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VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 31/12/2022

LOCATION(S): ALL LOCATIONS

Afyren SAS

	Date: 15/06/2 Date: 13/06/20 Security ID: 1)22	Country: France Meeting Type: Ann Primary CUSIP: F0	-		-	LAFY ID: 165078 ISIN: FR00			Proxy Level Primary SE		092	
-	utoff Date: 07/0		Total Ballots: 1			Voting Po				Additional Po	licy		
	hares: 7,400	50,2022	*Shares on Loan: 0				structed: 7,4	00		Shares Voted	-		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial SI Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Treatment	of Losses	Mgmt	Yes	For				For	No		
3		Approve Discharge of and Directors	of Chairman, CEO	Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		
5		Approve Non-Deduc	tible Expenses	Mgmt	Yes	For				For	No		
6		Authorize Repurchas Percent of Issued Sh		Mgmt	Yes	For				Against	Yes		
			Manipulation capitalistiq circulation potentiellen				financière de	e la société2- R	eduction du				
		Blended Rationale: 1	- Manipulation capitalis	tique peu opportu	une étant do	nnée la sant	té financière	de la société2	- Reduction	du			
		nombre d'actions en	circulation potentiellen	nent préjudiciable	à la liquidite	é							
7		nombre d'actions en Elect Caroline Lebel		<i>nent préjudiciable</i> Mgmt	<i>à la liquidite</i> Yes	é For				For	No		
7 8			as Director							For For	No No		
		Elect Caroline Lebel	as Director ghini as Director	Mgmt	Yes	For							
		Elect Caroline Lebel Elect Patrizia Marrac	as Director ghini as Director ess of Equity or ities without up to Aggregate	Mgmt Mgmt	Yes	For							
8		Elect Caroline Lebel Elect Patrizia Marrag Extraordinary Busine Authorize Issuance of Equity-Linked Secur Preemptive Rights u	as Director ghini as Director ess of Equity or ities without p to Aggregate EUR 225,000	Mgmt Mgmt Mgmt	Yes Yes No	For For				For	No	-	
8		Elect Caroline Lebel Elect Patrizia Marrag Extraordinary Busine Authorize Issuance Equity-Linked Secur Preemptive Rights u Nominal Amount of	as Director ghini as Director ess of Equity or ities without p to Aggregate EUR 225,000 pression du DPS	Mgmt Mgmt Mgmt	Yes Yes No	For For				For	No		
8		Elect Caroline Lebel Elect Patrizia Marrage Extraordinary Busine Authorize Issuance Equity-Linked Secur Preemptive Rights u Nominal Amount of <i>Voter Rationale: Sup</i>	as Director ghini as Director ess of Equity or ities without p to Aggregate EUR 225,000 <i>pression du DPS</i> <i>Suppression du DPS</i> of Equity or ities Reserved for s, up to Aggregate	Mgmt Mgmt Mgmt	Yes Yes No	For For				For	No	-	
8		Elect Caroline Lebel Elect Patrizia Marrag Extraordinary Busine Authorize Issuance of Equity-Linked Secur Preemptive Rights u Nominal Amount of <i>Voter Rationale: Sup</i> <i>Blended Rationale: S</i> Approve Issuance of Equity-Linked Secur Specific Beneficiarie	as Director ghini as Director ess of Equity or ities without p to Aggregate EUR 225,000 <i>pression du DPS</i> <i>Suppression du DPS</i> f Equity or ities Reserved for s, up to Aggregate EUR 175,000	Mgmt Mgmt Mgmt Mgmt	Yes Yes No Yes	For For				For Against	No Yes	-	
9		Elect Caroline Lebel Elect Patrizia Marrage Extraordinary Busine Authorize Issuance of Equity-Linked Secur Preemptive Rights un Nominal Amount of <i>Voter Rationale: Sup</i> <i>Blended Rationale: Sup</i> <i>Blended Rationale: Sup</i> Equity-Linked Secur Specific Beneficiarie Nominal Amount of	as Director ghini as Director ess of Equity or ities without p to Aggregate EUR 225,000 <i>pression du DPS</i> <i>Suppression du DPS</i> of Equity or ities Reserved for s, up to Aggregate EUR 175,000 <i>pression du DPS</i>	Mgmt Mgmt Mgmt Mgmt	Yes Yes No Yes	For For				For Against	No Yes	-	
9		Elect Caroline Lebel Elect Patrizia Marrage Extraordinary Busine Authorize Issuance of Equity-Linked Secur Preemptive Rights un Nominal Amount of <i>Voter Rationale: Sup</i> <i>Blended Rationale: Sup</i> <i>Blended Rationale: Sup</i> Equity-Linked Secur Specific Beneficiarie Nominal Amount of <i>Voter Rationale: Sup</i>	as Director ghini as Director ess of Equity or ities without pto Aggregate EUR 225,000 <i>pression du DPS</i> <i>Suppression du DPS</i> of Equity or ities Reserved for s, up to Aggregate EUR 175,000 <i>pression du DPS</i> <i>suppression du DPS</i>	Mgmt Mgmt Mgmt Mgmt	Yes Yes No Yes	For For				For Against	No Yes	-	

Afyren SAS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
13		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 350,000	Mgmt	Yes	For				For	No		
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital potent circulation potentiellement préjudiciable à la liq		ble aux actio	onnaires exis	tants2- Redu	uction du noml	bre d'actions	en			
		Blended Rationale: 1- Reduction du capital pote en circulation potentiellement préjudiciable à la		ciable aux a	ctionnaires e	xistants2- Re	eduction du no	mbre d'actio	ns			
15		Authorize Issuance of 1,679,297 Warrants (BSA2022) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
16		Authorize Issuance of 1,679,297 Warrants (BSPCE2022) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
17		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-29 from 11 June 2021 General Meeting and Items 15-16 from Current Meeting at EUR 33,585.94	Mgmt	Yes	For				For	No		
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Air Liquide SA

-	Date: 04/05/2		Country: France	wal/Special		Ticker: /	-			Proxy Level	•		
	ate: 02/05/20 Security ID:		Meeting Type: Ann Primary CUSIP: F0			-	ID: 1610521 ISIN: FR000			Primary SEI		217	
Prindry s	Security ID:	-01704103	Primary COSIP: FC	1704103		Prindry	131N: FROOD	0120075		Prindry SEL		,UV	
Earliest Cu	itoff Date: 26/0	4/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sh	nares: 8,626		*Shares on Loan: 0			Shares Ir	structed: 8,62	26		Shares Voted	: 8,626		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Sta Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidated Statements and State		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 2.9		Mgmt	Yes	For				For	No		
4		Authorize Repurchase Percent of Issued Sh		Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Reduction du capital potentie				e aux actionr	naires exista	ants						
		Blended Rationale: Re	able aux actio	onnaires ex	istants								
5		Reelect Benoit Potier	as Director	Mgmt	Yes	For				For	No		

Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Elect Francois Jackow as Director	Mgmt	Yes	For				For	No		
7		Reelect Annette Winkler as Director	Mgmt	Yes	For				For	No		
8		Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
9		Appoint KPMG SA as Auditor	Mgmt	Yes	For				For	No		
10		End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For				For	No		
11		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
12		Approve Compensation of Benoit Potier	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du capital potenti	ielle prejudiciable	e aux actioni	naires existai	nts						
		Blended Rationale: Reduction du capital pote	entielle prejudicia	able aux actio	onnaires exis	tants						
19		Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
21		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
24		Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	Yes	For				For	No		

Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	Yes	For				For	No		
26		Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Recul de l'âge limite peu prop	ice au renouve	ellement stra	tégique							
		Blended Rationale: Recul de l'âge limite peu pr	ropice au renou	ivellement s	tratégique							
27		Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	Yes	For				For	No		
28		Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Airbus SE

Record D	Date: 12/04/2 ate: 15/03/20 Security ID: 1	22	Country: Netherland Meeting Type: Annu Primary CUSIP: NO	Jal		-	IR ID: 160512! ISIN: NL000			Proxy Level Primary SEI		.50	
	itoff Date: 24/0	13/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po	licy: structed: 10,	129		Additional Po Shares Voted	-		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Age	nda	Mgmt	No								
1		Open Meeting		Mgmt	No								
2.1		Discussion on Compa Governance Structur		Mgmt	No								
2.2		Receive Report on B Financial Statements		Mgmt	No								
2.3		Receive Explanation Dividend Policy	on Company's	Mgmt	No								
3		Discussion of Agend	a Items	Mgmt	No								
4.1		Adopt Financial State	ements	Mgmt	Yes	For				For	No		
4.2		Approve Allocation o Dividends	of Income and	Mgmt	Yes	For				For	No		
4.3		Approve Discharge of Members of the Boa		Mgmt	Yes	For				For	No		
4.4		Approve Discharge of Member of the Board		Mgmt	Yes	For				For	No		
4.5		Ratify Ernst & Young as Auditors	g Accountants LLP	Mgmt	Yes	For				For	No		
4.6		Approve Implementa Remuneration Policy		Mgmt	Yes	For				For	No		
4.7		Reelect Guillaume Fa Director	aury as Executive	Mgmt	Yes	For				For	No		
4.8		Reelect Catherine Gu Non-Executive Direct		Mgmt	Yes	For				For	No		

Airbus SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.9		Reelect Claudia Nemat as Non-Executive Director	Mgmt	Yes	For				For	No		
4.10		Elect Irene Rummelhoff as Non-Executive Director	Mgmt	Yes	For				For	No		
4.11		Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	Yes	For				For	No		
4.12		Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	Yes	For				For	No		
4.13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
4.14		Approve Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
5		Close Meeting	Mgmt	No								

Alfen NV

Meeting D	Date: 21/11/2	022	Country: Netherlands			Ticker: A	LFEN			Proxy Level	:		
Record Da	ate: 24/10/20	22	Meeting Type: Extraor Shareholders	rdinary		Meeting	ID: 1690072	2					
Primary Se	ecurity ID: N	N0227W101	Primary CUSIP: N022	7W101		Primary	ISIN: NL001	2817175		Primary SE	DOL: BG0S	142	
Earliest Cut	arliest Cutoff Date: 10/11/2022 otable Shares: 4,697		Total Ballots: 2			Voting Po	licy:			Additional Po	licy:		
Votable Sha	ares: 4,697		*Shares on Loan: 0			Shares In	structed: 4,69	97		Shares Voted	: 4,697		
-	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Meetir	ng Agenda	Mgmt	No								
1		Open Meeting		Mgmt	No								
2		Elect Jeanine van de Supervisory Board	r Vlist to	Mgmt	Yes	For				For	No		

Alstom SA

Record D	rliest Cutoff Date: 04/07/2022 table Shares: 41,899 oposal Significant		Country: France Meeting Type: Annual			-	ID: 1660348			Proxy Level	:		
Primary S			Primary CUSIP: F025	9M475		Primary	ISIN: FR00	10220475		Primary SEI	DOL: BODJE	Q5	
	imary Security ID: F0259M475 rliest Cutoff Date: 04/07/2022 table Shares: 41,899		Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares Ir	blicy: hstructed: 41,	899		Additional Po Shares Voted			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								

