

REPORTING PERIOD: 01/01/2023 to 29/12/2023

## Voting Statistics

	Total	Percent
Votable Meetings	97	
Meetings Voted	63	64.95%
Meetings with One or More Votes Against Management	33	34.02%
Votable Ballots	122	
Ballots Voted	73	59.84%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1415		26		1441	
Proposals Voted	869	61.41%	26	100.00%	895	62.11%
FOR Votes	770	54.42%	22	84.62%	792	54.96%
AGAINST Votes	99	7.00%	4	15.38%	103	7.15%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	769	54.35%	26	100.00%	795	55.17%
Votes AGAINST Management	100	7.07%	0	0.00%	100	6.94%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

## Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	59	4.09%	45	3.12%	50	3.47%	9	0.62%	0	0.00%	0	0.00%
Capitalization	223	15.48%	145	10.06%	223	15.48%	0	0.00%	20	1.39%	0	0.00%
Company Articles	24	1.67%	13	0.90%	24	1.67%	0	0.00%	0	0.00%	0	0.00%
Compensation	359	24.91%	248	17.21%	359	24.91%	0	0.00%	7	0.49%	0	0.00%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	298	20.68%	164	11.38%	290	20.12%	8	0.56%	69	4.79%	0	0.00%
Director Related	175	12.14%	87	6.04%	167	11.59%	8	0.56%	1	0.07%	0	0.00%
E&S Blended	5	0.35%	4	0.28%	5	0.35%	0	0.00%	0	0.00%	0	0.00%
Environmental	1	0.07%	0	0.00%	1	0.07%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	4	0.28%	3	0.21%	4	0.28%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	2	0.14%	1	0.07%	2	0.14%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	31	2.15%	20	1.39%	30	2.08%	1	0.07%	0	0.00%	0	0.00%
Routine Business	257	17.83%	162	11.24%	257	17.83%	0	0.00%	2	0.14%	0	0.00%
Social	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Strategic Transactions	3	0.21%	3	0.21%	3	0.21%	0	0.00%	1	0.07%	0	0.00%
Takeover Related	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>1441</b>	<b>100.00%</b>	<b>895</b>	<b>62.11%</b>	<b>1415</b>	<b>98.20%</b>	<b>26</b>	<b>1.80%</b>	<b>100</b>	<b>6.94%</b>	<b>0</b>	<b>0.00%</b>

## Aegon NV

<b>Meeting Date:</b> 21/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> AGN	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Bondholder	<b>Meeting ID:</b> 1739754	
<b>Primary Security ID:</b> N00927298	<b>Primary CUSIP:</b> N00927298	<b>Primary ISIN:</b> NL0000303709	<b>Primary SEDOL:</b> 5927375
<b>Earliest Cutoff Date:</b> 17/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,400,000	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,400,000	<b>Shares Voted:</b> 1,400,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Meeting for Holders of Bonds with ISIN NL0000116168	Mgmt	No								
		Approve Extraordinary Resolution as per Meeting Notice	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001684340	Rejected - Invalid Vote Option Used	eblond	eblond		1,400,000	1,400,000
			12/04/2023	12/04/2023			
<b>Total Shares:</b>						<b>1,400,000</b>	<b>1,400,000</b>

## AIXTRON SE

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> AIXA	<b>Proxy Level:</b>
<b>Record Date:</b> 10/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1710355	
<b>Primary Security ID:</b> D0257Y135	<b>Primary CUSIP:</b> D0257Y135	<b>Primary ISIN:</b> DE000A0WMPJ6	<b>Primary SEDOL:</b> 5468346
<b>Earliest Cutoff Date:</b> 04/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,695	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,695	<b>Shares Voted:</b> 3,695

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.31 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5		Approve Remuneration Report	Mgmt	Yes	For				For	No		
6		Reelect Kim Schindelbauer to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For				For	No		
8.1		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For				For	No		

# AIXTRON SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.2		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 12/04/2023	eblond 25/04/2023		3,695	3,695
<b>Total Shares:</b>						<b>3,695</b>	<b>3,695</b>

# Albemarle Corporation

<b>Meeting Date:</b> 02/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ALB	<b>Proxy Level:</b>
<b>Record Date:</b> 07/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1731619	
<b>Primary Security ID:</b> 012653101	<b>Primary CUSIP:</b> 012653101	<b>Primary ISIN:</b> US0126531013	<b>Primary SEDOL:</b> 2046853
<b>Earliest Cutoff Date:</b> 28/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,179	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,179	<b>Shares Voted:</b> 4,179

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director M. Lauren Brlas	Mgmt	Yes	For				For	No		
1b		Elect Director Ralf H. Cramer	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
1c		Elect Director J. Kent Masters, Jr.	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
1d		Elect Director Glenda J. Minor	Mgmt	Yes	For				For	No		
1e		Elect Director James J. O'Brien	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
1f		Elect Director Diarmuid B. O'Connell	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
1g		Elect Director Dean L. Seavers	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
1h		Elect Director Gerald A. Steiner	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												

# Albemarle Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Holly A. Van Deursen	Mgmt	Yes	For				For	No		
1j		Elect Director Alejandro D. Wolff	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For				For	No		
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year				Abstain	Yes		
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For				For	No		
5		Approve Non-Employee Director Restricted Stock Plan	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - Overvote	eblond 23/03/2023	eblond 23/03/2023		4,179	4,179
<b>Total Shares:</b>						<b>4,179</b>	<b>4,179</b>

## ALD SA

<b>Meeting Date:</b> 22/05/2023	<b>Country:</b> France	<b>Ticker:</b> ALD	<b>Proxy Level:</b>
<b>Record Date:</b> 18/05/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1733571	
<b>Primary Security ID:</b> F0195N108	<b>Primary CUSIP:</b> F0195N108	<b>Primary ISIN:</b> FR0013258662	<b>Primary SEDOL:</b> BF03BV1
<b>Earliest Cutoff Date:</b> 15/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 93,204	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 93,204	<b>Shares Voted:</b> 93,204

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Elect Hacina Py as Director	Mgmt	Yes	For				For	No		
2		Elect Mark Stephens as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
3		Ratify Appointment of Frederic Oudea as Director	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
4		Approve Contribution in Kind of 65,000,001 Shares of LP Group B.V. from Lincoln Financing holdings PTE. Limited, its Valuation and Remuneration	Mgmt	Yes	For				For	No		

## ALD SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Authorize Capital Increase of Up to EUR 376,822,998 in Connection with Contribution in Kind Above and Amend Accordingly Article 6 of Bylaws Re: Social Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Décision peu propice aux actionnaires existants</i>												
<i>Blended Rationale: Décision peu propice aux actionnaires existants</i>												
6		Amend Articles 2, 8 and 16 of Bylaws Re: Corporate Purpose, Voting Rights Attached to Shares and Board	Mgmt	Yes	For				For	No		
7		Amend Articles 13 and 14 of Bylaws Re: Election of Directors and Powers of the Board	Mgmt	Yes	For				For	No		
8		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 31/03/2023	eblond 31/03/2023		77,075	77,075
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 31/03/2023	eblond 31/03/2023	Issuer Confirmed 05/06/2023	16,129	16,129
<b>Total Shares:</b>						<b>93,204</b>	<b>93,204</b>

## ALD SA

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> France	<b>Ticker:</b> ALD	<b>Proxy Level:</b>
<b>Record Date:</b> 22/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1746143	
<b>Primary Security ID:</b> F0195N108	<b>Primary CUSIP:</b> F0195N108	<b>Primary ISIN:</b> FR0013258662	<b>Primary SEDOL:</b> BF03BV1
<b>Earliest Cutoff Date:</b> 15/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 93,204	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 93,204	<b>Shares Voted:</b> 93,204

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Diony Lebot as Director	Mgmt	Yes	For				For	No		
6		Reelect Patricia Lacoste as Director	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Reelect Frederic Oudea as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
8		Reelect Tim Albersten as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
9		Elect Pierre Palmieri as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Compensation of Tim Albersten, CEO	Mgmt	Yes	For				For	No		
12		Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation of John Saffrett, Vice-CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Chairman Of the Board and Directors	Mgmt	Yes	For				For	No		
16		Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
19		Authorize up to 0.41 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For				Against	Yes		
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For				For	No		
		<i>Voter Rationale: Niveau de dilution faible.</i>										
		<i>Blended Rationale: Niveau de dilution faible.</i>										

## ALD SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-22	Mgmt	Yes	For				For	No		
24		Authorize Capitalization of Reserves of Up to EUR 600 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
25		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 03/05/2023	eblond 03/05/2023		77,075	77,075
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 03/05/2023	eblond 03/05/2023	Issuer Confirmed 05/06/2023	16,129	16,129
<b>Total Shares:</b>						<b>93,204</b>	<b>93,204</b>

## Alfen NV

<b>Meeting Date:</b> 06/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> ALFEN	<b>Proxy Level:</b>
<b>Record Date:</b> 09/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1710238	
<b>Primary Security ID:</b> N0227W101	<b>Primary CUSIP:</b> N0227W101	<b>Primary ISIN:</b> NL0012817175	<b>Primary SEDOL:</b> BG0S342
<b>Earliest Cutoff Date:</b> 28/03/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,490	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,490	<b>Shares Voted:</b> 6,490

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Receive Report of Management Board (Non-Voting)	Mgmt	No								
2.b		Approve Remuneration Report	Mgmt	Yes	For				For	No		
2.c		Adopt Financial Statements	Mgmt	Yes	For				For	No		
3.a		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3.b		Discuss Allocation of Income	Mgmt	No								
4.a		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		

## Alfen NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.b		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
5		Amend Remuneration Policy of Supervisory Board	Mgmt	Yes	For				For	No		
6		Discussion on Company's Corporate Governance	Mgmt	No								
7.a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
7.b		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
8		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For				For	No		
9		Other Business (Non-Voting)	Mgmt	No								
10		Close Meeting	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 14/03/2023	eblond 14/03/2023	Issuer Confirmed 11/04/2023	5,548	5,548
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 14/03/2023	eblond 14/03/2023	Issuer Confirmed 11/04/2023	942	942
<b>Total Shares:</b>						<b>6,490</b>	<b>6,490</b>

## Alstom SA

<b>Meeting Date:</b> 11/07/2023	<b>Country:</b> France	<b>Ticker:</b> ALO	<b>Proxy Level:</b>
<b>Record Date:</b> 07/07/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1767100	
<b>Primary Security ID:</b> F0259M475	<b>Primary CUSIP:</b> F0259M475	<b>Primary ISIN:</b> FR0010220475	<b>Primary SEDOL:</b> B0DJ8Q5
<b>Earliest Cutoff Date:</b> 04/07/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 14,210	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 14,210	<b>Shares Voted:</b> 14,210

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		



Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Sylvie Kande de Beaupuy as Director	Mgmt	Yes	For				For	No		
6		Reelect Henri Poupart-Lafarge as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Reelect Sylvie Rucar as Director	Mgmt	Yes	For				For	No		
8		Ratify Appointment of Jay Walder as Director	Mgmt	Yes	For				For	No		
9		Elect Bpifrance Investissement as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Compensation Report	Mgmt	Yes	For				For	No		
13		Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Mgmt	Yes	For				Against	Yes		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For				For	No		
19		Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		

# Alstom SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
24		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Mgmt	Yes	For				For	No		
25		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
26		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	Yes	For				For	No		
27		Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 30/06/2023	eblond 30/06/2023		14,210	14,210
<b>Total Shares:</b>						<b>14,210</b>	<b>14,210</b>

# Alten SA

<b>Meeting Date:</b> 30/06/2023	<b>Country:</b> France	<b>Ticker:</b> ATE	<b>Proxy Level:</b>
<b>Record Date:</b> 28/06/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1761615	
<b>Primary Security ID:</b> F02626103	<b>Primary CUSIP:</b> F02626103	<b>Primary ISIN:</b> FR0000071946	<b>Primary SEDOL:</b> 5608915
<b>Earliest Cutoff Date:</b> 20/06/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,069	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,069	<b>Shares Voted:</b> 1,069

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Emily Azoulay as Director	Mgmt	Yes	For				For	No		
6		Reelect Jean-Philippe Collin as Director	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation Report	Mgmt	Yes	For				For	No		
11		Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
15		Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
19		Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For				For	No		
20		Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For				For	No		
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		

## Alten SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Mgmt	Yes	For				Against	Yes		
23		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				Against	Yes		
24		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
26		Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 26/05/2023	eblond 26/05/2023	Issuer Confirmed 02/07/2023	1,069	1,069
<b>Total Shares:</b>						<b>1,069</b>	<b>1,069</b>

## Amadeus IT Group SA

<b>Meeting Date:</b> 20/06/2023	<b>Country:</b> Spain	<b>Ticker:</b> AMS	<b>Proxy Level:</b>
<b>Record Date:</b> 15/06/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1757264	
<b>Primary Security ID:</b> E04648114	<b>Primary CUSIP:</b> E04648114	<b>Primary ISIN:</b> ES0109067019	<b>Primary SEDOL:</b> B3MSM28
<b>Earliest Cutoff Date:</b> 14/06/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,572	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For					No		
2		Approve Non-Financial Information Statement	Mgmt	Yes	For					No		
3		Advisory Vote on Remuneration Report	Mgmt	Yes	For					No		
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For					No		
5		Approve Discharge of Board	Mgmt	Yes	For					No		
6.1		Elect Frits Dirk van Paasschen as Director	Mgmt	Yes	For					No		
6.2		Reelect William Connelly as Director	Mgmt	Yes	For					No		

## Amadeus IT Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.3		Reelect Luis Maroto Camino as Director	Mgmt	Yes	For					No		
6.4		Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	Yes	For					No		
6.5		Reelect Stephan Gemkow as Director	Mgmt	Yes	For					No		
6.6		Reelect Peter Kuerpick as Director	Mgmt	Yes	For					No		
6.7		Reelect Xiaoqun Clever as Director	Mgmt	Yes	For					No		
7		Approve Remuneration of Directors	Mgmt	Yes	For					No		
8		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For					No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Uninstructed				5,572	0
<b>Total Shares:</b>						<b>5,572</b>	<b>0</b>

## Amundi Index Solutions - Amundi Index MSCI Europe SRI PAB

<b>Meeting Date:</b> 27/01/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 22/01/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1709676	
<b>Primary Security ID:</b> L021A6660	<b>Primary CUSIP:</b> L021A6660	<b>Primary ISIN:</b> LU1932918052	<b>Primary SEDOL:</b> BG5Q6M8
<b>Earliest Cutoff Date:</b> 17/01/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 22,768	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For					No		
3		Approve Allocation of Income	Mgmt	Yes	For					No		
4		Approve Discharge of Directors	Mgmt	Yes	For					No		
5		Re-elect Jeanne Duvoux as Director	Mgmt	Yes	For					No		
6		Re-elect Christophe Lemarie as Director	Mgmt	Yes	For					No		
7		Re-elect Nicolas Vauleon as Director	Mgmt	Yes	For					No		
8		Re-elect Fannie Wurtz as Director	Mgmt	Yes	For					No		
9		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For					No		
10		Transact Other Business (Non-Voting)	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

## Amundi Index Solutions - Amundi Index MSCI Europe SRI PAB

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Uninstructed				22,768	0
<b>Total Shares:</b>						<b>22,768</b>	<b>0</b>

## Amundi Index Solutions - Amundi Index MSCI USA SRI PAB

<b>Meeting Date:</b> 27/01/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 22/01/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1709670	
<b>Primary Security ID:</b> LU1861135512	<b>Primary CUSIP:</b> N/A	<b>Primary ISIN:</b> LU1861135512	<b>Primary SEDOL:</b> BFY2LV4
<b>Earliest Cutoff Date:</b> 17/01/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 25,846	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For					No		
3		Approve Allocation of Income	Mgmt	Yes	For					No		
4		Approve Discharge of Directors	Mgmt	Yes	For					No		
5		Re-elect Jeanne Duvoux as Director	Mgmt	Yes	For					No		
6		Re-elect Christophe Lemarie as Director	Mgmt	Yes	For					No		
7		Re-elect Nicolas Vauleon as Director	Mgmt	Yes	For					No		
8		Re-elect Fannie Wurtz as Director	Mgmt	Yes	For					No		
9		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For					No		
10		Transact Other Business (Non-Voting)	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Uninstructed				25,846	0
<b>Total Shares:</b>						<b>25,846</b>	<b>0</b>

