: 06/04/2023

Primary Security ID: T7630L105

Country: Italy

Meeting Type: Annual/Special

Primary CUSIP: T7630L105

Earliest Cu	itoff Date: 11/0	14/2023 Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 11,409	Shares on Loan: 0			Shares In	structed: 11,4	409		Shares Voted	: 11,409		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
4		Approve Incentive Plan	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
6		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
1		Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	Yes	For				For	No		

Ticker: PRY

Meeting ID: 1709320

Primary ISIN: IT0004176001

Prysmian SpA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
А	Deliberations on Possible Lega Against Directors if Presented Shareholders		Mgmt	Yes	None				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	ı	Approved	i	Ballot Voting	Status	Votable Si	nares	Shares	Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond		eblond				11,40	9	11,4	109
			23/03/2023		23/03/202	3						
								Total Shares:	11,40	9	11,4	09

Additional

Voting

Vote

Vote

Vote

Renault SA

 Meeting Date: 11/05/2023
 Country: France
 Ticker: RNO
 Proxy Level:

Record Date: 09/05/2023 Meeting Type: Annual/Special Meeting ID: 1718558

 Primary Security ID: F77098105
 Primary CUSIP: F77098105
 Primary ISIN: FR0000131906
 Primary SEDOL: 4712798

Earliest Cutoff Date: 01/05/2023Total Ballots: 2Voting Policy:Additional Policy:Votable Shares: 28,781Shares on Loan: 0Shares Instructed: 28,781Shares Voted: 28,781

Votable SI	hares: 28,781	Shares on Loan: 0			Shares I	nstructed: 28,	781		Shares Voted	: 28,781		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	Yes	For				For	No		
4		Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
6		Reelect Jean-Dominique Senard as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au be	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	ı board (<50%)								-	
7		Reelect Annette Winkler as Director	Mgmt	Yes	For				For	No		
8		Elect Luca de Meo as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au be	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	ı board (<50%)								-	
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	Yes	For				For	No		

Renault SA

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Luc Meo, CEO	a de	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy Chairman of the Board	of	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy	of CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy Directors	of	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to Percent of Issued Share Capita		Mgmt	Yes	For				For	No		
		Extraordinary Business		Mgmt	No								
16		Authorize Decrease in Share C via Cancellation of Repurchase Shares	•	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
17		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Deta	ails												
Institutiona (IA Name, I	l Account Detail A Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. A	Account [12657],	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	6,519	9	6,5	19
				23/03/2023	3	24/03/202	23	19/05/2023					
Default Inst. A	Account [12657],	05001669760	Rejected - No Valid	l eblond		eblond				22,26	i2	22,2	262
				23/03/2023	3	24/03/202	23						
									Total Shares:	28,78	31	28,7	81

Rexel SA

Meeting Date: 20/04/2023	Country: France		Ticker: RXL			Proxy Leve	el:		
Record Date: 18/04/2023	Meeting Type: Annual/Special		Meeting ID: 17	727486					
Primary Security ID: F7782J366	Primary CUSIP: F7782J366		Primary ISIN:	FR0010451203		Primary SI	EDOL: B1VPC)K0	
Earliest Cutoff Date: 11/04/2023	Total Ballots: 2		Voting Policy:			Additional P	olicy:		
Votable Shares: 35,238	Shares on Loan: 0		Shares Instructe	ed: 35,238		Shares Vote	d: 35,238		
Proposal Significant		Votable	Mamt	Additional	Voting	Vote	Vote Against	Vote Against	Vote Against

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		

Rexel SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Compensation of Guillaume Texier, CEO	Mgmt	Yes	For				For	No		
11		Elect Marie-Christine Lombard as Director	Mgmt	Yes	For				For	No		
12		Elect Steven Borges as Director	Mgmt	Yes	For				For	No		
13		Reelect Ian Meakins as Director	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferentielles au de	triment des acti	ionnaires exis	stant							
		Blended Rationale: Actions preferentielles au	detriment des a	actionnaires e	existant							
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	Yes	For				For	No		
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	Yes	For				For	No		
19		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For				For	No		
23		Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		

Rexel SA

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Amend Article 16 of Bylaws F Limit of Chairman of the Boa	•	Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Deta	ails												
Institutional (IA Name, I	Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	ı	Approve	d	Ballot Voting	Status	Votable S	nares	Shares	Voted
Default Inst. A	Account [12657],	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	7,67	i	7,6	75
				14/03/2023		25/03/202	23	23/04/2023					
Default Inst. A	Account [12657],	05001669760	Rejected - No Valid POA	eblond		eblond				27,56	3	27,5	563
				14/03/2023		25/03/202	23						
									Total Shares:	35,23	8	35,2	238

Rheinmetall AG

Meeting Date: 09/05/2023Country: GermanyTicker: RHMProxy Level:Record Date: 17/04/2023Meeting Type: AnnualMeeting ID: 1710343

 Primary Security ID: D65111102
 Primary CUSIP: D65111102
 Primary ISIN: DE0007030009
 Primary SEDOL: 5334588

Earliest Cutoff Date: 27/04/2023 Total Ballots: 1 Voting Policy: Additional Policy:

Votable Shares: 3,082 Shares on Loan: 0 Shares Instructed: 3,082 Shares Voted: 3,082

Additional Voting Vote Vote Policy Policy Significant Votable Against Against Against **Proposal** Mgmt Vote ISS Rec Policy **Proposal Text** Instruction Mgmt ISS Number Vote Proponent Proposal Rec Rec Rec 1 Receive Financial Statements and Mgmt No Statutory Reports for Fiscal Year 2022 (Non-Voting) Approve Allocation of Income and Mgmt Yes For No For Dividends of EUR 4.30 per Share Approve Discharge of Management Mgmt Yes For For No Board for Fiscal Year 2022 Approve Discharge of Supervisory Mgmt Yes For For No Board for Fiscal Year 2022 Ratify Deloitte GmbH as Auditors for Mgmt Yes For No Fiscal Year 2023 Approve Remuneration Report Mgmt Yes For For Nο Approve Virtual-Only Shareholder Mgmt For For Nο Yes Meetings Until 2025 Amend Articles Re: Participation of Mgmt Yes For No Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond	eblond		3,082	3,082
00000000			31/03/2023	31/03/2023			

Total Shares: 3,082 3,082

RobecoSAM Smart Energy Equities

Meeting Date: 26/05/2023

Country: Luxembourg

Ticker: N/A **Meeting ID:** 1755495 **Proxy Level:**

Record Date: 21/05/2023 Primary Security ID: LU2145461757

Meeting Type: Annual Primary CUSIP: N/A

Primary ISIN: LU2145461757

Primary SEDOL: BMCWCT0

Earliest Cutoff Date: 22/05/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable	Shares:	53,534
TOCUBIC	ona.co.	33,331

Shares on Loan: 0

Shares Instructed: 53,534

Shares Voted: 53,534

Proposal Significant Number Vote	Proposal Text Receive Board's and Auditor's Reports	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy	Vote	Vote Against	Vote Against	Vote Against
1	Receive Board's and Auditor's Reports	Mamt					Rec	Instruction	Mgmt	Policy	ISS
		Mgmt	No								
2	Approve Financial Statements	Mgmt	Yes	For				For	No		
3	Approve Allocation of Income	Mgmt	Yes	For				For	No		
4	Approve Discharge of Directors, Including M. O. Nijkamp	Mgmt	Yes	For				For	No		
5	Acknowledge Appointment Term of Directors J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp, J.F. Wilkinson and I.R.M. Frielink until the AGM Deliberating Financial Year 2027	Mgmt	No								
6	Renew Appointment of KPMG as Auditor	Mgmt	Yes	For				For	No		
7	Transact Other Business (Non-Voting)	Mgmt	No								
Ballot Details											

