

## Afyren SAS

<b>Meeting Date:</b> 15/06/2022	<b>Country:</b> France	<b>Ticker:</b> ALAFY	<b>Proxy Level:</b>
<b>Record Date:</b> 13/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1650782	
<b>Primary Security ID:</b> F0097R124	<b>Primary CUSIP:</b> F0097R124	<b>Primary ISIN:</b> FR0014005AC9	<b>Primary SEDOL:</b> BMHT092
<b>Earliest Cutoff Date:</b> 07/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,400	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,400	<b>Shares Voted:</b> 7,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Treatment of Losses	Mgmt	Yes	For				For	No		
3		Approve Discharge of Chairman, CEO and Directors	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Non-Deductible Expenses	Mgmt	Yes	For				For	No		
6		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Manipulation capitalistique peu opportune étant donnée la santé financière de la société2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Manipulation capitalistique peu opportune étant donnée la santé financière de la société2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
7		Elect Caroline Lebel as Director	Mgmt	Yes	For				For	No		
8		Elect Patrizia Marraghini as Director	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
9		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225,000	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
10		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 175,000	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
11		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
13		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 350,000	Mgmt	Yes	For				For	No		
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement prejudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement prejudiciable à la liquidité</i></p>												
15		Authorize Issuance of 1,679,297 Warrants (BSA2022) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
16		Authorize Issuance of 1,679,297 Warrants (BSPCE2022) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
17		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-29 from 11 June 2021 General Meeting and Items 15-16 from Current Meeting at EUR 33,585.94	Mgmt	Yes	For				For	No		
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Air Liquide SA

<b>Meeting Date:</b> 04/05/2022	<b>Country:</b> France	<b>Ticker:</b> AI	<b>Proxy Level:</b>
<b>Record Date:</b> 02/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1610521	
<b>Primary Security ID:</b> F01764103	<b>Primary CUSIP:</b> F01764103	<b>Primary ISIN:</b> FR0000120073	<b>Primary SEDOL:</b> B1YXBJ7
<b>Earliest Cutoff Date:</b> 26/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 8,626	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,626	<b>Shares Voted:</b> 8,626

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For				For	No		
4		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i></p> <p><i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i></p>												
5		Reelect Benoit Potier as Director	Mgmt	Yes	For				For	No		

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# Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Elect Francois Jackow as Director	Mgmt	Yes	For				For	No		
7		Reelect Annette Winkler as Director	Mgmt	Yes	For				For	No		
8		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
9		Appoint KPMG SA as Auditor	Mgmt	Yes	For				For	No		
10		End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For				For	No		
11		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
12		Approve Compensation of Benoit Potier	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
19		Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
21		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
24		Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	Yes	For				For	No		

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## Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For				For	No		
26		Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i></p> <p><i>Blended Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i></p>												
27		Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	Yes	For				For	No		
28		Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Airbus SE

<b>Meeting Date:</b> 12/04/2022	<b>Country:</b> Netherlands	<b>Ticker:</b> AIR	<b>Proxy Level:</b>
<b>Record Date:</b> 15/03/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1605125	
<b>Primary Security ID:</b> N0280G100	<b>Primary CUSIP:</b> N0280G100	<b>Primary ISIN:</b> NL0000235190	<b>Primary SEDOL:</b> 4012250
<b>Earliest Cutoff Date:</b> 24/03/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 10,129	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,129	<b>Shares Voted:</b> 10,129

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.1		Discussion on Company's Corporate Governance Structure	Mgmt	No								
2.2		Receive Report on Business and Financial Statements	Mgmt	No								
2.3		Receive Explanation on Company's Dividend Policy	Mgmt	No								
3		Discussion of Agenda Items	Mgmt	No								
4.1		Adopt Financial Statements	Mgmt	Yes	For				For	No		
4.2		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4.3		Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	Yes	For				For	No		
4.4		Approve Discharge of Executive Member of the Board of Directors	Mgmt	Yes	For				For	No		
4.5		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For				For	No		
4.6		Approve Implementation of Remuneration Policy	Mgmt	Yes	For				For	No		
4.7		Reelect Guillaume Faury as Executive Director	Mgmt	Yes	For				For	No		
4.8		Reelect Catherine Guillouard as Non-Executive Director	Mgmt	Yes	For				For	No		

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## Airbus SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.9		Reelect Claudia Nemat as Non-Executive Director	Mgmt	Yes	For				For	No		
4.10		Elect Irene Rummelhoff as Non-Executive Director	Mgmt	Yes	For				For	No		
4.11		Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	Yes	For				For	No		
4.12		Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	Yes	For				For	No		
4.13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
4.14		Approve Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
5		Close Meeting	Mgmt	No								

## Alfen NV

<b>Meeting Date:</b> 21/11/2022	<b>Country:</b> Netherlands	<b>Ticker:</b> ALFEN	<b>Proxy Level:</b>
<b>Record Date:</b> 24/10/2022	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1690072	
<b>Primary Security ID:</b> N0227W101	<b>Primary CUSIP:</b> N0227W101	<b>Primary ISIN:</b> NL0012817175	<b>Primary SEDOL:</b> BG0SJ42
<b>Earliest Cutoff Date:</b> 10/11/2022	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,697	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,697	<b>Shares Voted:</b> 4,697

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2		Elect Jeanine van der Vlist to Supervisory Board	Mgmt	Yes	For				For	No		
3		Close Meeting	Mgmt	No								

## Alstom SA

<b>Meeting Date:</b> 12/07/2022	<b>Country:</b> France	<b>Ticker:</b> ALO	<b>Proxy Level:</b>
<b>Record Date:</b> 08/07/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1660348	
<b>Primary Security ID:</b> F0259M475	<b>Primary CUSIP:</b> F0259M475	<b>Primary ISIN:</b> FR0010220475	<b>Primary SEDOL:</b> B0DJ8Q5
<b>Earliest Cutoff Date:</b> 04/07/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 41,899	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 41,899	<b>Shares Voted:</b> 41,899

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Bi Yong Chungunco as Director	Mgmt	Yes	For				For	No		
6		Reelect Clotilde Delbos as Director	Mgmt	Yes	For				For	No		
7		Reelect Baudouin Prot as Director	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	Yes	For				For	No		
12		Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
		Extraordinary Business	Mgmt	No								
13		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
14		Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
15		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
17		Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		

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## Alstom SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	Yes	For				For	No		
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Amundi Index Solutions - Amundi Index MSCI Europe SRI

<b>Meeting Date:</b> 28/01/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 23/01/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1601987	
<b>Primary Security ID:</b> L021A6660	<b>Primary CUSIP:</b> L021A6660	<b>Primary ISIN:</b> LU1932918052	<b>Primary SEDOL:</b> BG5Q6M8
<b>Earliest Cutoff Date:</b> 20/01/2022	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 30,018	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For					No		
3		Approve Allocation of Income	Mgmt	Yes	For					No		
4		Approve Discharge of Directors	Mgmt	Yes	For					No		

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## Amundi Index Solutions - Amundi Index MSCI Europe SRI

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Jeanne Duvoux as Director	Mgmt	Yes	For					No		
6		Re-elect Christophe Lemarie as Director	Mgmt	Yes	For					No		
7		Re-elect Nicolas Vauleon as Director	Mgmt	Yes	For					No		
8		Approve Resignation of Valerie Baudson as Director	Mgmt	Yes	For					No		
9		Elect Fannie Wurtz as Director	Mgmt	Yes	For					No		
10		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For					No		
11		Transact Other Business (Non-Voting)	Mgmt	No								

## Amundi Index Solutions - Amundi Index MSCI Europe SRI PAB

<b>Meeting Date:</b> 29/07/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 22/07/2022	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1667032	
<b>Primary Security ID:</b> L021A6660	<b>Primary CUSIP:</b> L021A6660	<b>Primary ISIN:</b> LU1932918052	<b>Primary SEDOL:</b> BG5Q6M8
<b>Earliest Cutoff Date:</b> 21/07/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 22,768	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 22,768	<b>Shares Voted:</b> 22,768

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 20 Re: Payment of Redemption Price In Kind	Mgmt	Yes	For				For	No		
2		Amend Article 21f Re: Suspension of Determination of Net Asset Value and Issue and/or Redemption of Shares	Mgmt	Yes	For				For	No		
3		Amend Article 29 Re: Merger of the Company	Mgmt	Yes	For				For	No		
4		Amend Article 30 Re: Division of Sub-Funds	Mgmt	Yes	For				For	No		
5		Add Article 31 Re: Consolidation and Division of Classes	Mgmt	Yes	For				For	No		
6		Approve Minor Amendments of the Articles of Incorporation	Mgmt	Yes	For				For	No		
7		Approve Full Restatement of the Articles of Incorporation	Mgmt	Yes	For				For	No		

## Amundi Index Solutions - Amundi Index MSCI USA SRI

<b>Meeting Date:</b> 28/01/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 23/01/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1601990	
<b>Primary Security ID:</b> L021A6165	<b>Primary CUSIP:</b> L021A6165	<b>Primary ISIN:</b> LU1861135512	<b>Primary SEDOL:</b> BFY2LV4

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## Amundi Index Solutions - Amundi Index MSCI USA SRI

**Earliest Cutoff Date:** 20/01/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 25,846

**\*Shares on Loan:** 0

**Shares Instructed:** 0

**Shares Voted:** 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For					No		
3		Approve Allocation of Income	Mgmt	Yes	For					No		
4		Approve Discharge of Directors	Mgmt	Yes	For					No		
5		Re-elect Jeanne Duvoux as Director	Mgmt	Yes	For					No		
6		Re-elect Christophe Lemarie as Director	Mgmt	Yes	For					No		
7		Re-elect Nicolas Vauleon as Director	Mgmt	Yes	For					No		
8		Approve Resignation of Valerie Baudson as Director	Mgmt	Yes	For					No		
9		Elect Fannie Wurtz as Director	Mgmt	Yes	For					No		
10		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For					No		
11		Transact Other Business (Non-Voting)	Mgmt	No								

## Amundi Index Solutions - Amundi Index MSCI USA SRI PAB

**Meeting Date:** 29/07/2022

**Country:** Luxembourg

**Ticker:** N/A

**Proxy Level:**

**Record Date:** 22/07/2022

**Meeting Type:** Extraordinary Shareholders

**Meeting ID:** 1667033

**Primary Security ID:** LU1861135512

**Primary CUSIP:** N/A

**Primary ISIN:** LU1861135512

**Primary SEDOL:** BFY2LV4

**Earliest Cutoff Date:** 21/07/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 25,846

**\*Shares on Loan:** 0

**Shares Instructed:** 25,846

**Shares Voted:** 25,846

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 20 Re: Payment of Redemption Price In Kind	Mgmt	Yes	For				For	No		
2		Amend Article 21f Re: Suspension of Determination of Net Asset Value and Issue and/or Redemption of Shares	Mgmt	Yes	For				For	No		
3		Amend Article 29 Re: Merger of the Company	Mgmt	Yes	For				For	No		
4		Amend Article 30 Re: Division of Sub-Funds	Mgmt	Yes	For				For	No		
5		Add Article 31 Re: Consolidation and Division of Classes	Mgmt	Yes	For				For	No		
6		Approve Minor Amendments of the Articles of Incorporation	Mgmt	Yes	For				For	No		
7		Approve Full Restatement of the Articles of Incorporation	Mgmt	Yes	For				For	No		

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

<b>Meeting Date:</b> 19/05/2022	<b>Country:</b> France	<b>Ticker:</b> AKE	<b>Proxy Level:</b>
<b>Record Date:</b> 17/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1631864	
<b>Primary Security ID:</b> F0392W125	<b>Primary CUSIP:</b> F0392W125	<b>Primary ISIN:</b> FR0010313833	<b>Primary SEDOL:</b> B0Z5YZ2
<b>Earliest Cutoff Date:</b> 11/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,660	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,660	<b>Shares Voted:</b> 6,660

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Philippe Sauquet as Director	Mgmt	Yes	For				For	No		
6		Reelect Philippe Sauquet as Director	Mgmt	Yes	For				For	No		
7		Reelect Fonds Strategique de Participations as Director	Mgmt	Yes	For				For	No		
8		Reelect Marie-Ange Debon as Director	Mgmt	Yes	For				For	No		
9		Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
A		Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	Yes	None				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Chairman and CEO	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
		Extraordinary Business	Mgmt	No								
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	Yes	For				For	No		

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## Arkema SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
19		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
22		Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## ASM International NV

<b>Meeting Date:</b> 16/05/2022	<b>Country:</b> Netherlands	<b>Ticker:</b> ASM	<b>Proxy Level:</b>
<b>Record Date:</b> 18/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1605112	
<b>Primary Security ID:</b> N07045201	<b>Primary CUSIP:</b> N07045201	<b>Primary ISIN:</b> NL0000334118	<b>Primary SEDOL:</b> 5165294
<b>Earliest Cutoff Date:</b> 06/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,293	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,293	<b>Shares Voted:</b> 3,293

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2		Receive Report of Management Board (Non-Voting)	Mgmt	No								

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## ASM International NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
5		Approve Dividends of EUR 2.50 Per Share	Mgmt	Yes	For				For	No		
6		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
7		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
8		Adopt Remuneration Policy for Management Board	Mgmt	Yes	For				For	No		
9		Elect Hichem M'Saad to Management Board	Mgmt	Yes	For				For	No		
10		Adopt Remuneration Policy for Supervisory Board	Mgmt	Yes	For				For	No		
11		Reelect M.J.C. de Jong to Supervisory Board	Mgmt	Yes	For				For	No		
12		Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For				For	No		
13(a)		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
13(b)		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
15		Other Business (Non-Voting)	Mgmt	No								
16		Close Meeting	Mgmt	No								

## ASML Holding NV

<b>Meeting Date:</b> 29/04/2022		<b>Country:</b> Netherlands		<b>Ticker:</b> ASML		<b>Proxy Level:</b>	
<b>Record Date:</b> 01/04/2022		<b>Meeting Type:</b> Annual		<b>Meeting ID:</b> 1604942		<b>Primary SEDOL:</b> B929F46	
<b>Primary Security ID:</b> N07059202		<b>Primary CUSIP:</b> N07059202		<b>Primary ISIN:</b> NL0010273215			
<b>Earliest Cutoff Date:</b> 21/04/2022		<b>Total Ballots:</b> 1		<b>Voting Policy:</b>		<b>Additional Policy:</b>	
<b>Votable Shares:</b> 2,807		<b>*Shares on Loan:</b> 0		<b>Shares Instructed:</b> 2,807		<b>Shares Voted:</b> 2,807	

  

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2		Discuss the Company's Business, Financial Situation and Sustainability	Mgmt	No								

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## ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3a		Approve Remuneration Report	Mgmt	Yes	For				For	No		
3b		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3c		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3d		Approve Dividends of EUR 5.50 Per Share	Mgmt	Yes	For				For	No		
4a		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
4b		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
5		Approve Number of Shares for Management Board	Mgmt	Yes	For				For	No		
6		Amend Remuneration Policy for Management Board	Mgmt	Yes	For				For	No		
7a		Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt	No								
7b		Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt	No								
7c		Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt	No								
7d		Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	No								
7e		Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt	No								
8a		Announce Vacancies on the Supervisory Board	Mgmt	No								
8b		Opportunity to Make Recommendations	Mgmt	No								
8c		Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt	No								
8d		Reelect T.L. Kelly to Supervisory Board	Mgmt	Yes	For				For	No		
8e		Elect A.F.M. Everke to Supervisory Board	Mgmt	Yes	For				For	No		
8f		Elect A.L. Steegen to Supervisory Board	Mgmt	Yes	For				For	No		
8g		Discuss Composition of the Supervisory Board	Mgmt	No								
9		Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	Yes	For				For	No		
10		Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt	No								
11		Amend Articles of Association	Mgmt	Yes	For				For	No		

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## ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12a		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For				For	No		
12b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
14		Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
15		Other Business (Non-Voting)	Mgmt	No								
16		Close Meeting	Mgmt	No								

## ATOS SE

<b>Meeting Date:</b> 18/05/2022	<b>Country:</b> France	<b>Ticker:</b> ATO	<b>Proxy Level:</b>
<b>Record Date:</b> 16/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1631870	
<b>Primary Security ID:</b> F06116101	<b>Primary CUSIP:</b> F06116101	<b>Primary ISIN:</b> FR0000051732	<b>Primary SEDOL:</b> 5654781
<b>Earliest Cutoff Date:</b> 10/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,321	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,321	<b>Shares Voted:</b> 5,321

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses	Mgmt	Yes	For				For	No		
4		Ratify Appointment of Rodolphe Belmer as Director	Mgmt	Yes	For				For	No		
5		Reelect Rodolphe Belmer as Director	Mgmt	Yes	For				For	No		
6		Reelect Valerie Bernis as Director	Mgmt	Yes	For				For	No		
7		Reelect Vernon Sankey as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
8		Elect Rene Proglio as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
9		Elect Astrid Stange as Director	Mgmt	Yes	For				For	No		
10		Elect Elisabeth Tinkham as Director	Mgmt	Yes	For				For	No		
11		Elect Katrina Hopkins as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Elect Christian Beer as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against				For	Yes		
13		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
14		Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Compensation of Elie Girard, CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Pierre Barnabe, CEO	Mgmt	Yes	For				For	No		
17		Approve Compensation of Adrian Gregory, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
20		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
21		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Manipulation capitalistique peu opportune étant donnée la santé financière de la société</i>												
<i>Blended Rationale: Manipulation capitalistique peu opportune étant donnée la santé financière de la société</i>												
		Extraordinary Business	Mgmt	No								
23		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
25		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
26		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
27		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												

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## ATOS SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize Capitalization of Reserves of Up to EUR 5694 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
29		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For				For	No		
31		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
32		Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For				For	No		
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## AXA SA

<b>Meeting Date:</b> 28/04/2022	<b>Country:</b> France	<b>Ticker:</b> CS	<b>Proxy Level:</b>
<b>Record Date:</b> 26/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1612059	
<b>Primary Security ID:</b> F06106102	<b>Primary CUSIP:</b> F06106102	<b>Primary ISIN:</b> FR0000120628	<b>Primary SEDOL:</b> 7088429
<b>Earliest Cutoff Date:</b> 20/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 53,440	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 53,440	<b>Shares Voted:</b> 53,440

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	Yes	For				For	No		
4		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
5		Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	Yes	For				For	No		
6		Approve Compensation of Thomas Buberl, CEO	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
<i>Blended Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
7		Approve Remuneration Policy of CEO	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
<i>Blended Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
8		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
11		Reelect Thomas Buberl as Director	Mgmt	Yes	For				For	No		
12		Reelect Rachel Duan as Director	Mgmt	Yes	For				For	No		
13		Reelect Andre Francois-Poncet as Director	Mgmt	Yes	For				For	No		
14		Ratify Appointment of Clotilde Delbos as Director	Mgmt	Yes	For				For	No		
15		Elect Gerald Harlin as Director	Mgmt	Yes	For				For	No		
16		Elect Rachel Picard as Director	Mgmt	Yes	For				For	No		
17		Appoint Ernst & Young Audit as Auditor	Mgmt	Yes	For				For	No		
18		Appoint Picarle et Associes as Alternate Auditor	Mgmt	Yes	For				For	No		
19		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	Yes	For				For	No		
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For				For	No		
23		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For				For	No		
24		Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	Yes	For				For	No		
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
26		Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	Yes	For				For	No		
27		Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

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## AXA World Funds - ACT Clean Economy

<b>Meeting Date:</b> 27/04/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 22/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1630136	
<b>Primary Security ID:</b> L0427U642	<b>Primary CUSIP:</b> L0427U642	<b>Primary ISIN:</b> LU1914342180	<b>Primary SEDOL:</b> BYWL1M7
<b>Earliest Cutoff Date:</b> 04/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,231	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,231	<b>Shares Voted:</b> 7,231

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
5		Approve Statutory Appointments	Mgmt	Yes	For				For	No		
6		Transact Other Business (Non-Voting)	Mgmt	No								

## Bigben Interactive SA

<b>Meeting Date:</b> 22/07/2022	<b>Country:</b> France	<b>Ticker:</b> BIG	<b>Proxy Level:</b>
<b>Record Date:</b> 20/07/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1664890	
<b>Primary Security ID:</b> F1011T105	<b>Primary CUSIP:</b> F1011T105	<b>Primary ISIN:</b> FR0000074072	<b>Primary SEDOL:</b> 5800034
<b>Earliest Cutoff Date:</b> 14/07/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 9,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 9,000	<b>Shares Voted:</b> 9,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	Yes	For				For	No		
4		Distribution in kind of Shares of Nacon	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Compensation of Alain Falc, Chairman of the Board	Mgmt	Yes	For				For	No		
8		Approve Compensation of Fabrice Lemesre, CEO	Mgmt	Yes	For				For	No		
9		Approve Compensation of Michel Bassot, Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Mgmt	Yes	For				For	No		
15		Reelect Sebastien Bollore as Director	Mgmt	Yes	For				For	No		
16		Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For				For	No		
17		Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
20		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7,450,000	Mgmt	Yes	For				For	No		
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7,450,000	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Suppression du DPS</i></p> <p><i>Blended Rationale: Suppression du DPS</i></p>												
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-21	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Suppression du DPS</i></p> <p><i>Blended Rationale: Suppression du DPS</i></p>												
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Suppression du DPS</i></p> <p><i>Blended Rationale: Suppression du DPS</i></p>												
24		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Authorize Capitalization of Reserves of Up to EUR 3.7 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		