Alstom SA

1 Agnone franced Statements and Stutements and Statements and Statements and Statements and Statements and Statements and Statements and Statements and Statements and Statements and Statements and Statements and Statements and Statement and Statement and Statements and Statements and Statem	Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3 Approve Alticity Specific Pro0.25 per Share With controlled on the proof of t	1			Mgmt	Yes	For				For	No		
Dividence of FUR 0.25 per Shee With an Option for Negarian No 4 Approve Auditor's Special Report on Report on Related Fuer Transactions No 5 Redect If Ving Chinguno do Director Mint Yes For No 6 Redect If Ving Chinguno do Director Mint Yes For No 7 Redect If Ving Chinguno do Director Mint Yes For No 7 Redect Divide Debos as Director Mint Yes For No 8 Approve Remuneration Rolicy of Mint Mint Yes For No 9 Approve Remuneration Rolicy of Mint Mint Yes For No 10 Approve Remuneration Rolicy of Mint Mint Yes For No 11 Approve Compensation of Henri Mint Yes For Against Yes 12 Approve Compensation of Henri Mint Yes For Against Yes 13 Approve Compensation of Henri Mint Yes For Against Yes 14 Approve Compensation of Henri Mint Yes For Against Yes 14 Approve Compensation of Henri Mint Yes For Ag	2			Mgmt	Yes	For				For	No		
Bisence of New Transactions No 5 Redect If Yong Chunguno as Director Mgmt Yes For For No 6 Redect Clotide Debos as Director Mgmt Yes For For No 7 Redect Blaudouin Prot as Director Mgmt Yes For For No 8 Approve Remuneration Folicy of Directors Mgmt Yes For For No 9 Approve Compensation Report of Directors Mgmt Yes For No 10 Approve Compensation Report of Directors Mgmt Yes For Against Yes 11 Approve Compensation Report of Legistic prove Compensation Report of Legistic prove Compensation Report of Legistic prove Compensation of Herri Yes For Against Yes 12 Authorize Declarational:: Clotefalling questionnant sur ls strategie de croissance et d'Investissements de la société Yes 13 Mathorize Declaration capitalistique questionnant sur ls strategie de croissance et d'Investissements de la société Yes 14 Authorize Declaration capitalistique questionnant sur ls strategie de croissance et d'Investissements de la société 15 Mathorize Capitalization de Repurchased Mgmt Yes For Against Yes 14 Authoriz	3		Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in	Mgmt	Yes	For				For	No		
6 Redict Clobids Debos as Director Mgmt Yes For For No 7 Redict Baldwolm Prot as Director Mgmt Yes For For No 8 Approve Remuneration Policy of Onetrons Mgmt Yes For For No 9 Approve Information Report of Orectors Mgmt Yes For For No 10 Approve Information Report of Corporate Officers Mgmt Yes For No 11 Approve Information Report of Corporate Officers Mgmt Yes For Against Yes 12 Approve Information Report of Corporate Officers Mgmt Yes For Against Yes 12 Approve Information Copitalistique questionmant sur la stratégie de croissance et d'Investissements de la société For No 13 Rediricit Rebinale: Opération capitalistique questionmant sur la stratégie de croissance et d'Investissements de la société For No 14 Authorize Despase in Share Capital Shares Mgmt Yes For Société 15 Authorize Capitalization of Reserves of Corporate Confliction capitalistique questionmant sur la stratégie de croissance et d'Investissements de la société Société 16 Authorize Capitalization of Reserves of Conformation	4		Related-Party Transactions Mentioning	Mgmt	Yes	For				For	No		
7 Reelect Baudouin Prot as Director Mgmt Yes For For No 8 Approve Remuneration Policy of Chairman and CEO Mgmt Yes For For No 9 Approve Remuneration Policy of Directors Mgmt Yes For For No 10 Approve Compensation Report of Corporate Officers Mgmt Yes For For No 11 Approve Compensation of Henri Poupart-Laforge, Chairman and CEO Mgmt Yes For Against Yes 12 Approve Compensation of Henri Poupart-Laforge, Chairman and CEO Mgmt Yes For Against Yes 14 Approve Compensation of Henri Poupart-Laforge, Chairman and CEO Mgmt Yes For Against Yes 15 Mcdroide Rationale: Opération capitalistique questionmant sur la stratégie de croissance et d'investissements de la société Isociété 16 Qué rationale: Opération capitalistique questionmant sur la stratégie de croissance et d'investissements de la société Isociété 17 Biendel Rationale: Opération capitalistique questionmant sur la stratégie de croissance et d'investissements de la société Isociété 18 Aphritic Espande Rationale: Appreseitor capitalistique questionmant sur la stratégie de croissance et d'investissements de la société Isociété	5		Reelect Bi Yong Chungunco as Director	Mgmt	Yes	For				For	No		
8 Approve Remuneration Policy of Chairman and CEO Mgmt Yes For For No 9 Approve Remuneration Policy of Directors Mgmt Yes For For No 10 Approve Compensation Report of Organate Offices Mgmt Yes For For No 11 Approve Compensation of Henri Organate Offices Mgmt Yes For For No 12 Approve Compensation of Henri Porcant of Issued Share Capital Mgmt Yes For Against Yes 12 Approve Compensation of Henri Porcant of Issued Share Capital Mgmt Yes For Against Yes 14 Approve Compensation of Henri Porcant of Issued Share Capital Mgmt Yes For Against Yes 15 Authorize Capitalizationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Issue No 14 Authorize Capitalization capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Issue No 15 Mathorize Capitalization capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Issue No 16 Mathorize Capitalization capitalistique questionnant sur la stratégie de croissance et d'investissements de la société<	6		Reelect Clotilde Delbos as Director	Mgmt	Yes	For				For	No		
Diarman and CEO 9 Approve Remuneration Policy of Directors Mgmt Yes For For No 10 Approve Compensation Report of Corporate Officers Mgmt Yes For No 11 Approve Compensation of Henri <pupu and="" ceo<="" chairman="" part-lafarage,="" td=""> Mgmt Yes For No 12 Approve Compensation of Henri<pupu and="" ceo<="" chairman="" part-lafarage,="" td=""> Mgmt Yes For Against Yes 12 Approve Compensation capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Yes For No 12 Authorize Decrease in Share Capital Mgmt Yes For Against Yes 13 Authorize Decrease in Share Capital Mgmt Yes For Against Yes 14 Authorize Capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Yes For No 15 Marche Repurchased Mgmt Yes For Against Yes 16 Authorize Issance of Equity or appratistique questionnant sur la stratégie de croissance et d'investissements de la société Yes For No</pupu></pupu>	7		Reelect Baudouin Prot as Director	Mgmt	Yes	For				For	No		
Directors 10 Approve Compensation Report of Corporate Officers Mgmt Yes For No 11 Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO Mgmt Yes For No 12 Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO Mgmt Yes For Against Yes 12 Authorize Repurchase of Up to 5 Mgmt Yes For Against Yes 14 Directori f Issued Share Capital Mgmt No Issued Share Capital Mgmt No 13 Extraordinary Business Mgmt Yes For Against Yes 14 Directoriany Business Mgmt Yes For Against Yes 14 Directoriany Business Mgmt Yes For No Issued Share Capital 14 Directoriany Business Mgmt Yes For No Issued Share Capital 15 Director Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Issued Share No 16 Authorize Capitalistion of Reserves of Up to EUR Pathimalistich or Reserves of Nominal Amount of EUR 910 Million for Bous Issue Or Increase in Par Value Mgmt Yes For No	8			Mgmt	Yes	For				For	No		
Interpreter Officers Nome 11 Approve Compensation of Henri Arange, Chairman and CEO Mgmt Yes For No 12 Authorize Repurchase of Up to 5 Mgmt Yes For Against Yes 12 Authorize Repurchase of Up to 5 Mgmt Yes For Against Yes 12 Authorize Repurchase of Up to 5 Mgmt Yes For Against Yes 14 Authorize Capitalistique questionnant sur la stratégie de croissance et d'Investissements de la société Introduction (Compensation Capitalistique questionnant sur la stratégie de croissance et d'Investissements de la société Introduction (Compensation Capitalistique questionnant sur la stratégie de croissance et d'Investissements de la société 13 Authorize Decrease in Share Capital Mgmt Yes For No 14 Authorize Capitalization of Resurchased Share Mgmt Yes For No 15 Authorize Esuance of Equity or Officers in Par Value Mgmt Yes For No 16 Authorize Esuance of Equity or Officers in Mar Value Mgmt Yes For No 16 Authorize Capitalization of Reserves of Up to Aggregate Nom	9			Mgmt	Yes	For				For	No		
Popart-Lafarge, Chairman and CEO Against Yes 12 Authorize Repurchase of Up to 5 Percent of Issued Share Capital Mgmt Yes For Against Yes Percent of Issued Share Capital Wgmt Yes For Against Yes Bended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Investissements de la société Investissements de la société 13 Authorize Decrease in Share Capital Mgmt Yes For Against Yes 13 Authorize Decrease in Share Capital Mgmt Yes For Against Yes 14 Déretation capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Investissements de la société 15 Authorize Capitalization of Resurves of Nucrease in Par Value Mgmt Yes For No 16 Authorize Lasuance of Equity or Increase in Par Value Mgmt Yes For Against Yes 16 Authorize Issuance of Equity or Increase in Par Value Mgmt Yes For Against Yes 16 Authorize Issuance of Equity or Preemptive Rijhts up to Aggregate Nominal Amount	10			Mgmt	Yes	For				For	No		
Percent of Issued Share Capital Percent of Issued Share Capital Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société 13 Authorize Decrease in Share Capital Mgmt No 13 Authorize Decrease in Share Capital Mgmt Yes For Against Yes 14 Authorize Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société I I 14 Authorize Capitalization of Reserves of Upération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société I 14 Authorize Capitalization of Reserves of Upération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société I 15 Authorize Capitalization of Reserves of Upération sur la stratégie de croissance et d'investissements de la société No 16 Authorize Issuance of Equity or Nagregate Mgmt Yes For Against Yes 17 Authorize Capital Increase of Up to Aggregate Mgmt Yes For No 17 Authorize Capital Increase of Up to EUR EUR HILION Mgmt	11			Mgmt	Yes	For				For	No		
Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Extraordinary Business Mgmt No 13 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Mgmt Yes For Against Yes Voter Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Jestification Yes Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Jestification No 14 Authorize Capitalization of Reserves of vor Increase in Par Value Mgmt Yes For No 15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 901 Million Mgmt Yes For No 16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million Mgmt Yes For Yes 17 Authorize Capitali Increase of Up to EUR 200 Million for Future Exchange Mgmt Yes For No 17 Authorize Capitali Increase of Up to EUR 200 Million for Future Exchange Mgmt Yes For No	12			Mgmt	Yes	For				Against	Yes	-	
Extraordinary BusinessMgmtNo13Authorize Decrease in Share Capital via Cancellation of Repurchased SharesMgmtYesForAgainstYes14Deferation capitalistique questionnant sur la stratégie de croissance et d'investissements de la sociétéForNo14Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par ValueMgmtYesForNo15Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 MillionMgmtYesForNo16Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 911 MillionMgmtYesForAgainstYes16Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 910 MillionMgmtYesForAgainstYes17Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 MillionMgmtYesForYes17Authorize Capital Increase of Up to EUR 260 Million for Future ExchangeMgmtYesForForNo			Voter Rationale: Opération capitalistique que	stionnant sur la	stratégie de	croissance e	et d'investisse	ements de la s	ociété				
13 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Mgmt Yes For Against Yes 14 Authorize Capitalization capitalistique questionnant sur la stratégie de croissance et d'investissements de la société Image: Capitalization of Resurces of Up to EUR 911 Million for Bonus Issue or Increase in Par Value Mgmt Yes For No 15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million Mgmt Yes For No 16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million Mgmt Yes For Against Yes 17 Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Mgmt Yes For No 17 Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Mgmt Yes For For No 17 Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Mgmt Yes For For No			Blended Rationale: Opération capitalistique q	uestionnant sur	la stratégie	de croissanc	e et d'investi	issements de la	a société				
via Cancellation of Repurchased Shares via Cancellation of Repurchased Shares via Cancellation capitalistique questionnant sur la stratégie de croissance et d'investissements de la société 14 Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value Mgmt Yes For No 15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million Mgmt Yes For No 16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million Mgmt Yes For Against Yes 17 Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Mgmt Yes For No 17 Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Mgmt Yes For No			Extraordinary Business	Mgmt	No								
Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société 14 Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value Mgmt Yes For No 15 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million Mgmt Yes For No 16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million Mgmt Yes For Against Yes 16 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million Mgmt Yes For Against Yes 17 Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Mgmt Yes For For No	13		via Cancellation of Repurchased	Mgmt	Yes	For				Against	Yes	_	
14Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par ValueMgmt YesYesForForNo15Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 MillionMgmt YesYesForNo16Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 911 MillionMgmt YesYesForAgainst YesYes16Authorize Issuance of Equity or Equity-Linked Securities without preemptive Rights up to Aggregate Nominal Amount of EUR 260 MillionMgmt YesYesForAgainst YesYes17Authorize Capital Increase of Up to EUR 260 Million for Future ExchangeMgmt YesYesForForNo			Voter Rationale: Opération capitalistique que	stionnant sur la	stratégie de	croissance e	et d'investisse	ements de la s	ociété				
Up to EUR 911 Million for Bonus Issue or Increase in Par ValueMgmt Mgmt YesForForNo15Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 MillionMgmt YesYesForNo16Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 911 MillionMgmt YesYesForAgainst YesYes16Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 MillionMgmt YesYesForAgainst YesYes17Authorize Capital Increase of Up to EUR 260 Million for Future ExchangeMgmt YesYesForForNo			Blended Rationale: Opération capitalistique q	uestionnant sur	la stratégie	de croissanc	e et d'investi	issements de la	a société				
Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 MillionMgmt YesForAgainst Yes16Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 MillionMgmt YesYesForAgainst YesYes16Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 MillionMgmt YesYesForAgainst YesYes17Authorize Capital Increase of Up to EUR 260 Million for Future ExchangeMgmt YesYesForForNo	14		Up to EUR 911 Million for Bonus Issue	Mgmt	Yes	For				For	No		
Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million Voter Rationale: Suppression du DPS Blended Rationale: Suppression du DPS 17 Authorize Capital Increase of Up to EUR 260 Million for Future Exchange For No	15		Equity-Linked Securities with Preemptive Rights up to Aggregate	Mgmt	Yes	For				For	No		
17 Authorize Capital Increase of Up to Mgmt Yes For No EUR 260 Million for Future Exchange Ves For No	16		Equity-Linked Securities without Preemptive Rights up to Aggregate	Mgmt	Yes	For				Against	Yes	_	
17 Authorize Capital Increase of Up to Mgmt Yes For For No EUR 260 Million for Future Exchange			Voter Rationale: Suppression du DPS									_	
EUR 260 Million for Future Exchange			Blended Rationale: Suppression du DPS										
	17		EUR 260 Million for Future Exchange	Mgmt	Yes	For				For	No		

Alstom SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	Yes	For				For	No		
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Amundi Index Solutions - Amundi Index MSCI Europe SRI

	Date: 28/01/2 ate: 23/01/20		Country: Luxembourg Meeting Type: Annual			Ticker: N Meeting	/A ID: 1601987	,		Proxy Level	:		
Primary S	Security ID: L	.021A6660	Primary CUSIP: L0214	46660		Primary	ISIN: LU193	32918052		Primary SEE	DOL: BG5Q	5M8	
Earliest Cu	arliest Cutoff Date: 20/01/2022 otable Shares: 30,018		Total Ballots: 2			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 30,018		*Shares on Loan: 0			Shares In	structed: 0			Shares Voted	:0		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and	Auditor's Reports	Mgmt	No								
2		Approve Financial St	tatements	Mgmt	Yes	For					No		
3		Approve Allocation o	of Income	Mgmt	Yes	For					No		
4		Approve Discharge c	of Directors	Mgmt	Yes	For					No		

Amundi Index Solutions - Amundi Index MSCI Europe SRI

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Re-elect Jeanne Duvoux as Director	Mgmt	Yes	For					No		
6		Re-elect Christophe Lemarie as Director	Mgmt	Yes	For					No		
7		Re-elect Nicolas Vauleon as Director	Mgmt	Yes	For					No		
8		Approve Resignation of Valerie Baudson as Director	Mgmt	Yes	For					No		
9		Elect Fannie Wurtz as Director	Mgmt	Yes	For					No		
10		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For					No		
11		Transact Other Business (Non-Voting)	Mgmt	No								

Amundi Index Solutions - Amundi Index MSCI Europe SRI PAB

	eeting Date: 29/07/2022												
Meeting	Date: 29/07/2	2022	Country: Luxembourg	9		Ticker:	N/A			Proxy Level	:		
Record D	oate: 22/07/20)22	Meeting Type: Extra Shareholders	ordinary		Meeting	ID: 1667032	2					
Primary	Security ID:	L021A6660	Primary CUSIP: L02	1A6660		Primary	ISIN: LU193	32918052		Primary SEI	DOL: BG5Q	6M8	
Earliest Cu	utoff Date: 21/0	07/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sl	nares: 22,768		*Shares on Loan: 0			Shares Ir	structed: 22,2	768		Shares Voted	: 22,768		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 20 Re Redemption Price Ir	,	Mgmt	Yes	For				For	No		
2		Amend Article 21f R Determination of Ne Issue and/or Redem	t Asset Value and	Mgmt	Yes	For				For	No		
3		Amend Article 29 Re Company	e: Merger of the	Mgmt	Yes	For				For	No		
4		Amend Article 30 Re Sub-Funds	e: Division of	Mgmt	Yes	For				For	No		
5		Add Article 31 Re: C Division of Classes	onsolidation and	Mgmt	Yes	For				For	No		
6		Approve Minor Ame Articles of Incorpora		Mgmt	Yes	For				For	No		
7		Approve Full Restate Articles of Incorpora		Mgmt	Yes	For				For	No		

Amundi Index Solutions - Amundi Index MSCI USA SRI

Meeting Date: 28/01/2022	Country: Luxembourg	Ticker: N/A	Proxy Level:
Record Date: 23/01/2022	Meeting Type: Annual	Meeting ID: 1601990	
Primary Security ID: L021A6165	Primary CUSIP: L021A6165	Primary ISIN: LU1861135512	Primary SEDOL: BFY2LV4

Amundi Index Solutions - Amundi Index MSCI USA SRI

	itoff Date: 20/0 iares: 25,846	D1/2022 Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 0			Additional Po Shares Voted	-		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and Auditor's Reports	Mgmt	No								
2		Approve Financial Statements	Mgmt	Yes	For					No		
3		Approve Allocation of Income	Mgmt	Yes	For					No		
4		Approve Discharge of Directors	Mgmt	Yes	For					No		
5		Re-elect Jeanne Duvoux as Director	Mgmt	Yes	For					No		
6		Re-elect Christophe Lemarie as Director	Mgmt	Yes	For					No		
7		Re-elect Nicolas Vauleon as Director	Mgmt	Yes	For					No		
8		Approve Resignation of Valerie Baudson as Director	Mgmt	Yes	For					No		
9		Elect Fannie Wurtz as Director	Mgmt	Yes	For					No		
10		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For					No		
11		Transact Other Business (Non-Voting)	Mgmt	No								

Amundi Index Solutions - Amundi Index MSCI USA SRI PAB

Meeting	Date: 29/07/2	2022	Country: Luxembourg			Ticker: N	I/A			Proxy Level	:		
Record D	ate: 22/07/20)22	Meeting Type: Extrao	rdinary		Meeting	ID: 1667033	3					
Primary S	Security ID:	LU1861135512	Shareholders Primary CUSIP: N/A			Primary	ISIN: LU186	61135512		Primary SE	DOL: BFY21	_V4	
Earliest Cu	utoff Date: 21/0	07/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sł	nares: 25,846		*Shares on Loan: 0			Shares In	structed: 25,	846		Shares Voted	: 25,846		
Proposal Number	umber Vote Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 20 Re Redemption Price In	,	Mgmt	Yes	For				For	No		
2		Amend Article 21f R Determination of Ne Issue and/or Redem	et Asset Value and	Mgmt	Yes	For				For	No		
3		Amend Article 29 Re Company	e: Merger of the	Mgmt	Yes	For				For	No		
4		Amend Article 30 Re Sub-Funds	e: Division of	Mgmt	Yes	For				For	No		
5		Add Article 31 Re: C Division of Classes	Consolidation and	Mgmt	Yes	For				For	No		
6		Approve Minor Amer Articles of Incorpora		Mgmt	Yes	For				For	No		
7		Approve Full Restate Articles of Incorpora		Mgmt	Yes	For				For	No		

Arkema SA

Record D	Date: 19/05/2 Date: 17/05/20 Security ID: F	22	Country: France Meeting Type: Annu Primary CUSIP: F03			-	KE ID: 1631864 ISIN: FR001			Proxy Level Primary SEI		(Z2	
-	utoff Date: 11/0		Total Ballots: 1			Voting Po				Additional Po			
	hares: 6,660	572022	*Shares on Loan: 0				structed: 6,6	50		Shares Voted			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 3		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa	-	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Sauquet as Director		Mgmt	Yes	For				For	No		
6		Reelect Philippe Sau	quet as Director	Mgmt	Yes	For				For	No		
7		Reelect Fonds Strate Participations as Dire	Mgmt	Yes	For				For	No			
8		Reelect Marie-Ange	Debon as Director	Mgmt	Yes	For				For	No		
9		Elect Nicolas Patalar Representative of Er Shareholders to the	mployee	Mgmt	Yes	For				For	No		
A		Elect Uwe Michael Ja Representative of Er Shareholders to the	mployee	Mgmt	Yes	None				For	No		
10		Approve Remunerati Directors	ion Policy of	Mgmt	Yes	For				For	No		
11		Approve Remunerati Chairman and CEO	ion Policy of	Mgmt	Yes	For				For	No		
12		Approve Remunerati the Aggregate Amou		Mgmt	Yes	For				For	No		
13		Approve Compensat Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
14		Approve Compensat and CEO	ion of Chairman	Mgmt	Yes	For				For	No		
15		Authorize Repurchas Percent of Issued Sh	•	Mgmt	Yes	For				For	No		
		Voter Rationale: Liqu	iidité et santé financière	e de la société sui	ffisantes pou	ır ce type d	opération						
		Blended Rationale: L	suffisantes p	oour ce type	d'opération					-			
		Extraordinary Busine	ess	Mgmt	No								
16		Authorize Issuance o Equity-Linked Securi Preemptive Rights u Issued Capital	ties with	Mgmt	Yes	For				For	No		

Arkema SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
19		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
22		Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

ASM International NV

Record D	Date: 16/05/2 ate: 18/04/20 Security ID: 1	22	Country: Netherlands Meeting Type: Annu Primary CUSIP: N07	al		-	SM ID: 1605112 ISIN: NL000			Proxy Level Primary SEI		94	
			Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 3,29	93		Additional Po Shares Voted	•		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proponent Proposal		ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Ager	nda	Mgmt	No								
1		Open Meeting		Mgmt	No								
2	Open Meeting Receive Report of Management Board (Non-Voting)		Mgmt	No									

ASM International NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
5		Approve Dividends of EUR 2.50 Per Share	Mgmt	Yes	For				For	No		
6		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
7		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
8		Adopt Remuneration Policy for Management Board	Mgmt	Yes	For				For	No		
9		Elect Hichem M'Saad to Management Board	Mgmt	Yes	For				For	No		
10		Adopt Remuneration Policy for Supervisory Board	Mgmt	Yes	For				For	No		
11		Reelect M.J.C. de Jong to Supervisory Board	Mgmt	Yes	For				For	No		
12		Ratify KPMG Accountants N.V. as Auditors	Mgmt	Yes	For				For	No		
13(a)		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
13(b)		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes	_	
		Voter Rationale: Reduction du nombre d'action	ons en circulatio	n potentielle	ment préjudi	iciable à la lic	quidité					
		Blended Rationale: Reduction du nombre d'a	ctions en circula	tion potentie	ellement préj	udiciable à la	a liquidité					
15		Other Business (Non-Voting)	Mgmt	No								
16		Close Meeting	Mgmt	No								

ASML Holding NV

Record D	Date: 29/04/2 ate: 01/04/20 Security ID: 1	22	Country: Netherlands Meeting Type: Annua Primary CUSIP: N07	ıl			SML ID: 1604942 ISIN: NL003			Proxy Level Primary SEI		46	
Earliest Cu	itoff Date: 21/0		Total Ballots: 1 *Shares on Loan: 0	557202		Voting Po				Additional Po Shares Voted	licy:		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable		ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Age	nda	Mgmt	No								
1		Open Meeting		Mgmt	No								
2	Discuss the Company's Business, Financial Situation and Sustainability		Mgmt	No									

ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3a		Approve Remuneration Report	Mgmt	Yes	For				For	No		
3b		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3с		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3d		Approve Dividends of EUR 5.50 Per Share	Mgmt	Yes	For				For	No		
4a		Approve Discharge of Management Board	Mgmt	Yes	For				For	No		
4b		Approve Discharge of Supervisory Board	Mgmt	Yes	For				For	No		
5		Approve Number of Shares for Management Board	Mgmt	Yes	For				For	No		
6		Amend Remuneration Policy for Management Board	Mgmt	Yes	For				For	No		
7a		Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt	No								
7b		Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt	No								
7c		Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt	No								
7d		Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt	No								
7e		Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt	No								
8a		Announce Vacancies on the Supervisory Board	Mgmt	No								
8b		Opportunity to Make Recommendations	Mgmt	No								
8c		Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt	No								
8d		Reelect T.L. Kelly to Supervisory Board	Mgmt	Yes	For				For	No		
8e		Elect A.F.M. Everke to Supervisory Board	Mgmt	Yes	For				For	No		
8f		Elect A.L. Steegen to Supervisory Board	Mgmt	Yes	For				For	No		
8g		Discuss Composition of the Supervisory Board	Mgmt	No								
9		Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	Yes	For				For	No		
10		Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt	No								
11		Amend Articles of Association	Mgmt	Yes	For				For	No		

ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12a		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	Yes	For				For	No		
12b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
14		Authorize Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
15		Other Business (Non-Voting)	Mgmt	No								
16		Close Meeting	Mgmt	No								

ATOS SE

Record D	Date: 18/05/2 Date: 16/05/20 Security ID: 1)22	Country: France Meeting Type: Annu Primary CUSIP: F06			-	TO ID: 163187(ISIN: FR00(Proxy Level Primary SEI		'81	
Earliest Cu	utoff Date: 10/0	05/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 5,321		*Shares on Loan: 0			Shares In	structed: 5,32	21		Shares Voted	: 5,321		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Treatment	of Losses	Mgmt	Yes	For				For	No		
4		Ratify Appointment Belmer as Director	of Rodolphe	Mgmt	Yes	For				For	No		
5		Reelect Rodolphe Be	elmer as Director	Mgmt	Yes	For				For	No		
6		Reelect Valerie Bern	is as Director	Mgmt	Yes	For				For	No		
7		Reelect Vernon Sank	key as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	oard (<50%)									
		Blended Rationale: P	as assez de femmes au	board (<50%)									
8		Elect Rene Proglio a	s Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	oard (<50%)									
		Blended Rationale: P	as assez de femmes au	board (<50%)									
9		Elect Astrid Stange a	as Director	Mgmt	Yes	For				For	No		
10		Elect Elisabeth Tinkh	nam as Director	Mgmt	Yes	For				For	No		
11		Elect Katrina Hopkin Representative of Er Shareholders to the	nployee	Mgmt	Yes	For				For	No		

ATOS SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
12		Elect Christian Beer as Representative of Employee Shareholders to the Board	Mgmt	Yes	Against				For	Yes		
13		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
14		Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Compensation of Elie Girard, CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Pierre Barnabe, CEO	Mgmt	Yes	For				For	No		
17		Approve Compensation of Adrian Gregory, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
20		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
21		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Manipulation capitalistique	peu opportune é	tant donnée	la santé fina	ncière de la	société					
		Blended Rationale: Manipulation capitalistique	ue peu opportune	e étant donn	ée la santé f	înancière de	la société					
		Extraordinary Business	Mgmt	No								
23		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
25		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		
26		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
27		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										

Blended Rationale: Absence de DPS

ATOS SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize Capitalization of Reserves of Up to EUR 5694 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
29		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For				For	No		
31		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
32		Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	Yes	For				For	No		
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

AXA SA

-	Date: 28/04/2 ate: 26/04/20		Country: France Meeting Type: Annu	ual/Special		Ticker: (Meeting	S ID: 1612059	9		Proxy Level	:		
Primary 9	Security ID:	F06106102	Primary CUSIP: F00	5106102		Primary	ISIN: FR000	00120628		Primary SEI	DOL: 70884	129	
Earliest Cu	utoff Date: 20/0	04/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	1ares: 53,440		*Shares on Loan: 0			Shares In	structed: 53,4	440		Shares Voted	: 53,440		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 1.		Mgmt	Yes	For				For	No		
4		Approve Compensat Corporate Officers	tion Report of	Mgmt	Yes	For				For	No		
5		Approve Compensat Duverne, Chairman		Mgmt	Yes	For				For	No		
6		Approve Compensat Buberl, CEO	tion of Thomas	Mgmt	Yes	For				Against	Yes	_	
		Voter Rationale: Rén	nunération en phase av	ec la performanco	e ou l'intérêt	économique	e de la sociét	té ?					
		Blended Rationale: R	Rémunération en phase	avec la performa	nce ou l'inté	rêt économi	que de la soc	ciété ?				-	
7		Approve Remunerat	ion Policy of CEO	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Rén	nunération en phase av	ec la performanco	e ou l'intérêt	économique	e de la sociét	té ?				-	
		Blended Rationale: R	Rémunération en phase	avec la performa	nce ou l'inté	rêt économi	que de la soc	ciété ?				-	
8			Approve Remuneration Policy of Chairman of the Board		Yes	For				For	No		
9		Approve Remunerat Directors	ion Policy of	Mgmt	Yes	For				For	No		

AXA SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
11		Reelect Thomas Buberl as Director	Mgmt	Yes	For				For	No		
12		Reelect Rachel Duan as Director	Mgmt	Yes	For				For	No		
13		Reelect Andre Francois-Poncet as Director	Mgmt	Yes	For				For	No		
14		Ratify Appointment of Clotilde Delbos as Director	Mgmt	Yes	For				For	No		
15		Elect Gerald Harlin as Director	Mgmt	Yes	For				For	No		
16		Elect Rachel Picard as Director	Mgmt	Yes	For				For	No		
17		Appoint Ernst & Young Audit as Auditor	Mgmt	Yes	For				For	No		
18		Appoint Picarle et Associes as Alternate Auditor	Mgmt	Yes	For				For	No		
19		Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	Yes	For				For	No		
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	Yes	For				For	No		
23		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For				For	No		
24		Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	Yes	For				For	No		
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
26		Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	Yes	For				For	No		
27		Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

AXA World Funds - ACT Clean Economy

Meeting	Date: 27/04/2	2022	Country: Luxembourg	J		Ticker: N	N/A			Proxy Level	:		
Record D	ate: 22/04/20)22	Meeting Type: Annua	al		Meeting	ID: 1630136	5					
Primary S	Security ID:	L0427U642	Primary CUSIP: L042	27U642		Primary	ISIN: LU191	14342180		Primary SEI	DOL: BYWL	1M7	
Earliest Cu	utoff Date: 04/0	04/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable S	nares: 7,231		*Shares on Loan: 0			Shares In	structed: 7,2	31		Shares Voted	: 7,231		
Proposal Number	Vote Proposal Text Proponent			Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Receive and Approve Auditor's Reports	e Board's and	Mgmt	Yes	For				For	No		
2		Approve Financial St	atements	Mgmt	Yes	For				For	No		
3		Approve Allocation o	f Income	Mgmt	Yes	For				For	No		
4		Approve Discharge of	of Directors	Mgmt	Yes	For				For	No		
5		Approve Statutory A	ppointments	Mgmt	Yes	For				For	No		
6		Transact Other Busir	ness (Non-Voting)	Mgmt	No								

Bigben Interactive SA

Record D	Date: 22/07/2 ate: 20/07/20 Security ID: 1)22	Country: France Meeting Type: Annu Primary CUSIP: F10			-	BIG ID: 1664890 ISIN: FR000			Proxy Level Primary SEI		34	
Earliest Cu	itoff Date: 14/0	07/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 9,000		*Shares on Loan: 0			Shares In	structed: 9,00	00		Shares Voted	9,000		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 0.3		Mgmt	Yes	For				For	No		
4		Distribution in kind o	of Shares of Nacon	Mgmt	Yes	For				For	No		
5		Approve Auditors' Sp Related-Party Transa	•	Mgmt	Yes	For				For	No		
6		Approve Compensat Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
7		Approve Compensat Chairman of the Boa		Mgmt	Yes	For				For	No		
8		Approve Compensat Lemesre, CEO	ion of Fabrice	Mgmt	Yes	For				For	No		
9		Approve Compensat Bassot, Vice-CEO	ion of Michel	Mgmt	Yes	For				For	No		
10		Approve Remunerati Chairman of the Boa		Mgmt	Yes	For				For	No		
11		Approve Remunerati	ion Policy of CEO	Mgmt	Yes	For				For	No		

Bigben Interactive SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Mgmt	Yes	For				For	No		
15		Reelect Sebastien Bollore as Director	Mgmt	Yes	For				For	No		
16		Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For				For	No		
17		Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique q Reduction du nombre d'actions en circulation		-			issements de l	a société2-				
		Blended Rationale: 1- Opération capitalistique Reduction du nombre d'actions en circulation		-			estissements d	le la société2	2-			
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
20		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 7,450,000	Mgmt	Yes	For				For	No		
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7,450,000	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-21	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
24		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Authorize Capitalization of Reserves of Up to EUR 3.7 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		

Bigben Interactive SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26		Authorize Capital Increase of Up to EUR 3.7 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
28		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 and 23-27 at EUR 9,320,000	Mgmt	Yes	For				For	No		
29		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
30		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique qu Reduction du capital potentielle prejudiciable a potentiellement préjudiciable à la liquidité		-								
		Blended Rationale: 1- Opération capitalistique Reduction du capital potentielle prejudiciable a potentiellement préjudiciable à la liquidité		-					-			

31	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	Yes	For	For	No
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	No

Blackrock Global Funds - Flexible Multi-asset Fund

Record D	Date: 18/02/2 Pate: Security ID:		Country: Luxembourg Meeting Type: Annual Primary CUSIP: L1049	9K681		-	I/A ID: 1602332 ISIN: LU009			Proxy Level Primary SEI		97	
Earliest Cu	utoff Date: 10/0	02/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Si	nares: 51,083		*Shares on Loan: 0			Shares In	structed: 0			Shares Voted	:0		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Statements and Stat		Mgmt	Yes	For					No		
2		Approve Dividends		Mgmt	Yes	For					No		
3		Approve Discharge of	of Directors	Mgmt	Yes	For					No		
4		Re-elect Denise Vos	s as Director	Mgmt	Yes	For					No		
5		Re-elect Ursula Marc	chioni as Director	Mgmt	Yes	For					No		
6		Re-elect Paul Freem	an as Director	Mgmt	Yes	For					No		
7		Re-elect Barry O'Dw	yer as Director	Mgmt	Yes	For					No		
8		Re-elect Geoffrey Ra	adcliffe as Director	Mgmt	Yes	For					No		
9		Elect Keith Saldanha	a as Director	Mgmt	Yes	For					No		
10		Approve Increase in Directors from 6 to 7		Mgmt	Yes	For					No		

Blackrock Global Funds - Flexible Multi-asset Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Davina Saint as Director, Subject to Shareholder Approval of the Above Resolution No. 10	Mgmt	Yes	For					No		
12		Approve Remuneration of Directors	Mgmt	Yes	For					No		
13		Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For					No		
14		Acknowledge Resignation of Michael Gruener as Director	Mgmt	No								

BlackRock Global Funds Future of Transport Fund

Record D			Country: Luxembourg Meeting Type: Annual				ID: 1602315			Proxy Level			
Primary	Security ID:	L1R49R216	Primary CUSIP: L1R49	9R216		Primary	ISIN: LU186	51214812		Primary SEI	DOL: BG094	184	
Earliest Cu	utoff Date: 10/0	02/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sl	nares: 96,011		*Shares on Loan: 0			Shares In	structed: 0			Shares Voted	:0		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Statements and Stat		Mgmt	Yes	For					No		
2		Approve Dividends		Mgmt	Yes	For					No		
3		Approve Discharge c	of Directors	Mgmt	Yes	For					No		
4		Re-elect Denise Vos	s as Director	Mgmt	Yes	For					No		
5		Re-elect Ursula Marc	chioni as Director	Mgmt	Yes	For					No		
6		Re-elect Paul Freema	an as Director	Mgmt	Yes	For					No		
7		Re-elect Barry O'Dw	yer as Director	Mgmt	Yes	For					No		
8		Re-elect Geoffrey Ra	adcliffe as Director	Mgmt	Yes	For					No		
9		Elect Keith Saldanha	as Director	Mgmt	Yes	For					No		
10		Approve Increase in Directors from 6 to 7		Mgmt	Yes	For					No		
11		Elect Davina Saint as to Shareholder Appro Resolution No. 10		Mgmt	Yes	For					No		
12		Approve Remunerati	ion of Directors	Mgmt	Yes	For					No		
13		Renew Appointment as Auditor	of Ernst & Young	Mgmt	Yes	For					No		
14		Acknowledge Resign Gruener as Director	ation of Michael	Mgmt	No								

BNP Paribas Funds Sustainable Europe Value

Meeting	Date: 25/04/2	2022	Country: Luxembou	ırg		Ticker: N	N/A			Proxy Level	:		
Record D)ate:		Meeting Type: Ann	iual		Meeting	ID: 161952	3					
Primary S	Security ID:	L7573Y237	Primary CUSIP: L7	7573Y237		Primary	ISIN: LU012	77332227		Primary SE	DOL: B03LE	84	
Earliest Cu	utoff Date: 11/0	04/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Si	hares: 5,371		*Shares on Loan: 0			Shares In	structed: 5,3	71		Shares Voted	: 5,371		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approv Auditor's Reports	e Board's and	Mgmt	Yes	For				For	No		
2		Approve Financial St Allocation of Income		Mgmt	Yes	For				For	No		
3		Approve Discharge	of Directors	Mgmt	Yes	For				For	No		
4		Approve Statutory A	ppointments	Mgmt	Yes	For				For	No		

BNP Paribas SA

Record D	Date: 17/05/2 Pate: 13/05/20 Security ID: F	22	Country: France Meeting Type: Ann Primary CUSIP: F1			-	NP ID: 1621304 ISIN: FR000			Proxy Level		:01	
	-	-	-	058Q238		-		JUI3IIU4		Primary SEI		81	
	itoff Date: 09/0	15/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po	licy: structed: 29,0	SC1		Additional Po Shares Voted	-		
votable Si	1ares: 29,661					Shares In	structed: 29,0	Additional	Ma No	Sildres Voteu		M-L-	Mata.
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation o Dividends of EUR 3.6		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa	•	Mgmt	Yes	For				For	No		
5		Authorize Repurchas Percent of Issued Sh		Mgmt	Yes	For				For	No		
		Voter Rationale: Liqu	iidité et santé financièr	e de la société sui	ffisantes pou	ır ce type d'a	opération						
		Blended Rationale: Li	iquidité et santé financ	ière de la société	suffisantes p	oour ce type	d'opération						
6		Reelect Jean Lauren Director	t Bonnafe as	Mgmt	Yes	For				For	No		
7		Reelect Marion Guille	ou as Director	Mgmt	Yes	For				For	No		
8		Reelect Michel Tilma	int as Director	Mgmt	Yes	For				For	No		
9		Elect Lieve Logghe a	as Director	Mgmt	Yes	For				For	No		
10		Approve Remunerati Directors	ion Policy of	Mgmt	Yes	For				For	No		
11		Approve Remunerati Chairman of the Boa	,	Mgmt	Yes	For				For	No		

BNP Paribas SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	Yes	For				For	No		
17		Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	Yes	For				For	No		
18		Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	Yes	For				For	No		
19		Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	Yes	For				For	No		
20		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
21		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	Yes	For				For	No		
22		Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS									-	
		Blended Rationale: Absence de DPS									-	
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				Against	Yes		
24		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS									-	
25		Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
26		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS									-	
		Blended Rationale: Absence de DPS										
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		

BNP Paribas SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière de	e la société suf	fisantes pou	r ce type d'o	pération						
		Blended Rationale: Liquidité et santé financière	de la société s	suffisantes p	our ce type d	d'opération						
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Bureau Veritas SA

Record D	Date: 24/06/2 Date: 22/06/20 Security ID: 1	22	Country: France Meeting Type: Annu Primary CUSIP: F96			-	3VI ID: 165076 ISIN: FR00			Proxy Level Primary SEI		ГЈб	
Earliest Cu	utoff Date: 16/0	06/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
votable Sh	hares: 25,952		*Shares on Loan: 0			Shares In	structed: 25,	952		Shares Voted	: 25,952		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 0.		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Trans the Absence of New	actions Mentioning	Mgmt	Yes	For				For	No		
5		Reelect Aldo Cardos	o as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	ard (<50%)								-	
		Blended Rationale: P	Pas assez de femmes au	board (<50%)									
6		Reelect Pascal Leba	rd as Director	Mgmt	Yes	For				Against	Yes	_	
		Voter Rationale: Pas	assez de femmes au bo	ard (<50%)									
		Blended Rationale: P	Pas assez de femmes au	board (<50%)									
7		Elect Jean-Francois	Palus as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	ard (<50%)									
		Blended Rationale: P	Pas assez de femmes au	board (<50%)									
8		Approve Compensat Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
9		Approve Compensat Cardoso, Chairman o		Mgmt	Yes	For				For	No		
10		Approve Compensat Michaud-Daniel, CEC		Mgmt	Yes	For				For	No		
11		Approve Remunerat Directors	ion Policy of	Mgmt	Yes	For				For	No		

Bureau Veritas SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
14		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
15		Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	Yes	For				For	No		
16		Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	Yes	For				For	No		
17		Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière d	e la société sui	ffisantes pou	r ce type d'o	pération						
		Blended Rationale: Liquidité et santé financière	e de la société	suffisantes p	our ce type	d'opération						
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Candriam Sustainable Equity World Fund

Record D	Date: 20/04/2 Pate: 14/04/20 Security ID: 1)22	Country: Luxembourg Meeting Type: Annua Primary CUSIP: L137	I		-	/A ID: 1610687 ISIN: LU143			Proxy Level Primary SEI		1X9	
Earliest Cu	utoff Date: 08/0	04/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Si	1ares: 2,653		*Shares on Loan: 0			Shares In	structed: 2,65	53		Shares Voted	: 2,653		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's Rep	ort	Mgmt	No								
2		Receive Auditor's Re	port	Mgmt	No								
3		Approve Financial St	atements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Dividends	of Income and	Mgmt	Yes	For				For	No		
5		Approve Discharge of	of Directors	Mgmt	Yes	For				For	No		
6		Re-elect Isabelle Cal	bie as Director	Mgmt	Yes	For				For	No		
7		Re-elect Renato Gue	erriero as Director	Mgmt	Yes	For				For	No		
8		Re-elect Tanguy De Director	Villenfagne as	Mgmt	Yes	For				For	No		
9		Re-elect Koen Van D Director	De Maele as	Mgmt	Yes	For				For	No		
10		Re-elect Nadege Du	fosse as Director	Mgmt	Yes	For				For	No		
11		Re-elect Annemarie Independent Directo Independent Directo	or and Determine	Mgmt	Yes	For				For	No		