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Rejected - No Valid POA	eblond	eblond		53,534	53,534
			17/05/2023	19/05/2023			
					Total Shares:	53,534	53,534

Roche Bobois SAS

Ticker: RBO Meeting Date: 15/06/2023 Country: France **Proxy Level: Record Date:** 13/06/2023

Meeting Type: Annual/Special Meeting ID: 1757872

Primary Security ID: F7S14L106 Primary CUSIP: F7S14L106 **Primary ISIN:** FR0013344173 Primary SEDOL: BD2YZP0

Earliest Cutoff Date: 06/06/2023 Total Ballots: 1 **Voting Policy: Additional Policy:** Votable Shares: 3,440 Shares on Loan: 0 Shares Instructed: 3,440 Shares Voted: 3,440

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Discharge Corporate Officers	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

Roche Bobois SAS

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Allocation of Income Dividends of EUR 2.25 per Sha		Mgmt	Yes	For				For	No		
4	Approve Auditors' Special Repo	ort on	Mgmt	Yes	For				For	No		
5	Approve Remuneration Policy Corporate Officers	of	Mgmt	Yes	For				For	No		
6	Approve Compensation Report Corporate Officers	t of	Mgmt	Yes	For				For	No		
7	Approve Compensation of Jear Chouchan, Chairman of the Supervisory Board	n-Eric	Mgmt	Yes	For				For	No		
8	Approve Compensation of Guil Demulier, Chairman of the Management Board	llaume	Mgmt	Yes	For				For	No		
9	Approve Compensation of Eric Amourdedieu, Management Bo Member and CEO		Mgmt	Yes	For				For	No		
10	Approve Compensation of Anto Roche, Management Board Me		Mgmt	Yes	For				For	No		
11	Approve Compensation of Mar Gleize, Management Board Me		Mgmt	Yes	For				For	No		
12	Authorize Repurchase of Up to Percent of Issued Share Capita		Mgmt	Yes	For				For	No		
	Extraordinary Business		Mgmt	No								
13	Authorize up to 2.5 Percent of Capital for Use in Restricted St Plans		Mgmt	Yes	For				For	No		
14	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	3,440)	3,4	40
			26/05/2023	3	26/05/202	23	19/06/2023					
								Total Shares:	3,44	0	3,4	40

Safran SA

Meeting Date: 25/05/2023	Country: France		Ticker: SAF				Proxy Level	:		
Record Date: 23/05/2023	Meeting Type: Annual/Special		Meeting ID:							
Primary Security ID: F4035A557	Primary CUSIP: F4035A557		Primary ISIN	N: FR0000	0073272		Primary SED	OCL: B058T	Z6	
Earliest Cutoff Date: 15/05/2023	Total Ballots: 1		Voting Policy:				Additional Po	licy:		
Votable Shares: 6,245	Shares on Loan: 0		Shares Instruc	cted: 6,245	5		Shares Voted	: 6,245		
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec IS:	S Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

Ordinary Business Mgmt No

Safran SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For				For	No		
4		Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Alexandre Lahousse as Director	Mgmt	Yes	For				For	No		
6		Ratify Appointment of Robert Peugeot as Director	Mgmt	Yes	For				For	No		
7		Reelect Ross McInnes as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au be	oard (<50%)									
8		Reelect Olivier Andries as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au be	oard (<50%)									
9		Elect Fabrice Bregier as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au be	oard (<50%)									
10		Reelect Laurent Guillot as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au be	oard (<50%)									
11		Reelect Alexandre Lahousse as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au be	oard (<50%)									
12		Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Olivier Andries, CEO	Mgmt	Yes	For				For	No		
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière d	le la société sui	ffisantes pou	ır ce type d'o	pération						

Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération

Safran SA

-	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business		Mgmt	No								
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregat Nominal Amount of EUR 20 Millior	e	Mgmt	Yes	For				For	No		
		Voter Rationale: Niveau de dilution	faible.										
		Blended Rationale: Niveau de dilut	ion faible.										
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregat Nominal Amount of EUR 8 Million		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Actions preferenti	elles au detrin	nent des actio	nnaires exis	stant							
		Blended Rationale: Actions prefere	ntielles au det	triment des ac	tionnaires e	existant							
21		Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers		Mgmt	Yes	For				For	No		
		Voter Rationale: Niveau de dilution	faible.										
		Blended Rationale: Niveau de dilut	ion faible.										
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nom Amount of EUR 8 Million	e	Mgmt	Yes	For				For	No		
		Voter Rationale: Niveau de dilution	faible.										
		Blended Rationale: Niveau de dilut	ion faible.										
23		Authorize Board to Increase Capit the Event of Additional Demand Related to Delegation Submitted t Shareholder Vote Under Items 19	0	Mgmt	Yes	For				For	No		
24		Authorize Capitalization of Reserve Up to EUR 12.5 Million for Bonus I or Increase in Par Value		Mgmt	Yes	For				For	No		
25		Authorize Capital Issuances for Us Employee Stock Purchase Plans	e in	Mgmt	Yes	For				For	No		
26		Authorize Decrease in Share Capit via Cancellation of Repurchased Shares	al	Mgmt	Yes	For				For	No		
27		Authorize up to 0.4 Percent of Iss Capital for Use in Restricted Stock Plans With Performance Condition Attached		Mgmt	Yes	For				For	No		
28		Authorize up to 0.3 Percent of Iss Capital for Use in Restricted Stock Plans		Mgmt	Yes	For				For	No		
29		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Detai	ils												
Institutional A	Account Detail Number)	Custodian Account Number B	allot Status	Instructed		Approved	i	Ballot Voting	Status	Votable S	nares	Shares \	Voted
Default Inst. Ac 000000000	ccount [12657],		ejected - No Valid OA	eblond 12/04/2023		eblond 12/04/202	3			6,245	5	6,24	45

Total Shares: 6,245 6,245

Salcef Group SpA

Meeting Date: 27/04/2023

Country: Italy

Meeting ID: 1713995

Proxy Level:

Record Date: 18/04/2023 Primary Security ID: T8228Q118 Meeting Type: Annual Primary CUSIP: T8228Q118

Primary ISIN: IT0005388266

Shares Instructed: 6,440

Primary SEDOL: BK72JB2

No

For

No

Earliest Cutoff Date: 18/04/2023

Votable Shares: 6,440

Total Ballots: 1 Shares on Loan: 0 **Voting Policy:**

Ticker: SCF

Additional Policy: Shares Voted: 6,440

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
4.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
4.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
5		Approve Stock Grant Plan 2023 - 2026	Mgmt	Yes	For				For	No		
6		Approve Performance Share Plan 2023	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		6,440	6,440
00000000			31/03/2023	31/03/2023			
					Total Shares:	6,440	6,440

For

Yes

Mgmt

Mgmt

Yes

Schelcher Short Term ESG

- 2024

Meetings

Approve Regulations on General

Approve Financial Statements and

Statutory Reports

Record D	Date: 21/04/20 Pate: 19/04/20 Security ID:		Country: France Meeting Type: Annual Primary CUSIP: N/A			_	I/A ID: 1740643 ISIN: FR005			Proxy Level Primary SEI			
	Earliest Cutoff Date: 13/04/2023 Votable Shares: 5,571		Total Ballots: 1 Shares on Loan: 0			Voting Po	licy: structed: 5,57	71		Additional Po Shares Voted	•		
Proposal Number	Proposal Significant			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								