## ASML Holding NV

<b>Meeting Date:</b> 26/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> ASML	<b>Proxy Level:</b>
<b>Record Date:</b> 29/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1692183	
<b>Primary Security ID:</b> N07059202	<b>Primary CUSIP:</b> N07059202	<b>Primary ISIN:</b> NL0010273215	<b>Primary SEDOL:</b> B929F46

# ASML Holding NV

Earliest Cutoff Date: 17/04/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 2,162

Shares on Loan: 0

Shares Instructed: 2,162

Shares Voted: 2,162

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2		Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No								
3a		Approve Remuneration Report	Mgmt	Yes	For				For	No		
3b		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3c		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3d		Approve Dividends	Mgmt	Yes	For				For	No		
4a		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
4b		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
5		Approve Number of Shares for Management Board	Mgmt	Yes	For				For	No		
6a		Amend Remuneration Policy for the Supervisory Board	Mgmt	Yes	For				For	No		
6b		Amend Remuneration of the Members of the Supervisory Board	Mgmt	Yes	For				For	No		
7		Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt	No								
8		Elect N.S. Andersen to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8b		Elect J.P. de Kreijl to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8c		Discuss Composition of the Supervisory Board	Mgmt	No								
9		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For				For	No		
10a		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For				For	No		
10b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
11		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
12		Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		

## ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Other Business (Non-Voting)	Mgmt	No								
14		Close Meeting	Mgmt	No								
<b>Ballot Details</b>												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond	eblond		2,162	2,162					
			14/03/2023	14/03/2023								
						<b>Total Shares:</b>	<b>2,162</b>	<b>2,162</b>				

## AXA SA

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> France	<b>Ticker:</b> CS	<b>Proxy Level:</b>
<b>Record Date:</b> 25/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1718556	
<b>Primary Security ID:</b> F06106102	<b>Primary CUSIP:</b> F06106102	<b>Primary ISIN:</b> FR0000120628	<b>Primary SEDOL:</b> 7088429
<b>Earliest Cutoff Date:</b> 18/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 44,334	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 44,334	<b>Shares Voted:</b> 44,334

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	Yes	For				For	No		
4		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
5		Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	Yes	For				For	No		
6		Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	Yes	For				For	No		
7		Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		



Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
13		Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
14		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	Yes	For				For	No		
15		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For				For	No		
16		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	Yes	For				For	No		
17		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
18		Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
19		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
24		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 08/03/2023	eblond 27/03/2023		44,334	44,334
<b>Total Shares:</b>						<b>44,334</b>	<b>44,334</b>

AXA World Funds - ACT Clean Economy

<b>Meeting Date:</b> 28/04/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 21/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1725758	
<b>Primary Security ID:</b> L0427U642	<b>Primary CUSIP:</b> L0427U642	<b>Primary ISIN:</b> LU1914342180	<b>Primary SEDOL:</b> BYWL1M7
<b>Earliest Cutoff Date:</b> 05/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 15,212	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 15,212	<b>Shares Voted:</b> 15,212

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
5		Approve Statutory Appointments	Mgmt	Yes	For				For	No		
6		Transact Other Business (Non-Voting)	Mgmt	No								

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Confirmed	eblond 12/04/2023	eblond 12/04/2023		15,212	15,212
<b>Total Shares:</b>						<b>15,212</b>	<b>15,212</b>

Banco BPM SpA

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> BAMI	<b>Proxy Level:</b>
<b>Record Date:</b> 11/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1710521	
<b>Primary Security ID:</b> T1708N101	<b>Primary CUSIP:</b> T1708N101	<b>Primary ISIN:</b> IT0005218380	<b>Primary SEDOL:</b> BYMD5K9
<b>Earliest Cutoff Date:</b> 12/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 41,032	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 41,032	<b>Shares Voted:</b> 41,032

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
3.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
4		Approve Severance Payments Policy	Mgmt	Yes	For				For	No		
5		Approve 2023 Short-Term Incentive Plan	Mgmt	Yes	For				For	No		

## Banco BPM SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	Mgmt	Yes	For				For	No		
		Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
7.1		Slate 1 Submitted by Management	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
7.2		Slate 2 Submitted by Shareholders - Employees	SH	Yes	None				Against	No		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
7.3		Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				Against	No		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
8.1		Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
8.2		Slate 2 Submitted by Foundations	SH	Yes	None				For	No		
8.3		Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	SH	Yes	None				For	No		
9		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
10		Approve Internal Auditors' Remuneration	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 31/03/2023	eblond 31/03/2023		41,032	41,032
<b>Total Shares:</b>						<b>41,032</b>	<b>41,032</b>

## Banco Comercial Portugues SA

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> Portugal	<b>Ticker:</b> BCP	<b>Proxy Level:</b>
<b>Record Date:</b> 17/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1753606	
<b>Primary Security ID:</b> X03188319	<b>Primary CUSIP:</b> X03188319	<b>Primary ISIN:</b> PTBCP0AM0015	<b>Primary SEDOL:</b> BZCNN35

## Banco Comercial Portugues SA

**Earliest Cutoff Date:** 11/05/2023

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 874,103

**Shares on Loan:** 0

**Shares Instructed:** 874,103

**Shares Voted:** 874,103

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	Yes	For				For	No		
4		Amend Remuneration Policy and Revoke Retirement Regulation of Executive Directors	Mgmt	Yes	For				For	No		
5		Amend Policy for the Selection and Appointment of the Statutory Auditor and the Engagement of Non-Audit Services Not Prohibited Under the Applicable Legislation	Mgmt	Yes	For				For	No		
6		Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 03/05/2023	eblond 03/05/2023		874,103	874,103
<b>Total Shares:</b>						<b>874,103</b>	<b>874,103</b>

## Banco Santander SA

**Meeting Date:** 30/03/2023

**Country:** Spain

**Ticker:** SAN

**Proxy Level:**

**Record Date:** 24/03/2023

**Meeting Type:** Annual

**Meeting ID:** 1720931

**Primary Security ID:** E19790109

**Primary CUSIP:** E19790109

**Primary ISIN:** ES0113900J37

**Primary SEDOL:** 5705946

**Earliest Cutoff Date:** 24/03/2023

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 317,946

**Shares on Loan:** 0

**Shares Instructed:** 280,106

**Shares Voted:** 280,106

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.A		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For				For	No		
1.B		Approve Non-Financial Information Statement	Mgmt	Yes	For				For	No		
1.C		Approve Discharge of Board	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
3.A		Fix Number of Directors at 15	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.B		Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
3.C		Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	Yes	For				Against	Yes		
3.D		Reelect Pamela Ann Walkden as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
3.E		Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	Yes	For				For	No		
3.F		Reelect Sol Daurella Comadran as Director	Mgmt	Yes	For				For	No		
3.G		Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	Yes	For				For	No		
3.H		Reelect Homaira Akbari as Director	Mgmt	Yes	For				For	No		
4		Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
5.A		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For				For	No		
5.B		Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For				For	No		
5.C		Authorize Share Repurchase Program	Mgmt	Yes	For				For	No		
5.D		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For				For	No		
6.A		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
6.B		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
6.C		Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For				For	No		
6.D		Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For				For	No		
6.E		Approve Buy-out Policy	Mgmt	Yes	For				For	No		
6.F		Advisory Vote on Remuneration Report	Mgmt	Yes	For				For	No		
7		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 14/03/2023	eblond 24/03/2023		317,946	280,106
<b>Total Shares:</b>						<b>317,946</b>	<b>280,106</b>

Barco NV

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> Belgium	<b>Ticker:</b> BAR	<b>Proxy Level:</b>
<b>Record Date:</b> 13/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1712117	
<b>Primary Security ID:</b> B0833G105	<b>Primary CUSIP:</b> B0833G105	<b>Primary ISIN:</b> BE0974362940	<b>Primary SEDOL:</b> BMB3BN1

<b>Earliest Cutoff Date:</b> 21/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,542	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,542	<b>Shares Voted:</b> 4,542

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No								
2		Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Mgmt	Yes	For				For	No		
3		Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No								
4		Approve Remuneration Report	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Approve Discharge of Auditors	Mgmt	Yes	For				For	No		
7.1		Reelect Frank Donck as Independent Director	Mgmt	Yes	For				For	No		
7.2		Reelect Charles Beauduin as Director	Mgmt	Yes	For				For	No		
7.3		Reelect An Steegen as Director	Mgmt	Yes	For				For	No		
7.4		Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	Yes	For				For	No		
7.5		Elect James Sassoon as Independent Director	Mgmt	Yes	For				For	No		
8		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
9		Approve Stock Option Plan	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond	eblond		4,542	4,542
			31/03/2023	31/03/2023			
<b>Total Shares:</b>						<b>4,542</b>	<b>4,542</b>

BFF Bank SpA

<b>Meeting Date:</b> 13/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> BFF	<b>Proxy Level:</b>
<b>Record Date:</b> 31/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1706146	
<b>Primary Security ID:</b> T1R288116	<b>Primary CUSIP:</b> T1R288116	<b>Primary ISIN:</b> IT0005244402	<b>Primary SEDOL:</b> BD0TSX6

# BFF Bank SpA

**Earliest Cutoff Date:** 04/04/2023

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 18,091

**Shares on Loan:** 0

**Shares Instructed:** 18,091

**Shares Voted:** 18,091

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
4		Approve Severance Payments Policy	Mgmt	Yes	For				For	No		
5		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
6		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 14/03/2023	eblond 24/03/2023		18,091	18,091
<b>Total Shares:</b>						<b>18,091</b>	<b>18,091</b>

# BlackRock Global Funds Future of Transport Fund

**Meeting Date:** 17/02/2023

**Country:** Luxembourg

**Ticker:** XMH5

**Proxy Level:**

**Record Date:**

**Meeting Type:** Annual

**Meeting ID:** 1709831

**Primary Security ID:** L1R49R216

**Primary CUSIP:** L1R49R216

**Primary ISIN:** LU1861214812

**Primary SEDOL:** BJR6VB1

**Earliest Cutoff Date:** 03/02/2023

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 100,066

**Shares on Loan:** 0

**Shares Instructed:** 100,066

**Shares Voted:** 100,066

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Dividends	Mgmt	Yes	For				For	No		
3		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
4		Re-elect Denise Voss as Director	Mgmt	Yes	For				For	No		
5		Re-elect Paul Freeman as Director	Mgmt	Yes	For				For	No		
6		Re-elect Geoffrey Radcliffe as Director	Mgmt	Yes	For				For	No		
7		Re-elect Keith Saldanha as Director	Mgmt	Yes	For				For	No		
8		Re-elect Davina Saint as Director	Mgmt	Yes	For				For	No		
9		Elect Bettina Mazzocchi as Director	Mgmt	Yes	For				For	No		

## BlackRock Global Funds Future of Transport Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Elect Vasiliki Pachatouridi as Director	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
12		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For				For	No		
13		Acknowledge Resignation of Ursula Marchioni as Director	Mgmt	No								
14		Acknowledge Resignation of Barry O'Dwyer as Director	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Rejected - Late	eblond 17/02/2023	eblond 17/02/2023		100,066	100,066
<b>Total Shares:</b>						<b>100,066</b>	<b>100,066</b>

## BNP Paribas Funds Sustainable Europe Value

<b>Meeting Date:</b> 25/04/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> WYJT	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1722149	
<b>Primary Security ID:</b> L7573Y237	<b>Primary CUSIP:</b> L7573Y237	<b>Primary ISIN:</b> LU0177332227	<b>Primary SEDOL:</b> B4LFL4
<b>Earliest Cutoff Date:</b> 13/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,501	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,501	<b>Shares Voted:</b> 4,501

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For				For	No		
3		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
4		Approve Statutory Appointments	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond 31/03/2023	eblond 31/03/2023		4,501	4,501
<b>Total Shares:</b>						<b>4,501</b>	<b>4,501</b>

## BNP Paribas SA

<b>Meeting Date:</b> 16/05/2023	<b>Country:</b> France	<b>Ticker:</b> BNP	<b>Proxy Level:</b>
<b>Record Date:</b> 12/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1719319	
<b>Primary Security ID:</b> F1058Q238	<b>Primary CUSIP:</b> F1058Q238	<b>Primary ISIN:</b> FR0000131104	<b>Primary SEDOL:</b> 7309681



**Earliest Cutoff Date:** 09/05/2023

**Total Ballots:** 1

**Voting Policy:**
**Additional Policy:**
**Votable Shares:** 22,491

**Shares on Loan:** 0

**Shares Instructed:** 22,491

**Shares Voted:** 22,491

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
6		Reelect Jean Lemierre as Director	Mgmt	Yes	For				For	No		
7		Reelect Jacques Aschenbroich as Director	Mgmt	Yes	For				For	No		
8		Reelect Monique Cohen as Director	Mgmt	Yes	For				For	No		
9		Reelect Daniela Schwarzer as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
21		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		

## BNP Paribas SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				For	No		
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 08/03/2023	eblond 24/03/2023		22,491	22,491
<b>Total Shares:</b>						<b>22,491</b>	<b>22,491</b>

## BPER Banca SpA

<b>Meeting Date:</b> 26/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> BPE	<b>Proxy Level:</b>
<b>Record Date:</b> 17/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1708628	
<b>Primary Security ID:</b> T1325T119	<b>Primary CUSIP:</b> T1325T119	<b>Primary ISIN:</b> IT0000066123	<b>Primary SEDOL:</b> 4116099
<b>Earliest Cutoff Date:</b> 17/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 87,208	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 87,208	<b>Shares Voted:</b> 87,208

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1a		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1b		Approve Allocation of Income	Mgmt	Yes	For				For	No		
2		Integrate Remuneration of External Auditors for 2017-2025	Mgmt	Yes	For				For	No		
3a1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
3a2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
3b		Approve Incentive Bonus Plan	Mgmt	Yes	For				For	No		
3c		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 31/03/2023	eblond 31/03/2023		87,208	87,208
<b>Total Shares:</b>						<b>87,208</b>	<b>87,208</b>

<b>Meeting Date:</b> 12/05/2023	<b>Country:</b> Italy	<b>Ticker:</b> BZU	<b>Proxy Level:</b>
<b>Record Date:</b> 03/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1705946	
<b>Primary Security ID:</b> T2320M109	<b>Primary CUSIP:</b> T2320M109	<b>Primary ISIN:</b> IT0001347308	<b>Primary SEDOL:</b> 5782206
<b>Earliest Cutoff Date:</b> 04/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 8,449	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,449	<b>Shares Voted:</b> 8,449

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
		Shareholder Proposals Submitted by Presa SpA and Fimedi SpA	Mgmt	No								
4.1		Fix Number of Directors	SH	Yes	None				For	No		
4.2		Fix Board Terms for Directors	SH	Yes	None				For	No		
4.3		Approve Remuneration of Directors	SH	Yes	For				For	No		
4.4		Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	Yes	None				For	No		
		Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
4.5.1		Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	Yes	None				For	No		
4.5.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
5.1.1		Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	Yes	None				For	No		
5.1.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
		Shareholder Proposal Submitted by Presa SpA and Fimedi SpA	Mgmt	No								
5.2		Approve Internal Auditors' Remuneration	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
6.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
6.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
7		Adjust Remuneration of External Auditors	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								

## Buzzi Unicem SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Company Bylaws Re: Article 1	Mgmt	Yes	For				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 21/04/2023	eblond 21/04/2023		8,449	8,449
<b>Total Shares:</b>						<b>8,449</b>	<b>8,449</b>

## Candriam Sustainable Equity World Fund

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> DXK2	<b>Proxy Level:</b>
<b>Record Date:</b> 14/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1737552	
<b>Primary Security ID:</b> L1374V641	<b>Primary CUSIP:</b> L1374V641	<b>Primary ISIN:</b> LU1434527435	<b>Primary SEDOL:</b> BMCTVP0
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,653	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,653	<b>Shares Voted:</b> 2,653