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## Bigben Interactive SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26		Authorize Capital Increase of Up to EUR 3.7 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
28		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 and 23-27 at EUR 9,320,000	Mgmt	Yes	For				For	No		
29		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
30		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du capital potentielle préjudiciable aux actionnaires existants3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du capital potentielle préjudiciable aux actionnaires existants3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
31		Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For				For	No		
32		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Blackrock Global Funds - Flexible Multi-asset Fund

<b>Meeting Date:</b> 18/02/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1602332	
<b>Primary Security ID:</b> L1049K681	<b>Primary CUSIP:</b> L1049K681	<b>Primary ISIN:</b> LU0093503497	<b>Primary SEDOL:</b> 5598997
<b>Earliest Cutoff Date:</b> 10/02/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 51,083	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

  

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
2		Approve Dividends	Mgmt	Yes	For					No		
3		Approve Discharge of Directors	Mgmt	Yes	For					No		
4		Re-elect Denise Voss as Director	Mgmt	Yes	For					No		
5		Re-elect Ursula Marchioni as Director	Mgmt	Yes	For					No		
6		Re-elect Paul Freeman as Director	Mgmt	Yes	For					No		
7		Re-elect Barry O'Dwyer as Director	Mgmt	Yes	For					No		
8		Re-elect Geoffrey Radcliffe as Director	Mgmt	Yes	For					No		
9		Elect Keith Saldanha as Director	Mgmt	Yes	For					No		
10		Approve Increase in Total Number of Directors from 6 to 7	Mgmt	Yes	For					No		

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## Blackrock Global Funds - Flexible Multi-asset Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Davina Saint as Director, Subject to Shareholder Approval of the Above Resolution No. 10	Mgmt	Yes	For					No		
12		Approve Remuneration of Directors	Mgmt	Yes	For					No		
13		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For					No		
14		Acknowledge Resignation of Michael Gruener as Director	Mgmt	No								

## BlackRock Global Funds Future of Transport Fund

<b>Meeting Date:</b> 18/02/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1602315	
<b>Primary Security ID:</b> L1R49R216	<b>Primary CUSIP:</b> L1R49R216	<b>Primary ISIN:</b> LU1861214812	<b>Primary SEDOL:</b> BG09484
<b>Earliest Cutoff Date:</b> 10/02/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 96,011	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
2		Approve Dividends	Mgmt	Yes	For					No		
3		Approve Discharge of Directors	Mgmt	Yes	For					No		
4		Re-elect Denise Voss as Director	Mgmt	Yes	For					No		
5		Re-elect Ursula Marchioni as Director	Mgmt	Yes	For					No		
6		Re-elect Paul Freeman as Director	Mgmt	Yes	For					No		
7		Re-elect Barry O'Dwyer as Director	Mgmt	Yes	For					No		
8		Re-elect Geoffrey Radcliffe as Director	Mgmt	Yes	For					No		
9		Elect Keith Saldanha as Director	Mgmt	Yes	For					No		
10		Approve Increase in Total Number of Directors from 6 to 7	Mgmt	Yes	For					No		
11		Elect Davina Saint as Director, Subject to Shareholder Approval of the Above Resolution No. 10	Mgmt	Yes	For					No		
12		Approve Remuneration of Directors	Mgmt	Yes	For					No		
13		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For					No		
14		Acknowledge Resignation of Michael Gruener as Director	Mgmt	No								

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## BNP Paribas Funds Sustainable Europe Value

<b>Meeting Date:</b> 25/04/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1619523	
<b>Primary Security ID:</b> L7573Y237	<b>Primary CUSIP:</b> L7573Y237	<b>Primary ISIN:</b> LU0177332227	<b>Primary SEDOL:</b> B03LB84
<b>Earliest Cutoff Date:</b> 11/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,371	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,371	<b>Shares Voted:</b> 5,371

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For				For	No		
3		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
4		Approve Statutory Appointments	Mgmt	Yes	For				For	No		

## BNP Paribas SA

<b>Meeting Date:</b> 17/05/2022	<b>Country:</b> France	<b>Ticker:</b> BNP	<b>Proxy Level:</b>
<b>Record Date:</b> 13/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1621304	
<b>Primary Security ID:</b> F1058Q238	<b>Primary CUSIP:</b> F1058Q238	<b>Primary ISIN:</b> FR0000131104	<b>Primary SEDOL:</b> 7309681
<b>Earliest Cutoff Date:</b> 09/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 29,661	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 29,661	<b>Shares Voted:</b> 29,661

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
6		Reelect Jean Laurent Bonnafe as Director	Mgmt	Yes	For				For	No		
7		Reelect Marion Guillou as Director	Mgmt	Yes	For				For	No		
8		Reelect Michel Tilmant as Director	Mgmt	Yes	For				For	No		
9		Elect Lieve Logghe as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Compensation of Jean-Laurent Bonnafé, CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	Yes	For				For	No		
17		Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	Yes	For				For	No		
18		Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	Yes	For				For	No		
19		Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For				For	No		
20		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
21		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	Yes	For				For	No		
22		Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				Against	Yes		
24		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
25		Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
26		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		

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## BNP Paribas SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Bureau Veritas SA

<b>Meeting Date:</b> 24/06/2022	<b>Country:</b> France	<b>Ticker:</b> BVI	<b>Proxy Level:</b>
<b>Record Date:</b> 22/06/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1650764	
<b>Primary Security ID:</b> F96888114	<b>Primary CUSIP:</b> F96888114	<b>Primary ISIN:</b> FR0006174348	<b>Primary SEDOL:</b> B28DTJ6
<b>Earliest Cutoff Date:</b> 16/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 25,952	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 25,952	<b>Shares Voted:</b> 25,952

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Aldo Cardoso as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6		Reelect Pascal Lebard as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Elect Jean-Francois Palus as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Aldo Cardoso, Chairman of the board	Mgmt	Yes	For				For	No		
10		Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		

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## Bureau Veritas SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
14		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
15		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For				For	No		
16		Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	Yes	For				For	No		
17		Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Candriam Sustainable Equity World Fund

<b>Meeting Date:</b> 20/04/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 14/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1610687	
<b>Primary Security ID:</b> L1374V641	<b>Primary CUSIP:</b> L1374V641	<b>Primary ISIN:</b> LU1434527435	<b>Primary SEDOL:</b> BYXZ1X9
<b>Earliest Cutoff Date:</b> 08/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,653	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,653	<b>Shares Voted:</b> 2,653

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's Report	Mgmt	No								
2		Receive Auditor's Report	Mgmt	No								
3		Approve Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Re-elect Isabelle Cabie as Director	Mgmt	Yes	For				For	No		
7		Re-elect Renato Guerriero as Director	Mgmt	Yes	For				For	No		
8		Re-elect Tanguy De Villenfagne as Director	Mgmt	Yes	For				For	No		
9		Re-elect Koen Van De Maele as Director	Mgmt	Yes	For				For	No		
10		Re-elect Nadege Dufosse as Director	Mgmt	Yes	For				For	No		
11		Re-elect Annemarie Arens as Independent Director and Determine Independent Director's Remuneration	Mgmt	Yes	For				For	No		

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## Candriam Sustainable Equity World Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Thierry Blondeau as Independent Director and Determine Independent Director's Remuneration	Mgmt	Yes	For				For	No		
13		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		

## Candriam Sustainable Equity World Fund

<b>Meeting Date:</b> 27/06/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 21/06/2022	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1657269	
<b>Primary Security ID:</b> L1374V641	<b>Primary CUSIP:</b> L1374V641	<b>Primary ISIN:</b> LU1434527435	<b>Primary SEDOL:</b> BYXZ1X9
<b>Earliest Cutoff Date:</b> 15/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,653	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,653	<b>Shares Voted:</b> 2,653

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 11 Re: Allow the SICAV to Use an Anti-dilution Mechanism	Mgmt	Yes	For				For	No		
2		Amend Article 18 Re: Update the Name of the Management Company of the SICAV	Mgmt	Yes	For				For	No		
3		Approve Entry into Force of the Amendments to the Articles of Incorporation on 1 July 2022	Mgmt	Yes	For				For	No		

## Capgemini SE

<b>Meeting Date:</b> 19/05/2022	<b>Country:</b> France	<b>Ticker:</b> CAP	<b>Proxy Level:</b>
<b>Record Date:</b> 17/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1626578	
<b>Primary Security ID:</b> F4973Q101	<b>Primary CUSIP:</b> F4973Q101	<b>Primary ISIN:</b> FR0000125338	<b>Primary SEDOL:</b> 4163437
<b>Earliest Cutoff Date:</b> 11/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,846	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,846	<b>Shares Voted:</b> 4,846

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	Yes	For				For	No		
13		Elect Maria Ferraro as Director	Mgmt	Yes	For				For	No		
14		Elect Olivier Roussat as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
15		Reelect Paul Hermelin as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
16		Reelect Xavier Musca as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
17		Elect Frederic Oudea as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
		Extraordinary Business	Mgmt	No								
19		Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For				For	No		
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
21		Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	Yes	For				For	No		
23		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
24		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
25		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
26		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
28		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	Yes	For				For	No		
29		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
31		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

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<b>Meeting Date:</b> 24/02/2022	<b>Country:</b> France	<b>Ticker:</b> CATG	<b>Proxy Level:</b>
<b>Record Date:</b> 22/02/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1602816	
<b>Primary Security ID:</b> F7247A109	<b>Primary CUSIP:</b> F7247A109	<b>Primary ISIN:</b> FR0010193052	<b>Primary SEDOL:</b> B083S40
<b>Earliest Cutoff Date:</b> 16/02/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 30,850	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 30,850	<b>Shares Voted:</b> 30,850

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.13 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration of Directors in the Aggregate Amount of EUR 20,000	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
9		Approve Compensation of Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Compensation of Olivier Poncin, Chairman and CEO	Mgmt	Yes	For				For	No		
11		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: contre autorisation d'augmentation de capital si autorisation d'annulation</i>												
<i>Blended Rationale: contre autorisation d'augmentation de capital si autorisation d'annulation</i>												
		Extraordinary Business	Mgmt	No								
12		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: contre autorisation d'augmentation de capital si autorisation d'annulation</i>												
<i>Blended Rationale: contre autorisation d'augmentation de capital si autorisation d'annulation</i>												
13		Authorize Capitalization of Reserves of Up to EUR 7,676,544.50 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
14		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: contre émissions de capital si supérieur à 10% du capital social sans droits préférentiels</i>												
<i>Blended Rationale: contre émissions de capital si supérieur à 10% du capital social sans droits préférentiels</i>												

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# CATANA Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: contre émissions de capital si supérieur à 10% du capital social sans droits préférentiels</i>												
<i>Blended Rationale: contre émissions de capital si supérieur à 10% du capital social sans droits préférentiels</i>												
16		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7,676,544.50	Mgmt	Yes	For				For	No		
17		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
18		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: lié aux résolutions 14 et 16</i>												
<i>Blended Rationale: lié aux résolutions 14 et 16</i>												
19		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
20		Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
21		Amend Article 8 of Bylaws Re: Identification of Shareholders	Mgmt	Yes	For				For	No		
22		Amend Article 16 of Bylaws Re: Powers of the Board	Mgmt	Yes	For				For	No		
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

# CGG

<b>Meeting Date:</b> 05/05/2022	<b>Country:</b> France	<b>Ticker:</b> CGG	<b>Proxy Level:</b>
<b>Record Date:</b> 03/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1626579	
<b>Primary Security ID:</b> F1704T263	<b>Primary CUSIP:</b> F1704T263	<b>Primary ISIN:</b> FR0013181864	<b>Primary SEDOL:</b> BYVFMG1
<b>Earliest Cutoff Date:</b> 27/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 273,596	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 273,596	<b>Shares Voted:</b> 273,596

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Treatment of Losses	Mgmt	Yes	For				For	No		
3		Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
5		Reelect Sophie Zurquiyah as Director	Mgmt	Yes	For				For	No		
6		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
7		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
8		Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	Yes	For				For	No		
9		Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		

*Voter Rationale: Manipulation capitalistique peu opportune étant donnée la santé financière de la société*

*Blended Rationale: Manipulation capitalistique peu opportune étant donnée la santé financière de la société*

	Extraordinary Business	Mgmt	No									
14		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
15		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
17		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16 at EUR 285,000	Mgmt	Yes	For				For	No		
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Chargeurs SA

**Meeting Date:** 07/04/2022      **Country:** France      **Ticker:** CRI      **Proxy Level:**  
**Record Date:** 05/04/2022      **Meeting Type:** Annual/Special      **Meeting ID:** 1614611  
**Primary Security ID:** F1615M100      **Primary CUSIP:** F1615M100      **Primary ISIN:** FR0000130692      **Primary SEDOL:** 5021318

**Earliest Cutoff Date:** 30/03/2022      **Total Ballots:** 1      **Voting Policy:**  
**Votable Shares:** 4,030      **\*Shares on Loan:** 0      **Shares Instructed:** 4,030      **Additional Policy:**  
**Shares Voted:** 4,030

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Discharge Directors	Mgmt	Yes	For				For	No		

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# Chargeurs SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	Yes	For				For	No		
4		Approve Stock Dividend Program for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Approve Stock Dividend Program for Fiscal Year 2022	Mgmt	Yes	For				For	No		
6		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
7		Reelect Columbus Holdings SAS as Director	Mgmt	Yes	For				For	No		
8		Reelect Isabelle Guichot as Director	Mgmt	Yes	For				For	No		
9		Elect Anne-Gabrielle Heilbronner as Director	Mgmt	Yes	For				For	No		
10		Renew Appointment of Georges Ralli as Censor	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
13		Approve Compensation Report	Mgmt	Yes	For				For	No		
14		Approve Compensation of Chairman and CEO	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
16		Amend Article 15 of Bylaws Re: Censors	Mgmt	Yes	For				For	No		
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 1.9 Million	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 380,000	Mgmt	Yes	For				For	No		
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 380,000	Mgmt	Yes	For				For	No		
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19, 20, and 21	Mgmt	Yes	For				For	No		

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## Chargeurs SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	Yes	For				For	No		
23		Authorize Capital Increase of Up to EUR 380,000 for Future Exchange Offers	Mgmt	Yes	For				For	No		
24		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
27		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-23 and 25 at EUR 1.9 Million	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## CNH Industrial NV

<b>Meeting Date:</b> 13/04/2022	<b>Country:</b> Netherlands	<b>Ticker:</b> CNHI	<b>Proxy Level:</b>
<b>Record Date:</b> 16/03/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1605159	
<b>Primary Security ID:</b> N20944109	<b>Primary CUSIP:</b> N20944109	<b>Primary ISIN:</b> NL0010545661	<b>Primary SEDOL:</b> BD85Z1
<b>Earliest Cutoff Date:</b> 24/03/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 41,363	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 41,363	<b>Shares Voted:</b> 41,363

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
2.b		Adopt Financial Statements	Mgmt	Yes	For				For	No		
2.c		Approve Dividends of EUR 0.28 Per Share	Mgmt	Yes	For				For	No		
2.d		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4.a		Reelect Suzanne Heywood as Executive Director	Mgmt	Yes	For				For	No		
4.b		Reelect Scott W. Wine as Executive Director	Mgmt	Yes	For				For	No		
4.c		Reelect Catia Bastioli as Non-Executive Director	Mgmt	Yes	For				For	No		
4.d		Reelect Howard W. Buffett as Non-Executive Director	Mgmt	Yes	For				For	No		

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## CNH Industrial NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.e		Reelect Leo W. Houle as Non-Executive Director	Mgmt	Yes	For				For	No		
4.f		Reelect John B. Lanaway as Non-Executive Director	Mgmt	Yes	For				For	No		
4.g		Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For				For	No		
4.h		Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For				For	No		
4.i		Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For				For	No		
4.j		Elect Karen Linehan as Non-Executive Director	Mgmt	Yes	For				For	No		
5.a		Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	Yes	For				For	No		
5.b		Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	Yes	For				For	No		
6		Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	Yes	For				For	No		
7		Close Meeting	Mgmt	No								

## Coface SA

<b>Meeting Date:</b> 17/05/2022	<b>Country:</b> France	<b>Ticker:</b> COFA	<b>Proxy Level:</b>
<b>Record Date:</b> 13/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1634230	
<b>Primary Security ID:</b> F22736106	<b>Primary CUSIP:</b> F22736106	<b>Primary ISIN:</b> FR0010667147	<b>Primary SEDOL:</b> BNFVW75
<b>Earliest Cutoff Date:</b> 09/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 22,950	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 22,950	<b>Shares Voted:</b> 22,950

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	Yes	For				For	No		
4		Ratify Appointment of David Gansberg as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
5		Reelect Sharon MacBeath as Director	Mgmt	Yes	For				For	No		
6		Elect Laurent Musy as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Elect Laetitia Leonard-Reuter as Director	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
9		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Compensation of Xavier Durand, CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
17		Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	Yes	For				For	No		
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		

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## Coface SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Compagnie de Saint-Gobain SA

<b>Meeting Date:</b> 02/06/2022	<b>Country:</b> France	<b>Ticker:</b> SGO	<b>Proxy Level:</b>
<b>Record Date:</b> 31/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1628330	
<b>Primary Security ID:</b> F80343100	<b>Primary CUSIP:</b> F80343100	<b>Primary ISIN:</b> FR0000125007	<b>Primary SEDOL:</b> 7380482
<b>Earliest Cutoff Date:</b> 24/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 22,095	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 22,095	<b>Shares Voted:</b> 22,095

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	Yes	For				For	No		
4		Reelect Pierre-Andre de Chalandar as Director	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Lina Ghotmeh as Director	Mgmt	Yes	For				For	No		
6		Elect Thierry Delaporte as Director	Mgmt	Yes	For				For	No		
7		Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO Until 30 June 2021	Mgmt	Yes	For				For	No		
8		Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	Yes	For				For	No		
9		Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board Since 1 July 2021	Mgmt	Yes	For				For	No		
10		Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	Yes	For				For	No		
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
15		Appoint Deloitte & Associes as Auditor	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		

*Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération*

*Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération*

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## Compagnie de Saint-Gobain SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
17		Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
18		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Corporate Group Banking SA

<b>Meeting Date:</b> 03/06/2022	<b>Country:</b> Chile	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 16/02/2022	<b>Meeting Type:</b> Written Consent	<b>Meeting ID:</b> 1651863	
<b>Primary Security ID:</b> 219859AA3	<b>Primary CUSIP:</b> 219859AA3	<b>Primary ISIN:</b> US219859AA30	<b>Primary SEDOL:</b> B457KP8
<b>Earliest Cutoff Date:</b> 01/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 250,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 250,000	<b>Shares Voted:</b> 250,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Vote On The Plan (Select For To Accept The Plan, Select Against To Reject The Plan; Abstain Is Not A Valid Voting Option And Will Not Count)	Mgmt	Yes	None				For	No		
2		Opt Out Of The Third-party Release (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Mgmt	Yes	None				For	No		

## CRH Plc

<b>Meeting Date:</b> 28/04/2022	<b>Country:</b> Ireland	<b>Ticker:</b> CRH	<b>Proxy Level:</b>
<b>Record Date:</b> 24/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1616429	
<b>Primary Security ID:</b> G25508105	<b>Primary CUSIP:</b> G25508105	<b>Primary ISIN:</b> IE0001827041	<b>Primary SEDOL:</b> 0182704
<b>Earliest Cutoff Date:</b> 19/04/2022	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 24,511	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 24,511	<b>Shares Voted:</b> 24,511