For

Schelcher Short Term ESG

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Allocation of Income of Schelcher Convertibles ESG	f	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income of Schelcher Flexible Short Duration		Mgmt	Yes	For				For	No		
4		Approve Allocation of Income of Schelcher Global High Yield ESC		Mgmt	Yes	For				For	No		
5		Approve Allocation of Income of Schelcher Convertible Global W		Mgmt	Yes	For				For	No		
6		Approve Allocation of Income of Schelcher Short Term ESG	f	Mgmt	Yes	For				For	No		
7		Approve Allocation of Income of Schelcher Optimal Income ESG		Mgmt	Yes	For				For	No		
8		Approve Allocation of Income of Schelcher IVO Global Yield 202		Mgmt	Yes	For				For	No		
9		Approve Allocation of Income of Schelcher Multi Asset	f	Mgmt	Yes	For				For	No		
10		Approve Auditors' Special Repo Related-Party Transactions	rt on	Mgmt	Yes	For				For	No		
11		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Deta	ils												
Institutional (IA Name, IA	Account Detail Number)	Custodian Account Number	Ballot Status	Instructed	I	Approve	d	Ballot Voting	Status	Votable Si	nares	Shares '	Voted
Default Inst. A	ccount [12657],	05001751640	Rejected - No Valid POA	eblond		eblond				5,571	ı	5,5	71
				12/04/2023		12/04/202	23						

Schneider Electric SE

Meeting Date: 04/05/2023			Ticker: SU			Proxy Leve	el:		
Record Date: 02/05/2023	, ,			1294					
Primary Security ID: F86921107		Primary ISIN: FF	R0000121972		Primary SE	DOL: 48341	108		
Earliest Cutoff Date: 25/04/2023 Total Ballots: 1			Voting Policy:			Additional P	olicy:		
Votable Shares: 4,087	otable Shares: 4,087 Shares on Loan: 0		Shares Instructed:	4,087		Shares Vote	d: 4,087		
roposal Significant		Votable	Mgmt	Additional Policy	Voting Policy	Vote	Vote Against	Vote Against	Vote Against

5,571

5,571

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		

Schneider Electric SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Reelect Leo Apotheker as Director	Mgmt	Yes	For				For	No		
13		Reelect Gregory Spierkel as Director	Mgmt	Yes	For				For	No		
14		Reelect Lip-Bu Tan as Director	Mgmt	Yes	For				For	No		
15		Elect Abhay Parasnis as Director	Mgmt	Yes	For				For	No		
16		Elect Giulia Chierchia as Director	Mgmt	Yes	For				For	No		
17		Approve Company's Climate Transition Plan	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Yes	For				For	No		
		Voter Rationale: Niveau de dilution faible.									-	
		Blended Rationale: Niveau de dilution faible.										
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For				For	No		
		Voter Rationale: Niveau de dilution faible.										

Blended Rationale: Niveau de dilution faible.

Schneider Electric SE

Meeting Date: 27/06/2023

Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Increase Ca the Event of Additional Deman Related to Delegation Submitte Shareholder Vote Under Items	d ed to	Mgmt	Yes	For				For	No		
		Voter Rationale: Niveau de dilu											
		Blended Rationale: Niveau de o	lilution faible.										
23		Authorize Capital Increase of u 9.81 Percent of Issued Capital Contributions in Kind	•	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Montant impor	rtant										
		Blended Rationale: Montant imp	portant										
24		Authorize Capitalization of Reso Up to EUR 800 Million for Bonu or Increase in Par Value		Mgmt	Yes	For				For	No		
25		Authorize Capital Issuances for Employee Stock Purchase Plans		Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Employee Stock Purchase Plan: Reserved for Employees of International Subsidiaries		Mgmt	Yes	For				For	No		
27		Authorize Decrease in Share Cavia Cancellation of Repurchase Shares	•	Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
28		Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Deta	ails												
Institutiona (IA Name, I	l Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed	ı	Approved	i	Ballot Voting	Status	Votable S	hares	Shares \	oted/
Default Inst. A	Account [12657],	05001669760	Rejected - No Valid POA	eblond		eblond				4,087	7	4,08	37
. ,				31/03/2023		31/03/202	13						
									Total Shares:	4,08	7	4,08	7

Schroder International Selection Fund Global Climate Change Equity

Mgmt

Country: Luxembourg

Approve Financial Statements and

Allocation of Income

	, ,		• //			-	D: 1759556						
Primary S	Security ID: L	.81463181	Primary CUSIP: L81463	3181		Primary I	SIN: LU030	2445910		Primary SED	OL: B91LS	Q6	
Earliest Cu	arliest Cutoff Date: 14/06/2023 Total Ballots: 1		Total Ballots: 1			Voting Poli	cy:			Additional Pol	icy:		
Votable Sh	otable Shares: 55,981		Shares on Loan: 0			Shares Ins	tructed: 55,9	81		Shares Voted:	55,981		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's Repo	ort	Mgmt	No								
2		Receive Auditor's Re	nort	Mamt	No								

Ticker: ZJPN

Proxy Level:

For

No

For

Yes

Schroder International Selection Fund Global Climate Change Equity

•	ignificant ote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
4		Approve Dividends		Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	5	Mgmt	Yes	For				For	No		
6		Elect Peter Nelson as Director		Mgmt	Yes	For				For	No		
7		Re-elect Richard Mountford, Ir Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevremont-Lorenzini, Bernard Herman, Sandra Lequime, Hug and Neil Walton as Directors	: i	Mgmt	Yes	For				For	No		
8		Approve Remuneration of Dire	ctors	Mgmt	Yes	For				For	No		
9		Appoint KPMG as Auditor		Mgmt	Yes	For				For	No		
Ballot Details	i												
Institutional Acc (IA Name, IA No		Custodian Account Number	Ballot Status	Instructed	ı	Approved	i	Ballot Voting	Status	Votable S	hares	Shares '	Voted
Default Inst. Acco	ount [12657],	05002029380	Rejected - No Valid POA	eblond		eblond				55,98	2	55,9	981
				26/05/2023		26/05/202	3				_		
									Total Shares:	55,98	32	55,9	81

SEB SA

Votable Shares: 9,854

Meeting Date: 17/05/2023	Country: France	Ticker: SK	Proxy Level:
Record Date: 15/05/2023	Meeting Type: Annual/Special	Meeting ID: 1729033	
Primary Security ID: F82059100	Primary CUSIP: F82059100	Primary ISIN: FR0000121709	Primary SEDOL: 4792132
Earliest Cutoff Date: 08/05/2023	Total Ballots: 2	Voting Policy:	Additional Policy:

Shares Instructed: 9,854

Shares Voted: 9,854

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	Yes	For				For	No		
4		Reelect Jean-Pierre Duprieu as Director	Mgmt	Yes	For				For	No		
5		Reelect William Gairard as Director	Mgmt	Yes	For				For	No		
6		Reelect Generaction as Director	Mgmt	Yes	For				For	No		
7		Reelect Thierry Lescure as Director	Mgmt	Yes	For				For	No		
8		Reelect Aude de Vassart as Director	Mgmt	Yes	For				For	No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		

SEB SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Approve Compensation of Thier La Tour d'Artaise	ry de	Mgmt	Yes	For				For	No		
11	Approve Compensation of Stan Gramont	islas De	Mgmt	Yes	For				For	No		
12	Approve Remuneration Policy of Chairman of the Board	f	Mgmt	Yes	For				For	No		
13	Approve Remuneration Policy of	f CEO	Mgmt	Yes	For				For	No		
14	Approve Remuneration Policy of Directors	f	Mgmt	Yes	For				For	No		
15	Authorize Repurchase of Up to Percent of Issued Share Capital		Mgmt	Yes	For				For	No		
	Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération											
	Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération											
	Extraordinary Business		Mgmt	No								
16	Authorize up to 220,000 Shares Use in Restricted Stock Plans w Performance Conditions Attach	ith	Mgmt	Yes	For				For	No		
17	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	i	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 0000000000	05001669760	Rejected - No Valid POA	eblond		eblond				7,87	7	7,8	377
000000000		PUA	12/04/2023	3	12/04/20	23						
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				1,97	7	1,9	77
			12/04/2023	3	12/04/20	23						
								Total Shares:	9,85	4	9,8	54