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's Report	Mgmt	No								
2		Receive Auditor's Report	Mgmt	No								
3		Approve Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
5		Approve Discharge of Director Isabelle Cabie	Mgmt	Yes	For				For	No		
6		Approve Discharge of Director Renato Guerriero	Mgmt	Yes	For				For	No		
7		Approve Discharge of Director Tanguy De Villenfagne	Mgmt	Yes	For				For	No		
8		Approve Discharge of Director Koen Van De Maele	Mgmt	Yes	For				For	No		
9		Approve Discharge of Director Nadege Dufosse	Mgmt	Yes	For				For	No		
10		Approve Discharge of Director Annemarie Arens	Mgmt	Yes	For				For	No		
11		Approve Discharge of Director Thierry Blondeau	Mgmt	Yes	For				For	No		
12		Re-elect Isabelle Cabie as Director	Mgmt	Yes	For				For	No		
13		Re-elect Renato Guerriero as Director	Mgmt	Yes	For				For	No		
14		Re-elect Tanguy De Villenfagne as Director	Mgmt	Yes	For				For	No		

## Candriam Sustainable Equity World Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Re-elect Koen Van De Maele as Director	Mgmt	Yes	For				For	No		
16		Re-elect Nadege Dufosse as Director	Mgmt	Yes	For				For	No		
17		Re-elect Annemarie Arens as Independent Director and Determine Independent Director's Remuneration	Mgmt	Yes	For				For	No		
18		Re-elect Thierry Blondeau as Independent Director and Determine Independent Director's Remuneration	Mgmt	Yes	For				For	No		
19		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond 31/03/2023	eblond 31/03/2023		2,653	2,653
<b>Total Shares:</b>						<b>2,653</b>	<b>2,653</b>

## Capgemini SE

<b>Meeting Date:</b> 16/05/2023	<b>Country:</b> France	<b>Ticker:</b> CAP	<b>Proxy Level:</b>
<b>Record Date:</b> 12/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1735822	
<b>Primary Security ID:</b> F4973Q101	<b>Primary CUSIP:</b> F4973Q101	<b>Primary ISIN:</b> FR0000125338	<b>Primary SEDOL:</b> 4163437
<b>Earliest Cutoff Date:</b> 09/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,724	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,724	<b>Shares Voted:</b> 5,724

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		

# Capgemini SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Elect Megan Clarcken as Director	Mgmt	Yes	For				For	No		
12		Elect Ulrica Fearn as Director	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
14		Extraordinary Business	Mgmt	No								
14		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	Yes	For				For	No		
15		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
17		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 12/04/2023	eblond 12/04/2023		5,724	5,724
<b>Total Shares:</b>						<b>5,724</b>	<b>5,724</b>

# Carel Industries SpA

<b>Meeting Date:</b> 14/09/2023	<b>Country:</b> Italy	<b>Ticker:</b> CRL	<b>Proxy Level:</b>
<b>Record Date:</b> 05/09/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1780938	
<b>Primary Security ID:</b> T2R2A6107	<b>Primary CUSIP:</b> T2R2A6107	<b>Primary ISIN:</b> IT0005331019	<b>Primary SEDOL:</b> BG1VQ16
<b>Earliest Cutoff Date:</b> 06/09/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,799	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,799	<b>Shares Voted:</b> 3,799

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Shareholder Proposal Submitted by Luigi Rossi Luciani Sapa and Athena SpA	Mgmt	No								
1		Appoint Camilla Menini as Alternate Internal Statutory Auditor	SH	Yes	None				For	No		
		Extraordinary Business	Mgmt	No								

## Carel Industries SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposal	Mgmt	No								
1		Approve Capital Raising	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 16/08/2023	eblond 31/08/2023		3,799	3,799
<b>Total Shares:</b>						<b>3,799</b>	<b>3,799</b>

## Carmignac Portfolio - Emergents

<b>Meeting Date:</b> 01/09/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1784553	
<b>Primary Security ID:</b> L1506T209	<b>Primary CUSIP:</b> L1506T209	<b>Primary ISIN:</b> LU1299303229	<b>Primary SEDOL:</b> BYNYZH8
<b>Earliest Cutoff Date:</b> 25/08/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,499	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Nomination of the Chairman of Meeting	Mgmt	No								
2		Elect Philippe Dupuis as Director	Mgmt	Yes	For					No		
3		Transact Other Business (Voting)	Mgmt	Yes	For					No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Uninstructed				4,499	0
<b>Total Shares:</b>						<b>4,499</b>	<b>0</b>

## CNH Industrial NV

<b>Meeting Date:</b> 14/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> CNHI	<b>Proxy Level:</b>
<b>Record Date:</b> 17/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1712489	
<b>Primary Security ID:</b> N20944109	<b>Primary CUSIP:</b> N20944109	<b>Primary ISIN:</b> NL0010545661	<b>Primary SEDOL:</b> BDX85Z1
<b>Earliest Cutoff Date:</b> 28/03/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 79,137	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 79,137	<b>Shares Voted:</b> 79,137

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.a		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
2.b		Adopt Financial Statements	Mgmt	Yes	For				For	No		
2.c		Approve Dividends of EUR 0.36 Per Share	Mgmt	Yes	For				For	No		
2.d		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3.a		Approve Remuneration Report	Mgmt	Yes	For				For	No		
3.b		Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	Yes	For				For	No		
4.a		Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For				For	No		
4.b		Reelect Scott W. Wine as Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.c		Reelect Howard W. Buffett as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.d		Reelect Karen Linehan as Non-Executive Director	Mgmt	Yes	For				For	No		
4.e		Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.f		Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.g		Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For				For	No		
4.h		Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	Yes	For				For	No		
4.i		Elect Richard J. Kramer as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
5.a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
5.b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
5.c		Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		



## CNH Industrial NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.d		Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
6		Ratify Deloitte Accountants B.V. as Auditors	Mgmt	Yes	For				For	No		
7		Close Meeting	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 14/03/2023	eblond 14/03/2023		79,137	79,137
<b>Total Shares:</b>						<b>79,137</b>	<b>79,137</b>

## Commerzbank AG

<b>Meeting Date:</b> 31/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> CBK	<b>Proxy Level:</b>
<b>Record Date:</b> 09/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1692507	
<b>Primary Security ID:</b> D172W1279	<b>Primary CUSIP:</b> D172W1279	<b>Primary ISIN:</b> DE000CBK1001	<b>Primary SEDOL:</b> B90LKT4
<b>Earliest Cutoff Date:</b> 22/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 127,572	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 127,572	<b>Shares Voted:</b> 127,572

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5.1		Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For				For	No		
5.2		Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	Yes	For				For	No		
6		Approve Remuneration Report	Mgmt	Yes	For				For	No		
7.1		Elect Harald Christ to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7.2		Elect Frank Czichowski to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.3		Elect Sabine Dietrich to the Supervisory Board	Mgmt	Yes	For				For	No		
7.4		Elect Jutta Doenges to the Supervisory Board	Mgmt	Yes	For				For	No		
7.5		Elect Burkhard Keese to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7.6		Elect Daniela Mattheus to the Supervisory Board	Mgmt	Yes	For				For	No		
7.7		Elect Caroline Seifert to the Supervisory Board	Mgmt	Yes	For				For	No		
7.8		Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	Yes	For				For	No		
7.9		Elect Jens Weidmann to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7.10		Elect Frank Westhoff to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8		Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	Yes	For				For	No		
9		Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For				For	No		
10		Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	Yes	For				For	No		
11		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For				For	No		
12		Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For				For	No		
13		Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 03/05/2023	eblond 03/05/2023		106,411	106,411

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 03/05/2023	eblond 03/05/2023		21,161	21,161
<b>Total Shares:</b>						<b>127,572</b>	<b>127,572</b>

## Compagnie de Saint-Gobain SA

<b>Meeting Date:</b> 08/06/2023	<b>Country:</b> France	<b>Ticker:</b> SGO	<b>Proxy Level:</b>
<b>Record Date:</b> 06/06/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1739706	
<b>Primary Security ID:</b> F80343100	<b>Primary CUSIP:</b> F80343100	<b>Primary ISIN:</b> FR0000125007	<b>Primary SEDOL:</b> 7380482
<b>Earliest Cutoff Date:</b> 01/06/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 15,749	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 15,749	<b>Shares Voted:</b> 15,749

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For				For	No		
4		Reelect Dominique Leroy as Director	Mgmt	Yes	For				For	No		
5		Elect Jana Revedin as Director	Mgmt	Yes	For				For	No		
6		Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of Benoit Bazin, CEO	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
14		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	Yes	For				For	No		

## Compagnie de Saint-Gobain SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For				Against	Yes		
16		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Niveau de dilution faible.</i>												
<i>Blended Rationale: Niveau de dilution faible.</i>												
17		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	Yes	For				For	No		
18		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
19		Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
23		Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	Yes	For				For	No		
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 12/04/2023	eblond 12/04/2023		15,749	15,749
<b>Total Shares:</b>						<b>15,749</b>	<b>15,749</b>

## Compagnie Financiere Richemont SA

<b>Meeting Date:</b> 06/09/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> CFR	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1714289	
<b>Primary Security ID:</b> H25662182	<b>Primary CUSIP:</b> H25662182	<b>Primary ISIN:</b> CH0210483332	<b>Primary SEDOL:</b> BCRWZ18

# Compagnie Financiere Richemont SA

Earliest Cutoff Date: 29/08/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 4,821

Shares on Loan: 0

Shares Instructed: 4,821

Shares Voted: 4,821

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Proposals for All Shareholders	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Board and Senior Management	Mgmt	Yes	For				For	No		
		Management Proposal for Holders of A Registered Shares	Mgmt	No								
4		Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	Yes	For				For	No		
		Management Proposals for All Shareholders	Mgmt	No								
5.1		Reelect Johann Rupert as Director and Board Chair	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.2		Reelect Josua Malherbe as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.3		Reelect Nikesh Arora as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.4		Reelect Clay Brendish as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.5		Reelect Jean-Blaise Eckert as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.6		Reelect Burkhardt Grund as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.7		Reelect Keyu Jin as Director	Mgmt	Yes	For				For	No		

# Compagnie Financiere Richemont SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.8		Reelect Jerome Lambert as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.9		Reelect Wendy Luhabe as Director	Mgmt	Yes	For				For	No		
5.10		Reelect Jeff Moss as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.11		Reelect Vesna Nevistic as Director	Mgmt	Yes	For				For	No		
5.12		Reelect Guillaume Pictet as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.13		Reelect Maria Ramos as Director	Mgmt	Yes	For				For	No		
5.14		Reelect Anton Rupert as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.15		Reelect Patrick Thomas as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.16		Reelect Jasmine Whitbread as Director	Mgmt	Yes	For				For	No		
5.17		Elect Fiona Druckenmiller as Director	Mgmt	Yes	For				For	No		
5.18		Elect Bram Schot as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
6.1		Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
6.2		Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	Yes	For				For	No		
6.3		Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
6.4		Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	Yes	For				For	No		
6.5		Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	Yes	For				For	No		
6.6		Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	Yes	For				For	No		

## Compagnie Financiere Richemont SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For				For	No		
8		Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	Yes	For				For	No		
9.1		Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	Yes	For				For	No		
9.2		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	Yes	For				For	No		
9.3		Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	Yes	For				For	No		
10.1		Amend Articles Re: Registration Threshold for Nominees	Mgmt	Yes	For				For	No		
10.2		Amend Articles Re: Restriction on Empty Voting	Mgmt	Yes	For				For	No		
10.3		Amend Articles Re: General Meeting	Mgmt	Yes	For				For	No		
10.4		Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	Yes	For				For	No		
10.5		Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For				For	No		
10.6		Amend Articles Re: Editorial Changes	Mgmt	Yes	For				For	No		
11		Transact Other Business (Voting)	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 16/08/2023	eblond 16/08/2023		4,821	4,821
<b>Total Shares:</b>						<b>4,821</b>	<b>4,821</b>

## Compagnie Financiere Richemont SA

<b>Meeting Date:</b> 06/09/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> CFR	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1777277	
<b>Primary Security ID:</b> H25662182	<b>Primary CUSIP:</b> H25662182	<b>Primary ISIN:</b> CH0210483332	<b>Primary SEDOL:</b> BCRWZ18
<b>Earliest Cutoff Date:</b> 22/08/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,821	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,821	<b>Shares Voted:</b> 4,821

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Share Re-registration Consent	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Compagnie Financiere Richemont SA

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 31/07/2023	eblond 31/07/2023		4,821	4,821
<b>Total Shares:</b>						<b>4,821</b>	<b>4,821</b>

## CRH Plc

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> Ireland	<b>Ticker:</b> CRH	<b>Proxy Level:</b>
<b>Record Date:</b> 23/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1721879	
<b>Primary Security ID:</b> G25508105	<b>Primary CUSIP:</b> G25508105	<b>Primary ISIN:</b> IE0001827041	<b>Primary SEDOL:</b> 0182704
<b>Earliest Cutoff Date:</b> 20/04/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 25,751	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 25,751	<b>Shares Voted:</b> 25,751

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Final Dividend	Mgmt	Yes	For				For	No		
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4a		Re-elect Richie Boucher as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4b		Re-elect Caroline Dowling as Director	Mgmt	Yes	For				For	No		
4c		Re-elect Richard Fearon as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4d		Re-elect Johan Karlstrom as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4e		Re-elect Shaun Kelly as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4f		Elect Badar Khan as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4g		Re-elect Lamar McKay as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												



Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4h		Re-elect Albert Manifold as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4i		Re-elect Jim Mintern as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4j		Re-elect Gillian Platt as Director	Mgmt	Yes	For				For	No		
4k		Re-elect Mary Rhinehart as Director	Mgmt	Yes	For				For	No		
4l		Re-elect Siobhan Talbot as Director	Mgmt	Yes	For				For	No		
4m		Elect Christina Verchere as Director	Mgmt	Yes	For				For	No		
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
6		Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For				For	No		
7		Authorise Issue of Equity	Mgmt	Yes	For				For	No		
8		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For				For	No		
9		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For				For	No		
10		Authorise Reissuance of Treasury Shares	Mgmt	Yes	For				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 23/03/2023	eblond 23/03/2023		15,657	15,657
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 23/03/2023	eblond 23/03/2023		10,094	10,094
<b>Total Shares:</b>						<b>25,751</b>	<b>25,751</b>

<b>Meeting Date:</b> 08/06/2023	<b>Country:</b> Ireland	<b>Ticker:</b> CRH	<b>Proxy Level:</b>
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Special	<b>Meeting ID:</b> 1750164	
<b>Primary Security ID:</b> G25508105	<b>Primary CUSIP:</b> G25508105	<b>Primary ISIN:</b> IE0001827041	<b>Primary SEDOL:</b> 0182704
<b>Earliest Cutoff Date:</b> 30/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 25,751	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 25,751	<b>Shares Voted:</b> 25,751

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	Yes	For				Against	Yes		

## CRH Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	Yes	For				For	No		
3		Adopt New Articles of Association	Mgmt	Yes	For				For	No		
4		Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	Yes	For				For	No		
5		Authorise Reissuance of Treasury Shares	Mgmt	Yes	For				For	No		
6		Amend Articles of Association Re: Article 4A	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - Split Voting Restriction	eblond 26/05/2023	eblond 26/05/2023		15,657	15,657
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 26/05/2023	eblond 26/05/2023		10,094	10,094
<b>Total Shares:</b>						<b>25,751</b>	<b>25,751</b>

## CRH Plc

<b>Meeting Date:</b> 08/06/2023	<b>Country:</b> Ireland	<b>Ticker:</b> CRH	<b>Proxy Level:</b>
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Court	<b>Meeting ID:</b> 1757629	
<b>Primary Security ID:</b> G25508105	<b>Primary CUSIP:</b> G25508105	<b>Primary ISIN:</b> IE0001827041	<b>Primary SEDOL:</b> 0182704
<b>Earliest Cutoff Date:</b> 01/06/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 25,751	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 25,751	<b>Shares Voted:</b> 25,751