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Final Dividend	Mgmt	Yes	For				For	No		
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
5		Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For				For	No		
6a		Re-elect Richie Boucher as Director	Mgmt	Yes	For				For	No		
6b		Re-elect Caroline Dowling as Director	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6c		Re-elect Richard Fearon as Director	Mgmt	Yes	For				For	No		
6d		Re-elect Johan Karlstrom as Director	Mgmt	Yes	For				For	No		
6e		Re-elect Shaun Kelly as Director	Mgmt	Yes	For				For	No		
6f		Elect Badar Khan as Director	Mgmt	Yes	For				For	No		
6g		Re-elect Lamar McKay as Director	Mgmt	Yes	For				For	No		
6h		Re-elect Albert Manifold as Director	Mgmt	Yes	For				For	No		
6i		Elect Jim Mintern as Director	Mgmt	Yes	For				For	No		
6j		Re-elect Gillian Platt as Director	Mgmt	Yes	For				For	No		
6k		Re-elect Mary Rhinehart as Director	Mgmt	Yes	For				For	No		
6l		Re-elect Siobhan Talbot as Director	Mgmt	Yes	For				For	No		
7		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
8		Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For				For	No		
9		Authorise Issue of Equity	Mgmt	Yes	For				For	No		
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For				For	No		
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For				For	No		
12		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For				For	No		
13		Authorise Reissuance of Treasury Shares	Mgmt	Yes	For				For	No		

CS Group SA

<b>Meeting Date:</b> 24/06/2022	<b>Country:</b> France	<b>Ticker:</b> SX	<b>Proxy Level:</b>
<b>Record Date:</b> 22/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1654260	
<b>Primary Security ID:</b> F2056D138	<b>Primary CUSIP:</b> F2056D138	<b>Primary ISIN:</b> FR0007317813	<b>Primary SEDOL:</b> 7004856
<b>Earliest Cutoff Date:</b> 16/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 22,834	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 22,834	<b>Shares Voted:</b> 22,834

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	Yes	For				For	No		
4		Approve Non-Deductible Expenses	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Reelect Yazid Sabeg as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
7		Reelect DUNA & Cie as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
8		Reelect Daniel Verwaerde as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
9		Reelect Cyril Roger as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
10		Reelect Catherine Euvrard as Director	Mgmt	Yes	For				For	No		
11		Reelect Edith Cresson as Director	Mgmt	Yes	For				For	No		
12		Ratify Appointment of Blaise Jaeger as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
13		Elect Blaise Jaeger as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
14		Renew Appointment of DELOITTE & Associates as Alternate Auditor	Mgmt	Yes	For				For	No		
15		Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	Yes	For				For	No		
16		Approve Compensation of Yazid Sabeg, Chairman of the Board	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Yazid Sabeg, Chairman of the Board	Mgmt	Yes	For				For	No		
18		Approve Compensation of Eric Blanc-Garin, CEO	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Eric Blanc-Garin, CEO	Mgmt	Yes	For				For	No		
20		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
21		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										

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## CS Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
23		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Daimler Truck Holding AG

<b>Meeting Date:</b> 22/06/2022	<b>Country:</b> Germany	<b>Ticker:</b> DTG	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1649704	
<b>Primary Security ID:</b> D1T3RZ100	<b>Primary CUSIP:</b> D1T3RZ100	<b>Primary ISIN:</b> DE000DTR0CK8	<b>Primary SEDOL:</b> BP6VLQ4
<b>Earliest Cutoff Date:</b> 07/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 39,541	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 39,541	<b>Shares Voted:</b> 39,541

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5.1		Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5.2		Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Mgmt	Yes	For				For	No		
6.1		Elect Michael Brosnan to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
6.2		Elect Jacques Esculier to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
6.3		Elect Akihiro Eto to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										

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## Daimler Truck Holding AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.4		Elect Laura Ipsen to the Supervisory Board	Mgmt	Yes	For				For	No		
6.5		Elect Renata Bruengger to the Supervisory Board	Mgmt	Yes	For				For	No		
6.6		Elect Joe Kaeser to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6.7		Elect John Krafcik to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6.8		Elect Martin Richenhagen to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6.9		Elect Marie Wieck to the Supervisory Board	Mgmt	Yes	For				For	No		
6.10		Elect Harald Wilhelm to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Approve Remuneration of Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Approve Remuneration Report	Mgmt	Yes	For				For	No		

## Derichebourg SA

<b>Meeting Date:</b> 27/01/2022	<b>Country:</b> France	<b>Ticker:</b> DBG	<b>Proxy Level:</b>
<b>Record Date:</b> 25/01/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1598625	
<b>Primary Security ID:</b> F2546C237	<b>Primary CUSIP:</b> F2546C237	<b>Primary ISIN:</b> FR0000053381	<b>Primary SEDOL:</b> 4457088
<b>Earliest Cutoff Date:</b> 19/01/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 29,909	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 29,909	<b>Shares Voted:</b> 29,909

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Discharge Directors	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 0.32 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		

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## Derichebourg SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	Yes	For				For	No		
10		Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	Yes	For				For	No		
11		Reelect Daniel Derichebourg as Director	Mgmt	Yes	For				For	No		
12		Reelect Matthieu Pigasse as Director	Mgmt	Yes	For				For	No		
13		Reelect Françoise Mahiou as Director	Mgmt	Yes	For				For	No		
14		Acknowledge End of Mandate of Bernard Val as Director and Decision Not to Renew	Mgmt	Yes	For				For	No		
15		Elect Rene Dangel as Director	Mgmt	Yes	For				For	No		
16		Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For				For	No		
22		Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
23		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
25		Amend Article 15 of Bylaws Re: Age Limit of Directors	Mgmt	Yes	For				Against	Yes		
26		Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Against	Yes		

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## Derichebourg SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27		Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
28		Amend Article 34 of Bylaws Re: Quorum OGMs	Mgmt	Yes	For				For	No		
29		Amend Article 36 of Bylaws Re: Quorum EGMs	Mgmt	Yes	For				For	No		
30		Amend Article 37 of Bylaws Re: Quorum Special Assemblies	Mgmt	Yes	For				For	No		
31		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Deutsche Post AG

<b>Meeting Date:</b> 06/05/2022	<b>Country:</b> Germany	<b>Ticker:</b> DPW	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1597123	
<b>Primary Security ID:</b> D19225107	<b>Primary CUSIP:</b> D19225107	<b>Primary ISIN:</b> DE0005552004	<b>Primary SEDOL:</b> 4617859
<b>Earliest Cutoff Date:</b> 21/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 25,254	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 25,254	<b>Shares Voted:</b> 25,254

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
6		Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	Yes	For				For	No		
7.1		Elect Luise Hoelscher to the Supervisory Board	Mgmt	Yes	For				For	No		
7.2		Elect Stefan Wintels to the Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	Yes	For				For	No		
9		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For				For	No		

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# Deutsche Post AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Remuneration Report	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Supervisory Board	Mgmt	Yes	For				For	No		

## Edenred SA

<b>Meeting Date:</b> 11/05/2022	<b>Country:</b> France	<b>Ticker:</b> EDEN	<b>Proxy Level:</b>
<b>Record Date:</b> 09/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1629944	
<b>Primary Security ID:</b> F3192L109	<b>Primary CUSIP:</b> F3192L109	<b>Primary ISIN:</b> FR0010908533	<b>Primary SEDOL:</b> B62G1B5
<b>Earliest Cutoff Date:</b> 03/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 24,867	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 24,867	<b>Shares Voted:</b> 24,867

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For				For	No		
4		Reelect Bertrand Dumazy as Director	Mgmt	Yes	For				For	No		
5		Reelect Maelle Gavet as Director	Mgmt	Yes	For				For	No		
6		Reelect Jean-Romain Lhomme as Director	Mgmt	Yes	For				For	No		
7		Elect Bernardo Sanchez Incera as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
13		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
		Extraordinary Business	Mgmt	No								

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## Edenred SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	Yes	For				For	No		
18		Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	Yes	For				For	No		
19		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Ekinops SA

<b>Meeting Date:</b> 25/05/2022	<b>Country:</b> France	<b>Ticker:</b> EKI	<b>Proxy Level:</b>
<b>Record Date:</b> 23/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1638585	
<b>Primary Security ID:</b> F2925C113	<b>Primary CUSIP:</b> F2925C113	<b>Primary ISIN:</b> FR0011466069	<b>Primary SEDOL:</b> B9QN618
<b>Earliest Cutoff Date:</b> 17/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 32,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 32,000	<b>Shares Voted:</b> 32,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Reelect Nayla Khawam as Director	Mgmt	Yes	For				For	No		
6		Reelect Francois-Xavier Ollivier as Director	Mgmt	Yes	For				For	No		
7		Reelect Didier Bredy as Director	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Didier Bredy, Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Termination Package of Didier Bredy	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
14		Extraordinary Business	Mgmt	No								
14		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				For	No		
15		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
16		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
17		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
18		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												

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## Ekinops SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorize Capital Increase of Up to EUR 2.5 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Amend Article 17 of Bylaws Re: Board Deliberation	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## El.En. SpA

<b>Meeting Date:</b> 15/12/2022	<b>Country:</b> Italy	<b>Ticker:</b> ELN	<b>Proxy Level:</b>
<b>Record Date:</b> 06/12/2022	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1698558	
<b>Primary Security ID:</b> T3598E126	<b>Primary CUSIP:</b> T3598E126	<b>Primary ISIN:</b> IT0005453250	<b>Primary SEDOL:</b> BMVDFR5
<b>Earliest Cutoff Date:</b> 06/12/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 10,769	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,769	<b>Shares Voted:</b> 10,769

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Amend Remuneration Policy	Mgmt	Yes	For				For	No		
2		Approve 2026-2031 Stock Option Plan	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
1		Authorize Board to Increase Capital to Service 2026-2031 Stock Option Plan	Mgmt	Yes	For				For	No		

## Elis SA

<b>Meeting Date:</b> 19/05/2022	<b>Country:</b> France	<b>Ticker:</b> ELIS	<b>Proxy Level:</b>
<b>Record Date:</b> 17/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1634249	
<b>Primary Security ID:</b> F2976F106	<b>Primary CUSIP:</b> F2976F106	<b>Primary ISIN:</b> FR0012435121	<b>Primary SEDOL:</b> BVSS790
<b>Earliest Cutoff Date:</b> 11/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 51,553	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 51,553	<b>Shares Voted:</b> 51,553

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Treatment of Losses and Dividends of EUR 0.37 per Share	Mgmt	Yes	For				For	No		
4		Approve Stock Dividend Program	Mgmt	Yes	For				For	No		
5		Approve Transaction with Predica	Mgmt	Yes	For				For	No		
6		Reelect Antoine Burel as Supervisory Board Member	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
12		Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	Yes	For				For	No		
14		Approve Compensation of Louis Guyot, Management Board Member	Mgmt	Yes	For				For	No		
15		Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	Yes	For				For	No		
16		Approve the Company's Commitment to define its Climate Transition Plan	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
		Extraordinary Business	Mgmt	No								
18		Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												

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## Elis SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
22		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
23		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
24		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
27		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	Mgmt	Yes	For				For	No		
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>										
		<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>										
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## EssilorLuxottica SA

<b>Meeting Date:</b> 25/05/2022	<b>Country:</b> France	<b>Ticker:</b> EL	<b>Proxy Level:</b>
<b>Record Date:</b> 23/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1629960	
<b>Primary Security ID:</b> F31665106	<b>Primary CUSIP:</b> F31665106	<b>Primary ISIN:</b> FR0000121667	<b>Primary SEDOL:</b> 7212477
<b>Earliest Cutoff Date:</b> 16/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,031	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,031	<b>Shares Voted:</b> 6,031

  

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

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## EssilorLuxottica SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	Yes	For				For	No		
4		Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	Yes	For				For	No		
8		Approve Compensation of Francesco Milleri, CEO	Mgmt	Yes	For				For	No		
9		Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
16		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## EXEL Industries SA

**Meeting Date:** 08/02/2022

**Country:** France

**Ticker:** EXE

**Proxy Level:**

**Record Date:** 04/02/2022

**Meeting Type:** Annual/Special

**Meeting ID:** 1600430

**Primary Security ID:** F9094V103

**Primary CUSIP:** F9094V103

**Primary ISIN:** FR0004527638

**Primary SEDOL:** 5266528

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# EXEL Industries SA

Earliest Cutoff Date: 31/01/2022

Total Ballots: 1

Voting Policy:

Additional Policy:

Votable Shares: 2,065

\*Shares on Loan: 0

Shares Instructed: 2,065

Shares Voted: 2,065

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	Yes	For				For	No		
4		Reelect JumpTime as Director	Mgmt	Yes	For				For	No		
5		Elect Sonia Trocme-Le Page as Director	Mgmt	Yes	For				For	No		
6		Approve Remuneration of Directors in the Aggregate Amount of EUR 148,000	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
12		Approve Compensation of Patrick Ballu, Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Yves Belegaud, CEO	Mgmt	Yes	For				For	No		
14		Approve Compensation of Marc Ballu, Vice-CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Cyril Ballu, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Daniel Tragus, Vice-CEO	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
		Extraordinary Business	Mgmt	No								
18		Amend Article 10.2, 14, 16.2 and 23.4 of Bylaws Re: Shareholding Disclosure Thresholds, Shares Held by Directors, Age Limit of Chairman of the Board and Record Date; Remove Article 22.2	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Age limite nécessaire</i>												
<i>Blended Rationale: Age limite nécessaire</i>												
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

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<b>Meeting Date:</b> 28/06/2022	<b>Country:</b> France	<b>Ticker:</b> ALFLE	<b>Proxy Level:</b>
<b>Record Date:</b> 26/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1654262	
<b>Primary Security ID:</b> F37989112	<b>Primary CUSIP:</b> F37989112	<b>Primary ISIN:</b> FR0000074759	<b>Primary SEDOL:</b> 5875269
<b>Earliest Cutoff Date:</b> 20/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,000	<b>Shares Voted:</b> 3,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
5		Reelect Claire Gonnord as Director	Mgmt	Yes	For				For	No		
6		Reelect Nicolas Le Chatelier as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Approve Remuneration of Directors in the Aggregate Amount of EUR 175,000	Mgmt	Yes	For				For	No		
8		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
9		Approve Transaction with a Related Party Re: Framework Agreement	Mgmt	Yes	For				For	No		
10		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
11		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
12		Delegation of Powers to the Board to Execute Item 11 Above	Mgmt	Yes	For				For	No		
13		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
14		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

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# Fnac Darty SA

<b>Meeting Date:</b> 18/05/2022	<b>Country:</b> France	<b>Ticker:</b> FNAC	<b>Proxy Level:</b>
<b>Record Date:</b> 16/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1635977	
<b>Primary Security ID:</b> F3808N101	<b>Primary CUSIP:</b> F3808N101	<b>Primary ISIN:</b> FR0011476928	<b>Primary SEDOL:</b> B7VQL46
<b>Earliest Cutoff Date:</b> 10/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,096	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,096	<b>Shares Voted:</b> 2,096

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Non-Deductible Expenses	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
6		Reelect Jacques Veyrat as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Reelect Daniela Weber-Rey as Director	Mgmt	Yes	For				For	No		
8		Reelect Jean-Marc Janailac as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9		Elect Stefanie Mayer as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	Yes	For				For	No		
13		Approve Compensation Report	Mgmt	Yes	For				For	No		
14		Approve Compensation of Jacques Veyrat, Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Compensation of Enrique Martinez, CEO	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
		Extraordinary Business	Mgmt	No								

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## Fnac Darty SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
18		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
20		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Freelance.com

<b>Meeting Date:</b> 17/06/2022	<b>Country:</b> France	<b>Ticker:</b> ALFRE	<b>Proxy Level:</b>
<b>Record Date:</b> 15/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1651587	
<b>Primary Security ID:</b> F4149A105	<b>Primary CUSIP:</b> F4149A105	<b>Primary ISIN:</b> FR0004187367	<b>Primary SEDOL:</b> B03YCY6
<b>Earliest Cutoff Date:</b> 09/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 15,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 15,000	<b>Shares Voted:</b> 15,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
3		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Board's Special Report on Free Shares Grants	Mgmt	Yes	For				For	No		
6		Ratify Appointment of Thomas de Villemeur as Director	Mgmt	Yes	For				For	No		
7		Elect Isabelle Fourmentin as Director	Mgmt	Yes	For				For	No		
8		Elect Ludovic Huitorel as Director	Mgmt	Yes	For				For	No		
9		Elect Geraldine Perichon as Director	Mgmt	Yes	For				For	No		
10		Elect Laurence Vanhee as Director	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Directors in the Aggregate Amount of EUR 120,000	Mgmt	Yes	For				For	No		
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Contribution in Kind of 16,322 Shares from INOP S, its Valuation and Remuneration	Mgmt	Yes	For				For	No		
14		Authorize Capital Increase of Up to EUR 33,949.76 in Connection with Contribution in Kind Above	Mgmt	Yes	For				For	No		
15		Pursuant to Items Above, Delegate Powers to the Board	Mgmt	Yes	For				For	No		
16		Pursuant to Items Above, Amend Bylaws Accordingly	Mgmt	Yes	For				For	No		
17		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
18		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
19		Authorize Issuance of 1 Million Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement prejudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement prejudiciable à la liquidité</i></p>												
21		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 22 at EUR 4 Million	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

GEA Group AG

<b>Meeting Date:</b> 28/04/2022	<b>Country:</b> Germany	<b>Ticker:</b> G1A	<b>Proxy Level:</b>
<b>Record Date:</b> 06/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1612372	
<b>Primary Security ID:</b> D28304109	<b>Primary CUSIP:</b> D28304109	<b>Primary ISIN:</b> DE0006602006	<b>Primary SEDOL:</b> 4557104

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## GEA Group AG

**Earliest Cutoff Date:** 19/04/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 12,489

**\*Shares on Loan:** 0

**Shares Instructed:** 12,489

**Shares Voted:** 12,489

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For				For	No		
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
6		Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
7.1		Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	Yes	For				For	No		
7.2		Elect Jens Riedl to the Supervisory Board	Mgmt	Yes	For				For	No		

## GL Events SA

**Meeting Date:** 22/06/2022

**Country:** France

**Ticker:** GLO

**Proxy Level:**

**Record Date:** 20/06/2022

**Meeting Type:** Annual/Special

**Meeting ID:** 1652195

**Primary Security ID:** F7440W163

**Primary CUSIP:** F7440W163

**Primary ISIN:** FR0000066672

**Primary SEDOL:** 7154104

**Earliest Cutoff Date:** 14/06/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 9,826

**\*Shares on Loan:** 0

**Shares Instructed:** 9,826

**Shares Voted:** 9,826

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Reelect AQUASOURCA as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
7		Reelect Anne-Sophie Ginon as Director	Mgmt	Yes	For				For	No		
8		Reelect Maud Bailly as Director	Mgmt	Yes	For				For	No		

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## GL Events SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Reelect Marc Michoulier as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
10		Reelect Erick Rostagnat as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
11		Reelect Nicolas de Tavernost as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
12		Elect Sophie Sidos as Director	Mgmt	Yes	For				For	No		
13		Approve Compensation of Olivier Ginon, Chairman and CEO	Mgmt	Yes	For				For	No		
14		Approve Compensation of Olivier Ferraton, Vice-CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation Report	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
21		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										

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## GL Events SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Item 21	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Groupe Gorge SA

<b>Meeting Date:</b> 16/06/2022	<b>Country:</b> France	<b>Ticker:</b> GOE	<b>Proxy Level:</b>
<b>Record Date:</b> 14/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1650079	
<b>Primary Security ID:</b> F4606F100	<b>Primary CUSIP:</b> F4606F100	<b>Primary ISIN:</b> FR0000062671	<b>Primary SEDOL:</b> B06BGH5
<b>Earliest Cutoff Date:</b> 08/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 12,743	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 12,743	<b>Shares Voted:</b> 12,743

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 4.11 per Share	Mgmt	Yes	For				For	No		
4		Approve Transaction with Prodways Group Re: Financial Services Agreement	Mgmt	Yes	For				For	No		
5		Approve Transaction with Prodways Group Re: Corporate Services Agreement	Mgmt	Yes	For				For	No		
6		Approve Transaction with Prodways Group Re: Financial Communication Services Agreement	Mgmt	Yes	For				For	No		
7		Approve Transaction with Prodways Group Re: Assistance Services Agreement	Mgmt	Yes	For				For	No		
8		Approve Transaction with Prodways Group Re: M&A Services Agreement	Mgmt	Yes	For				For	No		
9		Reelect Raphael Gorge as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		

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## Groupe Gorge SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Compensation Report	Mgmt	Yes	For				For	No		
14		Approve Compensation of Raphael Gorge, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Helene de Cointet, Vice-CEO	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Reduction du capital potentielle préjudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Reduction du capital potentielle préjudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
18		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
20		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Groupe LDLC SA

<b>Meeting Date:</b> 30/09/2022	<b>Country:</b> France	<b>Ticker:</b> ALLDL	<b>Proxy Level:</b>
<b>Record Date:</b> 28/09/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1677321	
<b>Primary Security ID:</b> F5586F101	<b>Primary CUSIP:</b> F5586F101	<b>Primary ISIN:</b> FR0000075442	<b>Primary SEDOL:</b> 5948451
<b>Earliest Cutoff Date:</b> 22/09/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,457	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
2		Approve Discharge of Management and Supervisory Board Members	Mgmt	Yes	For					No		
3		Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	Yes	For					No		