SES-imagotag SA

		-9											
Meeting	Date: 02/06/2	2023	Country: France			Ticker: S	ESL			Proxy Level	:		
Record D	Pate: 31/05/20	023	Meeting Type: Extra Shareholders	aordinary		Meeting	ID: 1753070)					
Primary 9	Security ID:	F8333P109	Primary CUSIP: F83	333P109		Primary	ISIN: FR00:	10282822		Primary SEI	DOL: B0XM	RC3	
Earliest Cu	utoff Date: 23/0	05/2023	Total Ballots: 2			Voting Po	licy:			Additional Po	licy:		
Votable Si	hares: 6,508		Shares on Loan: 0			Shares In	structed: 6,5	08		Shares Voted: 6,508			
Proposal Number	Significant Vote	Proposal Text	Votabi		Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Busine	ess	Mgmt	No								
1		Authorize Issuance (Warrants (BSA) with Rights Reserved for	nout Preemptive	Mgmt	Yes	For				For	No		
2		Authorize Capital Iss Employee Stock Pur		Mgmt	Yes	For				For	No		

SES-imagotag SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	i	Approved	ı	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 0000000000	05001669760	Rejected - Late	eblond		eblond				4,15	l	4,1	51
00000000			26/05/2023	3	26/05/202	3						
Default Inst. Account [12657],	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	2,35	7	2,3	57
000000000			26/05/2023	3	26/05/202	3	15/06/2023					
								Total Shares:	6,50	8	6,5	08

SES-imagotag SA

Meeting Date: 23/06/2023Country: FranceTicker: SESLProxy Level:

Record Date: 21/06/2023 Meeting Type: Annual/Special Meeting ID: 1759293

Primary Security ID: F8333P109 Primary CUSIP: F8333P109 Primary ISIN: FR0010282822 Primary SEDOL: B0XMRC3

Earliest Cutoff Date: 14/06/2023 Total Ballots: 2 Voting Policy: Additional Policy:

Vetable Shares 4.950 Shares on Learn 0 Shares Vetadi 4.950 Shares Vetadi 4.950

Votable Shares: 4,850Shares on Loan: 0Shares Instructed: 4,850Shares Voted: 4,850

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Ratify Transaction with Fuzhou BOE Optoelectronics Co., Ltd Re: Development Agreement	Mgmt	Yes	For				For	No		
6		Ratify Transaction with BOE Digital Technology Co., Ltd Re: License Agreement	Mgmt	Yes	For				For	No		
7		Renew Appointment of KPMG as Auditor	Mgmt	Yes	For				For	No		
8		Renew Appointment of Deloitte et Associes as Auditor	Mgmt	Yes	For				For	No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	Yes	For				For	No		

SES-imagotag SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
17		Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
18		Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	Yes	For				For	No		
19		Change Company Name to VusionGroup and Amend Article 3 of Bylaws Accordingly	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
20		Ratify Appointment of Peter Brabeck-Letmathe as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
21		Reelect Thierry Gadou as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
22		Reelect Cenhui He as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
23		Reelect Helene Ploix as Director	Mgmt	Yes	For				For	No		
24		Reelect Candace Johnson as Director	Mgmt	Yes	For				For	No		
25		Reelect Franck Moison as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
26		Reelect Peter Brabeck-Letmathe as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
27		Ratify Appointment of Xiangjun Yao as Director	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

SES-imagotag SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Sent	eblond	eblond		3,423	3,423
			26/05/2023	19/06/2023			
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond	Issuer Confirmed	1,427	1,427
			26/05/2023	19/06/2023	30/06/2023		
					Total Shares:	4,850	4,850

Siemens AG

Earliest Cutoff Date: 27/01/2023

Ticker: SIE Meeting Date: 09/02/2023 Country: Germany Proxy Level:

Meeting Type: Annual **Record Date:** 02/02/2023 **Meeting ID:** 1692350 **Primary ISIN:** DE0007236101 Primary SEDOL: 5727973

Primary Security ID: D69671218 Primary CUSIP: D69671218

Voting Policy:

Additional Policy:

Votable Shares: 2,833 Shares on Loan: 0 Shares Instructed: 0Shares Voted: 0

Total Ballots: 1

Votable 3i	iai es. 2,033	Silares on Loan.			Silai es III	structeu. 0			Silares voteu	. 0		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	Yes	For					No		
3.1		Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	Yes	For					No		
3.2		Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	Yes	For					No		
3.3		Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	Yes	For					No		
3.4		Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	Yes	For					No		
3.5		Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.1		Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.2		Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.3		Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.4		Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	Yes	For					No		

Siemens AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.5		Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.6		Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.7		Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.8		Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.9		Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.10		Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.11		Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.12		Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.13		Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.14		Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.15		Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.16		Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.17		Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.18		Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.19		Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.20		Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	Yes	For					No		
5		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For					No		
6		Approve Remuneration Report	Mgmt	Yes	For					No		
7.1		Elect Werner Brandt to the Supervisory Board	Mgmt	Yes	For					No		

Siemens AG

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.2	Elect Regina Dugan to the Su Board	pervisory	Mgmt	Yes	For					No		
7.3	Elect Keryn Lee James to the Supervisory Board		Mgmt	Yes	For					No		
7.4	Elect Martina Merz to the Sup Board	ervisory	Mgmt	Yes	For					No		
7.5	Elect Benoit Potier to the Sup Board	ervisory	Mgmt	Yes	For					No		
7.6	Elect Nathalie von Siemens to Supervisory Board	the	Mgmt	Yes	For					No		
7.7	Elect Matthias Zachert to the Supervisory Board		Mgmt	Yes	For					No		
8	Approve Virtual-Only Shareho Meetings Until 2025	lder	Mgmt	Yes	For					No		
9	Amend Articles Re: Participati Supervisory Board Members i Annual General Meeting by M Audio and Video Transmission	n the eans of	Mgmt	Yes	For					No		
10	Amend Articles Re: Registration	on in the	Mgmt	Yes	For					No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	ed	Ballot Voting	Status	Votable Sha	ares	Shares Vot	ed
Default Inst. Account [12657], 000000000	05001669760	Uninstructed							2,833		0	
								Total Shares:	2,833		0	

SII SA

Meeting Date: 21/09/2023	Country: France	Ticker: SII	Proxy Level:
Record Date: 19/09/2023	Meeting Type: Annual	Meeting ID: 1782375	
Primary Security ID: F84073109	Primary CUSIP: F84073109	Primary ISIN: FR0000074122	Primary SEDOL: 5801297
Earliest Cutoff Date: 12/09/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Earliest Cutoff Date: 12/09/2023 Votable Shares: 2,358	Total Ballots: 1 Shares on Loan: 0	Voting Policy: Shares Instructed: 2,358	Additional Policy: Shares Voted: 2,358

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Appoint RSM Paris as Auditor	Mgmt	Yes	For				For	No		

SII SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Approve Remuneration Policy of Chairman of the Management		Mgmt	Yes	For				For	No		
7	Approve Remuneration Policy of Management Board Members	of	Mgmt	Yes	For				For	No		
8	Approve Remuneration Policy of Chairman of the Supervisory B		Mgmt	Yes	For				For	No		
9	Approve Remuneration Policy of Supervisory Board Members	of	Mgmt	Yes	For				For	No		
10	Approve Compensation Report		Mgmt	Yes	For				For	No		
11	Approve Compensation of Eric Matteucci, Chairman of the Management Board		Mgmt	Yes	For				For	No		
12	Approve Compensation of Didie Bonnet, Management Board Me		Mgmt	Yes	For				For	No		
13	Approve Compensation of Fran Goalabre, Management Board		Mgmt	Yes	For				For	No		
14	Approve Compensation of Anto Leclercq, Management Board N		Mgmt	Yes	For				For	No		
15	Approve Compensation of Char Mauclair, Management Board N		Mgmt	Yes	For				For	No		
16	Approve Compensation of Berr Huve, Chairman of the Supervi Board		Mgmt	Yes	For				For	No		
17	Authorize Repurchase of Up to Percent of Issued Share Capita		Mgmt	Yes	For				For	No		
18	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	d	Approved	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				2,358	3	2,3	58
			16/08/2023	3	16/08/202	13						
								Total Shares:	2,35	8	2,3!	58