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Court Meeting	Mgmt	No								
1		Approve Scheme of Arrangement	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - Split Voting Restriction	eblond 26/05/2023	eblond 26/05/2023		15,657	15,657
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 26/05/2023	eblond 26/05/2023		10,094	10,094
<b>Total Shares:</b>						<b>25,751</b>	<b>25,751</b>

# Daimler Truck Holding AG

<b>Meeting Date:</b> 21/06/2023	<b>Country:</b> Germany	<b>Ticker:</b> DTG	<b>Proxy Level:</b>
<b>Record Date:</b> 14/06/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1700668	
<b>Primary Security ID:</b> D1T3RZ100	<b>Primary CUSIP:</b> D1T3RZ100	<b>Primary ISIN:</b> DE000DTR0CK8	<b>Primary SEDOL:</b> BP6VLQ4
<b>Earliest Cutoff Date:</b> 08/06/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 12,667	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 12,667	<b>Shares Voted:</b> 12,667

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	Yes	For				For	No		
3.1		Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.2		Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.3		Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.4		Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.5		Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.6		Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.7		Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	Yes	For				For	No		
3.8		Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.1		Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.2		Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.3		Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.4		Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.5		Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.6		Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	Yes	For				For	No		

# Daimler Truck Holding AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.7		Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.8		Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.9		Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.10		Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.11		Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.12		Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.13		Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.14		Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.15		Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.16		Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.17		Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.18		Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.19		Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.20		Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.21		Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4.22		Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5.1		Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For				For	No		
5.2		Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	Yes	For				For	No		

## Daimler Truck Holding AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	Mgmt	Yes	For				For	No		
8.1		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For				For	No		
8.2		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 26/05/2023	eblond 26/05/2023		12,667	12,667
<b>Total Shares:</b>						<b>12,667</b>	<b>12,667</b>

## Ekinops SA

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> France	<b>Ticker:</b> EKI	<b>Proxy Level:</b>
<b>Record Date:</b> 22/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1744768	<b>Primary SEDOL:</b> B9QN618
<b>Primary Security ID:</b> F2925C113	<b>Primary CUSIP:</b> F2925C113	<b>Primary ISIN:</b> FR0011466069	
<b>Earliest Cutoff Date:</b> 15/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 8,938	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,938	<b>Shares Voted:</b> 8,938

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				Against	Yes		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Bpifrance Participations as Director	Mgmt	Yes	For				For	No		
6		Reelect Aleph Golden Holdings as Director	Mgmt	Yes	For				For	No		
7		Reelect Lori Gonnu as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Didier Bredy, Chairman and CEO	Mgmt	Yes	For				For	No		

<b>Proposal Number</b>	<b>Significant Vote</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Votable Proposal</b>	<b>Mgmt Rec</b>	<b>ISS Rec</b>	<b>Additional Policy Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Mgmt</b>	<b>Vote Against Policy</b>	<b>Vote Against ISS</b>
10		Approve Termination Package of Didier Bredy	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
15		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 3.3 Million	Mgmt	Yes	For				Against	Yes		
16		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	Yes	For				Against	Yes		
17		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 1,999,931	Mgmt	Yes	For				Against	Yes		
18		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
19		Authorize Capitalization of Reserves of Up to EUR 2.6 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				Against	Yes		
21		Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15-18 and 20 at EUR 8 Million	Mgmt	Yes	For				For	No		
22		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
23		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
25		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-24 at 2 Percent of Issued Capital	Mgmt	Yes	For				For	No		
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

# Ekinops SA

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 03/05/2023	eblond 03/05/2023		8,938	8,938
<b>Total Shares:</b>						<b>8,938</b>	<b>8,938</b>

# Elis SA

<b>Meeting Date:</b> 25/05/2023	<b>Country:</b> France	<b>Ticker:</b> ELIS	<b>Proxy Level:</b>
<b>Record Date:</b> 23/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1744769	
<b>Primary Security ID:</b> F2976F106	<b>Primary CUSIP:</b> F2976F106	<b>Primary ISIN:</b> FR0012435121	<b>Primary SEDOL:</b> BVSS790
<b>Earliest Cutoff Date:</b> 15/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 37,321	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 37,321	<b>Shares Voted:</b> 37,321

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	Yes	For				For	No		
4		Approve Stock Dividend Program	Mgmt	Yes	For				For	No		
5		Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	Yes	For				For	No		
6		Reelect Thierry Morin as Supervisory Board Member	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Reelect Magali Chesse as Supervisory Board Member	Mgmt	Yes	For				For	No		
8		Reelect Philippe Delleur as Supervisory Board Member	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9		Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	Yes	For				For	No		
10		Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
11		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
15		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
16		Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
17		Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	Yes	For				For	No		
18		Approve Compensation of Louis Guyot, Management Board Member	Mgmt	Yes	For				For	No		
19		Approve Compensation of Matthieu Lechary, Management Board Member	Mgmt	Yes	For				For	No		
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
23		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 03/05/2023	eblond 03/05/2023		24,258	24,258
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 03/05/2023	eblond 03/05/2023	Issuer Confirmed 01/06/2023	13,063	13,063
<b>Total Shares:</b>						<b>37,321</b>	<b>37,321</b>

**ENCE Energia y Celulosa, SA**

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Spain	<b>Ticker:</b> ENC	<b>Proxy Level:</b>
<b>Record Date:</b> 28/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1730486	
<b>Primary Security ID:</b> E4177G108	<b>Primary CUSIP:</b> E4177G108	<b>Primary ISIN:</b> ES0130625512	<b>Primary SEDOL:</b> B1W7BK2



## ENCE Energia y Celulosa, SA

**Earliest Cutoff Date:** 28/04/2023

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 29,351

**Shares on Loan:** 0

**Shares Instructed:** 29,351

**Shares Voted:** 29,351

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For				For	No		
2		Approve Non-Financial Information Statement	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Approve Discharge of Board	Mgmt	Yes	For				For	No		
5		Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	Yes	For				For	No		
6		Reelect Ignacio de Colmenares Brunet as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
8		Approve New Long-Term Incentive Plan	Mgmt	Yes	For				For	No		
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For				For	No		
10		Advisory Vote on Remuneration Report	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 12/04/2023	eblond 12/04/2023		29,351	29,351
<b>Total Shares:</b>						<b>29,351</b>	<b>29,351</b>

## Faurecia SE

**Meeting Date:** 30/05/2023

**Country:** France

**Ticker:** EO

**Proxy Level:**

**Record Date:** 26/05/2023

**Meeting Type:** Annual/Special

**Meeting ID:** 1748343

**Primary Security ID:** F3445A108

**Primary CUSIP:** F3445A108

**Primary ISIN:** FR0000121147

**Primary SEDOL:** 4400446

**Earliest Cutoff Date:** 19/05/2023

**Total Ballots:** 2

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 66,737

**Shares on Loan:** 0

**Shares Instructed:** 66,737

**Shares Voted:** 66,737

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Denis Mercier as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6		Elect Esther Gaide as Director	Mgmt	Yes	For				For	No		
7		Elect Michael Bolle as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Compensation of Patrick Koller, CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Change Company Name to Forvia and Amend Article 2 of Bylaws Accordingly	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
18		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
19		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 to 18	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		

## Faurecia SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
22		Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 03/05/2023	eblond 03/05/2023		54,043	54,043
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 03/05/2023	eblond 03/05/2023	Issuer Confirmed 14/06/2023	12,694	12,694
<b>Total Shares:</b>						<b>66,737</b>	<b>66,737</b>

## Gestamp Automocion SA

<b>Meeting Date:</b> 09/05/2023	<b>Country:</b> Spain	<b>Ticker:</b> GEST	<b>Proxy Level:</b>
<b>Record Date:</b> 04/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1737678	
<b>Primary Security ID:</b> ESR71W108	<b>Primary CUSIP:</b> ESR71W108	<b>Primary ISIN:</b> ES0105223004	<b>Primary SEDOL:</b> BD6K6R3
<b>Earliest Cutoff Date:</b> 03/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 34,980	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 34,980	<b>Shares Voted:</b> 34,980

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	Yes	For				For	No		
2		Approve Non-Financial Information Statement	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Approve Dividends Charged Against Unrestricted Reserves	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
6		Advisory Vote on Remuneration Report	Mgmt	Yes	For				For	No		

## Gestamp Automocion SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For				For	No		
8		Receive Information on the ESG 2025 Strategic Plan	Mgmt	No								
9		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For				For	No		
10		Approve Minutes of Meeting	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 12/04/2023	eblond 12/04/2023		34,980	34,980
<b>Total Shares:</b>						<b>34,980</b>	<b>34,980</b>

## GL Events SA

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> France	<b>Ticker:</b> GLO	<b>Proxy Level:</b>
<b>Record Date:</b> 25/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1732220	
<b>Primary Security ID:</b> F7440W163	<b>Primary CUSIP:</b> F7440W163	<b>Primary ISIN:</b> FR0000066672	<b>Primary SEDOL:</b> 7154104
<b>Earliest Cutoff Date:</b> 18/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 10,484	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,484	<b>Shares Voted:</b> 10,484

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
4		Approve Treatment of Losses and Dividends of EUR 0.35 per Share	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Reelect Daniel Havis as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Elect Felix Crepet as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8		Reelect Fanny Picard as Director	Mgmt	Yes	For				For	No		
9		Approve Compensation of Olivier Ginon, Chairman and CEO	Mgmt	Yes	For				For	No		

## GL Events SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Compensation of Olivier Ferraton, Vice-CEO	Mgmt	Yes	For				For	No		
11		Approve Compensation Report	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For				For	No		
18		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
19		Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For				For	No		
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Mgmt	Yes	For				For	No		
22		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For				For	No		
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
24		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 17 and 20-22	Mgmt	Yes	For				For	No		
25		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17, 20 and 21 at EUR 120 Million	Mgmt	Yes	For				For	No		

## GL Events SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
27		Authorize up to 900,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 23/03/2023	eblond 23/03/2023		10,484	10,484
<b>Total Shares:</b>						<b>10,484</b>	<b>10,484</b>

## ID Logistics Group

<b>Meeting Date:</b> 31/05/2023	<b>Country:</b> France	<b>Ticker:</b> IDL	<b>Proxy Level:</b>
<b>Record Date:</b> 29/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1750186	
<b>Primary Security ID:</b> F50685100	<b>Primary CUSIP:</b> F50685100	<b>Primary ISIN:</b> FR0010929125	<b>Primary SEDOL:</b> B4RFDT5
<b>Earliest Cutoff Date:</b> 23/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,216	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,216	<b>Shares Voted:</b> 2,216

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Michel Clair as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6		Ratify Appointment of Malgorzata Hornig as Director	Mgmt	Yes	For				For	No		
7		Ratify Change Location of Registered Office to 55 chemin des Engrenauds, 13600 Orgon	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		

## ID Logistics Group

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
12		Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				Against	Yes		
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				Against	Yes		
20		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				Against	Yes		
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	Yes	For				For	No		
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
25		Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	Yes	For				Against	Yes		
26		Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and/or Corporate Officers	Mgmt	Yes	For				For	No		

## ID Logistics Group

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Mgmt	Yes	For				For	No		
28		Amend Article 23 of Bylaws Re: Participation to General Meetings	Mgmt	Yes	For				For	No		
29		Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
30		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 03/05/2023	eblond 03/05/2023		1,478	1,478
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 03/05/2023	eblond 03/05/2023		738	738
<b>Total Shares:</b>						<b>2,216</b>	<b>2,216</b>

## Industria de Diseno Textil SA

<b>Meeting Date:</b> 11/07/2023	<b>Country:</b> Spain	<b>Ticker:</b> ITX	<b>Proxy Level:</b>
<b>Record Date:</b> 06/07/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1768943	
<b>Primary Security ID:</b> E6282J125	<b>Primary CUSIP:</b> E6282J125	<b>Primary ISIN:</b> ES0148396007	<b>Primary SEDOL:</b> BP9DL90
<b>Earliest Cutoff Date:</b> 05/07/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 17,258	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 17,258	<b>Shares Voted:</b> 17,258

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.a		Approve Standalone Financial Statements	Mgmt	Yes	For				For	No		
1.b		Approve Discharge of Board	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Non-Financial Information Statement	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
5.a		Fix Number of Directors at 10	Mgmt	Yes	For				For	No		
5.b		Reelect Amancio Ortega Gaona as Director	Mgmt	Yes	For				For	No		
5.c		Reelect Jose Luis Duran Schulz as Director	Mgmt	Yes	For				Against	Yes		

*Voter Rationale: Pas assez de femmes au board (<50%)*

*Blended Rationale: Pas assez de femmes au board (<50%)*



## Industria de Diseno Textil SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
7		Approve Long-Term Incentive Plan	Mgmt	Yes	For				For	No		
8		Authorize Share Repurchase Program	Mgmt	Yes	For				For	No		
9		Advisory Vote on Remuneration Report	Mgmt	Yes	For				For	No		
10		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For				For	No		
11		Receive Amendments to Board of Directors Regulations	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 30/06/2023	eblond 30/06/2023		17,258	17,258
<b>Total Shares:</b>						<b>17,258</b>	<b>17,258</b>

## Infiniteon Technologies AG

<b>Meeting Date:</b> 16/02/2023	<b>Country:</b> Germany	<b>Ticker:</b> IFX	<b>Proxy Level:</b>
<b>Record Date:</b> 09/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1700661	
<b>Primary Security ID:</b> D35415104	<b>Primary CUSIP:</b> D35415104	<b>Primary ISIN:</b> DE0006231004	<b>Primary SEDOL:</b> 5889505
<b>Earliest Cutoff Date:</b> 03/02/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 36,851	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	Yes	For					No		
3.1		Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	Yes	For					No		
3.2		Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	Yes	For					No		
3.3		Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	Yes	For					No		
3.4		Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		
3.5		Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		
3.6		Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.7		Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		
4.1		Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	Yes	For					No		
4.2		Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	Yes	For					No		
4.3		Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	Yes	For					No		
4.4		Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	Yes	For					No		
4.5		Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	Yes	For					No		
4.6		Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	Yes	For					No		
4.7		Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	Yes	For					No		
4.8		Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	Yes	For					No		
4.9		Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	Yes	For					No		
4.10		Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	Yes	For					No		
4.11		Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	Yes	For					No		
4.12		Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	Yes	For					No		
4.13		Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	Yes	For					No		
4.14		Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	Yes	For					No		
4.15		Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	Yes	For					No		
4.16		Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	Yes	For					No		
4.17		Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	Yes	For					No		

# Infinion Technologies AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	Yes	For					No		
6.1		Elect Herbert Diess to the Supervisory Board	Mgmt	Yes	For					No		
6.2		Elect Klaus Helmrich to the Supervisory Board	Mgmt	Yes	For					No		
7		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For					No		
8		Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For					No		
9.1		Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For					No		
9.2		Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For					No		
9.3		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For					No		
10		Approve Remuneration Policy	Mgmt	Yes	For					No		
11		Approve Remuneration Report	Mgmt	Yes	For					No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Uninstructed				36,851	0
<b>Total Shares:</b>						<b>36,851</b>	<b>0</b>

# ING Groep NV

<b>Meeting Date:</b> 24/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> INGA	<b>Proxy Level:</b>
<b>Record Date:</b> 27/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1711758	
<b>Primary Security ID:</b> N4578E595	<b>Primary CUSIP:</b> N4578E595	<b>Primary ISIN:</b> NL0011821202	<b>Primary SEDOL:</b> BZ57390
<b>Earliest Cutoff Date:</b> 14/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 97,329	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 97,329	<b>Shares Voted:</b> 97,329

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2A		Receive Report of Executive Board (Non-Voting)	Mgmt	No								
2B		Receive Report of Supervisory Board (Non-Voting)	Mgmt	No								