Candriam Sustainable Equity World Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Thierry Blondeau as Independent Director and Determine Independent Director's Remuneration	Mgmt	Yes	For				For	No		
13		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		

Candriam Sustainable Equity World Fund

-	Date: 27/06/2 ate: 21/06/20		Country: Luxembourg Meeting Type: Extrac			Ticker: N Meeting	I/A ID: 1657269)		Proxy Level	:		
Primary S	Security ID:	L1374V641	Shareholders Primary CUSIP: L137	74V641		Primary	ISIN: LU143	34527435		Primary SEI	DOL: BYXZ1	X9	
	-		Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 2,65	53		Additional Po Shares Voted	-		
Proposal Number	-	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 11 Re to Use an Anti-dilution		Mgmt	Yes	For				For	No		
2		Amend Article 18 Re Name of the Manage the SICAV	•	Mgmt	Yes	For				For	No		
3		Approve Entry into F Amendments to the Incorporation on 1 J	Articles of	Mgmt	Yes	For				For	No		

Capgemini SE

Record D	Date: 19/05/2	022	Country: France Meeting Type: Annua			-	ID: 1626578			Proxy Level			
Primary S	Security ID:	F4973Q101	Primary CUSIP: F497	3Q101		Primary	ISIN: FR000	0125338		Primary SEI	DOL: 41634	37	
Earliest Cu	itoff Date: 11/0	05/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 4,846		*Shares on Loan: 0			Shares In	structed: 4,84	16		Shares Voted	: 4,846		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation o Dividends of EUR 2.4		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa the Absence of New	actions Mentioning	Mgmt	Yes	For				For	No		
5		Approve Compensati Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
6		Approve Compensati Hermelin, Chairman		Mgmt	Yes	For				For	No		

Capgemini SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Compensation of Aiman Ezzat, CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
12		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	Yes	For				For	No		
13		Elect Maria Ferraro as Director	Mgmt	Yes	For				For	No		
14		Elect Olivier Roussat as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ord (<50%)									
		Blended Rationale: Pas assez de femmes au l	board (<50%)									
15		Reelect Paul Hermelin as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ord (<50%)									
		Blended Rationale: Pas assez de femmes au l	board (<50%)								-	
16		Reelect Xavier Musca as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ord (<50%)								-	
		Blended Rationale: Pas assez de femmes au l	board (<50%)								-	
17		Elect Frederic Oudea as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ord (<50%)								-	
		Blended Rationale: Pas assez de femmes au L	ooard (<50%)									
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière d	de la société su	offisantes pou	ur ce type d'o	opération						
		Blended Rationale: Liquidité et santé financiè	re de la société	suffisantes	pour ce type	d'opération						
		Extraordinary Business	Mgmt	No								
19		Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For				For	No		
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière d	de la société su	iffisantes pol	ur ce type d'o	opération						
		Blended Rationale: Liquidité et santé financièn	re de la société	suffisantes	pour ce type	d'opération					-	
21		Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		

Capgemini SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	Yes	For				For	No		
23		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For				Against	Yes	-	
		Voter Rationale: Absence de DPS									_	
		Blended Rationale: Absence de DPS										
24		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS									-	
		Blended Rationale: Absence de DPS									-	
25		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
26		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
28		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	Yes	For				For	No		
29		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
31		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

CATANA Group SA

Record D	Date: 24/02/2 Date: 22/02/20 Security ID: 1	22	Country: France Meeting Type: Annu Primary CUSIP: F72			-	ATG ID: 1602816 ISIN: FR001			Proxy Level Primary SEI		640	
Earliest Cu	utoff Date: 16/0	02/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 30,850		*Shares on Loan: 0			Shares In	structed: 30,8	850		Shares Voted	: 30,850		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 0.		Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		
5		Approve Remunerat the Aggregate Amou		Mgmt	Yes	For				For	No		
6		Approve Remunerat Chairman and CEO	ion Policy of	Mgmt	Yes	For				For	No		
7		Approve Remunerat Vice-CEO	ion Policy of	Mgmt	Yes	For				For	No		
8		Approve Remunerat Directors	ion Policy of	Mgmt	Yes	For				For	No		
9		Approve Compensat Officers	ion of Corporate	Mgmt	Yes	For				For	No		
10		Approve Compensat Poncin, Chairman ar		Mgmt	Yes	For				For	No		
11		Authorize Repurchas Percent of Issued St		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: con	tre autorisation d'augm	entation de capita	al si autorisa	tion d'annui	ation						
		Blended Rationale: c	ontre autorisation d'aug	nmentation de ca	oital si autor	risation d'ani	nulation						
		Extraordinary Busine	ess	Mgmt	No								
12		Authorize Decrease via Cancellation of R Shares		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: con	tre autorisation d'augmo	entation de capita	al si autorisa	tion d'annui	ation						
		Blended Rationale: c	ontre autorisation d'aug	mentation de ca	pital si autor	risation d'ani	nulation						
13		Authorize Capitalizat Up to EUR 7,676,54 Issue or Increase in	4.50 for Bonus	Mgmt	Yes	For				For	No		
14		Authorize Issuance of Equity-Linked Securi Preemptive Rights un Nominal Amount of	ities with p to Aggregate	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: con	tre émissions de capital	si supérieur à 10	1% du capita	al social sans	droits préfé	rentiels					

CATANA Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7,676,544.50	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: contre émissions de capital si s	supérieur à 10	% du capita	l social sans	droits préféi	rentiels					
		Blended Rationale: contre émissions de capital	si supérieur à	10% du cap	oital social sa	ns droits pré	éférentiels					
16		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7,676,544.50	Mgmt	Yes	For				For	No		
17		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
18		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: lié aux résolutions 14 et 16										
		Blended Rationale: lié aux résolutions 14 et 16										
19		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
20		Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
21		Amend Article 8 of Bylaws Re: Identification of Shareholders	Mgmt	Yes	For				For	No		
22		Amend Article 16 of Bylaws Re: Powers of the Board	Mgmt	Yes	For				For	No		
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

CGG

Record D	Date: 05/05/2 ate: 03/05/20 Security ID: 1	22	Country: France Meeting Type: Annua Primary CUSIP: F170				GG ID: 1626579 ISIN: FR003			Proxy Level Primary SEI		4G1	
Earliest Cu	toff Date: 27/0 ares: 273,596		Total Ballots: 1 *Shares on Loan: 0			Voting Po				Additional Po	licy:		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Treatment	of Losses	Mgmt	Yes	For				For	No		
3		Approve Transfer Fr Account to Issuance		Mgmt	Yes	For				For	No		

CGG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
5		Reelect Sophie Zurquiyah as Director	Mgmt	Yes	For				For	No		
6		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
7		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
8		Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	Yes	For				For	No		
9		Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Manipulation capitalistique	peu opportune é	tant donnée	la santé fina	ancière de la	société				-	
		Blended Rationale: Manipulation capitalistiq	ue peu opportune	e étant donn	ée la santé f	financière de	la société				-	
		Extraordinary Business	Mgmt	No								
14		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
15		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
17		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-16 at EUR 285,000	Mgmt	Yes	For				For	No		
18		Authorize Filing of Required	Mgmt	Yes	For				For	No		

Chargeurs SA

Documents/Other Formalities

Record Date: 05/04/20	posal Significant nber Vote Proposal Text		l/Special .5M100		•	RI ID: 161461: ISIN: FR000			Proxy Level Primary SEI		818	
Earliest Cutoff Date: 30/ Votable Shares: 4,030	03/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Pol Shares Ins	licy: structed: 4,0	30		Additional Po Shares Voted	•		
	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business		Mgmt	No								
1	Approve Financial St Discharge Directors		Mgmt	Yes	For				For	No		

Chargeurs SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.24 per Share	Mgmt	Yes	For				For	No		
4		Approve Stock Dividend Program for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Approve Stock Dividend Program for Fiscal Year 2022	Mgmt	Yes	For				For	No		
6		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
7		Reelect Colombus Holdings SAS as Director	Mgmt	Yes	For				For	No		
8		Reelect Isabelle Guichot as Director	Mgmt	Yes	For				For	No		
9		Elect Anne-Gabrielle Heilbronner as Director	Mgmt	Yes	For				For	No		
10		Renew Appointment of Georges Ralli as Censor	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
13		Approve Compensation Report	Mgmt	Yes	For				For	No		
14		Approve Compensation of Chairman and CEO	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
16		Amend Article 15 of Bylaws Re: Censors	Mgmt	Yes	For				For	No		
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 1.9 Million	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 380,000	Mgmt	Yes	For				For	No		
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 380,000	Mgmt	Yes	For				For	No		
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19, 20, and 21	Mgmt	Yes	For				For	No		

Chargeurs SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	Mgmt	Yes	For				For	No		
23		Authorize Capital Increase of Up to EUR 380,000 for Future Exchange Offers	Mgmt	Yes	For				For	No		
24		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
27		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-23 and 25 at EUR 1.9 Million	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

CNH Industrial NV

	Date: 16/03/20 Security ID: 1		Meeting Type: Annu Primary CUSIP: N20			-	ID: 1605159 ISIN: NL003			Primary SEI	DOL: BDX85	5Z1	
	utoff Date: 24/0		Total Ballots: 1			Voting Po				Additional Po			
Votable Sł	hares: 41,363		*Shares on Loan: 0			Shares In	structed: 41,	363		Shares Voted	: 41,363		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Ager	nda	Mgmt	No								
1		Open Meeting		Mgmt	No								
2.a		Receive Explanation Reserves and Divide	. ,	Mgmt	No								
2.b		Adopt Financial State	ements	Mgmt	Yes	For				For	No		
2.c		Approve Dividends o Share	of EUR 0.28 Per	Mgmt	Yes	For				For	No		
2.d		Approve Discharge o	of Directors	Mgmt	Yes	For				For	No		
3		Approve Remunerati	ion Report	Mgmt	Yes	For				For	No		
4.a		Reelect Suzanne Hey Executive Director	ywood as	Mgmt	Yes	For				For	No		
4.b		Reelect Scott W. Wir Director	ne as Executive	Mgmt	Yes	For				For	No		
4.c		Reelect Catia Bastiol Director	i as Non-Executive	Mgmt	Yes	For				For	No		
4.d		Reelect Howard W. E Non-Executive Direct		Mgmt	Yes	For				For	No		

CNH Industrial NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.e		Reelect Leo W. Houle as Non-Executive Director	Mgmt	Yes	For				For	No		
4.f		Reelect John B. Lanaway as Non-Executive Director	Mgmt	Yes	For				For	No		
4.g		Reelect Alessandro Nasi as Non-Executive Director	Mgmt	Yes	For				For	No		
4.h		Reelect Vagn Sorensen as Non-Executive Director	Mgmt	Yes	For				For	No		
4.i		Reelect Asa Tamsons as Non-Executive Director	Mgmt	Yes	For				For	No		
4.j		Elect Karen Linehan as Non-Executive Director	Mgmt	Yes	For				For	No		
5.a		Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	Yes	For				For	No		
5.b		Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	Yes	For				For	No		
6		Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	Yes	For				For	No		
7		Close Meeting	Mgmt	No								

Coface SA

Meeting [Date: 17/05/2	022	Country: France			Ticker: (OFA			Proxy Level	:		
	ate: 13/05/20		Meeting Type: Annua			-	ID: 1634230						
Primary S	Security ID:	F22736106	Primary CUSIP: F22	736106		Primary	ISIN: FR00	10667147		Primary SEI	DOL: BNFW	V75	
Earliest Cu	toff Date: 09/0	05/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
√otable Sh	ares: 22,950		*Shares on Loan: 0			Shares In	structed: 22,	950		Shares Voted	: 22,950		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 1.		Mgmt	Yes	For				For	No		
4		Ratify Appointment as Director	of David Gansberg	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	ard (<50%)									
		Blended Rationale: P	as assez de femmes au	board (<50%)									
5		Reelect Sharon Mac	Beath as Director	Mgmt	Yes	For				For	No		
6		Elect Laurent Musy a	as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	ard (<50%)								_	
		Blended Rationale: P	as assez de femmes au	board (<50%)									
7		Elect Laetitia Leonar Director	d-Reuter as	Mgmt	Yes	For				For	No		

Coface SA

roposal lumber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
8		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	ons en circulatio	n potentielle	ment préjud	liciable à la li	quidité					
		Blended Rationale: Reduction du nombre d'a	ctions en circula	tion potentie	ellement pré	iudiciable à la	a liquidité					
9		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Compensation of Xavier Durand, CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	ons en circulatio	n potentielle	ment préjud	liciable à la li	quidité					
		Blended Rationale: Reduction du nombre d'a	ctions en circula	tion potentie	ellement pré	iudiciable à la	a liquidité					
17		Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	Yes	For				For	No		
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		

Coface SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Compagnie de Saint-Gobain SA

Record Date: 31/05/2022Meeting TypPrimary Security ID: F80343100Primary CUSEarliest Cutoff Date: 24/05/2022Total Ballots:			Country: France Meeting Type: Annual/Special Primary CUSIP: F80343100			-	GO ID: 162833 ISIN: FR00			Proxy Level: Primary SEDOL: 7380482			
			Total Ballots: 1		Voting Policy:				Additional Policy:				
			*Shares on Loan: 0			Shares Instructed: 22,095				Shares Voted: 22,095			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec ISS Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports		Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 1.		Mgmt	Yes	For				For	No		
4		Reelect Pierre-Andre Director	e de Chalandar as	Mgmt	Yes	For				For	No		
5		Ratify Appointment as Director	of Lina Ghotmeh	Mgmt	Yes	For				For	No		
6		Elect Thierry Delapo	orte as Director	Mgmt	Yes	For				For	No		
7		Approve Compensat de Chalendar, Chain 30 June 2021		Mgmt	Yes	For				For	No		
8		Approve Compensat Bazin, Vice-CEO Unt		Mgmt	Yes	For				For	No		
9		Approve Compensat de Chalendar, Chain Since 1 July 2021		Mgmt	Yes	For				For	No		
10		Approve Compensat Bazin, CEO Since 1		Mgmt	Yes	For				For	No		
11		Approve Compensat Corporate Officers	tion Report of	Mgmt	Yes	For				For	No		
12		Approve Remunerat Chairman of the Boa		Mgmt	Yes	For				For	No		
13		Approve Remunerat	ion Policy of CEO	Mgmt	Yes	For				For	No		
14		Approve Remunerat Directors	ion Policy of	Mgmt	Yes	For				For	No		
15		Appoint Deloitte & A	Associes as Auditor	Mgmt	Yes	For				For	No		
16		Authorize Repurchas Percent of Issued Sł		Mgmt	Yes	For				For	No		
			uidité et santé financière	e de la société sui	ffisantes pou	ır ce type d	opération						

Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération

Compagnie de Saint-Gobain SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
17		Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
18		Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Corporate Group Banking SA

Record D	Date: 03/06/2 vate: 16/02/20 Security ID: 2	22	Country: Chile Meeting Type: Writter Primary CUSIP: 2198				I/A ID: 1651863 ISIN: US219			Proxy Level Primary SEI		(P8	
	101/001/001/001/001/001/001/001/001/001	06/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 250	,000		Additional Po Shares Voted			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Vote On The Plan (S Accept The Plan, Sel Reject The Plan; Abs Voting Option And V	lect Against To stain Is Not A Valid	Mgmt	Yes	None				For	No		
2		Opt Out Of The Thir (For = Opt Out, Aga Do Not Opt Out)		Mgmt	Yes	None				For	No		

CRH Pic

Record D	Date: 28/04/2 ate: 24/04/20 Security ID: (22	Country: Ireland Meeting Type: Annual Primary CUSIP: G255			-	CRH ID: 1616429 ISIN: IE000			Proxy Level Primary SEI		704	
Earliest Cu	itoff Date: 19/0		Total Ballots: 2			Voting Po	licy:			Additional Po	licy:		
Votable Sh	hares: 24,511		*Shares on Loan: 0			Shares In	structed: 24,5	Additional	Vating	Shares Voted	24,511 Vote	Vata	Vote
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Against ISS
1		Accept Financial Stat Statutory Reports	tements and	Mgmt	Yes	For				For	No		
2		Approve Final Divide	nd	Mgmt	Yes	For				For	No		
3		Approve Remunerati	ion Report	Mgmt	Yes	For				For	No		
4		Approve Remunerati	ion Policy	Mgmt	Yes	For				For	No		
5		Approve Increase in Aggregate Amount c Directors		Mgmt	Yes	For				For	No		
6a		Re-elect Richie Bouc	her as Director	Mgmt	Yes	For				For	No		
6b		Re-elect Caroline Do	wling as Director	Mgmt	Yes	For				For	No		

CRH Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6c		Re-elect Richard Fearon as Director	Mgmt	Yes	For				For	No		
6d		Re-elect Johan Karlstrom as Director	Mgmt	Yes	For				For	No		
6e		Re-elect Shaun Kelly as Director	Mgmt	Yes	For				For	No		
6f		Elect Badar Khan as Director	Mgmt	Yes	For				For	No		
6g		Re-elect Lamar McKay as Director	Mgmt	Yes	For				For	No		
6h		Re-elect Albert Manifold as Director	Mgmt	Yes	For				For	No		
6i		Elect Jim Mintern as Director	Mgmt	Yes	For				For	No		
6j		Re-elect Gillian Platt as Director	Mgmt	Yes	For				For	No		
6k		Re-elect Mary Rhinehart as Director	Mgmt	Yes	For				For	No		
61		Re-elect Siobhan Talbot as Director	Mgmt	Yes	For				For	No		
7		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
8		Ratify Deloitte Ireland LLP as Auditors	Mgmt	Yes	For				For	No		
9		Authorise Issue of Equity	Mgmt	Yes	For				For	No		
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For				For	No		
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For				For	No		
12		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For				For	No		
13		Authorise Reissuance of Treasury Shares	Mgmt	Yes	For				For	No		