SMCP SA

Approve Financial Statements and

Statutory Reports

Meeting Da	Meeting Date: 21/06/2023 Record Date: 19/06/2023		Country: France			Ticker: SMCP				Proxy Level	:		
Record Dat	te: 19/06/20)23	Meeting Type: Annual,	/Special		Meeting	ID: 1759233	3					
Primary Se	curity ID:	F84440100	Primary CUSIP: F8444	10100		Primary	ISIN: FR001	13214145		Primary SED	OOL: BDVP	4Y6	
Earliest Cuto	off Date: 13/0	06/2023	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Shar	res: 21,874		Shares on Loan: 0			Shares In	structed: 21,8	374		Shares Voted	: 21,874		
-	Proposal Significant			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								

Mgmt

Yes

For

For

No

SMCP SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Orla Noonan as Director	Mgmt	Yes	For				For	No		
6		Elect Atalay Atasu as Director	Mgmt	Yes	For				For	No		
7		Approve Compensation of Yafu Qiu, Chairman of the Board from January 1, 2022 until January 14, 2022	Mgmt	Yes	For				For	No		
8		Approve Compensation of Christophe Cuvillier, Chairman of the Board since January 17, 2022	Mgmt	Yes	For				For	No		
9		Approve Compensation of Isabelle Guichot, CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation of Evelyne Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
11		Approve Compensation of Judith Milgrom, Vice-CEO	Mgmt	Yes	For				For	No		
12		Approve Compensation of Ilan Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Christophe Cuvillier, Chairman of the Board	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Isabelle Guichot, CEO	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Evelyne Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Judith Milgrom, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Ilan Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Compensation Report	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
20		Renew Appointment of Deloitte et Associes as Auditor	Mgmt	Yes	For				For	No		
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		

SMCP SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24	Authorize Capital Issuances Employee Stock Purchase Pl Reserved for Employees and Officers of International Sub	ans I Corporate	Mgmt	Yes	For				For	No		
25	Authorize up to 2 Percent of Capital for Use in Restricted Plans		Mgmt	Yes	For				For	No		
26	Authorize Filing of Required Documents/Other Formalitie		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares '	Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	21,87	4	21,8	374
			26/05/202	3	26/05/202	23	29/06/2023			-		
								Total Shares:	21,87	74	21,8	74

SPIE SA

Meeting Date: 10/05/2023	Country: France	Ticker: SPIE	Proxy Level:
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Record Date: 08/05/2023 Meeting Type: Annual/Special Meeting ID: 1738394

Primary Security ID: F8691R101 Primary CUSIP: F8691R101 Primary ISIN: FR0012757854 Primary SEDOL: BYZFYS3

 Earliest Cutoff Date: 01/05/2023
 Total Ballots: 1
 Voting Policy:
 Additional Policy:

 Votable Shares: 7,552
 Shares on Loan: 0
 Shares Instructed: 7,552
 Shares Voted: 7,552

Votable 3	naies. 7,332	Shares on Loan. o			Silai es III	structeu. 7,5.	32		Silares voted	1. 7,332		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Bpifrance Investissement as Director	Mgmt	Yes	For				For	No		
6		Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	Yes	For				For	No		
7		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
8		Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation Report	Mgmt	Yes	For				For	No		

SPIE SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Approve Remuneration Policy of Directors	of	Mgmt	Yes	For				For	No		
12	Authorize Repurchase of Up to Percent of Issued Share Capita		Mgmt	Yes	For				For	No	_	
	Voter Rationale: Liquidité et sai	nté financière d	le la société su	ffisantes pou	ır ce type d'o	pération						
	Blended Rationale: Liquidité et	santé financière	e de la société	suffisantes p	pour ce type	d'opération						
	Extraordinary Business		Mgmt	No								
13	Authorize Decrease in Share Covia Cancellation of Repurchase Shares	•	Mgmt	Yes	For				For	No		
14	Authorize Capital Issuances for Employee Stock Purchase Plan		Mgmt	Yes	For				For	No		
15	Authorize Capital Issuances for Employee Stock Purchase Plan Reserved for Employees of International Subsidiaries		Mgmt	Yes	For				For	No		
16	Authorize up to 0.5 Percent of Capital for Use in Restricted St Plans		Mgmt	Yes	For				For	No		
17	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detai (IA Name, IA Number)	l Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 0000000000	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	7,55.	2	7,5	52
			12/04/202	3	12/04/202	23	19/05/2023					
								Total Shares:	7,55	2	7,5	52

Stellantis NV

Proposal Significant	cant Votable		Mamt	Additional Voting Policy Policy			Vote Against	Vote Against	Vote Against
Votable Shares: 87,416	Shares on Loan: 0		Shares Instructe		Shares Vot	ed: 87,416			
Earliest Cutoff Date: 31/03/2023	Total Ballots: 1	Total Ballots: 1			Additional	Policy:			
Primary Security ID: N82405106	Primary CUSIP: N82405106 P		Primary ISIN:	NL00150001Q9		Primary S	SEDOL: BMD8	KX7	
Record Date: 16/03/2023	Meeting Type: Annual	· //		12247					
Meeting Date: 13/04/2023	Country: Netherlands		Ticker: STLAM			Proxy Lev	rel:		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Receive Report of Board of Directors (Non-Voting)	Mgmt	No								
2.b		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
2.c		Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	Yes	For				For	No		

Stellantis NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.d		Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	Yes	For				For	No		
2.e		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2.f		Approve Dividends of EUR 1.34 Per Share	Mgmt	Yes	For				For	No		
2g		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3		Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
4.a		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	Yes	For				For	No		
4.b		Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	Yes	For				For	No		
5		Amend Remuneration Policy	Mgmt	Yes	For				For	No		
6.a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
6.b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
7		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière d	e la société sui	ffisantes pou	r ce type d'o	ppération						
		Blended Rationale: Liquidité et santé financière	e de la société	suffisantes p	our ce type	d'opération						
8		Approve Cancellation of Common Shares	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière d	e la société sui	ffisantes pou	r ce type d'o	pération						
		Blended Rationale: Liquidité et santé financière	e de la société	suffisantes p	our ce type	d'opération						
9		Close Meeting	Mgmt	No								
Ballot Deta	ails											
Institutiona	l Account Detail	Custodian	Inchuseto		Ammua	a	Pallet Veting	Status	Votable S		Shawa	V-t-d

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Sent	eblond	eblond		87,416	87,416
00000000			12/04/2023	12/04/2023			
					Total Shares:	87,416	87,416

STMicroelectronics NV

Meeting Date: 24/05/2023Country: NetherlandsTicker: STMPAProxy Level:

 Record Date: 26/04/2023
 Meeting Type: Annual
 Meeting ID: 1735802

 Primary Security ID: N83574108
 Primary CUSIP: N83574108
 Primary ISIN: NL0000226223
 Primary SEDOL: 5962332

STMicroelectronics NV

Earliest Cutoff Date: 12/05/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 28,520

Shares on Loan: 0

Shares Instructed: 28,520

Shares Voted: 28,520

Vote Against ISS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	
		Annual Meeting Agenda	Mgmt	No								
1		Receive Report of Management Board (Non-Voting)	Mgmt	No								
2		Receive Report of Supervisory Board (Non-Voting)	Mgmt	No								
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
5		Approve Dividends	Mgmt	Yes	For				For	No		
6		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
7		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	Yes	For				For	No		
9		Reelect Yann Delabriere to Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board (<50%)										
		Blended Rationale: Pas assez de femmes au	board (<50%)									
10		Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	Yes	For				For	No		
11		Reelect Frederic Sanchez to Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
12		Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
13		Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	Yes	For				For	No		
14		Elect Paolo Visca to Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière	de la société su	ffisantes pou	ır ce type d	"opération						
		Blended Rationale: Liquidité et santé financie	ère de la société	suffisantes p	our ce type	e d'opération						