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2C		Approve Remuneration Report	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: conflit syndicale en cours sur la rémunération des salariés du groupe</i>												
<i>Blended Rationale: conflit syndicale en cours sur la rémunération des salariés du groupe</i>												
2D		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3A		Receive Explanation on Dividend and Distribution Policy	Mgmt	No								
3B		Approve Dividends	Mgmt	Yes	For				For	No		
4A		Approve Discharge of Executive Board	Mgmt	Yes	For				For	No		
4B		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
5		Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	Yes	For				For	No		
6		Reelect Tanate Phutrakul to Executive Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7A		Elect Alexandra Reich to Supervisory Board	Mgmt	Yes	For				For	No		
7B		Elect Karl Guha to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7C		Reelect Herna Verhagen to Supervisory Board	Mgmt	Yes	For				For	No		
7D		Reelect Mike Rees to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8A		Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	Yes	For				For	No		
8B		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
10		Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	Yes	For				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 14/03/2023	eblond 24/03/2023		97,329	97,329
<b>Total Shares:</b>						<b>97,329</b>	<b>97,329</b>

# Intesa Sanpaolo SpA

<b>Meeting Date:</b> 28/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> ISP	<b>Proxy Level:</b>
<b>Record Date:</b> 19/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1705917	
<b>Primary Security ID:</b> T55067101	<b>Primary CUSIP:</b> T55067101	<b>Primary ISIN:</b> IT0000072618	<b>Primary SEDOL:</b> 4076836
<b>Earliest Cutoff Date:</b> 19/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 455,538	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 455,538	<b>Shares Voted:</b> 455,538

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1a		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1b		Approve Allocation of Income	Mgmt	Yes	For				For	No		
2a		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
2b		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
2c		Approve Annual Incentive Plan	Mgmt	Yes	For				For	No		
3a		Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	Yes	For				For	No		
3b		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 31/03/2023	eblond 31/03/2023		455,538	455,538
<b>Total Shares:</b>						<b>455,538</b>	<b>455,538</b>

# iShares II plc - iShares MSCI Europe SRI UCITS ETF

<b>Meeting Date:</b> 21/04/2023	<b>Country:</b> Ireland	<b>Ticker:</b> IESE	<b>Proxy Level:</b>
<b>Record Date:</b> 20/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1720504	
<b>Primary Security ID:</b> G4953W358	<b>Primary CUSIP:</b> G4953W358	<b>Primary ISIN:</b> IE00B52VJ196	<b>Primary SEDOL:</b> B3MMM1
<b>Earliest Cutoff Date:</b> 18/04/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 16,453	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 16,453	<b>Shares Voted:</b> 16,453

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		

## iShares II plc - iShares MSCI Europe SRI UCITS ETF

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
6		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
7		Re-elect William McKechnie as Director	Mgmt	Yes	For				For	No		
8		Elect Peter Vivian as Director	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - Account Discrepancy	eblond 08/03/2023	eblond 08/03/2023		4,184	4,184
Default Inst. Account [12657], 000000000	05001751640	Rejected - Cross Border Limitation	eblond 08/03/2023	eblond 08/03/2023		12,269	12,269
<b>Total Shares:</b>						<b>16,453</b>	<b>16,453</b>

## iShares IV plc - iShares MSCI USA SRI UCITS ETF

<b>Meeting Date:</b> 13/10/2023	<b>Country:</b> Ireland	<b>Ticker:</b> SUAS	<b>Proxy Level:</b>
<b>Record Date:</b> 12/10/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1786609	
<b>Primary Security ID:</b> G4955M671	<b>Primary CUSIP:</b> G4955M671	<b>Primary ISIN:</b> IE00BYVJRR92	<b>Primary SEDOL:</b> BYVJRR9
<b>Earliest Cutoff Date:</b> 10/10/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,592	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,592	<b>Shares Voted:</b> 1,592

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
6		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
7		Re-elect William McKechnie as Director	Mgmt	Yes	For				For	No		
8		Elect Peter Vivian as Director	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Confirmed	eblond 25/09/2023	eblond 25/09/2023		1,592	1,592
<b>Total Shares:</b>						<b>1,592</b>	<b>1,592</b>

## iShares IV plc - iShares MSCI World SRI UCITS ETF

<b>Meeting Date:</b> 13/10/2023	<b>Country:</b> Ireland	<b>Ticker:</b> SUSW	<b>Proxy Level:</b>
<b>Record Date:</b> 12/10/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1786615	
<b>Primary Security ID:</b> G4955M887	<b>Primary CUSIP:</b> G4955M887	<b>Primary ISIN:</b> IE00BYX2JD69	<b>Primary SEDOL:</b> BYX2JD6
<b>Earliest Cutoff Date:</b> 03/10/2023	<b>Total Ballots:</b> 4	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 752,010	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 752,010	<b>Shares Voted:</b> 752,010

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
6		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
7		Re-elect William McKechnie as Director	Mgmt	Yes	For				For	No		
8		Elect Peter Vivian as Director	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Confirmed	eblond 25/09/2023	eblond 25/09/2023		48,754	48,754
Default Inst. Account [12657], 000000000	05002029380	Confirmed	eblond 25/09/2023	eblond 25/09/2023		478,635	478,635
Default Inst. Account [12657], 000000000	05002029380	Confirmed	eblond 25/09/2023	eblond 25/09/2023		88,961	88,961
Default Inst. Account [12657], 000000000	05001751640	Confirmed	eblond 25/09/2023	eblond 25/09/2023		135,660	135,660
<b>Total Shares:</b>						<b>752,010</b>	<b>752,010</b>

## Iveco Group NV

<b>Meeting Date:</b> 14/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> IVG	<b>Proxy Level:</b>
<b>Record Date:</b> 17/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1723476	
<b>Primary Security ID:</b> N47017103	<b>Primary CUSIP:</b> N47017103	<b>Primary ISIN:</b> NL0015000LU4	<b>Primary SEDOL:</b> BKPGF52
<b>Earliest Cutoff Date:</b> 27/03/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,603	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,603	<b>Shares Voted:</b> 7,603

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Adopt Financial Statements	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.b		Receive Explanation on Company's Dividend Policy	Mgmt	No								
2.c		Approve Remuneration Report	Mgmt	Yes	For				For	No		
3.a		Approve Discharge of Executive Directors	Mgmt	Yes	For				For	No		
3.b		Approve Discharge of Non-Executive Directors	Mgmt	Yes	For				For	No		
4.a		Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For				For	No		
4.b		Reelect Gerrit Marx as Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.c		Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.d		Reelect Essimari Kairisto as Non-Executive Director	Mgmt	Yes	For				For	No		
4.e		Reelect Linda Knoll as Non-Executive Director	Mgmt	Yes	For				For	No		
4.f		Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.g		Reelect Olof Persson as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.h		Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.i		Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
5		Authorize Board to Repurchase Shares	Mgmt	Yes	For				For	No		
6		Close Meeting	Mgmt	No								

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 14/03/2023	eblond 14/03/2023		7,603	7,603



## KION GROUP AG

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> KGX	<b>Proxy Level:</b>
<b>Record Date:</b> 25/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1710335	
<b>Primary Security ID:</b> D4S14D103	<b>Primary CUSIP:</b> D4S14D103	<b>Primary ISIN:</b> DE000KGX8881	<b>Primary SEDOL:</b> BB22L96
<b>Earliest Cutoff Date:</b> 08/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 22,204	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 22,204	<b>Shares Voted:</b> 22,204

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5		Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For				For	No		
6		Approve Remuneration Report	Mgmt	Yes	For				For	No		
7		Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	Yes	For				For	No		
8		Elect Nicolas Peter to the Supervisory Board	Mgmt	Yes	For				Against	Yes		

*Voter Rationale: Pas assez de femmes au board (<50%)*

*Blended Rationale: Pas assez de femmes au board (<50%)*

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 12/04/2023	eblond 12/04/2023		19,983	19,983
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 12/04/2023	eblond 12/04/2023		2,221	2,221
<b>Total Shares:</b>						<b>22,204</b>	<b>22,204</b>

## Kontron AG

<b>Meeting Date:</b> 08/11/2023	<b>Country:</b> Austria	<b>Ticker:</b> KTN	<b>Proxy Level:</b>
<b>Record Date:</b> 29/10/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1797930	
<b>Primary Security ID:</b> A7511S104	<b>Primary CUSIP:</b> A7511S104	<b>Primary ISIN:</b> AT0000A0E9W5	<b>Primary SEDOL:</b> 4665933

<b>Earliest Cutoff Date:</b> 20/10/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,656	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,656	<b>Shares Voted:</b> 6,656

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.4 Million	Mgmt	Yes	For				For	No		
2		Approve Creation of EUR 3.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
4		New/Amended Proposals from Shareholders	Mgmt	Yes	None				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Rejected - Late	eblond 02/11/2023	eblond 02/11/2023		6,656	6,656
<b>Total Shares:</b>						<b>6,656</b>	<b>6,656</b>

# Lazard Equity SRI

<b>Meeting Date:</b> 16/11/2023	<b>Country:</b> France	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 14/11/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1795220	
<b>Primary Security ID:</b> F6654M101	<b>Primary CUSIP:</b> F6654M101	<b>Primary ISIN:</b> FR0000003998	<b>Primary SEDOL:</b> B639D28
<b>Earliest Cutoff Date:</b> 08/11/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 699	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 699	<b>Shares Voted:</b> 699

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Extraordinary Business	Mgmt	No								
1		Amend Article 8 of Bylaws Re: Issuances and Redemptions of Shares	Mgmt	Yes	For				For	No		
2		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond 02/11/2023	eblond 02/11/2023		699	699

## Lazard Equity SRI

Total Shares: 699 699

## Lazard Equity SRI

**Meeting Date:** 19/12/2023 **Country:** France **Ticker:** N/A **Proxy Level:**  
**Record Date:** 15/12/2023 **Meeting Type:** Annual **Meeting ID:** 1807746  
**Primary Security ID:** F6654M101 **Primary CUSIP:** F6654M101 **Primary ISIN:** FR0000003998 **Primary SEDOL:** B639D28

**Earliest Cutoff Date:** 11/12/2023 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**  
**Votable Shares:** 699 **Shares on Loan:** 0 **Shares Instructed:** 699 **Shares Voted:** 699

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
6		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond 07/12/2023	eblond 07/12/2023		699	699
<b>Total Shares:</b>						<b>699</b>	<b>699</b>

## Leonardo SpA

**Meeting Date:** 08/05/2023 **Country:** Italy **Ticker:** LDO **Proxy Level:**  
**Record Date:** 26/04/2023 **Meeting Type:** Annual **Meeting ID:** 1713284  
**Primary Security ID:** T6S996112 **Primary CUSIP:** T6S996112 **Primary ISIN:** IT0003856405 **Primary SEDOL:** B0DJNG0

**Earliest Cutoff Date:** 27/04/2023 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**  
**Votable Shares:** 87,680 **Shares on Loan:** 0 **Shares Instructed:** 87,680 **Shares Voted:** 87,680

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	Yes	For				For	No		
		Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt	No								

## Leonardo SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Fix Number of Directors	SH	Yes	None				For	No		
3		Fix Board Terms for Directors	SH	Yes	None				For	No		
		Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
4.1		Slate 1 Submitted by Ministry of Economy and Finance	SH	Yes	None				Against	No		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.2		Slate 2 Submitted by GreenWood Investors LLC	SH	Yes	None				For	No		
4.3		Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
		Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt	No								
5		Elect Stefano Pontecorvo as Board Chair	SH	Yes	None				Against	No		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6		Approve Remuneration of Directors	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
7		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
8		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 21/04/2023	eblond 21/04/2023		87,680	87,680
<b>Total Shares:</b>						<b>87,680</b>	<b>87,680</b>

## LVMH Moët Hennessy Louis Vuitton SE

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> France	<b>Ticker:</b> MC	<b>Proxy Level:</b>
<b>Record Date:</b> 18/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1724571	
<b>Primary Security ID:</b> F58485115	<b>Primary CUSIP:</b> F58485115	<b>Primary ISIN:</b> FR0000121014	<b>Primary SEDOL:</b> 4061412
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,607	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,607	<b>Shares Voted:</b> 1,607

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

# LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Delphine Arnault as Director	Mgmt	Yes	For				For	No		
6		Reelect Antonio Belloni as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Reelect Marie-Josée Kravis as Director	Mgmt	Yes	For				For	No		
8		Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	Yes	For				For	No		
9		Reelect Natacha Valla as Director	Mgmt	Yes	For				For	No		
10		Elect Laurent Mignon as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
11		Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
12		Appoint Diego Della Valle as Censor	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
21		Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Actions preferentielles au detriment des actionnaires existant</i>												
<i>Blended Rationale: Actions preferentielles au detriment des actionnaires existant</i>												
23		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For				For	No		
24		Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For				For	No		
25		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
26		Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
28		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	Yes	For				For	No		
29		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
30		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Niveau de dilution faible.</i>												
<i>Blended Rationale: Niveau de dilution faible.</i>												

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 14/03/2023	eblond 14/03/2023		1,607	1,607
<b>Total Shares:</b>						<b>1,607</b>	<b>1,607</b>

## M&G (Lux) Global Sustain Paris Aligned Fund

<b>Meeting Date:</b> 06/02/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> AN06	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1711831	
<b>Primary Security ID:</b> L62428625	<b>Primary CUSIP:</b> L62428625	<b>Primary ISIN:</b> LU1670715207	<b>Primary SEDOL:</b> BGK4N60

## M&G (Lux) Global Sustain Paris Aligned Fund

Earliest Cutoff Date: 30/01/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 81,480

Shares on Loan: 0

Shares Instructed: 0

Shares Voted: 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Elect Nadya Wells as Non-Executive Director	Mgmt	Yes	For					No		
2		Approve Remuneration of Non-Executive Director	Mgmt	Yes	For					No		
3		Approve Remuneration Costs as Necessary from the Administration Charge	Mgmt	Yes	For					No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Uninstructed				81,480	0
<b>Total Shares:</b>						<b>81,480</b>	<b>0</b>

## M&G (Lux) Global Sustain Paris Aligned Fund

Meeting Date: 27/07/2023

Country: Luxembourg

Ticker: N/A

Proxy Level:

Record Date:

Meeting Type: Annual

Meeting ID: 1773705

Primary Security ID: L62428674

Primary CUSIP: L62428674

Primary ISIN: LU1670714812

Primary SEDOL: BFLV6L9

Earliest Cutoff Date: 17/07/2023

Total Ballots: 2

Voting Policy:

Additional Policy:

Votable Shares: 116,980

Shares on Loan: 0

Shares Instructed: 119,480

Shares Voted: 119,480

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3		Re-elect Laurence Mumford as Director	Mgmt	Yes	For				For	No		
4		Re-elect Susanne van Dootingh as Director	Mgmt	Yes	For				For	No		
5		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
6		Permit the Appointed Management Company to Pay the Annual Remuneration Costs so that these are not Charged to the Company	Mgmt	Yes	For				For	No		
7		Approve Discharge of Ernst & Young as Auditor	Mgmt	Yes	For				For	No		
8		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond 13/07/2023	eblond 13/07/2023		81,480	81,480

# M&G (Lux) Global Sustain Paris Aligned Fund

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Sent	eblond 13/07/2023	eblond 21/07/2023		35,500	38,000
<b>Total Shares:</b>						<b>116,980</b>	<b>119,480</b>

## Maire Tecnimont SpA

<b>Meeting Date:</b> 19/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> MAIRE	<b>Proxy Level:</b>
<b>Record Date:</b> 06/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1708946	
<b>Primary Security ID:</b> T6388T112	<b>Primary CUSIP:</b> T6388T112	<b>Primary ISIN:</b> IT0004931058	<b>Primary SEDOL:</b> BBGNTN7
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 38,060	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 38,060	<b>Shares Voted:</b> 38,060

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1.2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
2.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
2.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
3		Elect Alessandro Bernini as Director and Approve Director's Remuneration	Mgmt	Yes	For				For	No		
4.1		Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Mgmt	Yes	For				For	No		
4.2		Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	Mgmt	Yes	For				For	No		
5		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
6		Adjust Remuneration of External Auditors	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
1		Amend Articles of Association Re: Shareholder Meetings	Mgmt	Yes	For				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 23/03/2023	eblond 23/03/2023		38,060	38,060
<b>Total Shares:</b>						<b>38,060</b>	<b>38,060</b>