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## Groupe LDLC SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For					No		
6		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For					No		
		Extraordinary Business	Mgmt	No								
7		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For					No		
8		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For					No		
9		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For					No		
10		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For					No		
11		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For					No		
12		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For					No		
13		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For					No		
14		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 8 to 13 at EUR 1 Million	Mgmt	Yes	For					No		
15		Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For					No		
16		Renew Delegation of Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For					No		
17		Amend Article 22 of Bylaws Re: Loyalty Dividends	Mgmt	Yes	For					No		
		Ordinary Business	Mgmt	No								
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		

## Groupe SFPI SA

**Meeting Date:** 17/06/2022

**Country:** France

**Ticker:** SFPI

**Proxy Level:**

**Record Date:** 15/06/2022

**Meeting Type:** Annual/Special

**Meeting ID:** 1651603

**Primary Security ID:** F2896M108

**Primary CUSIP:** F2896M108

**Primary ISIN:** FR0004155000

**Primary SEDOL:** 5933640

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

**Earliest Cutoff Date:** 09/06/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 57,464

**\*Shares on Loan:** 0

**Shares Instructed:** 57,464

**Shares Voted:** 57,464

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	Yes	For				For	No		
3		Approve Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Remuneration of Directors in the Aggregate Amount of EUR 48,000	Mgmt	Yes	For				For	No		
8		Approve Compensation of Henri Morel, Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Compensation of Damien Chauveinc, Vice-CEO	Mgmt	Yes	For				For	No		
10		Reelect ARC MANAGEMENT SAS as Director	Mgmt	Yes	For				For	No		
11		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								
12		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
13		Amend Article 11 of Bylaws Re: Representative of Employee Shareholders	Mgmt	Yes	For				For	No		
14		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
15		Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
16		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-15 Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		

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## Groupe SFPI SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Guerbet SA

<b>Meeting Date:</b> 20/05/2022	<b>Country:</b> France	<b>Ticker:</b> GBT	<b>Proxy Level:</b>
<b>Record Date:</b> 18/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1636145	
<b>Primary Security ID:</b> F46788109	<b>Primary CUSIP:</b> F46788109	<b>Primary ISIN:</b> FR0000032526	<b>Primary SEDOL:</b> 4395155
<b>Earliest Cutoff Date:</b> 12/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,570	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,570	<b>Shares Voted:</b> 5,570

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of David Hale, CEO	Mgmt	Yes	For				For	No		
8		Approve Compensation of Pierre Andre, Vice-CEO	Mgmt	Yes	For				For	No		
9		Approve Compensation of Philippe Bourrinet, Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairman of the Board	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of David Hale, CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Philippe Bourrinet, Vice-CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Approve Remuneration of Directors in the Aggregate Amount of EUR 335,000	Mgmt	Yes	For				For	No		
15		Ratify Appointment of Carine Dagommer as Director	Mgmt	Yes	For				For	No		
16		Reelect Nicolas Louvet as Director	Mgmt	Yes	For				For	No		
17		Renew Appointment of Crowe HAF as Auditor	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Acknowledge End of Mandate of Etoile Audit et Conseil as Alternate Auditor and Decision Not to Renew	Mgmt	Yes	For				For	No		
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
		Extraordinary Business	Mgmt	No								
20		Amend Article 9 of Bylaws Re: Nomination and Length of Term of the Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Allongement de la durée des mandats peu propice au renouvellement stratégique</i>												
<i>Blended Rationale: Allongement de la durée des mandats peu propice au renouvellement stratégique</i>												
21		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
<i>Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société</i>												
22		Authorize Capitalization of Reserves of Up to EUR 2.515 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
23		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6.295 Million	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.515 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
25		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
26		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	Yes	For				For	No		
27		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												

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## Guerbet SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 23-26	Mgmt	Yes	For				For	No		
29		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
31		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
32		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Hermes International SCA

<b>Meeting Date:</b> 20/04/2022	<b>Country:</b> France	<b>Ticker:</b> RMS	<b>Proxy Level:</b>
<b>Record Date:</b> 14/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1619323	
<b>Primary Security ID:</b> F48051100	<b>Primary CUSIP:</b> F48051100	<b>Primary ISIN:</b> FR0000052292	<b>Primary SEDOL:</b> 5253973
<b>Earliest Cutoff Date:</b> 11/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 839	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 839	<b>Shares Voted:</b> 839

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Discharge of General Managers	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
7		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
8		Approve Compensation of Axel Dumas, General Manager	Mgmt	Yes	For				For	No		
9		Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	Yes	For				For	No		
10		Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of General Managers	Mgmt	Yes	For				For	No		

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## Hermes International SCA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
13		Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	Yes	For				For	No		
14		Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	Yes	For				For	No		
15		Reelect Julie Guerrand as Supervisory Board Member	Mgmt	Yes	For				For	No		
16		Reelect Dominique Senequier as Supervisory Board Member	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
18		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
19		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
20		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## HEXAOM SA

<b>Meeting Date:</b> 01/06/2022	<b>Country:</b> France	<b>Ticker:</b> HEXA	<b>Proxy Level:</b>
<b>Record Date:</b> 30/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1641750	
<b>Primary Security ID:</b> F6177E107	<b>Primary CUSIP:</b> F6177E107	<b>Primary ISIN:</b> FR0004159473	<b>Primary SEDOL:</b> B0DCZT6
<b>Earliest Cutoff Date:</b> 23/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,036	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,036	<b>Shares Voted:</b> 3,036

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.41 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Reelect Veronique di Benedetto as Director	Mgmt	Yes	For				For	No		
6		Reelect Patrick Vandromme as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
7		Approve Remuneration of Directors in the Aggregate Amount of EUR 80,000	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Non-Executive Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Patrick Vandromme, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Philippe Vandromme, Vice-CEO	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
18		Authorize Capitalization of Reserves of Up to EUR 312,500 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 312,500	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 312,500	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 312,500	Mgmt	Yes	For				For	No		
22		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												

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## HEXAOM SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-21	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
25		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
26		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
27		Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i>												
<i>Blended Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i>												
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## ID Logistics Group

<b>Meeting Date:</b> 31/05/2022	<b>Country:</b> France	<b>Ticker:</b> IDL	<b>Proxy Level:</b>
<b>Record Date:</b> 27/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1641763	
<b>Primary Security ID:</b> F50685100	<b>Primary CUSIP:</b> F50685100	<b>Primary ISIN:</b> FR0010929125	<b>Primary SEDOL:</b> B4RFDT5
<b>Earliest Cutoff Date:</b> 20/05/2022	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,895	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,895	<b>Shares Voted:</b> 1,895

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Renew Appointment of Deloitte et Associes as Auditor	Mgmt	Yes	For				For	No		
6		Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Reelect Eric Hemar as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
8		Reelect Christophe Satin as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
9		Reelect Comete as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
10		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
19		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										

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## ID Logistics Group

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Authorize up to 6 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
23		Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
24		Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers and Consultants, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	Yes	For				For	No		
25		Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
26		Amend Article 9 of Bylaws Re: Identification of Shareholders	Mgmt	Yes	For				For	No		
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Imerys SA

<b>Meeting Date:</b> 10/05/2022	<b>Country:</b> France	<b>Ticker:</b> NK	<b>Proxy Level:</b>
<b>Record Date:</b> 06/05/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1629950	
<b>Primary Security ID:</b> F49644101	<b>Primary CUSIP:</b> F49644101	<b>Primary ISIN:</b> FR0000120859	<b>Primary SEDOL:</b> B011GL4
<b>Earliest Cutoff Date:</b> 02/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,513	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,513	<b>Shares Voted:</b> 2,513

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.55 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		

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## Imerys SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Compensation of CEO	Mgmt	Yes	For				For	No		
11		Reelect Ian Gallienne as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
12		Reelect Lucille Ribot as Director	Mgmt	Yes	For				For	No		
13		Elect Bernard Delpit as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
14		Elect Laurent Raets as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
15		Renew Appointment of Deloitte & Associates as Auditor	Mgmt	Yes	For				For	No		
16		Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Indra Sistemas SA

<b>Meeting Date:</b> 22/06/2022	<b>Country:</b> Spain	<b>Ticker:</b> IDR	<b>Proxy Level:</b>
<b>Record Date:</b> 17/06/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1655005	
<b>Primary Security ID:</b> E6271Z155	<b>Primary CUSIP:</b> E6271Z155	<b>Primary ISIN:</b> ES0118594417	<b>Primary SEDOL:</b> 4476210
<b>Earliest Cutoff Date:</b> 16/06/2022	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 151,565	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 151,565	<b>Shares Voted:</b> 151,565

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For				For	No		
2		Approve Non-Financial Information Statement	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Approve Discharge of Board	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For				For	No		
6.1		Ratify Appointment of and Elect Luis Abril Mazuelas as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6.2		Ratify Appointment of and Elect Francisco Javier Garcia Sanz as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
6.3		Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	Yes	For				For	No		
6.4		Reelect Antonio Cuevas Delgado as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Nomination "Politique"2- Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: 1- Nomination "Politique"2- Pas assez de femmes au board (&lt;50%)</i>												
6.5		Reelect Miguel Sebastian Gascon as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Nomination "Politique"2- Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: 1- Nomination "Politique"2- Pas assez de femmes au board (&lt;50%)</i>												
6bis		Shareholder Proposal Submitted by Sapa Placencia Holding SL (Item 6 bis)	Mgmt	No								
6bis		Elect Jokin Aperribay Bedialauneta as Director	SH	Yes	Against				Against	No		
<i>Voter Rationale: 1- Nomination "Politique"2- Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: 1- Nomination "Politique"2- Pas assez de femmes au board (&lt;50%)</i>												
7		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
8		Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1 Billion	Mgmt	Yes	For				For	No		
9		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For				For	No		
10		Advisory Vote on Remuneration Report	Mgmt	Yes	For				For	No		
11		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For				For	No		
12		Receive Amendments to Board of Directors Regulations	Mgmt	No								

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## Infotel SA

<b>Meeting Date:</b> 15/12/2022	<b>Country:</b> France	<b>Ticker:</b> INF	<b>Proxy Level:</b>
<b>Record Date:</b> 13/12/2022	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1696576	
<b>Primary Security ID:</b> F5188E106	<b>Primary CUSIP:</b> F5188E106	<b>Primary ISIN:</b> FR0000071797	<b>Primary SEDOL:</b> 5604667
<b>Earliest Cutoff Date:</b> 07/12/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,002	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,002	<b>Shares Voted:</b> 3,002

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
1		Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
2		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Interparfums

<b>Meeting Date:</b> 29/04/2022	<b>Country:</b> France	<b>Ticker:</b> ITP	<b>Proxy Level:</b>
<b>Record Date:</b> 27/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1624198	
<b>Primary Security ID:</b> F5262B119	<b>Primary CUSIP:</b> F5262B119	<b>Primary ISIN:</b> FR0004024222	<b>Primary SEDOL:</b> 4433839
<b>Earliest Cutoff Date:</b> 21/04/2022	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 12,865	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 12,865	<b>Shares Voted:</b> 12,865

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.94 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Elect Constance Benque as Director	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
8		Approve Compensation Report	Mgmt	Yes	For				For	No		
9		Approve Compensation of Philippe Benacin, Chairman and CEO	Mgmt	Yes	For				For	No		
10		Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
11		Ratify Change Location of Registered Office to 10 rue de Solferino, 75007 Paris	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								

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## Interparfums

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
13		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	Yes	For				For	No		
14		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	Yes	For				Against	Yes		
15		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	Yes	For				Against	Yes		
16		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
17		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 15	Mgmt	Yes	For				Against	Yes		
18		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				Against	Yes		
19		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 18 at 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
20		Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
21		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
22		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Ipsos SA

<b>Meeting Date:</b> 17/05/2022	<b>Country:</b> France	<b>Ticker:</b> IPS	<b>Proxy Level:</b>
<b>Record Date:</b> 13/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1634294	
<b>Primary Security ID:</b> F5310M109	<b>Primary CUSIP:</b> F5310M109	<b>Primary ISIN:</b> FR0000073298	<b>Primary SEDOL:</b> B188NJ2
<b>Earliest Cutoff Date:</b> 09/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,700	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,700	<b>Shares Voted:</b> 4,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Ben Page as Director	Mgmt	Yes	For				For	No		
6		Ratify Appointment of Pierre Barnabe as Director	Mgmt	Yes	For				For	No		
7		Reelect Pierre Barnabe as Director	Mgmt	Yes	For				For	No		
8		Acknowledge End of Mandate of Florence von Erb as Director and Decision Not to Replace	Mgmt	Yes	For				For	No		
9		Elect Virginie Calmels as Director	Mgmt	Yes	For				For	No		
10		Renew Appointment of Mazars as Auditor	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	Yes	For				For	No		
12		Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	Mgmt	Yes	For				For	No		
13		Approve Compensation of Ben Page, CEO From 15 November 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
14		Approve Compensation of Didier Truchot, Chairman of the Board From 1 October 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
15		Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	Mgmt	Yes	For				For	No		
16		Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
20		Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For				For	No		
21		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
22		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
23		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
		<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>										
25		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	Yes	For				For	No		
26		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
27		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.1 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
28		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
29		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
30		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
31		Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
32		Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
33		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
34		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 Million	Mgmt	Yes	For				For	No		
35		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

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## Ipsos SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Shareholder Proposal Submitted by LBO France Gestion, Amiral Gestion, Financiere Arbevel, La Banque Postale Asset Management and Tocqueville Finance SA	Mgmt	No								
A		Elect Hubert Mathet as Director	SH	Yes	Against				For	Yes		

## iShares II plc - iShares MSCI Europe SRI UCITS ETF

<b>Meeting Date:</b> 22/04/2022	<b>Country:</b> Ireland	<b>Ticker:</b> IESE	<b>Proxy Level:</b>
<b>Record Date:</b> 21/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1613299	
<b>Primary Security ID:</b> G4953W358	<b>Primary CUSIP:</b> G4953W358	<b>Primary ISIN:</b> IE00B52VJ196	<b>Primary SEDOL:</b> B3MMMM1
<b>Earliest Cutoff Date:</b> 12/04/2022	<b>Total Ballots:</b> 3	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 24,094	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 24,094	<b>Shares Voted:</b> 24,094

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Jessica Irschick as Director	Mgmt	Yes	For				For	No		
6		Re-elect Barry O'Dwyer as Director	Mgmt	Yes	For				For	No		
7		Re-elect Paul McGowan as Director	Mgmt	Yes	For				For	No		
8		Re-elect Paul McNaughton as Director	Mgmt	Yes	For				For	No		
9		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
10		Elect William McKechnie as Director	Mgmt	Yes	For				For	No		

## iShares IV plc - iShares MSCI USA SRI UCITS ETF

<b>Meeting Date:</b> 14/10/2022	<b>Country:</b> Ireland	<b>Ticker:</b> SUAS	<b>Proxy Level:</b>
<b>Record Date:</b> 13/10/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1685820	
<b>Primary Security ID:</b> G4955M671	<b>Primary CUSIP:</b> G4955M671	<b>Primary ISIN:</b> IE00BYVJRR92	<b>Primary SEDOL:</b> BYVJRR9
<b>Earliest Cutoff Date:</b> 11/10/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,592	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,592	<b>Shares Voted:</b> 1,592

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## iShares IV plc - iShares MSCI USA SRI UCITS ETF

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Jessica Irschick as Director	Mgmt	Yes	For				For	No		
6		Elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
7		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
8		Elect William McKechnie as Director	Mgmt	Yes	For				For	No		

## iShares IV plc - iShares MSCI World SRI UCITS ETF

<b>Meeting Date:</b> 14/10/2022	<b>Country:</b> Ireland	<b>Ticker:</b> SUSW	<b>Proxy Level:</b>
<b>Record Date:</b> 13/10/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1685826	
<b>Primary Security ID:</b> G4955M887	<b>Primary CUSIP:</b> G4955M887	<b>Primary ISIN:</b> IE00BYX2JD69	<b>Primary SEDOL:</b> BYX2JD6
<b>Earliest Cutoff Date:</b> 04/10/2022	<b>Total Ballots:</b> 4	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 752,010	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 752,010	<b>Shares Voted:</b> 752,010

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Jessica Irschick as Director	Mgmt	Yes	For				For	No		
6		Elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
7		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
8		Elect William McKechnie as Director	Mgmt	Yes	For				For	No		

## Laurent Perrier

<b>Meeting Date:</b> 20/07/2022	<b>Country:</b> France	<b>Ticker:</b> LPE	<b>Proxy Level:</b>
<b>Record Date:</b> 18/07/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1663385	
<b>Primary Security ID:</b> F55758100	<b>Primary CUSIP:</b> F55758100	<b>Primary ISIN:</b> FR0006864484	<b>Primary SEDOL:</b> 5700952
<b>Earliest Cutoff Date:</b> 11/07/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 786	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 786	<b>Shares Voted:</b> 786

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	Yes	For				For	No		
5		Approve Transactions with Supervisory Board Members	Mgmt	Yes	For				For	No		
6		Approve Transactions with Management Board Members	Mgmt	Yes	For				For	No		
7		Approve Transactions with a Shareholder Holding More than 10 Percent of the Voting Rights	Mgmt	Yes	For				For	No		
8		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 235,000	Mgmt	Yes	For				For	No		
9		Acknowledge End of Mandate of Supervisory Board Member and Decision Not to Renew	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
14		Approve Compensation Report	Mgmt	Yes	For				For	No		
15		Approve Compensation of Stephane Dalyac, Chairman of the Management Board	Mgmt	Yes	For				For	No		
16		Approve Compensation of Alexandra Pereyre, Management Board Member	Mgmt	Yes	For				For	No		
17		Approve Compensation of Stephanie Meneux, Management Board Member	Mgmt	Yes	For				For	No		
18		Approve Compensation of Patrick Thomas, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
19		Approve Compensation of Marie Cheval, Vice-Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
<p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
		Extraordinary Business	Mgmt	No								
21		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Réduction du capital potentielle préjudiciable aux actionnaires existants2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
<p><i>Blended Rationale: 1- Réduction du capital potentielle préjudiciable aux actionnaires existants2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												

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## Laurent Perrier

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	Yes	For				For	No		
23		Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
25		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
26		Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Lazard Equity SRI

<b>Meeting Date:</b> 14/01/2022	<b>Country:</b> France	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 12/01/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1598482	
<b>Primary Security ID:</b> F6654M101	<b>Primary CUSIP:</b> F6654M101	<b>Primary ISIN:</b> FR0000003998	<b>Primary SEDOL:</b> B639D28
<b>Earliest Cutoff Date:</b> 06/01/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 615	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 615	<b>Shares Voted:</b> 615

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		

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## Lazard Equity SRI

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
6		Acknowledge Resignation of One Director	Mgmt	Yes	For				For	No		
7		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Lazard Equity SRI

<b>Meeting Date:</b> 19/12/2022	<b>Country:</b> France	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 15/12/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1700896	
<b>Primary Security ID:</b> F6654M101	<b>Primary CUSIP:</b> F6654M101	<b>Primary ISIN:</b> FR0000003998	<b>Primary SEDOL:</b> B639D28
<b>Earliest Cutoff Date:</b> 09/12/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 699	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 699	<b>Shares Voted:</b> 699

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
6		Reelect Directors	Mgmt	Yes	For				For	No		
7		End of Mandate of One Director and Decision Not to Renew	Mgmt	Yes	For				For	No		
8		Renew Appointment of One Censor	Mgmt	Yes	For				For	No		
9		End of Mandate of One Censor and Decision Not to Renew	Mgmt	Yes	For				For	No		
10		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Legrand SA

<b>Meeting Date:</b> 25/05/2022	<b>Country:</b> France	<b>Ticker:</b> LR	<b>Proxy Level:</b>
<b>Record Date:</b> 23/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1631879	
<b>Primary Security ID:</b> F56196185	<b>Primary CUSIP:</b> F56196185	<b>Primary ISIN:</b> FR0010307819	<b>Primary SEDOL:</b> B11ZRK9
<b>Earliest Cutoff Date:</b> 17/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,201	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,201	<b>Shares Voted:</b> 6,201

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	Yes	For				For	No		
4		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
5		Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	Yes	For				For	No		
6		Approve Compensation Report	Mgmt	Yes	For				For	No		
7		Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	Yes	For				For	No		
8		Approve Compensation of Benoit Coquart, CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Reelect Olivier Bazil as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
13		Reelect Edward A. Gilhuly as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
14		Reelect Patrick Koller as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
15		Elect Florent Menegaux as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												

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## Legrand SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
22		Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
26		Ordinary Business	Mgmt	No								
		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Leonardo SpA