STMicroelectronics NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
16		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For				Against	Yes			
		Voter Rationale: Actions preferentielles au detri	ment des actio	nnaires exis	tant								
		Blended Rationale: Actions preferentielles au de	etriment des ac	ctionnaires e	xistant								
17		Allow Questions	Mgmt	No									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond	eblond		28,520	28,520
			12/04/2023	12/04/2023			
					Total Shares:	28,520	28,520

Ticker: SUBC

Meeting ID: 1721870

Primary ISIN: LU0075646355

Proxy Level:

Primary SEDOL: 5258246

Subsea 7 SA

Meeting Date: 18/04/2023

Record Date: 04/04/2023

Primary Security ID: L8882U106

Country: Luxembourg

Meeting Type: Annual/Special

Primary CUSIP: L8882U106

Earliest Cu	utoff Date: 11/0	04/2023 Total Ballots: 2			Voting Po	olicy:			Additional Po	licy:		
Votable SI	nares: 46,316	Shares on Loan: 0			Shares In	structed: 46,3	316		Shares Voted	: 46,316		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Consolidated Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Mgmt	Yes	For				For	No		
5		Approve Remuneration Report	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
7		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
8		Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	Yes	For				For	No		
9		Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
10		Elect Elisabeth Proust as Non-Executive Director	Mgmt	Yes	For				For	No		

Subsea 7 SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Reelect Eldar Saetre as Non- Director	-Executive	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de	e femmes au boa	rd (<50%)									
	Blended Rationale: Pas assez	de femmes au b	oard (<50%)									
12	Reelect Louisa Siem as Non- Director	Executive	Mgmt	Yes	For				For	No		
	Extraordinary Meeting Agend	da	Mgmt	No								
1	Approve Issuance of Equity Equity-Linked Securities with Preemptive Rights and to Lir Cancel the Preferential Subs Rights	nout mit or	Mgmt	Yes	For				For	No		
2	Approve Share Repurchase a Repurchased Shares by way Capital Reduction		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approved	i	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond		eblond				34,20)9	34,	209
			23/03/202	3	23/03/202	3						
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond				12,10)7	12,	107
			23/03/202	3	23/03/202	3						
								Total Shares:	46.3	16	46.3	16

Technip Energies NV

Record D	Date: 10/05/2 ate: 12/04/20 Security ID: 1	23	Country: Netherlands Meeting Type: Annual Primary CUSIP: N848			-	E ID: 1727528 ISIN: NL001			·	Primary SEDOL: BNC0116		
	toff Date: 02/0	05/2023	Total Ballots: 2 Shares on Loan: 0			Voting Po	licy: structed: 61,5	579		Additional Po Shares Voted	•		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Ager	nda	Mgmt	No								

Number	Vote	Proposal Text	Proponent	Proposal	Rec	ISS Rec	Rec	Rec	Instruction	Mgmt	Policy	ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2		Presentation by the CEO	Mgmt	No								
3		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
4		Approve Dividends	Mgmt	Yes	For				For	No		
5		Approve Remuneration Report	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
7		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For				For	No		

Technip Energies NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8a		Approve Discharge of Executive Directors	Mgmt	Yes	For				For	No		
8b		Approve Discharge of Non-Executive Directors	Mgmt	Yes	For				For	No		
9a		Reelect Arnaud Pieton as Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
9b		Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
9c		Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
9d		Reelect Colette Cohen as Non-Executive Director	Mgmt	Yes	For				For	No		
9e		Reelect Marie-Ange Debon as Non-Executive Director	Mgmt	Yes	For				For	No		
9f		Reelect Simon Eyers as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
9g		Reelect Alison Goligher as Non-Executive Director	Mgmt	Yes	For				For	No		
9h		Reelect Nello Uccelletti as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
9i		Reelect Francesco Venturini as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au board	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
9j		Elect Stephanie Cox as Non-Executive Director	Mgmt	Yes	For				For	No		
10		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
11		Approve Cancellation of Shares	Mgmt	Yes	For				For	No		
12		Close Meeting	Mgmt	No								
Ballot Det	ails											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond	eblond		49,826	49,826
			31/03/2023	31/03/2023			

Technip Energies NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond	Issuer Confirmed	11,753	11,753
			31/03/2023	31/03/2023	14/05/2023		
					Total Shares:	61,579	61,579

The Swatch Group AG

Meeting Date: 10/05/2023

Record Date:

Primary Security ID: H83949141 Earliest Cutoff Date: 01/05/2023

Country: Switzerland Meeting Type: Annual

Primary CUSIP: H83949141

Total Ballots: 1

Shares on Loan: 0

Ticker: UHR

Meeting ID: 1706795

Primary ISIN: CH0012255151

Voting Policy:

Shares Instructed: 2,585

Proxy Level:

Primary SEDOL: 7184725

Additional Policy:

Votable Shares: 2,585 Shares Voted: 2,585 Additional Voting Vote Vote Vote Significant Votable Mamt Policy Policy Proposal Vote Against Against Against **Proposal Text** ISS Rec Number Vote **Proponent** Proposal Rec Rec Rec Instruction Mgmt Policy ISS Meeting for Holders of Bearer Shares Mgmt No Accept Financial Statements and Mgmt Yes For For No Statutory Reports Approve Discharge of Board and For Mgmt Yes For No Senior Management Approve Allocation of Income and Mgmt Yes For For No Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share Approve Fixed Remuneration of 4.1.1 Mgmt Yes For For No Non-Executive Directors in the Amount of CHF 1 Million Approve Fixed Remuneration of 4.1.2 Mgmt Yes For For No Executive Directors in the Amount of CHF 2.6 Million 4.2 Approve Fixed Remuneration of Mgmt Yes For For No Executive Committee in the Amount of CHF 5.7 Million Approve Variable Remuneration of 4.3 Mgmt Yes For No Executive Directors in the Amount of CHF 7 Million 4.4 Approve Variable Remuneration of Mgmt Yes For No Executive Committee in the Amount of CHF 14.5 Million 5.1 Reelect Nayla Hayek as Director Mgmt Yes For No 5.2 Reelect Ernst Tanner as Director Mgmt Yes For Against Yes Voter Rationale: Pas assez de femmes au board (<50%) Blended Rationale: Pas assez de femmes au board (<50%) Reelect Daniela Aeschlimann as 5.3 Mgmt Yes For For No Director