Mercedes-Benz Group AG

<b>Meeting Date:</b> 03/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> MBG	<b>Proxy Level:</b>
<b>Record Date:</b> 28/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1700664	
<b>Primary Security ID:</b> D1668R123	<b>Primary CUSIP:</b> D1668R123	<b>Primary ISIN:</b> DE0007100000	<b>Primary SEDOL:</b> 5529027
<b>Earliest Cutoff Date:</b> 24/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 16,053	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 16,053	<b>Shares Voted:</b> 16,053

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5.1		Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	Yes	For				For	No		
5.2		Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	Yes	For				For	No		
5.3		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	Yes	For				For	No		
6		Elect Stefan Pierer to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Approve Remuneration of Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Approve Remuneration Report	Mgmt	Yes	For				For	No		
10		Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For				For	No		
11		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For				For	No		
12		Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For				For	No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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# Mercedes-Benz Group AG

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 23/03/2023	eblond 23/03/2023		16,053	16,053
<b>Total Shares:</b>						<b>16,053</b>	<b>16,053</b>

## Mersen SA

<b>Meeting Date:</b> 16/05/2023	<b>Country:</b> France	<b>Ticker:</b> MRN	<b>Proxy Level:</b>
<b>Record Date:</b> 12/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1739712	
<b>Primary Security ID:</b> F9622M146	<b>Primary CUSIP:</b> F9622M146	<b>Primary ISIN:</b> FR0000039620	<b>Primary SEDOL:</b> 5481202
<b>Earliest Cutoff Date:</b> 08/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,084	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,196	<b>Shares Voted:</b> 5,196

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Elect Emmanuelle Picard as Director	Mgmt	Yes	For				For	No		
6		Reelect Denis Thierry as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Reelect BPIFRANCE INVESTISSEMENT as Director	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Compensation Report	Mgmt	Yes	For				For	No		
12		Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Luc Themelin, CEO	Mgmt	Yes	For				For	No		

## Mersen SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
17		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
18		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	Yes	For				For	No		
19		Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for CEO, Executive Committee Members and Business Unit Directors with Performance Conditions Attached	Mgmt	Yes	For				For	No		
20		Authorize up to 0.05 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for High Potential Executives or/and Strategic Experts	Mgmt	Yes	For				For	No		
21		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 12/04/2023	eblond 11/05/2023	Issuer Confirmed 26/05/2023	6,084	5,196
<b>Total Shares:</b>						<b>6,084</b>	<b>5,196</b>

## Moncler SpA

<b>Meeting Date:</b> 18/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> MONC	<b>Proxy Level:</b>
<b>Record Date:</b> 05/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1703186	
<b>Primary Security ID:</b> T6730E110	<b>Primary CUSIP:</b> T6730E110	<b>Primary ISIN:</b> IT0004965148	<b>Primary SEDOL:</b> BGLP232

**Earliest Cutoff Date:** 10/04/2023

**Total Ballots:** 2

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 26,634

**Shares on Loan:** 0

**Shares Instructed:** 26,634

**Shares Voted:** 26,634

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1.2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
4.1.1		Slate 1 Submitted by Double R Srl	SH	Yes	None				For	No		
4.1.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
4.2		Appoint Chairman of Internal Statutory Auditors	SH	Yes	None				For	No		
		Shareholder Proposal Submitted by Double R Srl	Mgmt	No								
4.3		Approve Internal Auditors' Remuneration	SH	Yes	None				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 31/03/2023	eblond 31/03/2023		22,919	22,919
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 31/03/2023	eblond 31/03/2023		3,715	3,715
<b>Total Shares:</b>						<b>26,634</b>	<b>26,634</b>

## MULTI UNITS LUXEMBOURG - Lyxor MSCI Europe ESG Leaders (DR) UCITS ETF

**Meeting Date:** 07/04/2023

**Country:** Luxembourg

**Ticker:** ESGE

**Proxy Level:**

**Record Date:** 02/04/2023

**Meeting Type:** Annual

**Meeting ID:** 1726909

**Primary Security ID:** L654A2303

**Primary CUSIP:** L654A2303

**Primary ISIN:** LU1940199711

**Primary SEDOL:** BJHC2H2

## MULTI UNITS LUXEMBOURG - Lyxor MSCI Europe ESG Leaders (DR) UCITS ETF

Earliest Cutoff Date: 29/03/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 62,519

Shares on Loan: 0

Shares Instructed: 62,519

Shares Voted: 62,519

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
5		Re-elect Lucien Caytan as Director	Mgmt	Yes	For				For	No		
6		Re-elect Gregory Berthier as Director	Mgmt	Yes	For				For	No		
7		Re-elect Jeanne Duvoux as Director	Mgmt	Yes	For				For	No		
8		Re-elect Charles Giraldez as Director	Mgmt	Yes	For				For	No		
9		Acknowledge Resignation of Matthieu Guignard as Director	Mgmt	No								
10		Elect Mehdi Balafrej as Director	Mgmt	Yes	For				For	No		
11		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
12		Fillings & Publications Required by the Law	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond 31/03/2023	eblond 31/03/2023		62,519	62,519
<b>Total Shares:</b>						<b>62,519</b>	<b>62,519</b>

## ODDO BHF Metropole Euro SRI

Meeting Date: 17/04/2023

Country: France

Ticker: N/A

Proxy Level:

Record Date: 13/04/2023

Meeting Type: Annual

Meeting ID: 1739377

Primary Security ID: F6159J132

Primary CUSIP: F6159J132

Primary ISIN: FR0010632364

Primary SEDOL: BD8DZ62

Earliest Cutoff Date: 07/04/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 2,303

Shares on Loan: 0

Shares Instructed: 2,303

Shares Voted: 2,303

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Receive Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports; Approve Allocation of Income for ODDO BHF Metropole Selection	Mgmt	Yes	For				For	No		

## ODDO BHF Metropole Euro SRI

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Financial Statements and Statutory Reports; Approve Allocation of Income for ODDO BHF Metropole Small Cap Value	Mgmt	Yes	For				For	No		
4		Approve Financial Statements and Statutory Reports; Approve Allocation of Income for ODDO BHF Metropole Euro SRI	Mgmt	Yes	For				For	No		
5		Approve Financial Statements and Statutory Reports; Approve Allocation of Income for ODDO BHF Global Target 2028	Mgmt	Yes	For				For	No		
6		Elect Francis Huba as Director	Mgmt	Yes	For				For	No		
7		Elect Tanguy Gossein as Director	Mgmt	Yes	For				For	No		
8		Elect Aude Vanderpol as Director	Mgmt	Yes	For				For	No		
9		Acknowledge Resignation of Isabel Levy as Director	Mgmt	Yes	For				For	No		
10		Acknowledge Resignation of Guy de Leusse as Director	Mgmt	Yes	For				For	No		
11		Reelect Romuald de Lencquesaing as Director	Mgmt	Yes	For				For	No		
12		End of Mandate of Ingrid Trawinski as Director and Decision Not to Renew	Mgmt	Yes	For				For	No		
13		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond 12/04/2023	eblond 12/04/2023		2,303	2,303
<b>Total Shares:</b>						<b>2,303</b>	<b>2,303</b>

## Piovan SpA

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> PVN	<b>Proxy Level:</b>
<b>Record Date:</b> 18/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1711965	
<b>Primary Security ID:</b> T7S33K126	<b>Primary CUSIP:</b> T7S33K126	<b>Primary ISIN:</b> IT0005337958	<b>Primary SEDOL:</b> BGQR0D9
<b>Earliest Cutoff Date:</b> 18/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 19,538	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 19,538	<b>Shares Voted:</b> 19,538

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1.2		Approve Allocation of Income	Mgmt	Yes	For				For	No		

## Piovan SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
2.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
4		Approve Long Term Incentive Plan 2023-2025	Mgmt	Yes	For				For	No		
5		Elect Director	Mgmt	Yes	For				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 23/03/2023	eblond 23/03/2023		19,538	19,538
<b>Total Shares:</b>						<b>19,538</b>	<b>19,538</b>

## Prysmian SpA

<b>Meeting Date:</b> 19/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> PRY	<b>Proxy Level:</b>
<b>Record Date:</b> 06/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1709320	
<b>Primary Security ID:</b> T7630L105	<b>Primary CUSIP:</b> T7630L105	<b>Primary ISIN:</b> IT0004176001	<b>Primary SEDOL:</b> B1W4V69
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 11,409	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 11,409	<b>Shares Voted:</b> 11,409

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
4		Approve Incentive Plan	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
6		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
1		Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	Yes	For				For	No		

## Prysmian SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 23/03/2023	eblond 23/03/2023		11,409	11,409
<b>Total Shares:</b>						<b>11,409</b>	<b>11,409</b>

## Renault SA

<b>Meeting Date:</b> 11/05/2023	<b>Country:</b> France	<b>Ticker:</b> RNO	<b>Proxy Level:</b>
<b>Record Date:</b> 09/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1718558	
<b>Primary Security ID:</b> F77098105	<b>Primary CUSIP:</b> F77098105	<b>Primary ISIN:</b> FR0000131906	<b>Primary SEDOL:</b> 4712798
<b>Earliest Cutoff Date:</b> 01/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 28,781	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 28,781	<b>Shares Voted:</b> 28,781

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	Yes	For				For	No		
4		Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
6		Reelect Jean-Dominique Senard as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Reelect Annette Winkler as Director	Mgmt	Yes	For				For	No		
8		Elect Luca de Meo as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	Yes	For				For	No		



## Renault SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Luca de Meo, CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
17		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 23/03/2023	eblond 24/03/2023	Issuer Confirmed 19/05/2023	6,519	6,519
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 23/03/2023	eblond 24/03/2023		22,262	22,262
<b>Total Shares:</b>						<b>28,781</b>	<b>28,781</b>

## Rexel SA

<b>Meeting Date:</b> 20/04/2023	<b>Country:</b> France	<b>Ticker:</b> RXL	<b>Proxy Level:</b>
<b>Record Date:</b> 18/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1727486	
<b>Primary Security ID:</b> F7782J366	<b>Primary CUSIP:</b> F7782J366	<b>Primary ISIN:</b> FR0010451203	<b>Primary SEDOL:</b> B1VP0K0
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 35,238	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 35,238	<b>Shares Voted:</b> 35,238

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Compensation of Guillaume Texier, CEO	Mgmt	Yes	For				For	No		
11		Elect Marie-Christine Lombard as Director	Mgmt	Yes	For				For	No		
12		Elect Steven Borges as Director	Mgmt	Yes	For				For	No		
13		Reelect Ian Meakins as Director	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Actions preferentielles au detriment des actionnaires existant</i>												
<i>Blended Rationale: Actions preferentielles au detriment des actionnaires existant</i>												
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	Yes	For				For	No		
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	Yes	For				For	No		
19		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	Yes	For				For	No		
23		Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		

## Rexel SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 14/03/2023	eblond 25/03/2023	Issuer Confirmed 23/04/2023	7,675	7,675
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 14/03/2023	eblond 25/03/2023		27,563	27,563
<b>Total Shares:</b>						<b>35,238</b>	<b>35,238</b>

## Rheinmetall AG

**Meeting Date:** 09/05/2023      **Country:** Germany      **Ticker:** RHM      **Proxy Level:**  
**Record Date:** 17/04/2023      **Meeting Type:** Annual      **Meeting ID:** 1710343  
**Primary Security ID:** D65111102      **Primary CUSIP:** D65111102      **Primary ISIN:** DE0007030009      **Primary SEDOL:** 5334588

**Earliest Cutoff Date:** 27/04/2023      **Total Ballots:** 1      **Voting Policy:**  
**Votable Shares:** 3,082      **Shares on Loan:** 0      **Shares Instructed:** 3,082      **Shares Voted:** 3,082

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5		Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For				For	No		
6		Approve Remuneration Report	Mgmt	Yes	For				For	No		
7		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For				For	No		
8		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 31/03/2023	eblond 31/03/2023		3,082	3,082

## RobecoSAM Smart Energy Equities

<b>Meeting Date:</b> 26/05/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 21/05/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1755495	
<b>Primary Security ID:</b> LU2145461757	<b>Primary CUSIP:</b> N/A	<b>Primary ISIN:</b> LU2145461757	<b>Primary SEDOL:</b> BMCWCT0
<b>Earliest Cutoff Date:</b> 22/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 53,534	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 53,534	<b>Shares Voted:</b> 53,534

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors, Including M. O. Nijkamp	Mgmt	Yes	For				For	No		
5		Acknowledge Appointment Term of Directors J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp, J.F. Wilkinson and I.R.M. Frielink until the AGM Deliberating Financial Year 2027	Mgmt	No								
6		Renew Appointment of KPMG as Auditor	Mgmt	Yes	For				For	No		
7		Transact Other Business (Non-Voting)	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Rejected - No Valid POA	eblond 17/05/2023	eblond 19/05/2023		53,534	53,534
<b>Total Shares:</b>						<b>53,534</b>	<b>53,534</b>

## Roche Bobois SAS

<b>Meeting Date:</b> 15/06/2023	<b>Country:</b> France	<b>Ticker:</b> RBO	<b>Proxy Level:</b>
<b>Record Date:</b> 13/06/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1757872	
<b>Primary Security ID:</b> F7S14L106	<b>Primary CUSIP:</b> F7S14L106	<b>Primary ISIN:</b> FR0013344173	<b>Primary SEDOL:</b> BD2YZP0
<b>Earliest Cutoff Date:</b> 06/06/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,440	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,440	<b>Shares Voted:</b> 3,440

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Discharge Corporate Officers	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

## Roche Bobois SAS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 2.25 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Compensation of Jean-Eric Chouchan, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Compensation of Guillaume Demulier, Chairman of the Management Board	Mgmt	Yes	For				For	No		
9		Approve Compensation of Eric Amourdedieu, Management Board Member and CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation of Antonin Roche, Management Board Member	Mgmt	Yes	For				For	No		
11		Approve Compensation of Martin Gleize, Management Board Member	Mgmt	Yes	For				For	No		
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
13		Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
14		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 26/05/2023	eblond 26/05/2023	Issuer Confirmed 19/06/2023	3,440	3,440
<b>Total Shares:</b>						<b>3,440</b>	<b>3,440</b>

## Safran SA

<b>Meeting Date:</b> 25/05/2023	<b>Country:</b> France	<b>Ticker:</b> SAF	<b>Proxy Level:</b>
<b>Record Date:</b> 23/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1735826	
<b>Primary Security ID:</b> F4035A557	<b>Primary CUSIP:</b> F4035A557	<b>Primary ISIN:</b> FR0000073272	<b>Primary SEDOL:</b> B058TZ6
<b>Earliest Cutoff Date:</b> 15/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,245	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,245	<b>Shares Voted:</b> 6,245

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For				For	No		
4		Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Alexandre Lahousse as Director	Mgmt	Yes	For				For	No		
6		Ratify Appointment of Robert Peugeot as Director	Mgmt	Yes	For				For	No		
7		Reelect Ross McInnes as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8		Reelect Olivier Andries as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9		Elect Fabrice Bregier as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
10		Reelect Laurent Guillot as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
11		Reelect Alexandre Lahousse as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
12		Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Olivier Andries, CEO	Mgmt	Yes	For				For	No		
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	No	For				For	No		
		<i>Voter Rationale: Niveau de dilution faible.</i>										
		<i>Blended Rationale: Niveau de dilution faible.</i>										
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Actions preferentielles au detriment des actionnaires existant</i>										
		<i>Blended Rationale: Actions preferentielles au detriment des actionnaires existant</i>										
21		Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
		<i>Voter Rationale: Niveau de dilution faible.</i>										
		<i>Blended Rationale: Niveau de dilution faible.</i>										
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				For	No		
		<i>Voter Rationale: Niveau de dilution faible.</i>										
		<i>Blended Rationale: Niveau de dilution faible.</i>										
23		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	Yes	For				For	No		
24		Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
26		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
27		Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For				For	No		
28		Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 12/04/2023	eblond 12/04/2023		6,245	6,245