CS Group SA

Meeting	Date: 24/06/2	2022	Country: France			Ticker:	SX			Proxy Level	:		
Record D	Date: 22/06/20)22	Meeting Type: Ann	ual/Special		Meeting	ID: 165426	0					
Primary S	Security ID:	F2056D138	Primary CUSIP: F2	056D138		Primary	ISIN: FR00	07317813		Primary SEI	DOL: 70048	56	
Earliest Cu	utoff Date: 16/0	06/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sł	hares: 22,834		*Shares on Loan: 0			Shares Ir	structed: 22,	834		Shares Voted	: 22,834		
Proposal Number	er Vote Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 0.0		Mgmt	Yes	For				For	No		
4		Approve Non-Deduc	tible Expenses	Mgmt	Yes	For				For	No		

CS Group SA

roposal umber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agai ISS
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Reelect Yazid Sabeg as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
7		Reelect DUNA & Cie as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
8		Reelect Daniel Verwaerde as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
9		Reelect Cyril Roger as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
10		Reelect Catherine Euvrard as Director	Mgmt	Yes	For				For	No		
11		Reelect Edith Cresson as Director	Mgmt	Yes	For				For	No		
12		Ratify Appointment of Blaise Jaeger as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
13		Elect Blaise Jaeger as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
14		Renew Appointment of DELOITTE & Associes as Alternate Auditor	Mgmt	Yes	For				For	No		
15		Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	Yes	For				For	No		
16		Approve Compensation of Yazid Sabeg, Chairman of the Board	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Yazid Sabeg, Chairman of the Board	Mgmt	Yes	For				For	No		
18		Approve Compensation of Eric Blanc-Garin, CEO	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Eric Blanc-Garin, CEO	Mgmt	Yes	For				For	No		
20		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
21		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
22		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	ons en circulatio	n potentielle	ement préjud	liciable à la lie	quidité					

Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité

CS Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
23		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital potent circulation potentiellement préjudiciable à la liq		ble aux actio	onnaires exis	tants2- Redu	uction du nomi	bre d'actions	s en			
		Blended Rationale: 1- Reduction du capital pote en circulation potentiellement préjudiciable à la		iciable aux a	ctionnaires e	existants2- R	eduction du no	ombre d'actio	ons			
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Daimler Truck Holding AG

Record D	Date: 22/06/2 Date: Security ID:		Country: Germany Meeting Type: Annu Primary CUSIP: D1			-	DTG ID: 164970 ISIN: DE00			Proxy Level Primary SE		_Q4	
Earliest Cu	utoff Date: 07/0	06/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sl	hares: 39,541		*Shares on Loan: 0			Shares Ir	nstructed: 39,	541		Shares Voted	: 39,541		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial St Statutory Reports fo (Non-Voting)		Mgmt	No								
2		Approve Allocation of Omission of Dividen		Mgmt	Yes	For				For	No		
3		Approve Discharge Board for Fiscal Yea	-	Mgmt	Yes	For				For	No		
4		Approve Discharge Board for Fiscal Yea		Mgmt	Yes	For				For	No		
5.1		Ratify KPMG AG as Year 2022	Auditors for Fiscal	Mgmt	Yes	For				For	No		
5.2		Ratify KPMG AG as a Review of Interim F Statements for Fisca the Next AGM	inancial	Mgmt	Yes	For				For	No		
6.1		Elect Michael Brosna Supervisory Board	an to the	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	oard (<50%)								-	
		Blended Rationale: F	Pas assez de femmes au	board (<50%)								-	
6.2		Elect Jacques Esculi Supervisory Board	er to the	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	oard (<50%)								-	
		Blended Rationale: P	Pas assez de femmes au	board (<50%)									
6.3		Elect Akihiro Eto to Board	the Supervisory	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	oard (<50%)								-	
		Blended Rationale: F	Pas assez de femmes au	board (<50%)									

Daimler Truck Holding AG

		-										
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.4		Elect Laura Ipsen to the Supervisory Board	Mgmt	Yes	For				For	No		
6.5		Elect Renata Bruengger to the Supervisory Board	Mgmt	Yes	For				For	No		
6.6		Elect Joe Kaeser to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
6.7		Elect John Krafcik to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
6.8		Elect Martin Richenhagen to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
6.9		Elect Marie Wieck to the Supervisory Board	Mgmt	Yes	For				For	No		
6.10		Elect Harald Wilhelm to the Supervisory Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	d (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
7		Approve Remuneration of Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Approve Remuneration Report	Mgmt	Yes	For				For	No		

Derichebourg SA

Meeting [Date: 27/01/2	022	Country: France			Ticker:	DBG			Proxy Level	:		
Record Da	ate: 25/01/20	22	Meeting Type: Annua	al/Special		Meeting	ID: 159862	5					
Primary S	Security ID:	F2546C237	Primary CUSIP: F25	46C237		Primary	ISIN: FR000	00053381		Primary SE	DOL: 44570	88	
Earliest Cu	itoff Date: 19/0	1/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 29,909		*Shares on Loan: 0			Shares Ir	structed: 29,	909		Shares Voted	: 29,909		
Proposal Number	nber Vote Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Discharge Directors	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Treatment Dividends of EUR 0.3		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa	•	Mgmt	Yes	For				For	No		

Derichebourg SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
6		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	Yes	For				For	No		
10		Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	Yes	For				For	No		
11		Reelect Daniel Derichebourg as Director	Mgmt	Yes	For				For	No		
12		Reelect Matthieu Pigasse as Director	Mgmt	Yes	For				For	No		
13		Reelect Francoise Mahiou as Director	Mgmt	Yes	For				For	No		
14		Acknowledge End of Mandate of Bernard Val as Director and Decision Not to Renew	Mgmt	Yes	For				For	No		
15		Elect Rene Dangel as Director	Mgmt	Yes	For				For	No		
16		Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements , up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For				For	No		
22		Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
23		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24 at EUR 50 Million	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
25		Amend Article 15 of Bylaws Re: Age Limit of Directors	Mgmt	Yes	For				Against	Yes		
26		Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Against	Yes		

Derichebourg SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27		Amend Article 14 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
28		Amend Article 34 of Bylaws Re: Quorum OGMs	Mgmt	Yes	For				For	No		
29		Amend Article 36 of Bylaws Re: Quorum EGMs	Mgmt	Yes	For				For	No		
30		Amend Article 37 of Bylaws Re: Quorum Special Assemblies	Mgmt	Yes	For				For	No		
31		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Deutsche Post AG

Record D		Meeting Type: A Primary CUSIP: ate: 21/04/2022 Total Ballots: 1 25,254 *Shares on Loan:	Country: Germany Meeting Type: Annu Primary CUSIP: D19			-	PW ID: 1597123 ISIN: DE00			Proxy Level Primary SEI		59	
Earliest Cu	utoff Date: 21/0	04/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Si	nares: 25,254		*Shares on Loan: 0			Shares In	structed: 25,	254		Shares Voted	: 25,254		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Statutory Reports for		Mgmt	No								
2				Mgmt	Yes	For				For	No		
3			-	Mgmt	Yes	For				For	No		
4				Mgmt	Yes	For				For	No		
5				Mgmt	Yes	For				For	No		
6		Fiscal Year 2023 and Interim Financial Sta Period from January	d for the Review of atements for the	Mgmt	Yes	For				For	No		
7.1			er to the	Mgmt	Yes	For				For	No		
7.2			to the Supervisory	Mgmt	Yes	For				For	No		
8		Approve Stock Optic Employees; Approve 20 Million Pool of Co to Guarantee Conve	e Creation of EUR onditional Capital	Mgmt	Yes	For				For	No		
9		Approve Issuance of with Warrants Attac Bonds without Preer Aggregate Nominal Billion; Approve Cre Million Pool of Capit Conversion Rights	hed/Convertible mptive Rights up to Amount of EUR 2 ation of EUR 40	Mgmt	Yes	For				For	No		

Deutsche Post AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Remuneration Report	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Supervisory Board	Mgmt	Yes	For				For	No		

Edenred SA

Record D	ate: 09/05/20	22	Country: France Meeting Type: Annu	-		-	ID: 162994			Proxy Level			
Primary S	Security ID:	-3192L109	Primary CUSIP: F31	192L109		Primary	ISIN: FR00	10908533		Primary SEI	DOL: B62G1	LB5	
Earliest Cu	toff Date: 03/0	5/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sh	ares: 24,867	: 09/05/2022 Meeting Type: Ann urity ID: F3192L109 Primary CUSIP: F3 Date: 03/05/2022 Total Ballots: 1 s: 24,867 *Shares on Loan: 0 unificant State of the state of th			Shares Ir	structed: 24,	867		Shares Voted	24,867			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1			atements and	Mgmt	Yes	For				For	No		
2				Mgmt	Yes	For				For	No		
3				Mgmt	Yes	For				For	No		
4		Reelect Bertrand Dur	nazy as Director	Mgmt	Yes	For				For	No		
5		Reelect Maelle Gavet	as Director	Mgmt	Yes	For				For	No		
6			Lhomme as	Mgmt	Yes	For				For	No		
7			nez Incera as	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas a	assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pa	as assez de femmes au	board (<50%)									
8			on Policy of	Mgmt	Yes	For				For	No		
9			on Policy of	Mgmt	Yes	For				For	No		
10			on Report of	Mgmt	Yes	For				For	No		
11				Mgmt	Yes	For				For	No		
12		Related-Party Transa	ctions Mentioning	Mgmt	Yes	For				For	No		
13		Renew Appointment Audit as Auditor	of Ernst & Young	Mgmt	Yes	For				For	No		
14		Authorize Repurchase Percent of Issued Sh		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Redu	iction du capital potent	tielle prejudiciabl	le aux actioni	naires exista	ants						

Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants

Extraordinary Business

Mgmt No

Edenred SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du capital potent	tielle prejudiciabl	le aux action	naires exista	nts						
		Blended Rationale: Reduction du capital pot	entielle prejudicia	able aux acti	ionnaires exis	stants						
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	Yes	For				For	No		
18		Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	Yes	For				For	No		
19		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Ekinops SA

Meeting	Date: 25/05/2	022	Country: France			Ticker: E	KI			Proxy Level	:		
Record D	ate: 23/05/20	22	Meeting Type: Annu	al/Special		Meeting	ID: 1638585	5					
Primary S	Security ID:	F2925C113	Primary CUSIP: F29	25C113		Primary	ISIN: FR001	1466069		Primary SEI	DOL: B9QN	518	
Earliest Cu	itoff Date: 17/0	05/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
/otable Sh	nares: 32,000		*Shares on Loan: 0			Shares In	structed: 32,0	000		Shares Voted	: 32,000		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Absence of Dividend		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Trans the Absence of New	actions Mentioning	Mgmt	Yes	For				For	No		

Ekinops SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Reelect Nayla Khawam as Director	Mgmt	Yes	For				For	No		
6		Reelect Francois-Xavier Ollivier as Director	Mgmt	Yes	For				For	No		
7		Reelect Didier Bredy as Director	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Didier Bredy, Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Termination Package of Didier Bredy	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'actio	ons en circulatio	n potentielle	ement préjud	liciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'ac	ctions en circula	tion potentie	ellement préj	iudiciable à la	a liquidité					
		Extraordinary Business	Mgmt	No								
14		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				For	No		
15		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
16		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
17		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
18		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										

Ekinops SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorize Capital Increase of Up to EUR 2.5 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Amend Article 17 of Bylaws Re: Board Deliberation	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
23		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

El.En. SpA

Meeting I	Date: 15/12/2	022	Country: Italy			Ticker: E	LN			Proxy Level			
Record D	wate: 06/12/2022 Meeting Type: I Shareholders Security ID: T3598E126 Primary CUSIP: Total Ballots: 1 wares: 10,769 *Shares on Loan: Significant Vote Proposal Text Ordinary Business Amend Remuneration Policy	Meeting Type: Extrao Shareholders	rdinary		Meeting	ID: 1698558	3						
Primary S	Security ID:	T3598E126	Primary CUSIP: T359	8E126		Primary	ISIN: IT000	5453250		Primary SEE	DOL: BMVF	DR5	
Earliest Cu	itoff Date: 06/1	2/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 10,769		*Shares on Loan: 0			Shares In	structed: 10,2	769		Shares Voted	: 10,769		
Proposal Number	-	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Amend Remuneration	on Policy	Mgmt	Yes	For				For	No		
2		Approve 2026-2031	Stock Option Plan	Mgmt	Yes	For				For	No		
		Extraordinary Busine	255	Mgmt	No								
1		Authorize Board to I Service 2026-2031 S		Mgmt	Yes	For				For	No		

Elis SA

Meeting I	Date: 19/05/2	022	Country: France			Ticker: E	LIS			Proxy Level	:		
Record D	ate: 17/05/20	22	Meeting Type: Annua	al/Special		Meeting	ID: 1634249	9					
Primary S	Security ID:	2976F106	Primary CUSIP: F29	76F106		Primary	ISIN: FR001	2435121		Primary SE	DOL: BVSS7	790	
Earliest Cu	utoff Date: 11/0	5/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	1ares: 51,553		*Shares on Loan: 0			Shares In	structed: 51,5	553		Shares Voted	: 51,553		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		

Elis SA

roposal umber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Vote Agains ISS
3		Approve Treatment of Losses and Dividends of EUR 0.37 per Share	Mgmt	Yes	For				For	No		
4		Approve Stock Dividend Program	Mgmt	Yes	For				For	No		
5		Approve Transaction with Predica	Mgmt	Yes	For				For	No		
6		Reelect Antoine Burel as Supervisory Board Member	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
12		Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	Yes	For				For	No		
14		Approve Compensation of Louis Guyot, Management Board Member	Mgmt	Yes	For				For	No		
15		Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	Yes	For				For	No		
16		Approve the Company's Commitment to define its Climate Transition Plan	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Opération capitalistique que	estionnant sur la	stratégie de	croissance e	t d'investisse	ements de la s	ociété				
		Blended Rationale: Opération capitalistique q	uestionnant sur	la stratégie	de croissanc	e et d'investi	issements de la	a société				
		Extraordinary Business	Mgmt	No								
18		Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 110 Million	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										

Elis SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 22 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
22		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
23		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
24		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
27		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 and 23-24 at EUR 110 Million	Mgmt	Yes	For				For	No		
28		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Opération capitalistique que	estionnant sur la	stratégie de	croissance e	et d'investisse	ements de la s	ociété				
		Blended Rationale: Opération capitalistique o	questionnant sur	la stratégie	de croissanc	e et d'investi	issements de la	a société				
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

EssilorLuxottica SA

Meeting Date: 25/05/2022	Country: France		Ticker: EL	-			Proxy Level	:		
Record Date: 23/05/2022	Meeting Type: Annual/Special		Meeting I	(D: 1629960)					
Primary Security ID: F31665106	Primary CUSIP: F31665106		Primary I	SIN: FR000	0121667		Primary SE	OOL: 72124	77	
Earliest Cutoff Date: 16/05/2022	Total Ballots: 1		Voting Poli	icy:			Additional Po	licy:		
Votable Shares: 6,031	*Shares on Loan: 0 Shares Instructed: 6,031 Shares Voted: 6,				6,031					
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS

Ordinary Business

Mgmt No

EssilorLuxottica SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	Yes	For				For	No		
4		Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	Yes	For				For	No		
8		Approve Compensation of Francesco Milleri, CEO	Mgmt	Yes	For				For	No		
9		Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière	e de la société su	ffisantes pou	ır ce type d'	opération						
		Blended Rationale: Liquidité et santé financio	ère de la société	suffisantes p	oour ce type	d'opération						
		Extraordinary Business	Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière	e de la société su	ffisantes pou	ır ce type d'	opération					-	
		Blended Rationale: Liquidité et santé financi	ère de la société	suffisantes p	pour ce type	d'opération					-	
16		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

EXEL Industries SA

Meeting Date: 08/02/2022	Country: France	Ticker: EXE	Proxy Level:
Record Date: 04/02/2022	Meeting Type: Annual/Special	Meeting ID: 1600430	
Primary Security ID: F9094V103	Primary CUSIP: F9094V103	Primary ISIN: FR0004527638	Primary SEDOL: 5266528

EXEL Industries SA

		01/2022 Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
otable Sl	hares: 2,065	*Shares on Loan: 0			Shares In	structed: 2,0	65		Shares Voted	: 2,065		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	Yes	For				For	No		
4		Reelect JumpTime as Director	Mgmt	Yes	For				For	No		
5		Elect Sonia Trocme-Le Page as Director	Mgmt	Yes	For				For	No		
6		Approve Remuneration of Directors in the Aggregate Amount of EUR 148,000	Mgmt	Yes	For				For	No		
7		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
12		Approve Compensation of Patrick Ballu, Chairman of the Board	Mgmt	Yes	For				For	No		
13		Approve Compensation of Yves Belegaud, CEO	Mgmt	Yes	For				For	No		
14		Approve Compensation of Marc Ballu, Vice-CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Cyril Ballu, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Daniel Tragus, Vice-CEO	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du capital potenti	ielle prejudiciabl	e aux actioni	naires exista	nts						
		Blended Rationale: Reduction du capital pote	entielle prejudicia	able aux acti	onnaires exi	stants						
		Extraordinary Business	Mgmt	No								
18		Amend Article 10.2, 14, 16.2 and 23.4 of Bylaws Re: Shareholding Disclosure Thresholds, Shares Held by Directors, Age Limit of Chairman of the Board and Record Date; Remove Article 22.2	Mgmt	Yes	For				Against	Yes	_	
		Voter Rationale: Age limite nécessaire										
		Blended Rationale: Age limite nécessaire									-	
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Fleury Michon SA