**Meeting Date:** 31/05/2022

**Record Date:** 12/05/2022

**Primary Security ID:** T6S996112

**Country:** Italy

**Meeting Type:** Annual

**Primary CUSIP:** T6S996112

**Ticker:** LDO

**Meeting ID:** 1636477

**Primary ISIN:** IT0003856405

**Proxy Level:**

**Primary SEDOL:** B0DJNG0

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## Leonardo SpA

**Earliest Cutoff Date:** 23/05/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 122,306

**\*Shares on Loan:** 0

**Shares Instructed:** 122,306

**Shares Voted:** 122,306

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports of Vitrociset SpA	Mgmt	Yes	For				For	No		
2		Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	Mgmt	Yes	For				For	No		
		Shareholder Proposal Submitted by Bluebell Partners Limited	Mgmt	No								
A		Deliberations on Liability Action Against the Chief Executive Officer	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
3		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
4		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		

## Lexibook Linguistic Electronic System SA

**Meeting Date:** 27/01/2022

**Country:** France

**Ticker:** ALLEX

**Proxy Level:**

**Record Date:** 25/01/2022

**Meeting Type:** Ordinary Shareholders

**Meeting ID:** 1598641

**Primary Security ID:** F5682C101

**Primary CUSIP:** F5682C101

**Primary ISIN:** FR0000033599

**Primary SEDOL:** 5220193

**Earliest Cutoff Date:** 19/01/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 26,355

**\*Shares on Loan:** 0

**Shares Instructed:** 26,355

**Shares Voted:** 26,355

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Transfer From Carry Forward Account to Various Accounts	Mgmt	Yes	For				For	No		
2		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Lexibook Linguistic Electronic System SA

**Meeting Date:** 14/09/2022

**Country:** France

**Ticker:** ALLEX

**Proxy Level:**

**Record Date:** 12/09/2022

**Meeting Type:** Annual/Special

**Meeting ID:** 1675442

**Primary Security ID:** F5682C101

**Primary CUSIP:** F5682C101

**Primary ISIN:** FR0000033599

**Primary SEDOL:** 5220193

**Earliest Cutoff Date:** 06/09/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 21,505

**\*Shares on Loan:** 0

**Shares Instructed:** 0

**Shares Voted:** 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

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## Lexibook Linguistic Electronic System SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
3		Approve Allocation of Income	Mgmt	Yes	For					No		
4		Approve Non-Deductible Expenses	Mgmt	Yes	For					No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For					No		
6		Approve Remuneration Policy of Chairman and Members of the Supervisory Board	Mgmt	Yes	For					No		
7		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For					No		
8		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For					No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For					No		
10		Approve Compensation of Luc Le Cottier, Chairman of the Supervisory Board	Mgmt	Yes	For					No		
11		Approve Compensation of Aymeric Le Cottier, Chairman of the Management Board	Mgmt	Yes	For					No		
12		Approve Compensation of Emmanuel Le Cottier, Management Board Member	Mgmt	Yes	For					No		
13		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 20,000	Mgmt	Yes	For					No		
14		Acknowledge End of Mandate of Corten as Supervisory Board Member and Decision Not to Renew	Mgmt	Yes	For					No		
15		Approve Discharge of Management Board Members, Supervisory Board Members and Auditors	Mgmt	Yes	For					No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For					No		
		Extraordinary Business	Mgmt	No								
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For					No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For					No		
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For					No		

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# Lexibook Linguistic Electronic System SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 20 Million	Mgmt	Yes	For					No		
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For					No		
22		Approve Issuance of Warrants (BSA) Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	Yes	For					No		
23		Eliminate Preemptive Rights Pursuant to Item 22 Above in Favor of Employees	Mgmt	Yes	For					No		
24		Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For					No		
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For					No		
26		Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For					No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against					No		
		Ordinary Business	Mgmt	No								
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		

## Linde Plc

<b>Meeting Date:</b> 25/07/2022	<b>Country:</b> Ireland	<b>Ticker:</b> LIN	<b>Proxy Level:</b>
<b>Record Date:</b> 23/07/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1648212	
<b>Primary Security ID:</b> G5494J103	<b>Primary CUSIP:</b> G5494J103	<b>Primary ISIN:</b> IE00BZ12WP82	<b>Primary SEDOL:</b> BZ12WP8
<b>Earliest Cutoff Date:</b> 08/07/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,245	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,245	<b>Shares Voted:</b> 3,245

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen F. Angel	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
1b		Elect Director Sanjiv Lamba	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
1c		Elect Director Ann-Kristin Achleitner	Mgmt	Yes	For				For	No		
1d		Elect Director Thomas Enders	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										

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## Linde Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Edward G. Galante	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
1f		Elect Director Joe Kaeser	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
1g		Elect Director Victoria E. Ossadnik	Mgmt	Yes	For				For	No		
1h		Elect Director Martin H. Richenhagen	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
1i		Elect Director Alberto Weisser	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
1j		Elect Director Robert L. Wood	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
2a		Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For				For	No		
2b		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For				For	No		
4		Approve Remuneration Report	Mgmt	Yes	For				For	No		
5		Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For				For	No		
6		Adopt Simple Majority Vote	SH	Yes	Against				For	Yes		

## L'Oreal SA

<b>Meeting Date:</b> 21/04/2022	<b>Country:</b> France	<b>Ticker:</b> OR	<b>Proxy Level:</b>
<b>Record Date:</b> 19/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1621306	
<b>Primary Security ID:</b> F58149133	<b>Primary CUSIP:</b> F58149133	<b>Primary ISIN:</b> FR0000120321	<b>Primary SEDOL:</b> 4057808
<b>Earliest Cutoff Date:</b> 12/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,770	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,770	<b>Shares Voted:</b> 3,770

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	Yes	For				For	No		
4		Reelect Jean-Paul Agon as Director	Mgmt	Yes	For				For	No		
5		Reelect Patrice Caine as Director	Mgmt	Yes	For				For	No		
6		Reelect Belen Garijo as Director	Mgmt	Yes	For				For	No		
7		Renew Appointment of Deloitte & Associes as Auditor	Mgmt	Yes	For				For	No		
8		Appoint Ernst & Young as Auditor	Mgmt	Yes	For				For	No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	Yes	For				For	No		
11		Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
12		Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
16		Approve Transaction with Nestle Re: Redemption Contract	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
19		Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
22		Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Abstain	Yes		
23		Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For				Abstain	Yes		
24		Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		

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## L'Oreal SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For				For	No		
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Lumibird SA

<b>Meeting Date:</b> 03/05/2022	<b>Country:</b> France	<b>Ticker:</b> LBIRD	<b>Proxy Level:</b>
<b>Record Date:</b> 29/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1626581	
<b>Primary Security ID:</b> F7627R110	<b>Primary CUSIP:</b> F7627R110	<b>Primary ISIN:</b> FR0000038242	<b>Primary SEDOL:</b> 5336324
<b>Earliest Cutoff Date:</b> 25/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,550	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,550	<b>Shares Voted:</b> 6,550

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
3		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
4		Reelect Gwenaëlle Le Flohic as Director	Mgmt	Yes	For				For	No		
5		Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Mgmt	Yes	For				For	No		
6		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
7		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
8		Approve Compensation of Marc Le Flohic, Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Compensation of Jean-Marc Gendre, Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
		Extraordinary Business	Mgmt	No								

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## Lumibird SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
15		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
16		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## LU-VE SpA

<b>Meeting Date:</b> 29/04/2022	<b>Country:</b> Italy	<b>Ticker:</b> LUVÉ	<b>Proxy Level:</b>
<b>Record Date:</b> 20/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1602092	
<b>Primary Security ID:</b> T6S38W127	<b>Primary CUSIP:</b> T6S38W127	<b>Primary ISIN:</b> IT0005107492	<b>Primary SEDOL:</b> BYQR392
<b>Earliest Cutoff Date:</b> 20/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,413	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,413	<b>Shares Voted:</b> 7,413

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1.2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
2.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
2.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

## LVMH Moët Hennessy Louis Vuitton SE

<b>Meeting Date:</b> 21/04/2022	<b>Country:</b> France	<b>Ticker:</b> MC	<b>Proxy Level:</b>
<b>Record Date:</b> 19/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1620050	
<b>Primary Security ID:</b> F58485115	<b>Primary CUSIP:</b> F58485115	<b>Primary ISIN:</b> FR0000121014	<b>Primary SEDOL:</b> 4061412
<b>Earliest Cutoff Date:</b> 12/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 2,212	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 2,212	<b>Shares Voted:</b> 2,212

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

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# LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Bernard Arnault as Director	Mgmt	Yes	For				For	No		
6		Reelect Sophie Chassat as Director	Mgmt	Yes	For				For	No		
7		Reelect Clara Gaymard as Director	Mgmt	Yes	For				For	No		
8		Reelect Hubert Vedrine as Director	Mgmt	Yes	For				For	No		
9		Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	Yes	For				For	No		
11		Renew Appointment of Mazars as Auditor	Mgmt	Yes	For				For	No		
12		Appoint Deloitte as Auditor	Mgmt	Yes	For				For	No		
13		Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	Yes	For				For	No		
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
15		Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Extraordinary Business	Mgmt	No								
21		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
22		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
23		Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	Yes	For				For	No		

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## M&G (Lux) Global Sustain Paris Aligned Fund

<b>Meeting Date:</b> 28/07/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1670880	
<b>Primary Security ID:</b> L62428625	<b>Primary CUSIP:</b> L62428625	<b>Primary ISIN:</b> LU1670715207	<b>Primary SEDOL:</b> BFLV6Q4
<b>Earliest Cutoff Date:</b> 18/07/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 81,480	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 81,480	<b>Shares Voted:</b> 81,480

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports and Approve Financial Statements	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
3		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
4		Re-elect Philip Jelfs as Director	Mgmt	Yes	For				For	No		
5		Permit the Appointed Management Company to Determine the Remuneration of Directors and to Meet Such Costs from the Administration Charge	Mgmt	Yes	For				For	No		
6		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For				For	No		

## Majorel Group Luxembourg SA

<b>Meeting Date:</b> 20/06/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> MAJ	<b>Proxy Level:</b>
<b>Record Date:</b> 06/06/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1653218	
<b>Primary Security ID:</b> L622A3100	<b>Primary CUSIP:</b> L622A3100	<b>Primary ISIN:</b> LU2382956378	<b>Primary SEDOL:</b> BM9J034
<b>Earliest Cutoff Date:</b> 13/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,486	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,486	<b>Shares Voted:</b> 5,486

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive Board's Reports	Mgmt	No								
2		Receive Auditor's Report	Mgmt	No								
3		Approve Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	Yes	For				For	No		
5		Approve Consolidated Financial Statements	Mgmt	Yes	For				For	No		
6		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
7		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
8		Elect Maud C. de Vries as Class A Member of the Supervisory Board	Mgmt	Yes	For				For	No		
9		Elect Anne Marie Magis as Class A Member of the Supervisory Board	Mgmt	Yes	For				For	No		
10		Renew Appointment of KPMG Luxembourg SA as Auditor	Mgmt	Yes	For				For	No		

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## Majorel Group Luxembourg SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Remuneration Report	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
13		Approve Share Repurchase	Mgmt	Yes	For				For	No		

*Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération*

*Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération*

## Mercedes-Benz Group AG

<b>Meeting Date:</b> 29/04/2022	<b>Country:</b> Germany	<b>Ticker:</b> MBG	<b>Proxy Level:</b>
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1620044	
<b>Primary Security ID:</b> D1668R123	<b>Primary CUSIP:</b> D1668R123	<b>Primary ISIN:</b> DE0007100000	<b>Primary SEDOL:</b> 5529027
<b>Earliest Cutoff Date:</b> 14/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 22,215	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 22,215	<b>Shares Voted:</b> 22,215

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5.1		Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
5.2		Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	Yes	For				For	No		
6.1		Elect Dame Courtice to the Supervisory Board	Mgmt	Yes	For				For	No		
6.2		Elect Marco Gobbetti to the Supervisory Board	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	Mgmt	Yes	For				For	No		

## Mersen SA

<b>Meeting Date:</b> 19/05/2022	<b>Country:</b> France	<b>Ticker:</b> MRN	<b>Proxy Level:</b>
<b>Record Date:</b> 17/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1634260	
<b>Primary Security ID:</b> F9622M146	<b>Primary CUSIP:</b> F9622M146	<b>Primary ISIN:</b> FR0000039620	<b>Primary SEDOL:</b> 5481202
<b>Earliest Cutoff Date:</b> 11/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,700	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,700	<b>Shares Voted:</b> 7,700

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

*\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1 per Share and EUR 0.10 per Preferred Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Appoint Ernst & Young Audit as Auditor	Mgmt	Yes	For				For	No		
6		End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For				For	No		
7		Renew Appointment of KPMG Audit as Auditor	Mgmt	Yes	For				For	No		
8		End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For				For	No		
9		Elect BpiFrance Participations as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Directors in the Aggregate Amount of EUR 305,000	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
15		Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	Yes	For				For	No		
16		Approve Compensation of Luc Themelin, CEO	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
18		Ratify Change Location of Registered Office to 1 bis place de la Defense, Tour Trinity, 92400 Courbevoie	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	Yes	For				For	No		
22		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
23		Authorize Capital Increase of Up to EUR 4 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
24		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
25		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
26		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
28		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
29		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-24 and 27-28 at EUR 18 Million	Mgmt	Yes	For				For	No		
30		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For				For	No		
31		Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Reserved for Executives	Mgmt	Yes	For				For	No		
32		Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Reserved for Employees	Mgmt	Yes	For				For	No		
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

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# METabolic Explorer SA

<b>Meeting Date:</b> 10/06/2022	<b>Country:</b> France	<b>Ticker:</b> METEX	<b>Proxy Level:</b>
<b>Record Date:</b> 08/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1647853	
<b>Primary Security ID:</b> F61346106	<b>Primary CUSIP:</b> F61346106	<b>Primary ISIN:</b> FR0004177046	<b>Primary SEDOL:</b> B03LYZ2
<b>Earliest Cutoff Date:</b> 01/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 27,764	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 27,764	<b>Shares Voted:</b> 27,764

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Discharge Directors and Auditors	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Manipulation capitalistique peu opportune étant donnée la santé financière de la société2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Manipulation capitalistique peu opportune étant donnée la santé financière de la société2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Compensation of Chairman and CEO	Mgmt	Yes	For				For	No		
8		Approve Compensation of Vice-CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
12		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2,191,399	Mgmt	Yes	For				For	No		
13		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 876,559	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Suppression du DPS</i></p> <p><i>Blended Rationale: Suppression du DPS</i></p>												
14		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 876,559	Mgmt	Yes	For				For	No		

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## METabolic Explorer SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2,191,399	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
16		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 12-15	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
17		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
18		Delegate Powers to the Board to Approve Merger by Absorption by METabolic Explorer SA	Mgmt	Yes	For				For	No		
19		Authorize Capital Increase of Up to EUR 2,191,399 in Connection with Contribution in Kind Above	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of Up to EUR 876,559 for Future Exchange Offers	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Warrants (BSA 2022) Reserved for Specific Beneficiaries, up to EUR 100,000	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
24		Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement prejudiciable à la liquidité</i>										
		<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement prejudiciable à la liquidité</i>										
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Metropole Euro SRI

**Meeting Date:** 08/07/2022

**Country:** France

**Ticker:** N/A

**Proxy Level:**

**Record Date:** 06/07/2022

**Meeting Type:** Extraordinary Shareholders

**Meeting ID:** 1664185

**Primary Security ID:** F6159J132

**Primary CUSIP:** F6159J132

**Primary ISIN:** FR0010632364

**Primary SEDOL:** BD8DZ62

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## Metropole Euro SRI

**Earliest Cutoff Date:** 30/06/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 4,081

**\*Shares on Loan:** 0

**Shares Instructed:** 4,081

**Shares Voted:** 4,081

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
1		Approve Merger by Absorption of Metropole Frontiere Europe by Metropole Euro SRI and Fix Date of Merger	Mgmt	Yes	For				For	No		
2		Amend Article 6 of Bylaws	Mgmt	Yes	For				For	No		
3		Amend Article 8 of Bylaws	Mgmt	Yes	For				For	No		
4		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## MULTI UNITS LUXEMBOURG - Lyxor MSCI Europe ESG Leaders (DR) UCITS ETF

**Meeting Date:** 29/04/2022

**Country:** Luxembourg

**Ticker:** ESGE

**Proxy Level:**

**Record Date:** 22/04/2022

**Meeting Type:** Annual

**Meeting ID:** 1635349

**Primary Security ID:** L654A2303

**Primary CUSIP:** L654A2303

**Primary ISIN:** LU1940199711

**Primary SEDOL:** BJHC2H2

**Earliest Cutoff Date:** 21/04/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 61,888

**\*Shares on Loan:** 0

**Shares Instructed:** 61,888

**Shares Voted:** 61,888

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
5		Re-elect Lucien Caytan as Director	Mgmt	Yes	For				For	No		
6		Re-elect Gregory Berthier as Director	Mgmt	Yes	For				For	No		
7.a		Acknowledge Resignation of Arnaud Llinas as Director	Mgmt	No								
7.b		Acknowledge Resignation of Alexandre Cegarra as Director	Mgmt	No								
7.c		Acknowledge Resignation of Martin Rausch as Director	Mgmt	No								
8.a		Elect Jeanne Duvoux as Director for 1 Year	Mgmt	Yes	For				For	No		
8.b		Elect Matthieu Guignard as Director for 1 Year	Mgmt	Yes	For				For	No		
8.c		Elect Charles Giraldez as Director for 1 Year	Mgmt	Yes	For				For	No		
9		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
10		Authorize Fillings & Publications Required by the Law	Mgmt	No								

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## Natixis International Funds (Lux) I - Thematics AI And Robotics Fund

**Meeting Date:** 11/01/2022 **Country:** Luxembourg **Ticker:** N/A **Proxy Level:**  
**Record Date:** 04/01/2022 **Meeting Type:** Extraordinary Shareholders **Meeting ID:** 1601029  
**Primary Security ID:** LU1923623000 **Primary CUSIP:** N/A **Primary ISIN:** LU1923623000 **Primary SEDOL:** N/A

**Earliest Cutoff Date:** 03/01/2022 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**  
**Votable Shares:** 6,602 **\*Shares on Loan:** 0 **Shares Instructed:** 0 **Shares Voted:** 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 2 Re: Reflect the Right for the Board to Change Location of Registered Office	Mgmt	Yes	For					No		
2		Amend Article 6 Re: Bearer Shares	Mgmt	Yes	For					No		
3		Amend Articles 11 Re: Calculation of Net Asset Value	Mgmt	Yes	For					No		
4		Amend Article 13 Re: Right of Shareholders to Ask the Board Questions in Writing	Mgmt	Yes	For					No		
5		Amend Article 14 Re: Operational Reality	Mgmt	Yes	For					No		
6		Amend Article 15 Re: Suspension of Voting Rights	Mgmt	Yes	For					No		
7		Amend Article 19 Re: Conflict of Interest	Mgmt	Yes	For					No		
8		Amend Article 22 Re: Procedure to Inform Shareholders of a General Meeting	Mgmt	Yes	For					No		
9		Split Article 24 Re: Termination and Amalgamation of Sub-funds or Classes of Shares into Two Articles	Mgmt	Yes	For					No		
10		Amend Article 30 Re: Modifications Brought to the Rest of the Articles	Mgmt	Yes	For					No		
11		Approve Minor Amendments of the Articles of Incorporation	Mgmt	Yes	For					No		
12		Approve Full Restatement of the Articles of Incorporation	Mgmt	Yes	For					No		

## Natixis International Funds (Lux) I - Thematics AI And Robotics Fund

**Meeting Date:** 17/05/2022 **Country:** Luxembourg **Ticker:** N/A **Proxy Level:**  
**Record Date:** 13/05/2022 **Meeting Type:** Annual **Meeting ID:** 1614107  
**Primary Security ID:** LU1923623000 **Primary CUSIP:** N/A **Primary ISIN:** LU1923623000 **Primary SEDOL:** N/A

**Earliest Cutoff Date:** 09/05/2022 **Total Ballots:** 1 **Voting Policy:** **Additional Policy:**  
**Votable Shares:** 5,202 **\*Shares on Loan:** 0 **Shares Instructed:** 5,202 **Shares Voted:** 5,202

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Ratify Dividends	Mgmt	Yes	For				For	No		

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## Natixis International Funds (Lux) I - Thematics AI And Robotics Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Discharge of Directors and Auditor	Mgmt	Yes	For				For	No		
5		Re-elect Jason Trepanier, Patricia Horsfall and Emmanuel Chef as Directors	Mgmt	Yes	For				For	No		
6		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
7		Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
8		Transact Other Business (Voting)	Mgmt	Yes	For				For	No		