The Swatch Group AG

Proposal Text

Significant

Vote

Proposal

Number

5.4	Reelect Georges Hayek as Directo	or	Mgmt	Yes	For		Against	Yes	
	Voter Rationale: Pas assez de fem	nmes au board ((<50%)						
	Blended Rationale: Pas assez de f	emmes au boar	rd (<50%)						
5.5	Reelect Claude Nicollier as Director	or	Mgmt	Yes	For		Against	Yes	
	Voter Rationale: Pas assez de fem	nmes au board ((<50%)						
	Blended Rationale: Pas assez de f	emmes au boar	rd (<50%)						
5.6	Reelect Jean-Pierre Roth as Direc	tor	Mgmt	Yes	For		Against	Yes	
	Voter Rationale: Pas assez de fem	nmes au board ((<50%)						
	Blended Rationale: Pas assez de f	emmes au boar	rd (<50%)						
5.7	Reelect Nayla Hayek as Board Ch	air	Mgmt	Yes	For		For	No	
6.1	Reappoint Nayla Hayek as Membrahe Compensation Committee	er of	Mgmt	Yes	For		For	No	
6.2	Reappoint Ernst Tanner as Memb the Compensation Committee	er of	Mgmt	Yes	For		Against	Yes	
	Voter Rationale: Pas assez de fem	nmes au comité	(<50%)						
	Blended Rationale: Pas assez de f	emmes au com	ité (<50%)						
6.3	Reappoint Daniela Aeschlimann a Member of the Compensation Committee	S	Mgmt	Yes	For		For	No	
6.4	Reappoint Georges Hayek as Mer of the Compensation Committee	mber	Mgmt	Yes	For		Against	Yes	
	Voter Rationale: Pas assez de fem	nmes au comité	(<50%)						
	Blended Rationale: Pas assez de f	emmes au com	ité (<50%)						
6.5	Reappoint Claude Nicollier as Mer of the Compensation Committee	mber	Mgmt	Yes	For		Against	Yes	
	Voter Rationale: Pas assez de fem	nmes au comité	(<50%)						
	Blended Rationale: Pas assez de f	emmes au com	ité (<50%)						
6.6	Reappoint Jean-Pierre Roth as Moof the Compensation Committee	ember	Mgmt	Yes	For		Against	Yes	
	Voter Rationale: Pas assez de fem	nmes au comité	(<50%)						
	Blended Rationale: Pas assez de f	emmes au com	ité (<50%)						
7	Designate Bernhard Lehmann as Independent Proxy		Mgmt	Yes	For		For	No	
8	Ratify PricewaterhouseCoopers A Auditors	G as	Mgmt	Yes	For		For	No	
9	Transact Other Business (Voting)		Mgmt	Yes	For		For	No	
allot Details									
nstitutional Account Detail (A Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	I	Approved	Ballot Voting Status	Votable S	Shares	Shares Voted
efault Inst. Account [12657], 00000000		Rejected - No Valid POA	eblond		eblond		2,58	35	2,585
			12/04/2023		12/04/2023				
						Total Shares:	2,58	35	2,585

Votable

Proposal

Proponent

Mgmt

Rec

Voting Policy

Rec

Vote

Instruction

Vote

Against

Mgmt

Vote

Against

Policy

Vote

ISS

Against

Additional

Policy

Rec

ISS Rec

The Swatch Group AG

Trigano SA

Votable Shares: 804

Earliest Cutoff Date: 27/12/2022

Meeting Date: 04/01/2023 Country: France

Record Date: 02/01/2023 **Meeting Type:** Annual/Special

Total Ballots: 1

Shares on Loan: 0

Primary Security ID: F93488108 Primary CUSIP: F93488108

Ticker: TRI

Voting Policy:

Shares Instructed: 0

Meeting ID: 1701901

Primary ISIN: FR0005691656

Proxy Level:

Shares Voted: 0

Primary SEDOL: 4457624

Additional Policy:

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
3		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For					No		
4		Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For					No		
5		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For					No		
6		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For					No		
7		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For					No		
8		Approve Remuneration Policy of CEOs	Mgmt	Yes	For					No		
9		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For					No		
10		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	Mgmt	Yes	For					No		
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For					No		
12		Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	Mgmt	Yes	For					No		
13		Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022	Mgmt	Yes	For					No		
14		Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	Yes	For					No		
15		Approve Compensation of Michel Freiche, CEO	Mgmt	Yes	For					No		
16		Approve Compensation of Marie-Helene Feuillet, Management Board Member	Mgmt	Yes	For					No		
17		Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	Yes	For					No		

Trigano SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorize Repurchase of Up t Percent of Issued Share Capit		Mgmt	Yes	For					No		
19	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For					No		
	Extraordinary Business		Mgmt	No								
20	Authorize Decrease in Share (via Cancellation of Repurchas Shares	•	Mgmt	Yes	For					No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable Sha	ires	Shares Vot	ed
Default Inst. Account [12657], 000000000	05001402820	Uninstructed							804		0	
								Total Shares:	804		0	

UniCredit SpA

Meeting Date: 31/03/2023	Country: Italy	Ticker: UCG	Proxy Level:
Record Date: 22/03/2023	Meeting Type: Annual/Special	Meeting ID: 1711194	
Primary Security ID: T9T23L642	Primary CUSIP: T9T23L642	Primary ISIN: IT0005239360	Primary SEDOL: BYMXPS7
Earliest Cutoff Date: 23/03/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Votable Shares: 66,365	Shares on Loan: 0	Shares Instructed: 66,365	Shares Voted: 66,365

										,		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Approve Elimination of Negative Reserves	Mgmt	Yes	For				For	No		
4		Authorize Share Repurchase Program	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière	de la société su	ıffisantes pol	ur ce type d'	opération						
		Blended Rationale: Liquidité et santé financiè	re de la société	suffisantes ,	pour ce type	d'opération						
5		Approve Remuneration Policy	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Rémunération en phase avec	la performanc	e ou l'intérêt	t économiqu	e de la sociét	é?					
		Blended Rationale: Rémunération en phase a	vec la performa	ance ou l'inté	érêt économi	que de la soc	ciété ?					
6		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Rémunération en phase avec	la performanc	e ou l'intérêt	t économiqu	e de la sociét	'é ?					
		Blended Rationale: Rémunération en phase a	vec la performa	ance ou l'inté	érêt économi	que de la soc	ciété ?					

UniCredit SpA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve 2023 Group Incentive	System	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Rémunération	en phase avec	la performance	e ou l'intérêt	t économique	de la sociét	é ?					
	Blended Rationale: Rémunération	on en phase av	ec la performa	nce ou l'inté	írêt économiq	ue de la soc	iété ?					
8	Approve Fixed-Variable Compe Ratio	nsation	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Rémunération	en phase avec	la performance	e ou l'intérêt	t économique	de la sociét	é ?					
	Blended Rationale: Rémunération	on en phase av	ec la performa	nce ou l'inté	rêt économiq	ue de la soc	iété ?					
9	Approve Decrease in Size of Bo from 13 to 12	oard	Mgmt	Yes	For				For	No		
	Extraordinary Business		Mgmt	No								
1	Authorize Board to Increase Ca Service the 2017-2019 LTI Plan Amend Capital Increases Authorizations to Service the 2 2021 Group Incentive Systems	n and	Mgmt	Yes	For				For	No		
2	Authorize Board to Increase Ca Service the 2022 Group Incent System	•	Mgmt	Yes	For				For	No		
3	Authorize Cancellation of Treas Shares without Reduction of St Capital	•	Mgmt	Yes	For				For	No		
А	Deliberations on Possible Legal Against Directors if Presented I Shareholders		Mgmt	Yes	None				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	i	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond		eblond				66,36	55	66,3	865
			14/03/202	3	24/03/202	23						
								Total Shares:	66,36	55	66,3	65

UniCredit SpA

Extraordinary Business

Meeting Date: 27/10/2	2023	,			Ticker: UCG				Proxy Level:				
Record Date: 18/10/20	023	Meeting Type: Extraord Shareholders	dinary		Meeting :	ID: 1792538	3						
Primary Security ID:	T9T23L642	Primary CUSIP: T9T23	BL642		Primary 1	ISIN: IT000	5239360		Primary SED	OCL: BYMXI	PS7		
Earliest Cutoff Date: 19/	10/2023	Total Ballots: 1			Voting Pol	icy:			Additional Po	Additional Policy:			
Votable Shares: 48,187		Shares on Loan: 0			Shares Ins	structed: 48,1	187		Shares Voted	: 48,187			
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
	Ordinary Business		Mgmt	No									
1		ourchase Program	Mgmt	Yes	For				For	No			