-	Date: 28/06/2 Date: 26/06/20		Country: France Meeting Type: Annu	al/Special		Ticker: / Meeting	ALFLE J ID: 1654262	2		Proxy Level	:		
Primary 9	Security ID:	F37989112	Primary CUSIP: F37	989112		Primary	ISIN: FR000	00074759		Primary SEI)OL: 58752	.69	
Earliest Cu	utoff Date: 20/0)6/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
/otable Sh	hares: 3,000		*Shares on Loan: 0			Shares I	nstructed: 3,0	00		Shares Voted	: 3,000		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation o Dividends of EUR 1.2		Mgmt	Yes	For				For	No		
4		Approve Discharge c	of Directors	Mgmt	Yes	For				For	No		
5		Reelect Claire Gonno	ord as Director	Mgmt	Yes	For				For	No		
6		Reelect Nicolas Le C	hatelier as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	ard (<50%)									
		Blended Rationale: P	Pas assez de femmes au	board (<50%)									
7		Approve Remunerati the Aggregate Amou		Mgmt	Yes	For				For	No		
8		Authorize Repurchas Percent of Issued Sh		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Red	luction du nombre d'action	ons en circulation	n potentielle	ment préju	diciable à la li	quidité				_	
		Blended Rationale: R	eduction du nombre d'a	ections en circulat	tion potentie	ellement pre	éjudiciable à la	a liquidité					
9		Approve Transaction Party Re: Frameworl		Mgmt	Yes	For				For	No		
10		Approve Auditors' Sp Related-Party Transa		Mgmt	Yes	For				For	No		
		Extraordinary Busine	255	Mgmt	No								
11		Authorize up to 2 Pe Capital for Use in Re Plans		Mgmt	Yes	For				For	No		
12		Delegation of Power Execute Item 11 Abo		Mgmt	Yes	For				For	No		
13		Authorize Decrease i via Cancellation of R Shares	•	Mgmt	Yes	For				Against	Yes		
			Reduction du capital pote ement préjudiciable à la		able aux action	onnaires ex	ristants2- Rea	luction du nom	bre d'action	s en			
			- Reduction du capital p iellement préjudiciable à		iciable aux a	ctionnaires	existants2- R	eduction du no	ombre d'acti	ons			
14		Authorize Filing of R Documents/Other Fo		Mgmt	Yes	For				For	No		

Fnac Darty SA

Proposal Significant Votable Mgmt Policy Policy Vote Against Aga		46		Proxy Level:			D: 1635977	-		•	Country: France Meeting Type: Annua Primary CUSTP: F380	22	Date: 18/05/2 ate: 16/05/20	ecord D
Notable Shares: 21/05 * Shares on Loan: 2) Shares Instructed: 21/05 Shares Vote: 21/05 regonal fact regonal Text proponent Proposal fact Addition Value Note Proposal fact Addition Value Addition Main Main No Image: Statements and Statutory Reports Main Yes For For For For No Image: Statements and Statutory Reports Main Yes For For For No Image: Statements and Statutory Reports Main Yes For For No Image: Statements and Statutory Reports Main Yes For For No Image: Statements and Statutory Reports Main Yes For For No Image: Statements and Statutory Reports For		_40	-	-		1470928				SNIUI	-		-	-
Proposal Text Proposal						_						5/2022		
Proposed Voted Voted NotedProposed Noted Noted Noted Noted NotedPolicy Note 			2,096	Shares Voted:		6	tructed: 2,09	Shares Ins			*Shares on Loan: 0	*Shares on Load Proposal Text Ordinary Business Approve Financial Statements and Statutory Reports Approve Consolidated Financial Statements and Statutory Reports Approve Non-Deductible Expenses Approve Non-Deductible Expenses Approve Allocation of Income and Dividends of EUR 2 per Share Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions		otable Sh
1Approve Financial Statements and Statutory ReportsMgmt MgmtYesForForNo2Approve Consolidated Financial Statements and Statutory ReportsMgmtYesForForNo3Approve Non-Deductible ExpensesMgmtYesForForNo4Approve Non-Deductible ExpensesMgmtYesForForNo5Approve Auditors' Special Report on Duidends of EUR 2 per ShareMgmtYesForForNo5Releter Jacques Veynt as DirectorMgmtYesForAgainstYes6Reelect Jacques Veynt as DirectorMgmtYesForAgainstYes7Reelect Jacques Veynt as DirectorMgmtYesForNoYes7Reelect Jacques Veynt as DirectorMgmtYesForNoYes8Concelectionale: Ras assez de fermes au bacard (<50%):YesForNoYes9Exect Statinie Mayer as DirectorMgmtYesForNoYes<	nst Aga	Vote Against Policy	Against		Policy	Policy	ISS Rec			Proponent		Proposal Text		•
Statutory Reports 2 Approve Consolidated Financial Statements and Statutory Reports Mgmt Yes For For No 3 Approve Non-Deductible Expenses Mgmt Yes For For No 4 Approve Allocation of Income and Dividends of EUR 2 per Share Mgmt Yes For For No 5 Approve Allocation of Income and Dividends of EUR 2 per Share Mgmt Yes For No 6 Reelect Jacques Veyrat as Director Mgmt Yes For Against Yes 7 Reelect Jacques Veyrat as Director Mgmt Yes For No Yes 7 Reelect Jacques Veyrat as Director Mgmt Yes For No Yes 7 Reelect Jacques Veyrat as Director Mgmt Yes For No Yes 7 Reelect Jacan-Marc Janaillac as Director Mgmt Yes For No Yes 7 Reelect Jacan-Marc Janaillac as Director Mgmt Yes For No No 8 Reelect Jacan-Marc Janaillac as Director Mgm									No	Mgmt		Ordinary Business		
Statements and Statutory Reports3Approve Non-Deductible ExpensesMgmtYesForForNo4Approve Allocation of Income and Dividends of EUR 2 per ShareMgmtYesForForNo5Approve Allocation of Income and Dividends of EUR 2 per ShareMgmtYesForForNo5Approve Allocation Special Report on Related-Party Transactions Mentioning the Absence of New TransactionsMgmtYesForAppintYes6Reelect Jacques Veyrat as DirectorMgmtYesForAppintYes7Reelect Daniela Weber-Rey as DirectorMgmtYesForNo8Reelect Jaan-Mar: Janaillac as DirectorMgmtYesForAgainstYes9Elect Stefanie Mayer as DirectorMgmtYesForNoNo10Approve Remuneration Policy of DirectorsMgmtYesForNoNo11Approve Remuneration Policy of CEO and Executive Corporate OfficersMgmtYesForForNo13Approve Remuneration Policy of CEO and Executive Corporate OfficersMgmtYesForForNo13Approve Compensation Approve Remuneration Policy of CEO and Executive Corporate OfficersMgmtYesForForNo14Approve Compensation ApproveMgmtYesForForNoNo15Approve Compensation of EnriqueMgmtYesForFor <t< td=""><td></td><td></td><td>No</td><td>For</td><td></td><td></td><td></td><td>For</td><td>Yes</td><td>Mgmt</td><td>tatements and</td><td></td><td></td><td>1</td></t<>			No	For				For	Yes	Mgmt	tatements and			1
4Approve Allocation of Income and Dividends of EUR 2 per ShareMgmtYesForForNo5Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New TransactionsMgmtYesForNo6Reelect Jacques Veyrat as DirectorMgmtYesForAgainstYes7Reelect Jacques Veyrat as DirectorMgmtYesForNo8Reelect Daniela Weber-Rey as DirectorMgmtYesForNo7Reelect Daniela Weber-Rey as DirectorMgmtYesForNo8Reelect Jacan-Marc Janaillac as DirectorMgmtYesForNo9Elect Stefanie Mayer as DirectorMgmtYesForNo10Approve Remuneration Policy of DirectorsMgmtYesForNo11Approve Remuneration Policy of CEO and Exective Corporate OfficersMgmtYesForForNo13Approve Compensation ReportMgmtYesForForNoImage:14Approve Compensation of JacquesMgmtYesForForNo15Approve Compensation of LincipeMgmtYesForForNo			No	For				For	Yes	Mgmt				2
Dividends of EUR 2 per Share 5 Approve Auditor'S Special Report on Mentioning the Absence of New Transactions Mentioning the Absence of New Transaction Policy of CEO Mentioneration Policy of CEO Mentioneration Policy of CEO Mentioning the Absence of New Transaction Mentioning the Board New Transaction Mentioning the Mentioning the Absence of New Transactionic Mentioning the Board New Transactionic Mentioning the Mentioning the Mentioning the Absence of New Transactionic Mentionic Mentioni			No	For				For	Yes	Mgmt	tible Expenses	Approve Non-Deduc		3
Related-Party Transactions Mgmt Yes For Against Yes 6 Reelect Jacques Veyrat as Director Mgmt Yes For Against Yes 7 Reelect Daniela Weber-Rey as Director Mgmt Yes For No 7 Reelect Daniela Weber-Rey as Director Mgmt Yes For No 8 Reelect Jacan-Marc Janaillac as Director Mgmt Yes For Against Yes 9 Reelect Stefanie Mayer as Director Mgmt Yes For No No 10 Approve Remuneration Policy of Directors Mgmt Yes For For No 11 Approve Remuneration Policy of CPCO and Executive Corporate Officers Mgmt Yes For No 12 Approve Remuneration Policy of CPCO and Executive Corporate Officers Mgmt Yes For No 13 Approve Compensation Report Mgmt Yes For For No 14 Approve Compensation folicy of ECO and Executive Corporate Officers Mgmt Yes For For No			No	For				For	Yes	Mgmt				4
Voter Rationale: Pas assez de femmes au board (<50%) Blended Rationale: Pas assez de femmes au board (<50%) 7 Reelect Daniela Weber-Rey as Director Mgmt Yes For For No 8 Reelect Jean-Marc Janaillac as Director Mgmt Yes For Against Yes 9 Elect Stefanie Mayer as Director Mgmt Yes For No 10 Approve Remuneration Policy of CEO and Executive Corporate Officers Mgmt Yes For For No 12 Approve Remuneration Policy of CEO and Executive Corporate Officers Mgmt Yes For For No 13 Approve Compensation Report Mgmt Yes For For No 14 Approve Compensation of Jacques Mgmt Yes For For No 15 Approve Compensation of Enrique Mgmt Yes For For No			No	For				For	Yes	Mgmt	actions Mentioning	Related-Party Trans		5
Blended Rationale: Pas assez de femmes au board (<50%) 7 Reelect Daniela Weber-Rey as Director Mgmt Yes For For No 8 Reelect Jean-Marc Janaillac as Director Mgmt Yes For Against Yes 9 Elended Rationale: Pas assez de femmes au board (<50%) Image: Veter Rationale: Pas assez de femmes au board (<50%) For No 9 Elect Stefanie Mayer as Director Mgmt Yes For For No 9 Elect Stefanie Mayer as Director Mgmt Yes For For No 10 Approve Remuneration Policy of Directors Mgmt Yes For For No 11 Approve Remuneration Policy of CEO and Executive Corporate Officers Mgmt Yes For For No 13 Approve Compensation Report Mgmt Yes For For No 14 Approve Compensation of Jacques Mgmt Yes For For No 15 Approve Compensation of Enrique Mgmt Yes For For No			Yes	Against				For	Yes	Mgmt	rat as Director	Reelect Jacques Vey		6
7Reelect Daniela Weber-Rey as DirectorMgmtYesForForNo8Reelect Jean-Marc Janaillac as DirectorMgmtYesForAgainstYes6Voter Rationale: Pas assez de femmes au board (<50%)										rd (<50%)	assez de femmes au boa	Voter Rationale: Pas		
8Reelect Jean-Marc Janaillac as DirectorMgmtYesForAgainstYes8Veter Rationale: Pas assez de femmes au board (<50%)										oard (<50%)	Pas assez de femmes au b	Blended Rationale: F		
Voter Rationale: Pas assez de femmes au board (<50%) Blended Rationale: Pas assez de femmes au board (<50%) 9 Elect Stefanie Mayer as Director Mgmt Yes For No 10 Approve Remuneration Policy of Directors Mgmt Yes For No 11 Approve Remuneration Policy of Chairman of the Board Mgmt Yes For No 12 Approve Remuneration Policy of CEO and Executive Corporate Officers Mgmt Yes For No 13 Approve Compensation Report Mgmt Yes For For No 14 Approve Compensation of Jacques Veyrat, Chairman of the Board Mgmt Yes For For No 15 Approve Compensation of Enrique Mgmt Yes For For No			No	For				For	Yes	Mgmt	ber-Rey as Director	Reelect Daniela Wel		7
Blended Rationale: Pas assez de femmes au board (<50%)9Elect Stefanie Mayer as DirectorMgmtYesForForNo10Approve Remuneration Policy of DirectorsMgmtYesForForNo11Approve Remuneration Policy of Chairman of the BoardMgmtYesForForNo12Approve Remuneration Policy of CEO and Executive Corporate OfficersMgmtYesForForNo13Approve Compensation ReportMgmtYesForForNo14Approve Compensation of Jacques Veyrat, Chairman of the BoardMgmtYesForForNo15Approve Compensation of EnriqueMgmtYesForForNo			Yes	Against				For	Yes	Mgmt	anaillac as Director	Reelect Jean-Marc J		8
9Elect Stefanie Mayer as DirectorMgmtYesForForNo10Approve Remuneration Policy of DirectorsMgmtYesForForNo11Approve Remuneration Policy of Chairman of the BoardMgmtYesForForNo12Approve Remuneration Policy of CEO and Executive Corporate OfficersMgmtYesForForNo13Approve Compensation ReportMgmtYesForForNo14Approve Compensation of Jacques Veyrat, Chairman of the BoardMgmtYesForForNo15Approve Compensation of EnriqueMgmtYesForForNo										rd (<50%)	assez de femmes au boa	Voter Rationale: Pas		
10Approve Remuneration Policy of DirectorsMgmtYesForForNo11Approve Remuneration Policy of Chairman of the BoardMgmtYesForForNo12Approve Remuneration Policy of CEO and Executive Corporate OfficersMgmtYesForForNo13Approve Compensation ReportMgmtYesForForNo14Approve Compensation of Jacques Veyrat, Chairman of the BoardMgmtYesForForNo15Approve Compensation of EnriqueMgmtYesForForNo										oard (<50%)	Pas assez de femmes au b	Blended Rationale: F		
Directors11Approve Remuneration Policy of Chairman of the BoardMgmtYesForForNo12Approve Remuneration Policy of CEO and Executive Corporate OfficersMgmtYesForForNo13Approve Compensation ReportMgmtYesForForNo14Approve Compensation of Jacques Veyrat, Chairman of the BoardMgmtYesForForNo15Approve Compensation of EnriqueMgmtYesForForNo			No	For				For	Yes	Mgmt	r as Director	Elect Stefanie Maye		9
Chairman of the Board12Approve Remuneration Policy of CEO and Executive Corporate OfficersMgmtYesForForNo13Approve Compensation ReportMgmtYesForForNo14Approve Compensation of Jacques Veyrat, Chairman of the BoardMgmtYesForForNo15Approve Compensation of EnriqueMgmtYesForForNo			No	For				For	Yes	Mgmt	ion Policy of			10
13Approve Compensation ReportMgmtYesForForNo14Approve Compensation of Jacques Veyrat, Chairman of the BoardMgmtYesForForNo15Approve Compensation of EnriqueMgmtYesForForNo			No	For				For	Yes	Mgmt				11
14Approve Compensation of Jacques Veyrat, Chairman of the BoardMgmtYesForForNo15Approve Compensation of EnriqueMgmtYesForForNo			No	For				For	Yes	Mgmt	,			12
Veyrat, Chairman of the Board 15 Approve Compensation of Enrique Mgmt Yes For For No			No	For				For	Yes	Mgmt	tion Report	Approve Compensat		13
			No	For				For	Yes	Mgmt				14
			No	For				For	Yes	Mgmt	tion of Enrique			15
16 Authorize Repurchase of Up to 10 Mgmt Yes For Against Yes Percent of Issued Share Capital Percent of Issued			Yes	Against				For	Yes	Mgmt				16

Blended Rationale: Opération capitalistique questionnant sur la stratégie de croissance et d'investissements de la société

Extraordinary Business

Mgmt No

Fnac Darty SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Opération capitalistique que	estionnant sur la	stratégie de	croissance e	et d'investisse	ements de la s	ociété				
		Blended Rationale: Opération capitalistique o	questionnant sur	la stratégie	de croissanc	e et d'investi	issements de l	a société				
18		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
20		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

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Freelance.com

Meeting	Date: 17/06/2	.022	Country: France			Ticker: A	LFRE			Proxy Level	:		
Record D	Date: 15/06/20	22	Meeting Type: Annu	al/Special		Meeting	ID: 1651587	7					
Primary S	Security ID:	F4149A105	Primary CUSIP: F41	49A105		Primary	ISIN: FR000	04187367		Primary SEI	DOL: B03YC	CY6	
Earliest Cu	utoff Date: 09/0	06/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	hares: 15,000		*Shares on Loan: 0			Shares In	structed: 15,0	000		Shares Voted	: 15,000		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Allocation of Absence of Dividence		Mgmt	Yes	For				For	No		
3		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		
5		Approve Board's Spe Free Shares Grants	ecial Report on	Mgmt	Yes	For				For	No		
6		Ratify Appointment Villemeur as Directo		Mgmt	Yes	For				For	No		
7		Elect Isabelle Fourm	entin as Director	Mgmt	Yes	For				For	No		
8		Elect Ludovic Huitor	el as Director	Mgmt	Yes	For				For	No		
9		Elect Geraldine Perio	chon as Director	Mgmt	Yes	For				For	No		
10		Elect Laurence Vanh	ee as Director	Mgmt	Yes	For				For	No		
11		Approve Remunerat the Aggregate Amou		Mgmt	Yes	For				For	No		
12		Authorize Repurchas Percent of Issued Sl		Mgmt	Yes	For				Against	Yes		

Blended Rationale: Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité

Extraordinary Business

Mgmt No

Freelance.com

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Contribution in Kind of 16,322 Shares from INOP S, its Valuation and Remuneration	Mgmt	Yes	For				For	No		
14		Authorize Capital Increase of Up to EUR 33,949.76 in Connection with Contribution in Kind Above	Mgmt	Yes	For				For	No		
15		Pursuant to Items Above, Delegate Powers to the Board	Mgmt	Yes	For				For	No		
16		Pursuant to Items Above, Amend Bylaws Accordingly	Mgmt	Yes	For				For	No		
17		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
18		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
19		Authorize Issuance of 1 Million Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital poter circulation potentiellement préjudiciable à la li		able aux actio	onnaires exis	stants2- Redi	uction du nom	bre d'actions	en			
		Blended Rationale: 1- Reduction du capital po en circulation potentiellement préjudiciable à l		liciable aux a	ctionnaires e	existants2- R	eduction du no	ombre d'actic	ons			
21		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 22 at EUR 4 Million	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