## Natixis International Funds (Lux) I - Thematics Subscription Economy Fund

<b>Meeting Date:</b> 11/01/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 04/01/2022	<b>Meeting Type:</b> Extraordinary Shareholders	<b>Meeting ID:</b> 1601038	
<b>Primary Security ID:</b> L6652Y118	<b>Primary CUSIP:</b> L6652Y118	<b>Primary ISIN:</b> LU2095319500	<b>Primary SEDOL:</b> N/A
<b>Earliest Cutoff Date:</b> 03/01/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,715	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 2 Re: Reflect the Right for the Board to Change Location of Registered Office	Mgmt	Yes	For					No		
2		Amend Article 6 Re: Bearer Shares	Mgmt	Yes	For					No		
3		Amend Articles 11 Re: Calculation of Net Asset Value	Mgmt	Yes	For					No		
4		Amend Article 13 Re: Right of Shareholders to Ask the Board Questions in Writing	Mgmt	Yes	For					No		
5		Amend Article 14 Re: Operational Reality	Mgmt	Yes	For					No		
6		Amend Article 15 Re: Suspension of Voting Rights	Mgmt	Yes	For					No		
7		Amend Article 19 Re: Conflict of Interest	Mgmt	Yes	For					No		
8		Amend Article 22 Re: Procedure to Inform Shareholders of a General Meeting	Mgmt	Yes	For					No		
9		Split Article 24 Re: Termination and Amalgamation of Sub-funds or Classes of Shares into Two Articles	Mgmt	Yes	For					No		
10		Amend Article 30 Re: Modifications Brought to the Rest of the Articles	Mgmt	Yes	For					No		
11		Approve Minor Amendments of the Articles of Incorporation	Mgmt	Yes	For					No		
12		Approve Full Restatement of the Articles of Incorporation	Mgmt	Yes	For					No		

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## Natixis International Funds (Lux) I - Thematics Subscription Economy Fund

<b>Meeting Date:</b> 17/05/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 13/05/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1614110	
<b>Primary Security ID:</b> L6652Y118	<b>Primary CUSIP:</b> L6652Y118	<b>Primary ISIN:</b> LU2095319500	<b>Primary SEDOL:</b> N/A
<b>Earliest Cutoff Date:</b> 09/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,015	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,015	<b>Shares Voted:</b> 6,015

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Ratify Dividends	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors and Auditor	Mgmt	Yes	For				For	No		
5		Re-elect Jason Trepanier, Patricia Horsfall and Emmanuel Chef as Directors	Mgmt	Yes	For				For	No		
6		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
7		Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
8		Transact Other Business (Voting)	Mgmt	Yes	For				For	No		

## Osmozis SA

<b>Meeting Date:</b> 10/02/2022	<b>Country:</b> France	<b>Ticker:</b> ALOSM	<b>Proxy Level:</b>
<b>Record Date:</b> 08/02/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1599278	
<b>Primary Security ID:</b> F69116105	<b>Primary CUSIP:</b> F69116105	<b>Primary ISIN:</b> FR0013231180	<b>Primary SEDOL:</b> BD7Y4Y7
<b>Earliest Cutoff Date:</b> 02/02/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 12,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 12,000	<b>Shares Voted:</b> 12,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Receive Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
		Extraordinary Business	Mgmt	No								

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## Osmosis SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
7		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	Yes	For				For	No		
8		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
9		Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
10		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Pernod Ricard SA

<b>Meeting Date:</b> 10/11/2022	<b>Country:</b> France	<b>Ticker:</b> RI	<b>Proxy Level:</b>
<b>Record Date:</b> 08/11/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1686891	
<b>Primary Security ID:</b> F72027109	<b>Primary CUSIP:</b> F72027109	<b>Primary ISIN:</b> FR0000120693	<b>Primary SEDOL:</b> 4682329
<b>Earliest Cutoff Date:</b> 02/11/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,201	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,201	<b>Shares Voted:</b> 4,201

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	Yes	For				For	No		
4		Reelect Patricia Barbizet as Director	Mgmt	Yes	For				For	No		
5		Reelect Ian Gallienne as Director	Mgmt	Yes	For				For	No		
6		Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For				For	No		
7		Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For				For	No		
8		Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		

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## Pernod Ricard SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
13		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
14		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Pictet - Global Environmental Opportunities

<b>Meeting Date:</b> 05/12/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> 175954	<b>Proxy Level:</b>
<b>Record Date:</b> 30/11/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1700079	
<b>Primary Security ID:</b> L7599M563	<b>Primary CUSIP:</b> L7599M563	<b>Primary ISIN:</b> LU0503631714	<b>Primary SEDOL:</b> B3Q63R0
<b>Earliest Cutoff Date:</b> 28/11/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,491	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,491	<b>Shares Voted:</b> 6,491

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Ratify Payment of Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6.1		Re-elect Olivier Ginguene as Director	Mgmt	Yes	For				For	No		
6.2		Re-elect John Sample as Director	Mgmt	Yes	For				For	No		
6.3		Re-elect Jerome Wigny as Director	Mgmt	Yes	For				For	No		
6.4		Re-elect Tracey Mc Dermott as Director	Mgmt	Yes	For				For	No		
6.5		Re-elect Elisabeth Odman as Director	Mgmt	Yes	For				For	No		
7		Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For				For	No		
8		Transact Other Business (Non-Voting)	Mgmt	No								

## Pictet-Clean Energy

<b>Meeting Date:</b> 05/12/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> P3IB	<b>Proxy Level:</b>
<b>Record Date:</b> 30/11/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1700081	
<b>Primary Security ID:</b> L7600X681	<b>Primary CUSIP:</b> L7600X681	<b>Primary ISIN:</b> LU0280430660	<b>Primary SEDOL:</b> B241392

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## Pictet-Clean Energy

**Earliest Cutoff Date:** 28/11/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 10,200

**\*Shares on Loan:** 0

**Shares Instructed:** 10,200

**Shares Voted:** 10,200

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Ratify Payment of Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6.1		Re-elect Olivier Ginguene as Director	Mgmt	Yes	For				For	No		
6.2		Re-elect John Sample as Director	Mgmt	Yes	For				For	No		
6.3		Re-elect Jerome Wigny as Director	Mgmt	Yes	For				For	No		
6.4		Re-elect Tracey Mc Dermott as Director	Mgmt	Yes	For				For	No		
6.5		Re-elect Elisabeth Odman as Director	Mgmt	Yes	For				For	No		
7		Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For				For	No		
8		Transact Other Business (Non-Voting)	Mgmt	No								

## Prysmian Spa

**Meeting Date:** 12/04/2022

**Country:** Italy

**Ticker:** PRY

**Proxy Level:**

**Record Date:** 01/04/2022

**Meeting Type:** Annual/Special

**Meeting ID:** 1602701

**Primary Security ID:** T7630L105

**Primary CUSIP:** T7630L105

**Primary ISIN:** IT0004176001

**Primary SEDOL:** B1W4V69

**Earliest Cutoff Date:** 04/04/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 65,380

**\*Shares on Loan:** 0

**Shares Instructed:** 65,380

**Shares Voted:** 65,380

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
3.1		Slate 1 Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	SH	Yes	None				For	No		
3.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		

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## Prysmian SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt	No								
4		Approve Internal Auditors' Remuneration	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
5		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
6		Approve Stock Grant Plan	Mgmt	Yes	For				For	No		
7		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
1		Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	Yes	For				For	No		
2		Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	Yes	For				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				Abstain	No		

## Quadient SA

<b>Meeting Date:</b> 16/06/2022	<b>Country:</b> France	<b>Ticker:</b> QDT	<b>Proxy Level:</b>
<b>Record Date:</b> 14/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1650847	
<b>Primary Security ID:</b> F7488R100	<b>Primary CUSIP:</b> F7488R100	<b>Primary ISIN:</b> FR0000120560	<b>Primary SEDOL:</b> 5617096
<b>Earliest Cutoff Date:</b> 08/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 10,767	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,767	<b>Shares Voted:</b> 10,767

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	Yes	For				For	No		
3		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Didier Lamouche, Chairman of the Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of Geoffrey Godet, CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Reelect Didier Lamouche as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
12		Reelect Nathalie Wright as Director	Mgmt	Yes	For				For	No		
13		Reelect Martha Bejar as Director	Mgmt	Yes	For				For	No		
14		Ratify Appointment of Paula Felstead as Director	Mgmt	Yes	For				For	No		
15		Reelect Paula Felstead as Director	Mgmt	Yes	For				For	No		
16		Appoint MAZARS as Auditor	Mgmt	Yes	For				For	No		
17		Appoint CBA as Alternate Auditor	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Manipulation capitalistique peu opportune étant donnée la santé financière de la société2- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Manipulation capitalistique peu opportune étant donnée la santé financière de la société2- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
19		Extraordinary Business	Mgmt	No								
19		Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i>												
<i>Blended Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i>												
20		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
23		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												

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## Quadient SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
25		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
26		Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
28		Authorize Capital Increase for Future Exchange Offers	Mgmt	Yes	For				For	No		
29		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	Yes	For				For	No		
31		Authorize up to 460,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
32		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement prejudiciable à la liquidité</i>										
		<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement prejudiciable à la liquidité</i>										
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## RobecoSAM Smart Energy Equities

<b>Meeting Date:</b> 27/05/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 22/05/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1614014	
<b>Primary Security ID:</b> LU2145461757	<b>Primary CUSIP:</b> N/A	<b>Primary ISIN:</b> LU2145461757	<b>Primary SEDOL:</b> N/A
<b>Earliest Cutoff Date:</b> 23/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 30,299	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 30,299	<b>Shares Voted:</b> 30,299

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For				For	No		

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## RobecoSAM Smart Energy Equities

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors, Including S. van Dootingh, H.J. Ris and M.O. Nijkamp	Mgmt	Yes	For				For	No		
5		Acknowledge Resignations of H.J. Ris and M.O. Nijkamp as Directors	Mgmt	No								
6.a		Elect I.R.M. Frielink as Director	Mgmt	Yes	For				For	No		
6.b		Elect J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp and J.F. Wilkinson as Directors	Mgmt	Yes	For				For	No		
6.c		Appoint KPMG as Auditor	Mgmt	Yes	For				For	No		
7		Transact Other Business (Non-Voting)	Mgmt	No								

## Roche Bobois SAS

<b>Meeting Date:</b> 15/06/2022	<b>Country:</b> France	<b>Ticker:</b> RBO	<b>Proxy Level:</b>
<b>Record Date:</b> 13/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1649973	
<b>Primary Security ID:</b> F7S14L106	<b>Primary CUSIP:</b> F7S14L106	<b>Primary ISIN:</b> FR0013344173	<b>Primary SEDOL:</b> BD2YZP0
<b>Earliest Cutoff Date:</b> 07/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,877	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,877	<b>Shares Voted:</b> 4,877

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Discharge Corporate Officers	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 1 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Compensation of Jean-Eric Chouchan, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Compensation of Guillaume Demulier, Chairman of the Management Board	Mgmt	Yes	For				For	No		
9		Approve Compensation of Eric Amourdedieu, Management Board Member and CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation of Antonin Roche, Management Board Member	Mgmt	Yes	For				For	No		

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## Roche Bobois SAS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Martin Gleize, Management Board Member	Mgmt	Yes	For				For	No		
12		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 250,000	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
		Extraordinary Business	Mgmt	No								
14		Authorize up to 0.38 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
15		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Sanlorenzo SpA

<b>Meeting Date:</b> 28/04/2022		<b>Country:</b> Italy		<b>Ticker:</b> SL		<b>Proxy Level:</b>						
<b>Record Date:</b> 19/04/2022		<b>Meeting Type:</b> Annual		<b>Meeting ID:</b> 1597360								
<b>Primary Security ID:</b> T2R0BA101		<b>Primary CUSIP:</b> T2R0BA101		<b>Primary ISIN:</b> IT0003549422		<b>Primary SEDOL:</b> BKKCLZ7						
<b>Earliest Cutoff Date:</b> 19/04/2022		<b>Total Ballots:</b> 1		<b>Voting Policy:</b>		<b>Additional Policy:</b>						
<b>Votable Shares:</b> 4,236		<b>*Shares on Loan:</b> 0		<b>Shares Instructed:</b> 4,236		<b>Shares Voted:</b> 4,236						
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
1.2		Approve Allocation of Income	Mgmt	Yes	For				For	No		
1.3		Approve Restriction on the Extraordinary Reserve	Mgmt	Yes	For				For	No		
2.1		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
2.2		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
		Shareholder Proposals Submitted by Holding Happy Life Srl	Mgmt	No								
3.1		Fix Number of Directors	SH	Yes	None				For	No		
3.2		Fix Board Terms for Directors	SH	Yes	None				For	No		
		Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
3.3.1		Slate 1 Submitted by Holding Happy Life Srl	SH	Yes	None				For	No		

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## Sanlorenzo SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
		Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt	No								
3.4		Approve Remuneration of Directors	SH	Yes	None				For	No		
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
4.1.1		Slate 1 Submitted by Holding Happy Life Srl	SH	Yes	None				For	No		
4.1.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
4.2		Appoint Chairman of Internal Statutory Auditors	SH	Yes	None				For	No		
		Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt	No								
4.3		Approve Internal Auditors' Remuneration	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
5		Adjust Remuneration of External Auditors	Mgmt	Yes	For				For	No		
6		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

## Schneider Electric SE

<b>Meeting Date:</b> 05/05/2022	<b>Country:</b> France	<b>Ticker:</b> SU	<b>Proxy Level:</b>
<b>Record Date:</b> 03/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1626582	
<b>Primary Security ID:</b> F86921107	<b>Primary CUSIP:</b> F86921107	<b>Primary ISIN:</b> FR0000121972	<b>Primary SEDOL:</b> 4834108
<b>Earliest Cutoff Date:</b> 27/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 8,785	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,785	<b>Shares Voted:</b> 8,785

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Renew Appointment of Mazars as Auditor	Mgmt	Yes	For				For	No		

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## Schneider Electric SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
7		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
8		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Reelect Linda Knoll as Director	Mgmt	Yes	For				For	No		
12		Reelect Anders Runevad as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
13		Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
		Extraordinary Business	Mgmt	No								
15		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
17		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
18		Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Schoeller-Bleckmann Oilfield Equipment AG

**Meeting Date:** 28/04/2022

**Record Date:** 18/04/2022

**Primary Security ID:** A7362J104

**Country:** Austria

**Meeting Type:** Annual

**Primary CUSIP:** A7362J104

**Ticker:** SBO

**Meeting ID:** 1609817

**Primary ISIN:** AT0000946652

**Proxy Level:**

**Primary SEDOL:** 7571305

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## Schoeller-Bleckmann Oilfield Equipment AG

**Earliest Cutoff Date:** 19/04/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 6,330

**\*Shares on Loan:** 0

**Shares Instructed:** 6,330

**Shares Voted:** 6,330

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
6		Elect Norbert Zimmermann as Supervisory Board Member	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
10.1		New/Amended Proposals from Shareholders	Mgmt	Yes	None				For	No		
10.2		New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None				For	No		

## Schroder International Selection Fund Global Climate Change Equity

**Meeting Date:** 30/06/2022

**Country:** Luxembourg

**Ticker:** N/A

**Proxy Level:**

**Record Date:** 22/06/2022

**Meeting Type:** Annual

**Meeting ID:** 1652963

**Primary Security ID:** L81463181

**Primary CUSIP:** L81463181

**Primary ISIN:** LU0302445910

**Primary SEDOL:** B1XMTZ7

**Earliest Cutoff Date:** 17/06/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 42,364

**\*Shares on Loan:** 0

**Shares Instructed:** 42,364

**Shares Voted:** 42,364

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's Report	Mgmt	No								
2		Receive Auditor's Report	Mgmt	No								
3		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Dividends	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Approve Resignation of Achim Kuessner as Director	Mgmt	Yes	For				For	No		
7		Approve Resignation of Mike Champion as Director	Mgmt	Yes	For				For	No		
8		Elect Sandra Lequime as Director	Mgmt	Yes	For				For	No		

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# Schroder International Selection Fund Global Climate Change Equity

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevrement-Lorenzini, Bernard Herman, Richard Mountford, Hugh Mullan and Neil Walton as Directors	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
11		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		

## SCOR SE

<b>Meeting Date:</b> 18/05/2022	<b>Country:</b> France	<b>Ticker:</b> SCR	<b>Proxy Level:</b>
<b>Record Date:</b> 16/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1634307	
<b>Primary Security ID:</b> F15561677	<b>Primary CUSIP:</b> F15561677	<b>Primary ISIN:</b> FR0010411983	<b>Primary SEDOL:</b> B1LB9P6
<b>Earliest Cutoff Date:</b> 10/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,400	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,400	<b>Shares Voted:</b> 6,400

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 1.80 per Share	Mgmt	Yes	For				For	No		
4		Approve Compensation Report	Mgmt	Yes	For				For	No		
5		Approve Compensation of Denis Kessler, Chairman and CEO Until 30 June 2021	Mgmt	Yes	For				For	No		
6		Approve Compensation of Denis Kessler, Chairman Since 1 July 2021	Mgmt	Yes	For				For	No		
7		Approve Compensation of Laurent Rousseau, CEO Since 1 July 2021	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
9		Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
12		Reelect Natacha Valla as Director	Mgmt	Yes	For				For	No		
13		Reelect Fabrice Bregier as Director	Mgmt	Yes	For				For	No		
14		Approve Transaction with Covea Cooperations SA and Covea SGAM	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
		Extraordinary Business	Mgmt	No								
16		Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
19		Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
20		Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers	Mgmt	Yes	For				For	No		
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
23		Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	Yes	For				For	No		

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## SCOR SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
26		Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
27		Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
28		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
29		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156	Mgmt	Yes	For				For	No		
30		Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i>												
<i>Blended Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i>												
31		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Seche Environnement SA

<b>Meeting Date:</b> 29/04/2022	<b>Country:</b> France	<b>Ticker:</b> SCHP	<b>Proxy Level:</b>
<b>Record Date:</b> 27/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1624203	
<b>Primary Security ID:</b> F8211M103	<b>Primary CUSIP:</b> F8211M103	<b>Primary ISIN:</b> FR0000039109	<b>Primary SEDOL:</b> 5366837
<b>Earliest Cutoff Date:</b> 21/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,536	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,536	<b>Shares Voted:</b> 4,536

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Philippe Valletoux as Director	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		

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## Seche Environnement SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Compensation of Joel Seche, Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Compensation of Maxime Seche, CEO	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Extraordinary Business	Mgmt	No								
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
15		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 314,309	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 47,146	Mgmt	Yes	For				Against	Yes		
17		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 47,146	Mgmt	Yes	For				For	No		
18		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
20		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 314,309	Mgmt	Yes	For				For	No		
21		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## SergeFerrari Group SA

<b>Meeting Date:</b> 25/01/2022		<b>Country:</b> France		<b>Ticker:</b> SEFER		<b>Proxy Level:</b>						
<b>Record Date:</b> 22/01/2022		<b>Meeting Type:</b> Extraordinary Shareholders		<b>Meeting ID:</b> 1598008								
<b>Primary Security ID:</b> F8318G108		<b>Primary CUSIP:</b> F8318G108		<b>Primary ISIN:</b> FR0011950682		<b>Primary SEDOL:</b> BN791N0						
<b>Earliest Cutoff Date:</b> 17/01/2022		<b>Total Ballots:</b> 1		<b>Voting Policy:</b>		<b>Additional Policy:</b>						
<b>Votable Shares:</b> 17,474		<b>*Shares on Loan:</b> 0		<b>Shares Instructed:</b> 17,474		<b>Shares Voted:</b> 17,474						
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
1		Adopt Two-Tiered Board Structure and Amend Bylaws Accordingly	Mgmt	Yes	For				For	No		

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## SergeFerrari Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
2		Elect Felicie Ferrari as Supervisory Board Member	Mgmt	Yes	For				For	No		
3		Elect Romain Ferrari as Supervisory Board Member	Mgmt	Yes	For				For	No		
4		Elect Bertrand Chammas as Supervisory Board Member	Mgmt	Yes	For				For	No		
5		Elect Bertrand Neuschwander as Supervisory Board Member	Mgmt	Yes	For				For	No		
6		Elect Caroline Weber as Supervisory Board Member	Mgmt	Yes	For				For	No		
7		Elect Sebastien Ferrari as Supervisory Board Member	Mgmt	Yes	For				For	No		
8		Elect Joelle Barreto as Supervisory Board Member	Mgmt	Yes	For				For	No		
9		Elect Christophe Graffin as Supervisory Board Member	Mgmt	Yes	For				For	No		
10		Elect Carole Delteil de Chilly as Supervisory Board Member	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Supervisory Board Members and Censors in the Aggregate Amount of EUR 206,000	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
17		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 28 at EUR 1.48 Million	Mgmt	Yes	For				For	No		
18		Authorize Capitalization of Reserves of Up to EUR 1.48 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		