Mgmt

UniCredit SpA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorize Cancellation of Treas Shares without Reduction of S Capital; Amend Article 5	•	Mgmt	Yes	For				For	No		
2	Amend Company Bylaws		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	i	Approved	ı	Ballot Voting	Status	Votable Si	nares	Shares \	/oted
Default Inst. Account [12657], 0000000000	05001669760	Confirmed	eblond		eblond				48,18	7	48,1	87
-			27/09/2023	3	27/09/202	3						
								Total Shares:	48,18	7	48,1	87

Verallia SA

Meeting Date: 25/04/2023Country: FranceTicker: VRLAProxy Level:

Record Date: 21/04/2023 Meeting Type: Annual/Special Meeting ID: 1730912

 Primary Security ID: F96976117
 Primary CUSIP: F96976117
 Primary ISIN: FR0013447729
 Primary SEDOL: BKT7807

Earliest Cutoff Date: 17/04/2023 Total Ballots: 2 Voting Policy: Additional Policy:

Votable Shares: 18,754 Shares on Loan: 0 Shares Instructed: 18,754 Shares Voted: 18,754

Votable Si	hares: 18,/54	Shares on Loan: 0			Shares In	istructed: 18,	/54		Shares Voted	: 18,/54		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Michel Giannuzzi as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)								-	
6		Reelect Virginie Helias as Director	Mgmt	Yes	For				For	No		
7		Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Mgmt	Yes	For				For	No		
8		Reelect Cecile Tandeau de Marsac as Director	Mgmt	Yes	For				For	No		
9		Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Mgmt	Yes	For				For	No		
10		Reelect Bpifrance Investissement as Director	Mgmt	Yes	For				For	No		
11		Reelect Marie-Jose Donsion as Director	Mgmt	Yes	For				For	No		

Verallia SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Reelect Pierre Vareille as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
13		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
16		Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Mgmt	Yes	For				For	No		
17		Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Mgmt	Yes	For				For	No		
18		Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Mgmt	Yes	For				For	No		
19		Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Mgmt	Yes	For				For	No		
20		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
23		Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For				For	No		
25		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	Yes	For				For	No		
26		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For				For	No		
27		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For				For	No		
28		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		

Verallia SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
29	Authorize Board to Increase Co the Event of Additional Demar Related to Delegation Submitts Shareholder Vote Under Items	nd ed to	Mgmt	Yes	For				For	No		
30	Authorize Capital Increase of u Percent of Issued Capital for Contributions in Kind	up to 10	Mgmt	Yes	For				For	No		
31	Authorize Capital Issuances fo Employee Stock Purchase Plan		Mgmt	Yes	For				For	No		
32	Authorize Capital Issuances fo Employee Stock Purchase Plan Reserved for Employees and C Officers of International Subsice	is Corporate	Mgmt	Yes	For				For	No		
33	Authorize up to 0.5 Percent of Capital for Use in Restricted SI Plans Reserved for Key Emplo Corporate Officers With Perfor Conditions Attached	tock yees and	Mgmt	Yes	For				For	No		
34	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond		eblond				13,91	.6	13,	916
00000000		FOA	23/03/2023	3	23/03/202	23						
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond		eblond		Issuer Confirm	ed	4,83	8	4,8	338
			23/03/2023	3	23/03/202	23	02/05/2023					
								Total Shares	18,7	54	18,7	754

VINCI SA

Meeting Date: 13/04/2023 Country: France Ticker: DG Proxy Level:

Record Date: 11/04/2023 Meeting Type: Annual/Special Meeting ID: 1722911

Primary CUSIP: F5879X108 **Primary Security ID:** F5879X108 **Primary ISIN:** FR0000125486 Primary SEDOL: B1XH026

Earliest Cutoff Date: 04/04/2023 Total Ballots: 1 **Additional Policy: Voting Policy:** Shares on Loan: 0 Shares Voted: 12,040 Votable Shares: 12,040 Shares Instructed: 12,040

Additional Voting Vote Vote Vote Significant Proposal Votable Mgmt Policy Policy Vote Against Against Against Number Vote **Proposal Text** Proponent Proposal Rec **ISS Rec** Rec Rec Instruction Mgmt Policy ISS Ordinary Business Mgmt No Approve Consolidated Financial Mgmt For For No 1 Yes Statements and Statutory Reports Approve Financial Statements and Mgmt Yes For For No Statutory Reports Approve Allocation of Income and Mgmt Yes For For No Dividends of EUR 4 per Share Reelect Caroline Gregoire Sainte Marie Mgmt Yes For No as Director

VINCI SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	\ /
5		Elect Carlos Aguilar as Director	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)								
		Blended Rationale: Pas assez de femmes au	board (<50%)								
6		Elect Annette Messemer as Director	Mgmt	Yes	For				For	No	
7		Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No	
8		Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No	
9		Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				Against	Yes	
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)								
		Blended Rationale: Pas assez de femmes au	oboard (<50%)								
10		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No	
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No	
12		Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For				For	No	
13		Approve Compensation Report	Mgmt	Yes	For				For	No	
14		Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For				For	No	
		Extraordinary Business	Mgmt	No							
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No	
16		Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No	
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	Yes	For				For	No	
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For				For	No	
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For				For	No	
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	Yes	For				For	No	
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No	

Vote

Against

Policy

Vote

ISS

Against

VINCI SA

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorize Capital Issuances for Employee Stock Purchase Plans		Mgmt	Yes	For				For	No		
23	Authorize Capital Issuances for Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries		Mgmt	Yes	For				For	No		
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached		Mgmt	Yes	For				For	No		
25	Authorize Filing of Required Documents/Other Formalities		Mgmt	Yes	For				For	No		
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approved	i	Ballot Voting	Status	Votable Si	hares	Shares	Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond		eblond				12,04	0	12,0	140
			08/03/2023	3	08/03/202	3						
								Total Shares:	12,04	10	12,0	40

X-FAB Silicon Foundries SE

Meeting Date: 27/04/2023	Country: Belgium	Ticker: XFAB	Proxy Level:
Record Date: 13/04/2023	Meeting Type: Annual	Meeting ID: 1712112	
Primary Security ID: B9901Z101	Primary CUSIP: B9901Z101	Primary ISIN: BE0974310428	Primary SEDOL: BD97P41
Earliest Cutoff Date: 18/04/2023	Total Ballots: 1	Voting Policy:	Additional Policy:
Votable Shares: 16,036	Shares on Loan: 0	Shares Instructed: 16,036	Shares Voted: 16,036

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No								
2		Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No								
3		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Remuneration Report	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Approve Discharge of Auditors	Mgmt	Yes	For				For	No		
7		Reelect Vlinvlin BV, Permanently Represented by Ling Qi, as Director and Approve Their Remuneration	Mgmt	Yes	For				For	No		
8		Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For				For	No		

X-FAB Silicon Foundries SE

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		16,036	16,036
			31/03/2023	31/03/2023			
					Total Shares:	16,036	16,036

Zignago Vetro SpA

Meeting Date: 28/04/2023 **Record Date:** 19/04/2023

Country: Italy Meeting Type: Annual Primary CUSIP: T9862R107

Ticker: ZV **Meeting ID:** 1710566

Voting Policy:

Proxy Level:

Primary Security ID: T9862R107

Earliest Cutoff Date: 19/04/2023

Votable Shares: 6,696

Total Ballots: 1

Primary ISIN: IT0004171440

Primary SEDOL: B1Y0SZ3

Shares on Loan: 0

Shares Instructed: 6,696

Additional Policy: Shares Voted: 6,696

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
4		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
5		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
Rallot Det	aile											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		6,696	6,696
			31/03/2023	31/03/2023			
					= Total Shares:	6,696	6,696

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): All Institution Accounts
Custodian Account(s): All Custodian Accounts

Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: DD/MM/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations Record Date Markets: All Markets

Proposal Subcategory: All Subcategories

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets Significant Vote: None Sort Order: Company Name, Meeting Date Vote Instructions: All Instructions

Vote Instructions: All Instructions
Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only