GEA Group AG

Meeting Date: 28/04/2022	Country: Germany	Ticker: G1A	Proxy Level:
Record Date: 06/04/2022	Meeting Type: Annual	Meeting ID: 1612372	
Primary Security ID: D28304109	Primary CUSIP: D28304109	Primary ISIN: DE0006602006	Primary SEDOL: 4557104

GEA Group AG

Earliest Cu	utoff Date: 19/0	O4/2022 Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sł	nares: 12,489	*Shares on Loan: 0			Shares In	structed: 12,4	189		Shares Voted	: 12,489		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	Yes	For				For	No		
3		Approve Remuneration Report	Mgmt	Yes	For				For	No		
4		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
6		Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
7.1		Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	Yes	For				For	No		
7.2		Elect Jens Riedl to the Supervisory Board	Mgmt	Yes	For				For	No		

GL Events SA

Meeting	Date: 22/06/2	2022	Country: France			Ticker:	GLO			Proxy Level			
Record D			Meeting Type: Ann	ual/Special		Meeting	ID: 165219	5					
Primary S	Security ID:	F7440W163	Primary CUSIP: F7	440W163		Primary	ISIN: FR000	00066672		Primary SEI	DOL: 71541	04	
Earliest Cu	itoff Date: 14/0	06/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sł	nares: 9,826		*Shares on Loan: 0			Shares In	structed: 9,8	26		Shares Voted	: 9,826		
Proposal Number	-	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Discharge of	of Directors	Mgmt	Yes	For				For	No		
3		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
4		Approve Allocation of Absence of Dividend		Mgmt	Yes	For				For	No		
5		Approve Auditors' Sp Related-Party Transa	•	Mgmt	Yes	For				For	No		
6		Reelect AQUASOUR	CA as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au b	oard (<50%)									
		Blended Rationale: P	as assez de femmes au	ı board (<50%)									
7		Reelect Anne-Sophie	e Ginon as Director	Mgmt	Yes	For				For	No		
8		Reelect Maud Bailly	as Director	Mgmt	Yes	For				For	No		

GL Events SA

roposal umber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agai ISS
9		Reelect Marc Michoulier as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)								-	
		Blended Rationale: Pas assez de femmes au	board (<50%)									
10		Reelect Erick Rostagnat as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
11		Reelect Nicolas de Tavernost as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
12		Elect Sophie Sidos as Director	Mgmt	Yes	For				For	No		
13		Approve Compensation of Olivier Ginon, Chairman and CEO	Mgmt	Yes	For				For	No		
14		Approve Compensation of Olivier Ferraton, Vice-CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation Report	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'acti	ons en circulatio	n potentielle	ment préjua	iciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'a	octions en circula	tion potentie	ellement préj	iudiciable à la	a liquidité					
		Extraordinary Business	Mgmt	No								
20		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pote circulation potentiellement préjudiciable à la		able aux acti	onnaires exi	stants2- Red	uction du nom	bre d'actions	s en			
		Blended Rationale: 1- Reduction du capital p en circulation potentiellement préjudiciable à		liciable aux a	octionnaires	existants2- R	eduction du n	ombre d'acti	ons			
21		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS									-	

GL Events SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Item 21 Voter Rationale: Suppression du DPS	Mgmt	Yes	For				Against	Yes		
		Blended Rationale: Suppression du DPS										
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
24		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Groupe Gorge SA

Record D	Date: 16/06/2 Date: 14/06/20 Security ID: 1)22	Country: France Meeting Type: Annu Primary CUSIP: F46			-	OE ID: 165007 ISIN: FR00			Proxy Level Primary SEI		GH5	
Earliest Cu	utoff Date: 08/0	06/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sl	hares: 12,743		*Shares on Loan: 0			Shares In	structed: 12,	743		Shares Voted	: 12,743		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation o Dividends of EUR 4.3		Mgmt	Yes	For				For	No		
4		Approve Transaction Group Re: Financial Agreement	•	Mgmt	Yes	For				For	No		
5		Approve Transaction Group Re: Corporate Agreement		Mgmt	Yes	For				For	No		
6		Approve Transaction Group Re: Financial Services Agreement	Communication	Mgmt	Yes	For				For	No		
7		Approve Transaction Group Re: Assistance Agreement		Mgmt	Yes	For				For	No		
8		Approve Transaction Group Re: M&A Serv	•	Mgmt	Yes	For				For	No		
9		Reelect Raphael Gor	ge as Director	Mgmt	Yes	For				For	No		
10		Approve Remunerati Chairman and CEO	ion Policy of	Mgmt	Yes	For				For	No		
11		Approve Remunerati Vice-CEO	ion Policy of	Mgmt	Yes	For				For	No		
12		Approve Remunerati Directors	ion Policy of	Mgmt	Yes	For				For	No		

Groupe Gorge SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Compensation Report	Mgmt	Yes	For				For	No		
14		Approve Compensation of Raphael Gorge, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Helene de Cointet, Vice-CEO	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	s en circulatior	n potentiellei	ment préjudi	iciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'acti	ions en circulat	tion potentie	ellement préj	iudiciable à la	a liquidité					
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital potent circulation potentiellement préjudiciable à la liq		ble aux actio	onnaires exis	stants2- Red	uction du nom	bre d'actions	en en			
		Blended Rationale: 1- Reduction du capital pote en circulation potentiellement préjudiciable à la		iciable aux a	octionnaires e	existants2- R	eduction du no	ombre d'actio	ons			
18		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
20		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Groupe LDLC SA

Record D	Date: 30/09/2 ate: 28/09/20 Security ID:)22	Country: France Meeting Type: Annu Primary CUSIP: F5			-	ILLDL ID: 167732: ISIN: FR000			Proxy Level Primary SEI		51	
Earliest Cu	toff Date: 22/0	09/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 2,457		*Shares on Loan: 0			Shares In	structed: 0			Shares Voted	:0		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Drdinary Business		No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For					No		
2		Approve Discharge of and Supervisory Boa	-	Mgmt	Yes	For					No		
3		Approve Allocation of Dividends of EUR 2		Mgmt	Yes	For					No		

Groupe LDLC SA

4 5 6 7 8	Approve Consolidated Financial Statements and Statutory Reports Approve Auditors' Special Report on Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt Mgmt	Yes Yes	For For			No	
6	Related-Party Transactions Authorize Repurchase of Up to 10 Percent of Issued Share Capital	-	Yes	For				
7	Percent of Issued Share Capital	Mgmt					No	
	Extraordinary Business		Yes	For			No	
	,	Mgmt	No					
8	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For			No	
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For			No	
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For			No	
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Million	Mgmt	Yes	For			No	
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For			No	
12	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For			No	
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For			No	
14	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 8 to 13 at EUR 1 Million	Mgmt	Yes	For			No	
15	Authorize Capitalization of Reserves of Up to EUR 1 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For			No	
16	Renew Delegation of Powers to the Board to Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For			No	
17	Amend Article 22 of Bylaws Re: Loyalty Dividends	Mgmt	Yes	For			No	
	Ordinary Business	Mgmt	No					
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For			No	

Groupe SFPI SA

Meeting Date: 17/06/2022	Country: France	Ticker: SFPI	Proxy Level:
Record Date: 15/06/2022	Meeting Type: Annual/Special	Meeting ID: 1651603	
Primary Security ID: F2896M108	Primary CUSIP: F2896M108	Primary ISIN: FR0004155000	Primary SEDOL: 5933640

Groupe SFPI SA

Earliest Cu	utoff Date: 09/0	06/2022 Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
/otable Si	hares: 57,464	*Shares on Loan: 0			Shares In	structed: 57,	464		Shares Voted	: 57,464		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Allocation of Income and Dividends of EUR 0.08 per Share	Mgmt	Yes	For				For	No		
3		Approve Auditors' Special Report on Related-Party Transactions Regarding Ongoing Transactions	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
7		Approve Remuneration of Directors in the Aggregate Amount of EUR 48,000	Mgmt	Yes	For				For	No		
8		Approve Compensation of Henri Morel, Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Compensation of Damien Chauveinc, Vice-CEO	Mgmt	Yes	For				For	No		
10		Reelect ARC MANAGEMENT SAS as Director	Mgmt	Yes	For				For	No		
11		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'act	ions en circulatio	n potentielle	ment préjud	liciable à la li	iquidité					
		Blended Rationale: Reduction du nombre d'a	actions en circula	tion potentie	ellement pré	iudiciable à la	a liquidité				-	
		Extraordinary Business	Mgmt	No								
12		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pot circulation potentiellement préjudiciable à la		able aux acti	onnaires exi	stants2- Rea	luction du nom	bre d'action	is en			
		Blended Rationale: 1- Reduction du capital p en circulation potentiellement préjudiciable		liciable aux a	octionnaires	existants2- R	Reduction du n	ombre d'act	ions			
13		Amend Article 11 of Bylaws Re: Representative of Employee Shareholders	Mgmt	Yes	For				For	No		
14		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
15		Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
16		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-15 Up to 10 Percent of Issued Capital	Mgmt	Yes	For				For	No		

Groupe SFPI SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Guerbet SA

Record D	Date: 20/05/2 pate: 18/05/20 Security ID: 1)22	Country: France Meeting Type: Annu Primary CUSIP: F46	-		-	BT ID: 163614 ISIN: FR000			Proxy Level Primary SEI		.55	
	utoff Date: 12/0)5/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	l icy: structed: 5,5	70		Additional Po Shares Voted			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation o Dividends of EUR 0.8		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa	-	Mgmt	Yes	For				For	No		
5		Approve Compensati Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
6		Approve Compensati Janailhac-Fritsch, Ch Board		Mgmt	Yes	For				For	No		
7		Approve Compensati CEO	ion of David Hale,	Mgmt	Yes	For				For	No		
8		Approve Compensati Andre, Vice-CEO	ion of Pierre	Mgmt	Yes	For				For	No		
9		Approve Compensati Bourrinet, Vice-CEO	ion of Philippe	Mgmt	Yes	For				For	No		
10		Approve Remunerati Marie-Claire Janailha Chairman of the Boa	ac-Fritsch,	Mgmt	Yes	For				For	No		
11		Approve Remunerati Hale, CEO	ion Policy of David	Mgmt	Yes	For				For	No		
12		Approve Remunerati Philippe Bourrinet, V		Mgmt	Yes	For				For	No		
13		Approve Remunerati Directors	ion Policy of	Mgmt	Yes	For				For	No		
14		Approve Remunerati the Aggregate Amou		Mgmt	Yes	For				For	No		
15		Ratify Appointment of Dagommer as Direct		Mgmt	Yes	For				For	No		
16		Reelect Nicolas Louv	et as Director	Mgmt	Yes	For				For	No		
17		Renew Appointment Auditor	of Crowe HAF as	Mgmt	Yes	For				For	No		

Guerbet SA

	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
18		Acknowledge End of Mandate of Etoile Audit et Conseil as Alternate Auditor and Decision Not to Renew	Mgmt	Yes	For				For	No		
19		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Opération capitalistique ques	tionnant sur la	stratégie de	croissance e	et d'investisse	ements de la s	ociété				
		Blended Rationale: Opération capitalistique qu	lestionnant sur	la stratégie	de croissanc	e et d'investi	issements de la	a société				
		Extraordinary Business	Mgmt	No								
20		Amend Article 9 of Bylaws Re: Nomination and Length of Term of the Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Allongement de la durée des	mandats peu p	propice au re	enouvellemen	ot stratégique	9					
		Blended Rationale: Allongement de la durée d	les mandats pel	u propice au	ı renouvellen	nent stratégio	que					
21		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Opération capitalistique ques	tionnant sur la	stratégie de	croissance e	et d'investisse	ements de la s	ociété				
		Blended Rationale: Opération capitalistique qu	lestionnant sur	la stratégie	de croissanc	e et d'investi	issements de la	a société				
22		Authorize Capitalization of Reserves of Up to EUR 2.515 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
23		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6.295 Million	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.515 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
25		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
26		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.255 Million	Mgmt	Yes	For				For	No		
27		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										

Guerbet SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 23-26	Mgmt	Yes	For				For	No		
29		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
31		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
32		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Hermes International SCA

Record D	Date: 20/04/2 pate: 14/04/20 Security ID: 1	22	Country: France Meeting Type: Annu Primary CUSIP: F48			-	ID: 1619323 ISIN: FR000			Proxy Level Primary SEI		173	
	itoff Date: 11/0	14/2022	Total Ballots: 1			Voting Po	-			Additional Po	-		
Votable Sh	nares: 839		*Shares on Loan: 0			Shares In	structed: 839			Shares Voted	: 839		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Discharge o Managers	of General	Mgmt	Yes	For				For	No		
4		Approve Allocation o Dividends of EUR 8 p		Mgmt	Yes	For				For	No		
5		Approve Auditors' Sp Related-Party Transa		Mgmt	Yes	For				For	No		
6		Authorize Repurchas Percent of Issued Sh		Mgmt	Yes	For				For	No		
7		Approve Compensati Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
8		Approve Compensati General Manager	ion of Axel Dumas,	Mgmt	Yes	For				For	No		
9		Approve Compensati Hermes SAS, Genera		Mgmt	Yes	For				For	No		
10		Approve Compensati Seynes, Chairman of Board		Mgmt	Yes	For				For	No		
11		Approve Remunerati General Managers	ion Policy of	Mgmt	Yes	For				For	No		

Hermes International SCA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
13		Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	Yes	For				For	No		
14		Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	Yes	For				For	No		
15		Reelect Julie Guerrand as Supervisory Board Member	Mgmt	Yes	For				For	No		
16		Reelect Dominique Senequier as Supervisory Board Member	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
18		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
19		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
20		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

HEXAOM SA

-	Date: 01/06/2 Date: 30/05/20		Country: France Meeting Type: Annu	al/Special		Ticker: ⊦ Meeting	IEXA ID: 164175)		Proxy Level	:		
	Security ID:		Primary CUSIP: F61			-	ISIN: FR000			Primary SEI	DOL: BODC	ZT6	
Earliest Cu	utoff Date: 23/0	05/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sl	nares: 3,036		*Shares on Loan: 0			Shares In	structed: 3,0	36		Shares Voted	: 3,036		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 1.4		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa the Absence of New	actions Mentioning	Mgmt	Yes	For				For	No		
5		Reelect Veronique d Director	i Benedetto as	Mgmt	Yes	For				For	No		
6		Reelect Patrick Vand	Iromme as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	ard (<50%)									
		Blended Rationale: P	as assez de femmes au	board (<50%)									
7		Approve Remuneration the Aggregate Amoutic the Aggregate Amoutic terms and terms		Mgmt	Yes	For				For	No		

HEXAOM SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Non-Executive Directors	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Patrick Vandromme, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Philippe Vandromme, Vice-CEO	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'acti	ions en circulatio	n potentielle	ement préjua	liciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'a	nctions en circula	tion potentie	ellement préj	iudiciable à la	a liquidité					
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pote circulation potentiellement préjudiciable à la		able aux acti	ionnaires exi	stants2- Red	uction du nom	bre d'actions	s en			
		Blended Rationale: 1- Reduction du capital p en circulation potentiellement préjudiciable a		liciable aux a	actionnaires	existants2- R	eduction du n	ombre d'acti	ons			
18		Authorize Capitalization of Reserves of Up to EUR 312,500 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 312,500	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 312,500	Mgmt	Yes	For				Against	Yes	-	
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 312,500	Mgmt	Yes	For				For	No		
22		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										

HEXAOM SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 19-21	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
25		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
26		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
27		Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Recul de l'âge limite peu pro	ppice au renouve	ellement stra	tégique							
		Blended Rationale: Recul de l'âge limite peu	propice au reno	uvellement s	tratégique							
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

ID Logistics Group

Record D	Date: 31/05/2 pate: 27/05/20 Security ID: F	22	Country: France Meeting Type: Annua Primary CUSIP: F506				DL ID: 1641763 ISIN: FR001			Proxy Level Primary SEI		DT5	
	utoff Date: 20/0	5/2022	Total Ballots: 2 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 1,89	95		Additional Po Shares Voted	•		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Absence of Dividend		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Trans the Absence of New	actions Mentioning	Mgmt	Yes	For				For	No		
5		Renew Appointment Associes as Auditor	of Deloitte et	Mgmt	Yes	For				For	No		
6		Acknowledge End of as Alternate Auditor to Replace and Rene	and Decision Not	Mgmt	Yes	For				For	No		

ID Logistics Group

roposal lumber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
7		Reelect Eric Hemar as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
8		Reelect Christophe Satin as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
9		Reelect Comete as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
10		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
13		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
14		Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	ons en circulatio	n potentielle	ment préjua	liciable à la li	quidité					
		Blended Rationale: Reduction du nombre d'a	ctions en circula	tion potentie	ellement préj	iudiciable à la	a liquidité					
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pote circulation potentiellement préjudiciable à la		able aux acti	onnaires exi	stants2- Red	uction du nom	bre d'actions	s en			
		Blended Rationale: 1- Reduction du capital pe en circulation potentiellement préjudiciable à		liciable aux a	octionnaires	existants2- R	eduction du no	ombre d'actio	ons			
19		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										

ID Logistics Group

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
22		Authorize up to 6 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
23		Authorize up to 6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
24		Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers and Consultants, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	Yes	For				For	No		
25		Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
26		Amend Article 9 of Bylaws Re: Identification of Shareholders	Mgmt	Yes	For				For	No		
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Imerys SA

Record D	Date: 10/05/2 ate: 06/05/20 Security ID: 1	22	Country: France Meeting Type: Annu Primary CUSIP: F49			-	NK 3 ID: 1629950 • ISIN: FR000			Proxy Level Primary SEI		GL4	
	itoff Date: 02/0		Total Ballots: 1			Voting P				Additional Po			
Votable Sh	ares: 2,513		*Shares on Loan: 0			Shares I	nstructed: 2,5	13		Shares Voted	: 2,513		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 1.		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa		Mgmt	Yes	For				For	No		
5		Approve Remunerati Chairman of the Boa		Mgmt	Yes	For				For	No		
6		Approve Remunerati	ion Policy of CEO	Mgmt	Yes	For				For	No		