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## SergeFerrari Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
24		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Authorize Capital Increase of Up to EUR 1.48 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
26		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
27		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
28		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
29		Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
30		Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
31		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
32		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## SergeFerrari Group SA

<b>Meeting Date:</b> 17/05/2022	<b>Country:</b> France	<b>Ticker:</b> SEFER	<b>Proxy Level:</b>
<b>Record Date:</b> 13/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1633345	
<b>Primary Security ID:</b> F8318G108	<b>Primary CUSIP:</b> F8318G108	<b>Primary ISIN:</b> FR0011950682	<b>Primary SEDOL:</b> BN791N0
<b>Earliest Cutoff Date:</b> 09/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 8,894	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 8,894	<b>Shares Voted:</b> 8,894

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

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## SergeFerrari Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation of Sebastien Ferrari, Chairman and CEO	Mgmt	Yes	For				For	No		
6		Approve Compensation of Romain Ferrari, Vice-CEO	Mgmt	Yes	For				For	No		
7		Approve Compensation of Phillippe Brun, Vice-CEO	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
10		Extraordinary Business	Mgmt	No								
		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
11		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## SII SA

<b>Meeting Date:</b> 22/09/2022	<b>Country:</b> France	<b>Ticker:</b> SII	<b>Proxy Level:</b>
<b>Record Date:</b> 20/09/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1676754	
<b>Primary Security ID:</b> F84073109	<b>Primary CUSIP:</b> F84073109	<b>Primary ISIN:</b> FR0000074122	<b>Primary SEDOL:</b> 5801297
<b>Earliest Cutoff Date:</b> 14/09/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,180	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 0	<b>Shares Voted:</b> 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
3		Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	Yes	For					No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For					No		
5		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For					No		

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## SII SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For					No		
7		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For					No		
8		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For					No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For					No		
10		Approve Compensation of Eric Matteucci, Chairman of the Management Board	Mgmt	Yes	For					No		
11		Approve Compensation of Francois Goalabre, Management Board Member	Mgmt	Yes	For					No		
12		Approve Compensation of Antoine Leclercq, Management Board Member	Mgmt	Yes	For					No		
13		Approve Compensation of Charles Mauclair, Management Board Member	Mgmt	Yes	For					No		
14		Approve Compensation of Bernard Huve, Chairman of the Supervisory Board	Mgmt	Yes	For					No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For					No		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For					No		
17		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For					No		
18		Amend Article 8.1 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For					No		
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		

## SMCP SA

<b>Meeting Date:</b> 14/01/2022	<b>Country:</b> France	<b>Ticker:</b> SMCP	<b>Proxy Level:</b>
<b>Record Date:</b> 12/01/2022	<b>Meeting Type:</b> Ordinary Shareholders	<b>Meeting ID:</b> 1596329	
<b>Primary Security ID:</b> F84440100	<b>Primary CUSIP:</b> F84440100	<b>Primary ISIN:</b> FR0013214145	<b>Primary SEDOL:</b> BDVP4Y6
<b>Earliest Cutoff Date:</b> 06/01/2022	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 138,702	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 138,702	<b>Shares Voted:</b> 138,702

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Shareholder Proposals Submitted by GLAS	Mgmt	No								
1		Dismiss Yafu Qiu as Director	SH	Yes	For				For	No		
2		Dismiss Weiyang Sun as Director	SH	Yes	For				For	No		
3		Dismiss Chenran Qiu as Director	SH	Yes	For				For	No		

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## SMCP SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Dismiss Xiao Su as Director	SH	Yes	For				For	No		
5		Dismiss Kelvin Ho as Director	SH	Yes	For				For	No		
6		Elect Christopher Zanardi-Landi as Director	SH	Yes	For				For	No		
7		Elect Christophe Chenut as Director	SH	Yes	For				For	No		
8		Elect Xavier Veret as Director	SH	Yes	For				For	No		
9		Elect Natalia Nicolaidis as Director	SH	Yes	For				For	No		
10		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## SMCP SA

<b>Meeting Date:</b> 09/06/2022	<b>Country:</b> France	<b>Ticker:</b> SMCP	<b>Proxy Level:</b>
<b>Record Date:</b> 07/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1647806	
<b>Primary Security ID:</b> F84440100	<b>Primary CUSIP:</b> F84440100	<b>Primary ISIN:</b> FR0013214145	<b>Primary SEDOL:</b> BDVP4Y6
<b>Earliest Cutoff Date:</b> 31/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 49,571	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 49,571	<b>Shares Voted:</b> 49,571

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Isabelle Guichot as Director	Mgmt	Yes	For				For	No		
6		Approve Compensation of Yafu Qiu, Chairman of the Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of Daniel Lalonde, CEO From 1 January 2021 to 1 August 2021	Mgmt	Yes	For				For	No		
8		Approve Compensation of Isabelle Guichot, CEO From 2 August 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
9		Approve Compensation of Evelyne Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation of Judith Milgrom, Vice-CEO	Mgmt	Yes	For				For	No		
11		Approve Compensation of Ilan Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Yafu Qiu, Chairman of the Board From 1 January 2022 to 14 January 2022	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Remuneration Policy of Christophe Cuvillier, Chairman of the Board Since 17 January 2022	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Isabelle Guichot, CEO	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Evelyne Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Judith Milgrom, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Ilan Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Compensation Report	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
20		Appoint Grant Thornton as Auditor	Mgmt	Yes	For				For	No		
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
22		Extraordinary Business	Mgmt	No								
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
23		Authorize Capitalization of Reserves of Up to EUR 15.82 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 32.05 Million	Mgmt	Yes	For				For	No		
25		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
26		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												

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## SMCP SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
28		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24 to 26	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Suppression du DPS</i>										
		<i>Blended Rationale: Suppression du DPS</i>										
29		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
31		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
32		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Soitec SA

<b>Meeting Date:</b> 26/07/2022	<b>Country:</b> France	<b>Ticker:</b> SOI	<b>Proxy Level:</b>
<b>Record Date:</b> 22/07/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1665188	
<b>Primary Security ID:</b> F8582K389	<b>Primary CUSIP:</b> F8582K389	<b>Primary ISIN:</b> FR0013227113	<b>Primary SEDOL:</b> BZ6T5C2
<b>Earliest Cutoff Date:</b> 18/07/2022	<b>Total Ballots:</b> 2	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,217	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,217	<b>Shares Voted:</b> 3,217

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
7		Amend Article 12 of Bylaws Re: Mandates and Age Limit of Directors	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i>										
		<i>Blended Rationale: Recul de l'âge limite peu propice au renouvellement stratégique</i>										
		Ordinary Business	Mgmt	No								
8		Elect Pierre Barnabe as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: N'a pas brillé dans sa précédente société</i>										
		<i>Blended Rationale: N'a pas brillé dans sa précédente société</i>										
9		Elect Fonds Strategique de Participations as Director	Mgmt	Yes	For				For	No		
10		Reelect Christophe Gegout as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
11		Reelect Bpifrance Participations as Director	Mgmt	Yes	For				For	No		
12		Reelect Kai Seikku as Director	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>										
		<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>										
13		Elect CEA Investissement as Director	Mgmt	Yes	For				For	No		
14		Elect Delphine Segura as Director	Mgmt	Yes	For				For	No		
15		Elect Maude Portigliatti as Director	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Paul Boudre, CEO	Mgmt	Yes	For				For	No		
20		Approve Remuneration Policy of Pierre Barnabe, CEO	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Compétences managériales à confirmer</i>										
		<i>Blended Rationale: Compétences managériales à confirmer</i>										
21		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
22		Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	Yes	For				For	No		
23		Approve Compensation of Paul Boudre, CEO	Mgmt	Yes	For				For	No		

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## Soitec SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
		Extraordinary Business	Mgmt	No								
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du capital potentielle préjudiciable aux actionnaires existants3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du capital potentielle préjudiciable aux actionnaires existants3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
26		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Solutions 30 SE

<b>Meeting Date:</b> 16/06/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> S30	<b>Proxy Level:</b>
<b>Record Date:</b> 02/06/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1652601	
<b>Primary Security ID:</b> L86508113	<b>Primary CUSIP:</b> L86508113	<b>Primary ISIN:</b> FR0013379484	<b>Primary SEDOL:</b> BD5FFX8
<b>Earliest Cutoff Date:</b> 06/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 7,808	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 7,808	<b>Shares Voted:</b> 7,808

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Approve Financial Statements	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Discharge of Management and Supervisory Boards	Mgmt	Yes	For				For	No		
5		Approve Co-optation of Pascale Mourvillier to Supervisory Board	Mgmt	Yes	For				For	No		
6		Elect Thomas Kremer to Supervisory Board	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i></p> <p><i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i></p>												

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## Solutions 30 SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Renew Appointment of PKF Audit & Conseil S.a r.l. as Auditor	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Nécessité d'un auditeur de "rang 1"</i>												
<i>Blended Rationale: Nécessité d'un auditeur de "rang 1"</i>												
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Approve Remuneration Report	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For				For	No		
11		Approve Additional Extraordinary Remuneration of Supervisory Board Members	Mgmt	Yes	For				For	No		

## SPIE SA

<b>Meeting Date:</b> 11/05/2022	<b>Country:</b> France	<b>Ticker:</b> SPIE	<b>Proxy Level:</b>
<b>Record Date:</b> 09/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1630847	
<b>Primary Security ID:</b> F8691R101	<b>Primary CUSIP:</b> F8691R101	<b>Primary ISIN:</b> FR0012757854	<b>Primary SEDOL:</b> BYZFY3
<b>Earliest Cutoff Date:</b> 03/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 61,931	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 61,931	<b>Shares Voted:</b> 61,931

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Geertrui Schoolenberg as Director	Mgmt	Yes	For				For	No		
6		Reelect Geertrui Schoolenberg as Director	Mgmt	Yes	For				For	No		
7		Ratify Appointment of Bpifrance Investissement as Director	Mgmt	Yes	For				For	No		
8		Reelect Gauthier Louette as Director	Mgmt	Yes	For				For	No		
9		Reelect Regine Stachelhaus as Director	Mgmt	Yes	For				For	No		
10		Reelect Peugeot Invest Assets as Director	Mgmt	Yes	For				For	No		
11		Elect Christopher Delbruck as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
12		Renew Appointment of EY as Auditor	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation Report	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
19		Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
24		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												

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## SPIE SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
28		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
29		Amend Article 15 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	Yes	For				For	No		
30		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Standard Chartered Plc

<b>Meeting Date:</b> 15/12/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> STAN	<b>Proxy Level:</b>
<b>Record Date:</b> 02/11/2022	<b>Meeting Type:</b> Special	<b>Meeting ID:</b> 1697456	
<b>Primary Security ID:</b> G84228157	<b>Primary CUSIP:</b> G84228157	<b>Primary ISIN:</b> GB0004082847	<b>Primary SEDOL:</b> 0408284
<b>Earliest Cutoff Date:</b> 07/12/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 900,000	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 900,000	<b>Shares Voted:</b> 900,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders	Mgmt	No								
		Class Meeting for American Depositary Receipts Representing 6.409 Per Cent Non-Cumulative Redeemable Preference Shares	Mgmt	No								
1		Amend the Terms and Provisions of the 6.409 Per Cent Preference Shares as set out in the Appendix in the Notice of 6.409 Per Cent Class Meeting	Mgmt	Yes	For				For	No		
2		Vote FOR if you certify that you are an Eligible ADS Holder; Vote AGAINST if you are indicating you are NOT an Eligible ADS Holder, and therefore, your instruction will not be counted for this Class Meeting.	Mgmt	Yes	None				Do Not Vote	No		

## STEICO SE

<b>Meeting Date:</b> 23/06/2022	<b>Country:</b> Germany	<b>Ticker:</b> ST5	<b>Proxy Level:</b>
<b>Record Date:</b> 01/06/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1651400	
<b>Primary Security ID:</b> D7632P119	<b>Primary CUSIP:</b> D7632P119	<b>Primary ISIN:</b> DE000A0LR936	<b>Primary SEDOL:</b> B1YNGV4

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## STEICO SE

**Earliest Cutoff Date:** 14/06/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 2,000

**\*Shares on Loan:** 0

**Shares Instructed:** 2,000

**Shares Voted:** 2,000

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Board of Directors for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		

## Stellantis NV

**Meeting Date:** 13/04/2022

**Country:** Netherlands

**Ticker:** STLA

**Proxy Level:**

**Record Date:** 16/03/2022

**Meeting Type:** Annual

**Meeting ID:** 1603181

**Primary Security ID:** N82405106

**Primary CUSIP:** N82405106

**Primary ISIN:** NL00150001Q9

**Primary SEDOL:** BMD8KX7

**Earliest Cutoff Date:** 31/03/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 125,501

**\*Shares on Loan:** 0

**Shares Instructed:** 125,501

**Shares Voted:** 125,501

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
2.a		Receive Report of Board of Directors (Non-Voting)	Mgmt	No								
2.b		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
2.c		Approve Remuneration Report	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
<i>Blended Rationale: Rémunération en phase avec la performance ou l'intérêt économique de la société ?</i>												
2.d		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2.e		Approve Dividends of EUR 1.04 Per Share	Mgmt	Yes	For				For	No		
2.f		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
3		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For				For	No		
4		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
5		Close Meeting	Mgmt	No								

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## STMicroelectronics NV

<b>Meeting Date:</b> 25/05/2022	<b>Country:</b> Netherlands	<b>Ticker:</b> STM	<b>Proxy Level:</b>
<b>Record Date:</b> 27/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1630866	
<b>Primary Security ID:</b> N83574108	<b>Primary CUSIP:</b> N83574108	<b>Primary ISIN:</b> NL0000226223	<b>Primary SEDOL:</b> 5962332
<b>Earliest Cutoff Date:</b> 12/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 32,631	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 32,631	<b>Shares Voted:</b> 32,631

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive Report of Management Board (Non-Voting)	Mgmt	No								
2		Receive Report of Supervisory Board (Non-Voting)	Mgmt	No								
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
5		Approve Dividends	Mgmt	Yes	For				For	No		
6		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
7		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	Yes	For				For	No		
9		Reelect Janet Davidson to Supervisory Board	Mgmt	Yes	For				For	No		
10		Elect Donatella Sciuto to Supervisory Board	Mgmt	Yes	For				For	No		
11		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
12		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Absence de DPS</i>												
<i>Blended Rationale: Absence de DPS</i>												
13		Allow Questions	Mgmt	No								

## Sword Group SE

<b>Meeting Date:</b> 28/04/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> SWP	<b>Proxy Level:</b>
<b>Record Date:</b> 14/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1626419	
<b>Primary Security ID:</b> F91829105	<b>Primary CUSIP:</b> F91829105	<b>Primary ISIN:</b> FR0004180578	<b>Primary SEDOL:</b> B089JF6

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## Sword Group SE

**Earliest Cutoff Date:** 19/04/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 7,589

**\*Shares on Loan:** 0

**Shares Instructed:** 7,589

**Shares Voted:** 7,589

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive and Approve Board's Reports	Mgmt	Yes	For				For	No		
2		Receive and Approve Auditor's Reports	Mgmt	Yes	For				For	No		
3		Approve Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Consolidated Financial Statements	Mgmt	Yes	For				For	No		
5		Approve Allocation of Income and Dividends of EUR 10.0 Per Share	Mgmt	Yes	For				For	No		
6		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
10		Approve Discharge of Auditors	Mgmt	Yes	For				For	No		
11		Appoint Mazars Luxembourg S.A. as Auditor	Mgmt	Yes	For				For	No		
12		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Synergie SA

**Meeting Date:** 25/01/2022

**Country:** France

**Ticker:** SDG

**Proxy Level:**

**Record Date:** 21/01/2022

**Meeting Type:** Extraordinary Shareholders

**Meeting ID:** 1598016

**Primary Security ID:** F90342118

**Primary CUSIP:** F90342118

**Primary ISIN:** FR0000032658

**Primary SEDOL:** 5999749

**Earliest Cutoff Date:** 17/01/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 6,063

**\*Shares on Loan:** 0

**Shares Instructed:** 6,063

**Shares Voted:** 6,063

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
1		Adopt One-Tiered Board Structure	Mgmt	Yes	For				For	No		
2		Amend Articles of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
3		Adopt New Bylaws to Reflect the One-Tiered Board Structure	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
4		Elect Victorien Vaney as Director	Mgmt	Yes	For				For	No		
5		Elect Julien Vaney as Director	Mgmt	Yes	For				For	No		
6		Elect HB Collector as Director	Mgmt	Yes	For				For	No		
7		Elect Vera Cvijetic Boissier as Director	Mgmt	Yes	For				For	No		

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## Synergie SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Elect Nathalie Gautier as Director	Mgmt	Yes	For				For	No		
9		Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Synergie SA

<b>Meeting Date:</b> 23/06/2022	<b>Country:</b> France	<b>Ticker:</b> SDG	<b>Proxy Level:</b>
<b>Record Date:</b> 21/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1652192	
<b>Primary Security ID:</b> F90342118	<b>Primary CUSIP:</b> F90342118	<b>Primary ISIN:</b> FR0000032658	<b>Primary SEDOL:</b> 5999749
<b>Earliest Cutoff Date:</b> 15/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,063	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,063	<b>Shares Voted:</b> 6,063

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
10		Approve Compensation of Daniel Augereau, Chairman of the Management Board From 1 January to 29 June 2021	Mgmt	Yes	For				For	No		

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## Synergie SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Victorien Vaney, Management Board Member From 31 March to 28 June 2021 and Chairman of the Management Board From 29 June 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
12		Approve Compensation of Yvon Drouet, Management Board Member and CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation of Sophie Sanchez, Management Board Member and CEO	Mgmt	Yes	For				For	No		
14		Approve Compensation of Olga Medina, Management Board Member	Mgmt	Yes	For				For	No		
15		Approve Compensation of Julien Vaney, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Reduction du capital potentielle prejudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
18		Change Location of Registered Office to 160 Bis rue de Paris, Boulogne-Billancourt 92100 and Amend Article 4 of Bylaws Accordingly	Mgmt	Yes	For				For	No		
19		Change Corporate Purpose and Amend Article 3 of Bylaws Accordingly	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
20		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Teleperformance SE

<b>Meeting Date:</b> 14/04/2022	<b>Country:</b> France	<b>Ticker:</b> TEP	<b>Proxy Level:</b>
<b>Record Date:</b> 12/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1610522	
<b>Primary Security ID:</b> F9120F106	<b>Primary CUSIP:</b> F9120F106	<b>Primary ISIN:</b> FR0000051807	<b>Primary SEDOL:</b> 5999330
<b>Earliest Cutoff Date:</b> 06/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,107	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,107	<b>Shares Voted:</b> 4,107

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

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## Teleperformance SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	Yes	For				For	No		
7		Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
11		Elect Shelly Gupta as Director	Mgmt	Yes	For				For	No		
12		Elect Carole Toniutti as Director	Mgmt	Yes	For				For	No		
13		Reelect Pauline Ginestie as Director	Mgmt	Yes	For				For	No		
14		Reelect Wai Ping Leung as Director	Mgmt	Yes	For				For	No		
15		Reelect Patrick Thomas as Director	Mgmt	Yes	For				Abstain	Yes		
<p><i>Voter Rationale: Mr Thomas a été administrateur de RNO n'a pas été vigilant en ce qui concerne les rémunérations et la dégradation des relations avec Nissan.</i></p>												
<p><i>Blended Rationale: Mr Thomas a été administrateur de RNO n'a pas été vigilant en ce qui concerne les rémunérations et la dégradation des relations avec Nissan.</i></p>												
16		Reelect Bernard Canetti as Director	Mgmt	Yes	For				For	No		
17		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	Yes	For				Against	Yes		
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	Yes	For				Against	Yes		

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## Teleperformance SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	Yes	For				Against	Yes		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Tenaris SA

<b>Meeting Date:</b> 03/05/2022	<b>Country:</b> Luxembourg	<b>Ticker:</b> TEN	<b>Proxy Level:</b>
<b>Record Date:</b> 19/04/2022	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1629611	
<b>Primary Security ID:</b> L90272102	<b>Primary CUSIP:</b> L90272102	<b>Primary ISIN:</b> LU0156801721	<b>Primary SEDOL:</b> 7538515
<b>Earliest Cutoff Date:</b> 14/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 96,714	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 96,714	<b>Shares Voted:</b> 96,714