Salcef Group SpA

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> SCF	<b>Proxy Level:</b>
<b>Record Date:</b> 18/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1713995	
<b>Primary Security ID:</b> T8228Q118	<b>Primary CUSIP:</b> T8228Q118	<b>Primary ISIN:</b> IT0005388266	<b>Primary SEDOL:</b> BK72JB2
<b>Earliest Cutoff Date:</b> 18/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,440	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,440	<b>Shares Voted:</b> 6,440

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
4.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
4.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
5		Approve Stock Grant Plan 2023 - 2026	Mgmt	Yes	For				For	No		
6		Approve Performance Share Plan 2023 - 2024	Mgmt	Yes	For				For	No		
7		Approve Regulations on General Meetings	Mgmt	Yes	For				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 31/03/2023	eblond 31/03/2023		6,440	6,440
<b>Total Shares:</b>						<b>6,440</b>	<b>6,440</b>

Schelcher Short Term ESG

<b>Meeting Date:</b> 21/04/2023	<b>Country:</b> France	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 19/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1740643	
<b>Primary Security ID:</b> FR0050000746	<b>Primary CUSIP:</b> N/A	<b>Primary ISIN:</b> FR0050000746	<b>Primary SEDOL:</b> N/A
<b>Earliest Cutoff Date:</b> 13/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,571	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,571	<b>Shares Voted:</b> 5,571

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		



## Schelcher Short Term ESG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Allocation of Income of Schelcher Convertibles ESG	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income of Schelcher Flexible Short Duration ESG	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income of Schelcher Global High Yield ESG	Mgmt	Yes	For				For	No		
5		Approve Allocation of Income of Schelcher Convertible Global World	Mgmt	Yes	For				For	No		
6		Approve Allocation of Income of Schelcher Short Term ESG	Mgmt	Yes	For				For	No		
7		Approve Allocation of Income of Schelcher Optimal Income ESG	Mgmt	Yes	For				For	No		
8		Approve Allocation of Income of Schelcher IVO Global Yield 2024	Mgmt	Yes	For				For	No		
9		Approve Allocation of Income of Schelcher Multi Asset	Mgmt	Yes	For				For	No		
10		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
11		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001751640	Rejected - No Valid POA	eblond 12/04/2023	eblond 12/04/2023		5,571	5,571
<b>Total Shares:</b>						<b>5,571</b>	<b>5,571</b>

## Schneider Electric SE

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> France	<b>Ticker:</b> SU	<b>Proxy Level:</b>
<b>Record Date:</b> 02/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1734294	
<b>Primary Security ID:</b> F86921107	<b>Primary CUSIP:</b> F86921107	<b>Primary ISIN:</b> FR0000121972	<b>Primary SEDOL:</b> 4834108
<b>Earliest Cutoff Date:</b> 25/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,087	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,087	<b>Shares Voted:</b> 4,087

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Reelect Leo Apotheker as Director	Mgmt	Yes	For				For	No		
13		Reelect Gregory Spierkel as Director	Mgmt	Yes	For				For	No		
14		Reelect Lip-Bu Tan as Director	Mgmt	Yes	For				For	No		
15		Elect Abhay Parasnis as Director	Mgmt	Yes	For				For	No		
16		Elect Giulia Chierchia as Director	Mgmt	Yes	For				For	No		
17		Approve Company's Climate Transition Plan	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	Yes	For				For	No		
<hr/>												
<i>Voter Rationale: Niveau de dilution faible.</i>												
<hr/>												
<i>Blended Rationale: Niveau de dilution faible.</i>												
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	Yes	For				For	No		
<hr/>												
<i>Voter Rationale: Niveau de dilution faible.</i>												
<hr/>												
<i>Blended Rationale: Niveau de dilution faible.</i>												

## Schneider Electric SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Niveau de dilution faible.</i>												
<i>Blended Rationale: Niveau de dilution faible.</i>												
23		Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Montant important</i>												
<i>Blended Rationale: Montant important</i>												
24		Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
27		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 31/03/2023	eblond 31/03/2023		4,087	4,087
<b>Total Shares:</b>						<b>4,087</b>	<b>4,087</b>

## Schroder International Selection Fund Global Climate Change Equity

<b>Meeting Date:</b> 27/06/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> ZJPN	<b>Proxy Level:</b>
<b>Record Date:</b> 07/06/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1759556	
<b>Primary Security ID:</b> L81463181	<b>Primary CUSIP:</b> L81463181	<b>Primary ISIN:</b> LU0302445910	<b>Primary SEDOL:</b> B91LSQ6
<b>Earliest Cutoff Date:</b> 14/06/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 55,981	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 55,981	<b>Shares Voted:</b> 55,981

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's Report	Mgmt	No								
2		Receive Auditor's Report	Mgmt	No								
3		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For				For	No		

# Schroder International Selection Fund Global Climate Change Equity

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Dividends	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Elect Peter Nelson as Director	Mgmt	Yes	For				For	No		
7		Re-elect Richard Mountford, Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevreumont-Lorenzini, Bernard Herman, Sandra Lequime, Hugh Mullan and Neil Walton as Directors	Mgmt	Yes	For				For	No		
8		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
9		Appoint KPMG as Auditor	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05002029380	Rejected - No Valid POA	eblond 26/05/2023	eblond 26/05/2023		55,982	55,981
<b>Total Shares:</b>						<b>55,982</b>	<b>55,981</b>

## SEB SA

<b>Meeting Date:</b> 17/05/2023	<b>Country:</b> France	<b>Ticker:</b> SK	<b>Proxy Level:</b>
<b>Record Date:</b> 15/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1729033	
<b>Primary Security ID:</b> F82059100	<b>Primary CUSIP:</b> F82059100	<b>Primary ISIN:</b> FR0000121709	<b>Primary SEDOL:</b> 4792132
<b>Earliest Cutoff Date:</b> 08/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 9,854	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 9,854	<b>Shares Voted:</b> 9,854

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	Yes	For				For	No		
4		Reelect Jean-Pierre Duprieu as Director	Mgmt	Yes	For				For	No		
5		Reelect William Gairard as Director	Mgmt	Yes	For				For	No		
6		Reelect Generation as Director	Mgmt	Yes	For				For	No		
7		Reelect Thierry Lescure as Director	Mgmt	Yes	For				For	No		
8		Reelect Aude de Vassart as Director	Mgmt	Yes	For				For	No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		

## SEB SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	Yes	For				For	No		
11		Approve Compensation of Stanislas De Gramont	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		

*Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération*

*Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération*

	Extraordinary Business	Mgmt	No									
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For					For	No		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 12/04/2023	eblond 12/04/2023		7,877	7,877
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 12/04/2023	eblond 12/04/2023		1,977	1,977
<b>Total Shares:</b>						<b>9,854</b>	<b>9,854</b>

## SES-imagotag SA

<b>Meeting Date:</b> 02/06/2023	<b>Country:</b> France	<b>Ticker:</b> SESL	<b>Proxy Level:</b>
<b>Record Date:</b> 31/05/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1753070	
<b>Primary Security ID:</b> F8333P109	<b>Primary CUSIP:</b> F8333P109	<b>Primary ISIN:</b> FR0010282822	<b>Primary SEDOL:</b> BOXMRC3
<b>Earliest Cutoff Date:</b> 23/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,508	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,508	<b>Shares Voted:</b> 6,508

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
1		Authorize Issuance of 1,761,200 Warrants (BSA) without Preemptive Rights Reserved for Walmart Inc.	Mgmt	Yes	For				For	No		
2		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		

## SES-imagotag SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		
<b>Ballot Details</b>												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted					
Default Inst. Account [12657], 000000000	05001669760	Rejected - Late	eblond 26/05/2023	eblond 26/05/2023		4,151	4,151					
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 26/05/2023	eblond 26/05/2023	Issuer Confirmed 15/06/2023	2,357	2,357					
						<b>Total Shares:</b>	<b>6,508</b>	<b>6,508</b>				

## SES-imagotag SA

<b>Meeting Date:</b> 23/06/2023	<b>Country:</b> France	<b>Ticker:</b> SESL	<b>Proxy Level:</b>
<b>Record Date:</b> 21/06/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1759293	
<b>Primary Security ID:</b> F8333P109	<b>Primary CUSIP:</b> F8333P109	<b>Primary ISIN:</b> FR0010282822	<b>Primary SEDOL:</b> BOXMRC3
<b>Earliest Cutoff Date:</b> 14/06/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,850	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,850	<b>Shares Voted:</b> 4,850

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Ratify Transaction with Fuzhou BOE Optoelectronics Co., Ltd Re: Development Agreement	Mgmt	Yes	For				For	No		
6		Ratify Transaction with BOE Digital Technology Co., Ltd Re: License Agreement	Mgmt	Yes	For				For	No		
7		Renew Appointment of KPMG as Auditor	Mgmt	Yes	For				For	No		
8		Renew Appointment of Deloitte et Associes as Auditor	Mgmt	Yes	For				For	No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	Yes	For				For	No		

# SES-imagotag SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
17		Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
18		Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	Yes	For				For	No		
19		Change Company Name to VusionGroup and Amend Article 3 of Bylaws Accordingly	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
20		Ratify Appointment of Peter Brabeck-Letmathe as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
21		Reelect Thierry Gadou as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
22		Reelect Cenhui He as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
23		Reelect Helene Ploix as Director	Mgmt	Yes	For				For	No		
24		Reelect Candace Johnson as Director	Mgmt	Yes	For				For	No		
25		Reelect Franck Moison as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
26		Reelect Peter Brabeck-Letmathe as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
27		Ratify Appointment of Xiangjun Yao as Director	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

# SES-imagotag SA

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Sent	eblond 26/05/2023	eblond 19/06/2023		3,423	3,423
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 26/05/2023	eblond 19/06/2023	Issuer Confirmed 30/06/2023	1,427	1,427
<b>Total Shares:</b>						<b>4,850</b>	<b>4,850</b>

## Siemens AG

<b>Meeting Date:</b> 09/02/2023	<b>Country:</b> Germany	<b>Ticker:</b> SIE	<b>Proxy Level:</b>
<b>Record Date:</b> 02/02/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1692350	
<b>Primary Security ID:</b> D69671218	<b>Primary CUSIP:</b> D69671218	<b>Primary ISIN:</b> DE0007236101	<b>Primary SEDOL:</b> 5727973
<b>Earliest Cutoff Date:</b> 27/01/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,833	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	Yes	For					No		
3.1		Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	Yes	For					No		
3.2		Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	Yes	For					No		
3.3		Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	Yes	For					No		
3.4		Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	Yes	For					No		
3.5		Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.1		Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.2		Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.3		Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.4		Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	Yes	For					No		



Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.5		Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.6		Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.7		Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.8		Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.9		Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.10		Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.11		Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.12		Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.13		Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.14		Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.15		Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.16		Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.17		Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.18		Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.19		Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	Yes	For					No		
4.20		Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	Yes	For					No		
5		Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	Yes	For					No		
6		Approve Remuneration Report	Mgmt	Yes	For					No		
7.1		Elect Werner Brandt to the Supervisory Board	Mgmt	Yes	For					No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.2		Elect Regina Dugan to the Supervisory Board	Mgmt	Yes	For					No		
7.3		Elect Keryn Lee James to the Supervisory Board	Mgmt	Yes	For					No		
7.4		Elect Martina Merz to the Supervisory Board	Mgmt	Yes	For					No		
7.5		Elect Benoit Potier to the Supervisory Board	Mgmt	Yes	For					No		
7.6		Elect Nathalie von Siemens to the Supervisory Board	Mgmt	Yes	For					No		
7.7		Elect Matthias Zachert to the Supervisory Board	Mgmt	Yes	For					No		
8		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For					No		
9		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For					No		
10		Amend Articles Re: Registration in the Share Register	Mgmt	Yes	For					No		

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Uninstructed				2,833	0
<b>Total Shares:</b>						<b>2,833</b>	<b>0</b>

SII SA

<b>Meeting Date:</b> 21/09/2023	<b>Country:</b> France	<b>Ticker:</b> SII	<b>Proxy Level:</b>
<b>Record Date:</b> 19/09/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1782375	
<b>Primary Security ID:</b> F84073109	<b>Primary CUSIP:</b> F84073109	<b>Primary ISIN:</b> FR0000074122	<b>Primary SEDOL:</b> 5801297
<b>Earliest Cutoff Date:</b> 12/09/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,358	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,358	<b>Shares Voted:</b> 2,358

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Appoint RSM Paris as Auditor	Mgmt	Yes	For				For	No		

## SII SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
10		Approve Compensation Report	Mgmt	Yes	For				For	No		
11		Approve Compensation of Eric Matteucci, Chairman of the Management Board	Mgmt	Yes	For				For	No		
12		Approve Compensation of Didier Bonnet, Management Board Member	Mgmt	Yes	For				For	No		
13		Approve Compensation of Francois Goalabre, Management Board Member	Mgmt	Yes	For				For	No		
14		Approve Compensation of Antoine Leclercq, Management Board Member	Mgmt	Yes	For				For	No		
15		Approve Compensation of Charles Maclair, Management Board Member	Mgmt	Yes	For				For	No		
16		Approve Compensation of Bernard Huve, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 16/08/2023	eblond 16/08/2023		2,358	2,358
<b>Total Shares:</b>						<b>2,358</b>	<b>2,358</b>

## SMCP SA

<b>Meeting Date:</b> 21/06/2023	<b>Country:</b> France	<b>Ticker:</b> SMCP	<b>Proxy Level:</b>
<b>Record Date:</b> 19/06/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1759233	
<b>Primary Security ID:</b> F84440100	<b>Primary CUSIP:</b> F84440100	<b>Primary ISIN:</b> FR0013214145	<b>Primary SEDOL:</b> BDVP4Y6
<b>Earliest Cutoff Date:</b> 13/06/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 21,874	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 21,874	<b>Shares Voted:</b> 21,874

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Orla Noonan as Director	Mgmt	Yes	For				For	No		
6		Elect Atalay Atasu as Director	Mgmt	Yes	For				For	No		
7		Approve Compensation of Yafu Qiu, Chairman of the Board from January 1, 2022 until January 14, 2022	Mgmt	Yes	For				For	No		
8		Approve Compensation of Christophe Cuvillier, Chairman of the Board since January 17, 2022	Mgmt	Yes	For				For	No		
9		Approve Compensation of Isabelle Guichot, CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation of Evelyne Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
11		Approve Compensation of Judith Milgrom, Vice-CEO	Mgmt	Yes	For				For	No		
12		Approve Compensation of Ilan Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Christophe Cuvillier, Chairman of the Board	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Isabelle Guichot, CEO	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Evelyne Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Judith Milgrom, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Ilan Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Compensation Report	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
20		Renew Appointment of Deloitte et Associes as Auditor	Mgmt	Yes	For				For	No		
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		

## SMCP SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
25		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 26/05/2023	eblond 26/05/2023	Issuer Confirmed 29/06/2023	21,874	21,874
<b>Total Shares:</b>						<b>21,874</b>	<b>21,874</b>

## SPIE SA

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> France	<b>Ticker:</b> SPIE	<b>Proxy Level:</b>
<b>Record Date:</b> 08/05/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1738394	
<b>Primary Security ID:</b> F8691R101	<b>Primary CUSIP:</b> F8691R101	<b>Primary ISIN:</b> FR0012757854	<b>Primary SEDOL:</b> BYZFY53
<b>Earliest Cutoff Date:</b> 01/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,552	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,552	<b>Shares Voted:</b> 7,552

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Bpifrance Investissement as Director	Mgmt	Yes	For				For	No		
6		Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	Yes	For				For	No		
7		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
8		Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation Report	Mgmt	Yes	For				For	No		

# SPIE SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<p><i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i></p> <p><i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i></p>												
		Extraordinary Business	Mgmt	No								
13		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
14		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
15		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
16		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
17		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 12/04/2023	eblond 12/04/2023	Issuer Confirmed 19/05/2023	7,552	7,552
<b>Total Shares:</b>						<b>7,552</b>	<b>7,552</b>