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Elect Directors (Bundled)	Mgmt	Yes	For				For	No		
7		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
8		Approve Remuneration Report	Mgmt	Yes	For				For	No		
9		Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For				For	No		
10		Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	Yes	For				For	No		

## Terroirs et Avenir: La SICAV Du Monde Agricole

<b>Meeting Date:</b> 06/01/2022	<b>Country:</b> France	<b>Ticker:</b> N/A	<b>Proxy Level:</b>
<b>Record Date:</b> 04/01/2022	<b>Meeting Type:</b> Ordinary Shareholders	<b>Meeting ID:</b> 1599106	
<b>Primary Security ID:</b> F92995103	<b>Primary CUSIP:</b> F92995103	<b>Primary ISIN:</b> FR0013442340	<b>Primary SEDOL:</b> N/A

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

## Terroirs et Avenir: La SICAV Du Monde Agricole

**Earliest Cutoff Date:** 29/12/2021

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 19

**\*Shares on Loan:** 0

**Shares Instructed:** 0

**Shares Voted:** 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Ratify the Change of Location of Registered Office	Mgmt	Yes	For					No		
2		Elect New Directors	Mgmt	Yes	For					No		
3		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		

## Terroirs et Avenir: La SICAV Du Monde Agricole

**Meeting Date:** 07/04/2022

**Country:** France

**Ticker:** N/A

**Proxy Level:**

**Record Date:** 05/04/2022

**Meeting Type:** Annual

**Meeting ID:** 1624819

**Primary Security ID:** F92995103

**Primary CUSIP:** F92995103

**Primary ISIN:** FR0013442340

**Primary SEDOL:** N/A

**Earliest Cutoff Date:** 30/03/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 19

**\*Shares on Loan:** 0

**Shares Instructed:** 0

**Shares Voted:** 0

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Discharge Directors	Mgmt	Yes	For					No		
2		Approve Allocation of Income	Mgmt	Yes	For					No		
3		Elect One Director	Mgmt	Yes	For					No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For					No		
5		Allow Questions	Mgmt	Yes	For					No		
6		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		

## Trigano SA

**Meeting Date:** 07/01/2022

**Country:** France

**Ticker:** TRI

**Proxy Level:**

**Record Date:** 05/01/2022

**Meeting Type:** Annual/Special

**Meeting ID:** 1595419

**Primary Security ID:** F93488108

**Primary CUSIP:** F93488108

**Primary ISIN:** FR0005691656

**Primary SEDOL:** 4457624

**Earliest Cutoff Date:** 30/12/2021

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 1,112

**\*Shares on Loan:** 0

**Shares Instructed:** 1,112

**Shares Voted:** 1,112

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	Yes	For				For	No		
5		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of CEOs	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500	Mgmt	Yes	For				For	No		
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
12		Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	Yes	For				For	No		
14		Approve Compensation of Michel Freiche, CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Marie-Helene Feuillet, Management Board Member	Mgmt	Yes	For				For	No		
16		Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												
<i>Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants</i>												

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## Trigano SA

<b>Meeting Date:</b> 19/04/2022	<b>Country:</b> France	<b>Ticker:</b> TRI	<b>Proxy Level:</b>
<b>Record Date:</b> 13/04/2022	<b>Meeting Type:</b> Ordinary Shareholders	<b>Meeting ID:</b> 1620073	
<b>Primary Security ID:</b> F93488108	<b>Primary CUSIP:</b> F93488108	<b>Primary ISIN:</b> FR0005691656	<b>Primary SEDOL:</b> 4457624
<b>Earliest Cutoff Date:</b> 08/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,112	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,112	<b>Shares Voted:</b> 1,112

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Elect Marie-Helene Feuillet as Supervisory Board Member	Mgmt	Yes	For				For	No		
2		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Veolia Environnement SA

<b>Meeting Date:</b> 15/06/2022	<b>Country:</b> France	<b>Ticker:</b> VIE	<b>Proxy Level:</b>
<b>Record Date:</b> 13/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1637738	
<b>Primary Security ID:</b> F9686M107	<b>Primary CUSIP:</b> F9686M107	<b>Primary ISIN:</b> FR0000124141	<b>Primary SEDOL:</b> 4031879
<b>Earliest Cutoff Date:</b> 07/06/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 25,390	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 25,390	<b>Shares Voted:</b> 25,390

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Non-Deductible Expenses	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Reelect Antoine Frerot as Director	Mgmt	Yes	For				For	No		
7		Elect Estelle Brachlianoff as Director	Mgmt	Yes	For				For	No		
8		Elect Agata Mazurek-Bak as Director	Mgmt	Yes	For				For	No		
9		Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
		Extraordinary Business	Mgmt	No								
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
22		Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
25		Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		

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## Veolia Environnement SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
<i>Voter Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
<i>Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération</i>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## VINCI SA

<b>Meeting Date:</b> 12/04/2022	<b>Country:</b> France	<b>Ticker:</b> DG	<b>Proxy Level:</b>
<b>Record Date:</b> 08/04/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1615738	
<b>Primary Security ID:</b> F5879X108	<b>Primary CUSIP:</b> F5879X108	<b>Primary ISIN:</b> FR0000125486	<b>Primary SEDOL:</b> B1XH026
<b>Earliest Cutoff Date:</b> 04/04/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,320	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,320	<b>Shares Voted:</b> 5,320

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	Yes	For				For	No		
4		Reelect Xavier Huillard as Director	Mgmt	Yes	For				For	No		
5		Reelect Marie-Christine Lombard as Director	Mgmt	Yes	For				For	No		
6		Reelect Rene Medori as Director	Mgmt	Yes	For				For	No		
7		Reelect Qatar Holding LLC as Director	Mgmt	Yes	For				For	No		
8		Elect Claude Laruelle as Director	Mgmt	Yes	For				For	No		
9		Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	Yes	For				For	No		
10		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation Report	Mgmt	Yes	For				For	No		
14		Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								

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## VINCI SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				Against	Yes		
17		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				Against	Yes		
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Visiati SA

<b>Meeting Date:</b> 25/05/2022	<b>Country:</b> France	<b>Ticker:</b> ALVIV	<b>Proxy Level:</b>
<b>Record Date:</b> 23/05/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1639267	
<b>Primary Security ID:</b> F0164B119	<b>Primary CUSIP:</b> F0164B119	<b>Primary ISIN:</b> FR0004029478	<b>Primary SEDOL:</b> B03LG67
<b>Earliest Cutoff Date:</b> 17/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,728	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,728	<b>Shares Voted:</b> 5,728

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Discharge Directors	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Remuneration of Directors in the Aggregate Amount of EUR 42,000	Mgmt	Yes	For				For	No		
6		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
		Extraordinary Business	Mgmt	No								
7		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												

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## Visiativ SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
9		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
10		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	Yes	For				For	No		
11		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	Yes	For				For	No		
12		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		<i>Voter Rationale: Absence de DPS</i>										
		<i>Blended Rationale: Absence de DPS</i>										
13		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
14		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
15		Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
16		Authorize Stock Option Plans (Repurchased Shares)	Mgmt	Yes	For				For	No		
17		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Voyageurs du Monde SA

<b>Meeting Date:</b> 09/06/2022	<b>Country:</b> France	<b>Ticker:</b> ALVDM	<b>Proxy Level:</b>									
<b>Record Date:</b> 07/06/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1647819										
<b>Primary Security ID:</b> F98142106	<b>Primary CUSIP:</b> F98142106	<b>Primary ISIN:</b> FR0004045847	<b>Primary SEDOL:</b> B04W1F3									
<b>Earliest Cutoff Date:</b> 31/05/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>									
<b>Votable Shares:</b> 397	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 397	<b>Shares Voted:</b> 397									
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								

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## Voyageurs du Monde SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Discharge of Directors and Auditors	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Mgmt	Yes	For				For	No		
7		Reelect Jean-Francois Rial as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
8		Reelect Loic Minville as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
9		Reelect Frederic Moulin as Director	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Pas assez de femmes au board (&lt;50%)</i>												
<i>Blended Rationale: Pas assez de femmes au board (&lt;50%)</i>												
10		Renew Appointment of BNP Paribas Developpement SAS as Censor	Mgmt	Yes	For				For	No		
11		Renew Appointment of CREDIT MUTUEL EQUITY as Censor	Mgmt	Yes	For				For	No		
12		Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For				For	No		
13		Acknowledge End of Mandate of SALUSTRO REYDEL SA as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
15		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: 1- Reduction du capital potentielle préjudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: 1- Reduction du capital potentielle préjudiciable aux actionnaires existants2- Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												

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## Voyageurs du Monde SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Amend Articles 13, 15, 19, 20, 32, 36, 38, and 41 of Bylaws To Comply With Legal Changes	Mgmt	Yes	For				For	No		
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Waga Energy SA

**Meeting Date:** 30/06/2022      **Country:** France      **Ticker:** WAGA      **Proxy Level:**  
**Record Date:** 28/06/2022      **Meeting Type:** Annual/Special      **Meeting ID:** 1655774  
**Primary Security ID:** F9824D118      **Primary CUSIP:** F9824D118      **Primary ISIN:** FR0012532810      **Primary SEDOL:** BMHRMH8

**Earliest Cutoff Date:** 22/06/2022      **Total Ballots:** 1      **Voting Policy:**      **Additional Policy:**  
**Votable Shares:** 3,285      **\*Shares on Loan:** 0      **Shares Instructed:** 3,285      **Shares Voted:** 3,285

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses	Mgmt	Yes	For				For	No		
4		Approve Transaction with Waga Assets	Mgmt	Yes	For				For	No		
5		Approve Transaction with Waga Assets Re: Services Agreement	Mgmt	Yes	For				For	No		
6		Approve Transaction with Waga Energy Inc and Waga Energy Canada Inc Re: Cash Agreement	Mgmt	Yes	For				For	No		
7		Approve Transaction with Waga Energy Inc Re: Services Agreement	Mgmt	Yes	For				For	No		
8		Approve Transaction with Sofiwaga Espana 1 SL Re: Services Agreement	Mgmt	Yes	For				For	No		
9		Approve Transaction with Waga Assets Vehicule 1 Re: Services Agreement	Mgmt	Yes	For				For	No		
10		Approve Transaction with Waga Assets Vehicule 2 Re: Services Agreement	Mgmt	Yes	For				For	No		
11		Approve Transaction with Waga Assets Vehicule 3 Re: Services Agreement	Mgmt	Yes	For				For	No		
12		Approve Transaction with Waga Assets Vehicule 4 Re: Services Agreement	Mgmt	Yes	For				For	No		
13		Approve Transaction with Waga Assets Vehicule 5 Re: Services Agreement	Mgmt	Yes	For				For	No		
14		Approve Transaction with Mathieu Lefebvre Re: Employment Contract	Mgmt	Yes	For				For	No		
15		Approve Transaction with Nicolas Paget Re: Employment Contract	Mgmt	Yes	For				For	No		
16		Approve Transaction with Guenael Prince Re: Employment Contract	Mgmt	Yes	For				For	No		

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

# Waga Energy SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Approve Transaction with Starquest Anti-Fragile 2015 Re: Investment Framework Agreement	Mgmt	Yes	For				For	No		
18		Approve Transaction with Les Saules Re: Services Agreement	Mgmt	Yes	For				For	No		
19		Approve Transaction with Les Saules Re: Current Account Agreement	Mgmt	Yes	For				For	No		
20		Approve Transaction with Aliad Re: Services Agreement	Mgmt	Yes	For				For	No		
21		Approve Transaction with Ornalys Re: Services Agreement	Mgmt	Yes	For				For	No		
22		Approve Transaction with Holweb SAS Re: Current Account Agreement	Mgmt	Yes	For				For	No		
23		Approve Transaction with Air Liquide Re: Patent and Communication Agreement	Mgmt	Yes	For				For	No		
24		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
25		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
26		Approve Compensation of Mathieu Lefebvre, Chairman and CEO	Mgmt	Yes	For				For	No		
27		Approve Compensation of Nicolas Paget, Vice-CEO	Mgmt	Yes	For				For	No		
28		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
29		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
30		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
31		Approve Chairman's and Auditor's Special Reports on Capital Increase	Mgmt	Yes	For				For	No		
32		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
<i>Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i>												
		Extraordinary Business	Mgmt	No								
33		Approve Contribution in Kind of 190 Shares from Holweb, its Valuation and Remuneration	Mgmt	Yes	For				For	No		
34		Issue 655,995 Shares in Connection with Acquisition Above	Mgmt	Yes	For				For	No		
35		Acknowledgement of Contribution Above and Amend Article 7 of Bylaws Accordingly	Mgmt	Yes	For				For	No		

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## Waga Energy SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
36		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du capital potentielle préjudiciable aux actionnaires existants3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du capital potentielle préjudiciable aux actionnaires existants3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
37		Authorize Issuance of 723,970 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
38		Authorize Issuance of 723,970 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
39		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 37-38 and 22-23 of October 8, 2021 Meeting up to 723,970 Shares	Mgmt	Yes	For				For	No		
40		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 72,397	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Suppression du DPS</i></p> <p><i>Blended Rationale: Suppression du DPS</i></p>												
41		Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 108,595.50 Under Items 40 and 11-14, 17-18 of October 8, 2021 Meeting	Mgmt	Yes	For				For	No		
42		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
43		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Wavestone SA

<b>Meeting Date:</b> 28/07/2022	<b>Country:</b> France	<b>Ticker:</b> WAVE	<b>Proxy Level:</b>
<b>Record Date:</b> 26/07/2022	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1665189	
<b>Primary Security ID:</b> F98323102	<b>Primary CUSIP:</b> F98323102	<b>Primary ISIN:</b> FR0013357621	<b>Primary SEDOL:</b> BF1HKP9
<b>Earliest Cutoff Date:</b> 20/07/2022	<b>Total Ballots:</b> 1	<b>Voting Policy:</b>	<b>Additional Policy:</b>
<b>Votable Shares:</b> 3,500	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 3,500	<b>Shares Voted:</b> 3,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	Yes	For				For	No		
4		Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report	Mgmt	Yes	For				For	No		
6		Approve Compensation of Pascal Imbert, Chairman of the Management Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of Patrick Hirigoyen, CEO and Member of the Management Board	Mgmt	Yes	For				For	No		
8		Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
		Extraordinary Business	Mgmt	No								
10		Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Mgmt	Yes	For				For	No		
11		Pursuant to Item 10, Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du capital potentielle préjudiciable aux actionnaires existants3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p> <p><i>Blended Rationale: 1- Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société2- Réduction du capital potentielle préjudiciable aux actionnaires existants3- Réduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité</i></p>												
12		Pursuant to Item 10, Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 151,474	Mgmt	Yes	For				For	No		
13		Pursuant to Item 10, Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,982	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Suppression du DPS</i></p> <p><i>Blended Rationale: Suppression du DPS</i></p>												
14		Pursuant to Item 10, Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For				Against	Yes		
<p><i>Voter Rationale: Suppression du DPS</i></p> <p><i>Blended Rationale: Suppression du DPS</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 12	Mgmt	Yes	For				For	No		
16		Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 13	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
17		Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 14	Mgmt	Yes	For				Against	Yes		
<i>Voter Rationale: Suppression du DPS</i>												
<i>Blended Rationale: Suppression du DPS</i>												
18		Pursuant to Item 10, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
19		Pursuant to Item 10, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
20		Pursuant to Item 10, Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
21		Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
22		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
23		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 151,474	Mgmt	Yes	For				For	No		
24		Pursuant to Item 10, Authorize Capitalization of Reserves of Up to EUR 400,000 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
25		Pursuant to Item 10, Elect Marlene Ribeiro as Director	Mgmt	Yes	For				For	No		
26		Pursuant to Item 10, Elect Veronique Beaumont as Director	Mgmt	Yes	For				For	No		
27		Pursuant to Item 10, Elect Marie-Ange Verdickt as Director	Mgmt	Yes	For				For	No		
28		Pursuant to Item 10, Elect Sarah Lamigeon as Director	Mgmt	Yes	For				For	No		
29		Pursuant to Item 10, Elect Rafael Vivier as Director	Mgmt	Yes	For				For	No		

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## Wavestone SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
30		Pursuant to Item 10, Elect Christophe Aulnette as Director	Mgmt	Yes	For				For	No		
31		Pursuant to Item 10, Elect FDCH as Director	Mgmt	Yes	For				For	No		
32		Pursuant to Item 10, Elect Pascal Imbert as Director	Mgmt	Yes	For				For	No		
33		Pursuant to Item 10, Elect Patrick Hirigoyen as Director	Mgmt	Yes	For				For	No		
34		Pursuant to Item 10, Elect Pierre Allard as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
35		Pursuant to Item 10, Elect Raphael Brun as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
36		Approve Remuneration of Directors and Supervisory Board Members in the Aggregate Amount of EUR 271,000	Mgmt	Yes	For				For	No		
37		Pursuant to Item 10, Approve Remuneration Policy of Pascal Imbert as Chairman and CEO	Mgmt	Yes	For				For	No		
38		Pursuant to Item 10, Approve Remuneration Policy of Patrick Hirigoyen as CEO and Vice-CEO	Mgmt	Yes	For				For	No		
39		Subject to the Rejection of Item 10, Reelect Michel Dancoisne as Supervisory Board Member	Mgmt	Yes	For				For	No		
40		Subject to the Rejection of Item 10, Approve Remuneration Policy of Pascal Imbert, Chairman of the Management Board	Mgmt	Yes	For				For	No		
41		Subject to the Rejection of Item 10, Approve Remuneration Policy of Patrick Hirigoyen, Management Board Member	Mgmt	Yes	For				For	No		
42		Subject to the Rejection of Item 10, Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 261,000	Mgmt	Yes	For				For	No		
43		Subject to the Rejection of Item 10, Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	Yes	For				For	No		
44		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

## Wienerberger AG

**Meeting Date:** 03/05/2022

**Country:** Austria

**Ticker:** WIE

**Proxy Level:**

**Record Date:** 23/04/2022

**Meeting Type:** Annual

**Meeting ID:** 1609834

**Primary Security ID:** A95384110

**Primary CUSIP:** A95384110

**Primary ISIN:** AT0000831706

**Primary SEDOL:** 5699373

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# Wienerberger AG

**Earliest Cutoff Date:** 25/04/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 35,117

**\*Shares on Loan:** 0

**Shares Instructed:** 35,117

**Shares Voted:** 35,117

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Ratify Deloitte Audit as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
6.1		Approve Increase in Size of Supervisory Board to Nine Members	Mgmt	Yes	For				For	No		
6.2		Reelect Peter Steiner as Supervisory Board Member	Mgmt	Yes	For				For	No		
6.3		Elect Marc Grynberg as Supervisory Board Member	Mgmt	Yes	For				For	No		
6.4		Elect Thomas Birtel as Supervisory Board Member	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	Mgmt	Yes	For				For	No		
8		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
9		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
10.1		New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None				For	No		
10.2		New/Amended Proposals from Shareholders	Mgmt	Yes	None				For	No		

## X-FAB Silicon Foundries SE

**Meeting Date:** 28/04/2022

**Country:** Belgium

**Ticker:** XFAB

**Proxy Level:**

**Record Date:** 14/04/2022

**Meeting Type:** Annual/Special

**Meeting ID:** 1604915

**Primary Security ID:** B9901Z101

**Primary CUSIP:** B9901Z101

**Primary ISIN:** BE0974310428

**Primary SEDOL:** BD97P41

**Earliest Cutoff Date:** 19/04/2022

**Total Ballots:** 1

**Voting Policy:**

**Additional Policy:**

**Votable Shares:** 44,349

**\*Shares on Loan:** 0

**Shares Instructed:** 44,349

**Shares Voted:** 44,349

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual/Special Meeting Agenda	Mgmt	No								
		Ordinary Part	Mgmt	No								
1		Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt	No								

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## X-FAB Silicon Foundries SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No								
3		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Remuneration Report	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Approve Discharge of Auditors	Mgmt	Yes	For				For	No		
7a		Reelect Dato Sri Dr. Wan Lizozman Haji Wan Omar as Director and Approve His Remuneration	Mgmt	Yes	For				For	No		
7b		Reelect Aurore NV, Permanently Represented by Christine Juliam, as Director and Approve Her Remuneration	Mgmt	Yes	For				For	No		
		Special Part	Mgmt	No								
8		Approve Change-of-Control Clause Re: Revolving Credit Agreement	Mgmt	Yes	For				For	No		
		Extraordinary Part	Mgmt	No								
9a		Receive Special Board Report Re: Authorized Capital	Mgmt	No								
9b		Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For				For	No		
10		Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	Yes	For				For	No		
11		Amend Articles of Association	Mgmt	Yes	For				For	No		
12		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For				For	No		

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## PARAMETERS

Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): All Institution Accounts  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: DD/MM/YYYY  
ESG Pillar: All Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Company Name, Meeting Date  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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