# Stellantis NV

<b>Meeting Date:</b> 13/04/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> STLAM	<b>Proxy Level:</b>
<b>Record Date:</b> 16/03/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1712247	
<b>Primary Security ID:</b> N82405106	<b>Primary CUSIP:</b> N82405106	<b>Primary ISIN:</b> NL00150001Q9	<b>Primary SEDOL:</b> BMD8KX7
<b>Earliest Cutoff Date:</b> 31/03/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 87,416	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 87,416	<b>Shares Voted:</b> 87,416

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Receive Report of Board of Directors (Non-Voting)	Mgmt	No								
2.b		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
2.c		Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	Yes	For				For	No		

# Stellantis NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.d		Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	Yes	For				For	No		
2.e		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2.f		Approve Dividends of EUR 1.34 Per Share	Mgmt	Yes	For				For	No		
2g		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3		Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
4.a		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	Yes	For				For	No		
4.b		Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	Yes	For				For	No		
5		Amend Remuneration Policy	Mgmt	Yes	For				For	No		
6.a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
6.b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
7		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
8		Approve Cancellation of Common Shares	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
9		Close Meeting	Mgmt	No								

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Sent	eblond 12/04/2023	eblond 12/04/2023		87,416	87,416
<b>Total Shares:</b>						<b>87,416</b>	<b>87,416</b>

# STMicroelectronics NV

<b>Meeting Date:</b> 24/05/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> STMPA	<b>Proxy Level:</b>
<b>Record Date:</b> 26/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1735802	
<b>Primary Security ID:</b> N83574108	<b>Primary CUSIP:</b> N83574108	<b>Primary ISIN:</b> NL0000226223	<b>Primary SEDOL:</b> 5962332

Earliest Cutoff Date: 12/05/2023

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 28,520

Shares on Loan: 0

Shares Instructed: 28,520

Shares Voted: 28,520

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive Report of Management Board (Non-Voting)	Mgmt	No								
2		Receive Report of Supervisory Board (Non-Voting)	Mgmt	No								
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
5		Approve Dividends	Mgmt	Yes	For				For	No		
6		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
7		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	Yes	For				For	No		
9		Reelect Yann Delabriere to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
10		Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	Yes	For				For	No		
11		Reelect Frederic Sanchez to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
12		Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
13		Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	Yes	For				For	No		
14		Elect Paolo Visca to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												



Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Actions preferentielles au detriment des actionnaires existant</i>												
<i>Blended Rationale: Actions preferentielles au detriment des actionnaires existant</i>												
17		Allow Questions	Mgmt	No								

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 12/04/2023	eblond 12/04/2023		28,520	28,520
<b>Total Shares:</b>						<b>28,520</b>	<b>28,520</b>

## Subsea 7 SA

<b>Meeting Date:</b> 18/04/2023	<b>Country:</b> Luxembourg	<b>Ticker:</b> SUBC	<b>Proxy Level:</b>
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1721870	
<b>Primary Security ID:</b> L8882U106	<b>Primary CUSIP:</b> L8882U106	<b>Primary ISIN:</b> LU0075646355	<b>Primary SEDOL:</b> 5258246
<b>Earliest Cutoff Date:</b> 11/04/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 46,316	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 46,316	<b>Shares Voted:</b> 46,316

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Consolidated Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Mgmt	Yes	For				For	No		
5		Approve Remuneration Report	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
7		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
8		Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	Yes	For				For	No		
9		Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
10		Elect Elisabeth Proust as Non-Executive Director	Mgmt	Yes	For				For	No		

## Subsea 7 SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Reelect Eldar Saetre as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
12		Reelect Louisa Siem as Non-Executive Director	Mgmt	Yes	For				For	No		
		Extraordinary Meeting Agenda	Mgmt	No								
1		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Mgmt	Yes	For				For	No		
2		Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 23/03/2023	eblond 23/03/2023		34,209	34,209
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 23/03/2023	eblond 23/03/2023		12,107	12,107
<b>Total Shares:</b>						<b>46,316</b>	<b>46,316</b>

## Technip Energies NV

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> TE	<b>Proxy Level:</b>
<b>Record Date:</b> 12/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1727528	
<b>Primary Security ID:</b> N8486R101	<b>Primary CUSIP:</b> N8486R101	<b>Primary ISIN:</b> NL0014559478	<b>Primary SEDOL:</b> BNC0116
<b>Earliest Cutoff Date:</b> 02/05/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 61,579	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 61,579	<b>Shares Voted:</b> 61,579

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2		Presentation by the CEO	Mgmt	No								
3		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
4		Approve Dividends	Mgmt	Yes	For				For	No		
5		Approve Remuneration Report	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
7		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	Yes	For				For	No		

# Technip Energies NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8a		Approve Discharge of Executive Directors	Mgmt	Yes	For				For	No		
8b		Approve Discharge of Non-Executive Directors	Mgmt	Yes	For				For	No		
9a		Reelect Arnaud Pieton as Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9b		Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9c		Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9d		Reelect Colette Cohen as Non-Executive Director	Mgmt	Yes	For				For	No		
9e		Reelect Marie-Ange Debon as Non-Executive Director	Mgmt	Yes	For				For	No		
9f		Reelect Simon Eyers as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9g		Reelect Alison Goligher as Non-Executive Director	Mgmt	Yes	For				For	No		
9h		Reelect Nello Uccelletti as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9i		Reelect Francesco Venturini as Non-Executive Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9j		Elect Stephanie Cox as Non-Executive Director	Mgmt	Yes	For				For	No		
10		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
11		Approve Cancellation of Shares	Mgmt	Yes	For				For	No		
12		Close Meeting	Mgmt	No								

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 31/03/2023	eblond 31/03/2023		49,826	49,826

# Technip Energies NV

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 31/03/2023	eblond 31/03/2023	Issuer Confirmed 14/05/2023	11,753	11,753
<b>Total Shares:</b>						<b>61,579</b>	<b>61,579</b>

# The Swatch Group AG

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> UHR	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1706795	
<b>Primary Security ID:</b> H83949141	<b>Primary CUSIP:</b> H83949141	<b>Primary ISIN:</b> CH0012255151	<b>Primary SEDOL:</b> 7184725
<b>Earliest Cutoff Date:</b> 01/05/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,585	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,585	<b>Shares Voted:</b> 2,585

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for Holders of Bearer Shares	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Discharge of Board and Senior Management	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	Yes	For				For	No		
4.1.1		Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	Yes	For				For	No		
4.1.2		Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	Yes	For				For	No		
4.2		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	Yes	For				For	No		
4.3		Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	Yes	For				For	No		
4.4		Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	Yes	For				For	No		
5.1		Reelect Nayla Hayek as Director	Mgmt	Yes	For				For	No		
5.2		Reelect Ernst Tanner as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
5.3		Reelect Daniela Aeschlimann as Director	Mgmt	Yes	For				For	No		

# The Swatch Group AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.4		Reelect Georges Hayek as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.5		Reelect Claude Nicollier as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.6		Reelect Jean-Pierre Roth as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
5.7		Reelect Nayla Hayek as Board Chair	Mgmt	Yes	For				For	No		
6.1		Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	Yes	For				For	No		
6.2		Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
6.3		Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	Yes	For				For	No		
6.4		Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
6.5		Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
6.6		Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au comité (&lt;50%)</i>										
7		Designate Bernhard Lehmann as Independent Proxy	Mgmt	Yes	For				For	No		
8		Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For				For	No		
9		Transact Other Business (Voting)	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 12/04/2023	eblond 12/04/2023		2,585	2,585
<b>Total Shares:</b>						<b>2,585</b>	<b>2,585</b>

Trigano SA

<b>Meeting Date:</b> 04/01/2023	<b>Country:</b> France	<b>Ticker:</b> TRI	<b>Proxy Level:</b>
<b>Record Date:</b> 02/01/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1701901	
<b>Primary Security ID:</b> F93488108	<b>Primary CUSIP:</b> F93488108	<b>Primary ISIN:</b> FR0005691656	<b>Primary SEDOL:</b> 4457624

<b>Earliest Cutoff Date:</b> 27/12/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 804	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
3		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For					No		
4		Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For					No		
5		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For					No		
6		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For					No		
7		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For					No		
8		Approve Remuneration Policy of CEOs	Mgmt	Yes	For					No		
9		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For					No		
10		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	Mgmt	Yes	For					No		
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For					No		
12		Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	Mgmt	Yes	For					No		
13		Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022	Mgmt	Yes	For					No		
14		Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	Yes	For					No		
15		Approve Compensation of Michel Freiche, CEO	Mgmt	Yes	For					No		
16		Approve Compensation of Marie-Helene Feuillet, Management Board Member	Mgmt	Yes	For					No		
17		Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	Yes	For					No		

## Trigano SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	Yes	For					No		
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		
20		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For					No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Uninstructed				804	0
<b>Total Shares:</b>						<b>804</b>	<b>0</b>

## UniCredit SpA

**Meeting Date:** 31/03/2023      **Country:** Italy      **Ticker:** UCG      **Proxy Level:**  
**Record Date:** 22/03/2023      **Meeting Type:** Annual/Special      **Meeting ID:** 1711194  
**Primary Security ID:** T9T23L642      **Primary CUSIP:** T9T23L642      **Primary ISIN:** IT0005239360      **Primary SEDOL:** BYMXPS7

**Earliest Cutoff Date:** 23/03/2023      **Total Ballots:** 1      **Voting Policy:**  
**Votable Shares:** 66,365      **Shares on Loan:** 0      **Shares Instructed:** 66,365      **Shares Voted:** 66,365

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Approve Elimination of Negative Reserves	Mgmt	Yes	For				For	No		
4		Authorize Share Repurchase Program	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
5		Approve Remuneration Policy	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
<i>Blended Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
6		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
<i>Blended Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve 2023 Group Incentive System	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
<i>Blended Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
8		Approve Fixed-Variable Compensation Ratio	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
<i>Blended Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
9		Approve Decrease in Size of Board from 13 to 12	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
1		Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases	Mgmt	Yes	For				For	No		
		Authorizations to Service the 2018 to 2021 Group Incentive Systems										
2		Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	Yes	For				For	No		
3		Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	Yes	For				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 14/03/2023	eblond 24/03/2023		66,365	66,365
<b>Total Shares:</b>						<b>66,365</b>	<b>66,365</b>

<b>Meeting Date:</b> 27/10/2023	<b>Country:</b> Italy	<b>Ticker:</b> UCG	<b>Proxy Level:</b>
<b>Record Date:</b> 18/10/2023	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1792538	
<b>Primary Security ID:</b> T9T23L642	<b>Primary CUSIP:</b> T9T23L642	<b>Primary ISIN:</b> IT0005239360	<b>Primary SEDOL:</b> BYMXPS7
<b>Earliest Cutoff Date:</b> 19/10/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 48,187	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 48,187	<b>Shares Voted:</b> 48,187

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Authorize Share Repurchase Program	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								



# UniCredit SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	Yes	For				For	No		
2		Amend Company Bylaws	Mgmt	Yes	For				For	No		

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Confirmed	eblond 27/09/2023	eblond 27/09/2023		48,187	48,187
<b>Total Shares:</b>						<b>48,187</b>	<b>48,187</b>

# Verallia SA

<b>Meeting Date:</b> 25/04/2023	<b>Country:</b> France	<b>Ticker:</b> VRLA	<b>Proxy Level:</b>
<b>Record Date:</b> 21/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1730912	
<b>Primary Security ID:</b> F96976117	<b>Primary CUSIP:</b> F96976117	<b>Primary ISIN:</b> FR0013447729	<b>Primary SEDOL:</b> BKT7807
<b>Earliest Cutoff Date:</b> 17/04/2023	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 18,754	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 18,754	<b>Shares Voted:</b> 18,754

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Michel Giannuzzi as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6		Reelect Virginie Helias as Director	Mgmt	Yes	For				For	No		
7		Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Mgmt	Yes	For				For	No		
8		Reelect Cecile Tandeau de Marsac as Director	Mgmt	Yes	For				For	No		
9		Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Mgmt	Yes	For				For	No		
10		Reelect Bpifrance Investissement as Director	Mgmt	Yes	For				For	No		
11		Reelect Marie-Jose Donsion as Director	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Reelect Pierre Vareille as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
13		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
16		Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Mgmt	Yes	For				For	No		
17		Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Mgmt	Yes	For				For	No		
18		Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Mgmt	Yes	For				For	No		
19		Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Mgmt	Yes	For				For	No		
20		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
23		Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	Yes	For				For	No		
25		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	Yes	For				For	No		
26		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For				For	No		
27		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	Yes	For				For	No		
28		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		

## Verallia SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
29		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Mgmt	Yes	For				For	No		
30		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
31		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
32		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
33		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For				For	No		
34		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 23/03/2023	eblond 23/03/2023		13,916	13,916
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 23/03/2023	eblond 23/03/2023	Issuer Confirmed 02/05/2023	4,838	4,838
<b>Total Shares:</b>						<b>18,754</b>	<b>18,754</b>

## VINCI SA

<b>Meeting Date:</b> 13/04/2023	<b>Country:</b> France	<b>Ticker:</b> DG	<b>Proxy Level:</b>
<b>Record Date:</b> 11/04/2023	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1722911	
<b>Primary Security ID:</b> F5879X108	<b>Primary CUSIP:</b> F5879X108	<b>Primary ISIN:</b> FR0000125486	<b>Primary SEDOL:</b> B1XH026
<b>Earliest Cutoff Date:</b> 04/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 12,040	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 12,040	<b>Shares Voted:</b> 12,040

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	Yes	For				For	No		
4		Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Carlos Aguilar as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6		Elect Annette Messemer as Director	Mgmt	Yes	For				For	No		
7		Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
8		Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
9		Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
10		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation Report	Mgmt	Yes	For				For	No		
14		Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
16		Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For				For	No		
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	Yes	For				For	No		
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	Yes	For				For	No		
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
24		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001669760	Rejected - No Valid POA	eblond 08/03/2023	eblond 08/03/2023		12,040	12,040
<b>Total Shares:</b>						<b>12,040</b>	<b>12,040</b>

**X-FAB Silicon Foundries SE**

<b>Meeting Date:</b> 27/04/2023	<b>Country:</b> Belgium	<b>Ticker:</b> XFAB	<b>Proxy Level:</b>
<b>Record Date:</b> 13/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1712112	
<b>Primary Security ID:</b> B9901Z101	<b>Primary CUSIP:</b> B9901Z101	<b>Primary ISIN:</b> BE0974310428	<b>Primary SEDOL:</b> BD97P41
<b>Earliest Cutoff Date:</b> 18/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 16,036	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 16,036	<b>Shares Voted:</b> 16,036

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No								
2		Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No								
3		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Remuneration Report	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Approve Discharge of Auditors	Mgmt	Yes	For				For	No		
7		Reelect Vlinvlin BV, Permanently Represented by Ling Qi, as Director and Approve Their Remuneration	Mgmt	Yes	For				For	No		
8		Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	Yes	For				For	No		

## X-FAB Silicon Foundries SE

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 31/03/2023	eblond 31/03/2023		16,036	16,036
<b>Total Shares:</b>						<b>16,036</b>	<b>16,036</b>

## Zignago Vetro SpA

<b>Meeting Date:</b> 28/04/2023	<b>Country:</b> Italy	<b>Ticker:</b> ZV	<b>Proxy Level:</b>
<b>Record Date:</b> 19/04/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1710566	
<b>Primary Security ID:</b> T9862R107	<b>Primary CUSIP:</b> T9862R107	<b>Primary ISIN:</b> IT0004171440	<b>Primary SEDOL:</b> B1Y0SZ3
<b>Earliest Cutoff Date:</b> 19/04/2023	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,696	<b>Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,696	<b>Shares Voted:</b> 6,696

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
4		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
5		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [12657], 000000000	05001402820	Confirmed	eblond 31/03/2023	eblond 31/03/2023		6,696	6,696
<b>Total Shares:</b>						<b>6,696</b>	<b>6,696</b>

**PARAMETERS**

Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): All Institution Accounts  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: DD/MM/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Company Name, Meeting Date  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only