Imerys SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Approve Compensation of Chairman of the Board	Mgmt	Yes	For				For	No		
10		Approve Compensation of CEO	Mgmt	Yes	For				For	No		
11		Reelect Ian Gallienne as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
12		Reelect Lucille Ribot as Director	Mgmt	Yes	For				For	No		
13		Elect Bernard Delpit as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
14		Elect Laurent Raets as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
15		Renew Appointment of Deloitte & Associes as Auditor	Mgmt	Yes	For				For	No		
16		Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du capital potentier	lle prejudiciable	e aux actioni	naires existai	nts						
		Blended Rationale: Reduction du capital poten	tielle prejudicia	able aux actio	onnaires exis	stants						
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Indra Sistemas SA

Record D	Date: 22/06/2 Pate: 17/06/20 Security ID:)22	Country: Spain Meeting Type: Annu Primary CUSIP: E62			-	DR ID: 165500 ISIN: ES011			Proxy Level Primary SEI		10	
	1 toff Date: 16/0 1ares: 151,565	06/2022	Total Ballots: 2 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 151	,565		Additional Po Shares Voted	-		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Consolidate Financial Statements		Mgmt	Yes	For				For	No		
2		Approve Non-Financ Statement	ial Information	Mgmt	Yes	For				For	No		
3		Approve Allocation o Dividends	of Income and	Mgmt	Yes	For				For	No		
4		Approve Discharge of	of Board	Mgmt	Yes	For				For	No		

Indra Sistemas SA

Proposal lumber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For				For	No		
6.1		Ratify Appointment of and Elect Luis Abril Mazuelas as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au b	oard (<50%)									
6.2		Ratify Appointment of and Elect Francisco Javier Garcia Sanz as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	rd (<50%)									
		Blended Rationale: Pas assez de femmes au b	oard (<50%)									
6.3		Reelect Isabel Torremocha Ferrezuelo as Director	Mgmt	Yes	For				For	No		
6.4		Reelect Antonio Cuevas Delgado as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Nomination "Politique"2- F	Pas assez de fei	mmes au boo	ard (<50%)							
		Blended Rationale: 1- Nomination "Politique"2	P- Pas assez de	femmes au	board (<50%	6)						
6.5		Reelect Miguel Sebastian Gascon as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Nomination "Politique"2- F	Pas assez de fei	mmes au boo	ard (<50%)							
		Blended Rationale: 1- Nomination "Politique"2	P- Pas assez de	femmes au	board (<50%	6)						
		Shareholder Proposal Submitted by Sapa Placencia Holding SL (Item 6 bis)	Mgmt	No								
6bis		Elect Jokin Aperribay Bedialauneta as Director	SH	Yes	Against				Against	No		
		Voter Rationale: 1- Nomination "Politique"2- F	Pas assez de fei	mmes au boo	ard (<50%)							
		Blended Rationale: 1- Nomination "Politique"2	P- Pas assez de	femmes au	board (<50%	6)						
7		Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
8		Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1 Billion	Mgmt	Yes	For				For	No		
9		Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 500 Million with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For				For	No		
10		Advisory Vote on Remuneration Report	Mgmt	Yes	For				For	No		
11		Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For				For	No		
12		Receive Amendments to Board of Directors Regulations	Mgmt	No								

Infotel SA

Meeting I	Date: 15/12/2	022	Country: France			Ticker: I	NF			Proxy Level			
	ate: 13/12/20		Meeting Type: Extr Shareholders			-	ID: 1696576			Duine or CE			
Primary s	Security ID: F	-5188E106	Primary CUSIP: F	5188E106		Primary	ISIN: FR000	00/1/9/		Primary SEE	JOL: 56046	007	
Earliest Cu	rliest Cutoff Date: 07/12/2022 table Shares: 3,002		Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 3,002		*Shares on Loan: 0			Shares In	structed: 3,00)2		Shares Voted	3,002		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Busine	ess	Mgmt	No								
1		Authorize up to 5 Pe Capital for Use in Re Plans		Mgmt	Yes	For				For	No		
2		Authorize Filing of R Documents/Other F	•	Mgmt	Yes	For				For	No		

Interparfums

			Meeting Type: Annu	eeting Type: Annual/Special imary CUSIP: F5262B119			Ticker: ITP Meeting ID: 1624198 Primary ISIN: FR0004024222				Proxy Level: Primary SEDOL: 4433839			
					Voting Policy:				Additional Policy:					
			*Shares on Loan: 0			Shares Instructed: 12,865				Shares Voted: 12,865				
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
		Ordinary Business		Mgmt	No									
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No			
2		Approve Consolidated Financial Statements and Statutory Reports		Mgmt	Yes	For				For	No			
3		Approve Allocation of Income and Dividends of EUR 0.94 per Share		Mgmt	Yes	For				For	No			
4		Approve Auditors' Special Report on Related-Party Transactions		Mgmt	Yes	For				For	No			
5		Elect Constance Ben	que as Director	Mgmt	Yes	For				For	No			
6		Approve Remuneration Policy of Chairman and CEO and/or Executive Corporate Officers		Mgmt	Yes	For				For	No			
7		Approve Remunerati Directors	ion Policy of	Mgmt	Yes	For				For	No			
8		Approve Compensat	ion Report	Mgmt	Yes	For				For	No			
9		Approve Compensati Benacin, Chairman a		Mgmt	Yes	For				For	No			
10		Authorize Repurchas Percent of Issued Sh		Mgmt	Yes	For				For	No			
11		Ratify Change Locati Office to 10 rue de S Paris	-	Mgmt	Yes	For				For	No			
		Extraordinary Busine	ess	Mgmt	No									

Interparfums

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
13		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	Yes	For				For	No		
14		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	Yes	For				Against	Yes		
15		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	Yes	For				Against	Yes		
16		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
17		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 15	Mgmt	Yes	For				Against	Yes		
18		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				Against	Yes		
19		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14, 15 and 18 at 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
20		Authorize up to 0.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
21		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
22		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Ipsos SA

Record D	ate: 13/05/20)22	Country: France Meeting Type: Ann Primary CUSIP: F5			-	PS ID: 1634294 ISIN: FR000			Proxy Level Primary SEI		132	
		05/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 4,70	00		Additional Po Shares Voted			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2	ate: 13/05/2022 Meeting Type: A Security ID: F5310M109 Primary CUSIP: atoff Date: 09/05/2022 Total Ballots: 1 arres: 4,700 *Shares on Loan: Significant Proposal Text Ordinary Business Approve Financial Statements and			Mgmt	Yes	For				For	No		

Ipsos SA

roposal lumber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agaiı ISS
3		Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Ratify Appointment of Ben Page as Director	Mgmt	Yes	For				For	No		
6		Ratify Appointment of Pierre Barnabe as Director	Mgmt	Yes	For				For	No		
7		Reelect Pierre Barnabe as Director	Mgmt	Yes	For				For	No		
8		Acknowledge End of Mandate of Florence von Erb as Director and Decision Not to Replace	Mgmt	Yes	For				For	No		
9		Elect Virginie Calmels as Director	Mgmt	Yes	For				For	No		
10		Renew Appointment of Mazars as Auditor	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Directors in the Aggregate Amount of EUR 450,000	Mgmt	Yes	For				For	No		
12		Approve Compensation of Didier Truchot, Chairman and CEO From 1 January 2021 to 30 September 2021 and CEO from 1 October 2021 to 14 November 2021	Mgmt	Yes	For				For	No		
13		Approve Compensation of Ben Page, CEO From 15 November 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
14		Approve Compensation of Didier Truchot, Chairman of the Board From 1 October 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
15		Approve Compensation of Pierre Le Manh, Vice-CEO From 1 January to 10 September 2021	Mgmt	Yes	For				For	No		
16		Approve Compensation of Laurence Stoclet, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Compensation of Henri Wallard, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
20		Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For				For	No		
21		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
22		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
23		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		

Extraordinary Business

Mgmt No

Ipsos SA

Advances Advances Boards More Mor	Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
Indexted Automate Automate Automate discusses an circulation potentiellement publicitable à la laquidité 25 Automate Teams of Equity or Prime publicitable à la laquidité de la source Presentatione Monta d'automate d'active and Presentatione d'active and active Presentatione d'active and active Presentatione de la destance de la destance Presentatione de la destance Presentatione de la destance Presentatione de la destance de la destance Presentatione de la destance Pre	24		via Cancellation of Repurchased	Mgmt	Yes	For				Against	Yes		
25 Authorize Issuance of Equity or Equity-lined Scrutties with properties Nominal Amount & UR 8,5 Million Mgmt Yes Por No 26 Authorize Issuance of Equity or Equity-lined Scrutties with the Presenties Without annount & UR 8,1 Million Mgmt Yes Por Against Yes 26 Authorize Issuance of Equity or Equity-lined Scrutties without annount & UR 8,1 Million Mgmt Yes Por Against Yes 27 Approve Issuance of Equity or Equity-lined Scrutties without annount & UR 8,1 Million Mgmt Yes Por Against Yes 28 Authorize Issuance of Equity or Presenties With Daggraph Nominal Annount of Ell R 1.1 Million Mgmt Yes Por Against Yes 28 Authorize Suppression du DPS Internet Suppression du DPS Internet Suppression du DPS Internet Suppression du DPS 29 Authorize Superession du DPS Internet Suppression du DPS Internet Suppression du DPS Internet Suppression du DPS 20 Authorize Superession du DPS Internet Suppression du DPS Internet Suppression du DPS Internet Suppression du DPS 21 Authorize Suppression du DPS Internet of Issuel Capital Internet Suppression du DPS Internet Suppression du DPS Internet Suppression du DPS 21 Authorize Capital Internet Million Mgmt Yes			Voter Rationale: Reduction du nombre d'acti	ons en circulatio	n potentielle	ment préjud	liciable à la li	quidité				-	
Figure-1, Index Socialities with Presengther Bifts for 10 Aggengte Weining Amount of EUR 5. Solitions - Sol			Blended Rationale: Reduction du nombre d'a	octions en circula	tion potentie	ellement pré	iudiciable à la	a liquidité					
Equip-Linked Sequenties without Preemptike Rights up to Aggregate of du DPS Identified Rationale: Suppression du DPS 27 Approve Staance of Equity or Equip-Linked Securities for Private Patienter Materialie: Suppression du DPS Mgmt Yes For Against Yes 28 Approve Staance of Equity or Equip-Linked Securities for Private Equip-Linked Securities for Private Private Fishonica Capital Increase for Private Equip-Linked Securities	25		Equity-Linked Securities with Preemptive Rights up to Aggregate	Mgmt	Yes	For				For	No		
Interfact Rationale: Suppression du DPS 27 Approve Issuance of Equity or Equity-United Securities for Private Bacements, us of Aggregate Moninal Anount of EUR 1.1 Million Mgmt Yes For Agginst Yes 10 Facements, us of Aggregate Moninal Anount of EUR 1.1 Million Mgmt Yes For Agginst Yes 28 Authorize Baard to Set Issue Drief for 10 Percent Per Year of Issued Capital Persent 10 Sue Authority Whoth Premptive Rights Mgmt Yes For Agginst Yes 29 Authorize Baard to Ionessee Capital Persent 10 Sue Authority Whoth Premptive Rights Mgmt Yes For No 21 Authorize Gaard to Ionessee Capital the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Mgmt Yes For No 22 Authorize Capital Ionessee Capital In the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Mgmt Yes For No 23 Authorize Capital Ionessee Capital In the Event of Rationale Exclusions for Up to Or Ionesse In the Vote Above Mgmt Yes For For No 23 Authorize Capital Ionessee Of Up to 10 Up to EUR 1.1 Million for Future Exclusion or Ionesse In the Volue Mgmt Yes For	26		Equity-Linked Securities without Preemptive Rights up to Aggregate	Mgmt	Yes	For				Against	Yes		
27 Approve Issuance of Equity or Presenters, up to Agorgents for Private Presenters, up to Agorgents for IDPS Ves For Against Yes 28 Authorize Board to Set Issue Price MUDPS 28 Authorize Board to Set Issue Price MUDPS 28 Authorize Board to Set Issue Price MUDPS 28 Authorize Board to Set Issue Price MUDPS 28 Authorize Board to Set Issue Price MUDPS 29 Muthorize Board to Set Issue Price MUDPS 29 Muthorize Board to IDPS Ever Autonalie: Suppression du DPS 29 Authorize Board to Increase Capital In Presence MUDPS 20 Authorize Capital Increase Capital In Mgmt Yes For No 30 Authorize Capital Increase of up to 10 Board to Increase In Par Value Mgmt Yes For No 31 Authorize Capital Increase of up to 10 Board to Increase In Par Value Mgmt Yes For No 32 Authorize Capital Increase of Up to 10 Contributomoris In Mod Mgmt Yes <t< td=""><td></td><td></td><td>Voter Rationale: Suppression du DPS</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>			Voter Rationale: Suppression du DPS										
Equity-Linked Securities for Private Presenters, up to Agorgate Nominal Amount of EUR 1.1 Million <i>Neture Rationale: Suppression du DPS</i> 28 Authorize Board to Set Issue Price Markan Mgmt Yes For Against Yes 28 Authorize Board to Set Issue Price Markan Mgmt Yes For Against Yes 28 Authorize Board to Set Issue Price Markan Mgmt Yes For Against Yes 28 Idended Rationale: Suppression du DPS 29 Authorize Capital Increase Capital in the Event of Additional Demarkan Mgmt Yes For No 30 Authorize Capital Increase of up to 10 Mgmt Yes For No 31 Authorize Capital Increase of up to 10 Mgmt Yes For No 32 Authorize Capital Increase of up to 10 Mgmt Yes For No 33 Authorize Capital Increase of up to 10 Mgmt Yes For No 34 Authorize Capital Increase of up to 10 Mgmt Yes </td <td></td> <td></td> <td>Blended Rationale: Suppression du DPS</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td>			Blended Rationale: Suppression du DPS									-	
Bended Rationale: Suppression du DPS 28 Authorize Board to Set Issue Price for Druse de Capital Pursuant to Issue Authority without Preemptive Rights Mgmt Yes For Against Yes 29 Rathorate: Suppression du DPS 29 Authorize Board to Increase Capital in Mgmt Yes For No 30 Related Rationale: Suppression du DPS For No 31 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributors in Kind Mgmt Yes For No 32 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributors in Kind Mgmt Yes For No 33 Authorize Capital Increase of up to 10 Percent of Issued Suptal Increase of up to 10 Percent of Issued Capital Increase to 10 Percent Of Issued Capit	27		Equity-Linked Securities for Private Placements, up to Aggregate Nominal	Mgmt	Yes	For				Against	Yes		
28Authorize Roard to Set Issue Price for 10 Percent Per Year of Issued Capital Presuptive RightsMgmtYesForAgainstYes29Authorize Roard to Increase Capital in Related Rationale: Suppression du DPSMgmtYesForForNo29Authorize Roard to Increase Capital in Related Delegation Submitted to Shareholder Vote AboveMgmtYesForForNo30Authorize Capital Increase of Up to 10 Percent of Esseed Capital for Contributions in KindMgmtYesForForNo31Authorize Capital Increase of Up to 10 Up to EUR 1.1 Million for Ponus Issue or Increase in Par ValueMgmtYesForNo32Authorize Capital Increase of Up to 10 Delegation Submitted to Shareholder Vote AboveMgmtYesForNo31Authorize Capital Increase of Up to 10 Delegation Submitted to Shareholder Note RobuseMgmtYesForNo32Authorize Capital Increase of Up to 10 Delegation Submitted to Shareholder Note RobuseMgmtYesForNo33Authorize Capital Increase of Up to 10 Delegation Submitted to Shareholder Note RobuseMgmtYesForForNo34Authorize Capital Increase of Up to 10 Denue Stock Purchase PlansMgmtYesForForNo35Authorize Capital Increase of Ups in Employee Stock Purchase PlansMgmtYesForForNo35Authorize Filing of RequiredMgmtYesForFor </td <td></td> <td></td> <td>Voter Rationale: Suppression du DPS</td> <td></td>			Voter Rationale: Suppression du DPS										
ID Percent Per ver of Issued Capital Preemptive Rights ID Percent Per ver of Issued Capital Veter Rationale: Suppression du DPS 29 Authorize Board to Increase Capital In Related Rationale: Suppression du DPS For No 29 Authorize Board to Increase Capital In Related Increase Capital In Related to Delegation Summitted to Shareholder Vote Above Mgmt Yes For No 30 Authorize Capital Increase of up to 10 Shareholder Vote Above Mgmt Yes For No 31 Authorize Capital Increase of up to 10 Offers Mgmt Yes For No 32 Authorize Capital Increase of Up to Up to EUR 1.1 Million for Future Exchange Offers Mgmt Yes For No 33 Authorize Capital Increase to Up to EUR 1.1 Million for Bonus Issue Or Increase In Par Value Mgmt Yes For No 34 Authorize Capital Increase to Negative Stock Purchase Plans Mgmt Yes For No 35 Authorize Filing of Required Mgmt Yes For For No			Blended Rationale: Suppression du DPS										
Blended Rationalie: Suppression du DPS 29 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above For For No 30 Authorize Capital Increase of up to 10 Mgmt Yes For For No 31 Authorize Capital Increase of up to 10 Mgmt Yes For For No 32 Authorize Capital Increase of Up to 10 Mgmt Yes For No 31 Authorize Capital Increase of Up to 10 Mgmt Yes For No 32 Authorize Capital Increase of Up to 10 Mgmt Yes For No 32 Authorize Capital Increase of Up to 10 Mgmt Yes For No 33 Authorize Capital Increase of Up to 10 Mgmt Yes For No 33 Authorize Capital Increase of Up to 10 Mgmt Yes For No 34 Set Total Limit for Capital Increase to Mgmt Yes For For No 34 Set Total Limit for Capital Increase to Result from Issuance Requests Under Increase to Result from Issuance Requests Under Increa	28		10 Percent Per Year of Issued Capital Pursuant to Issue Authority without	Mgmt	Yes	For				Against	Yes		
29Authorize Board to Ircease Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote AboveMgmtYesForForNo30Authorize Capital Increase of up to 10 Percent of Issued Capital Increase of Up to Contributions in KindMgmtYesForForNo31Authorize Capital Increase of Up to Contributions in KindMgmtYesForForNo32Authorize Capital Increase of Up to Contributions in KindMgmtYesForForNo32Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Forure Exchange or Increase in Par ValueMgmtYesForForNo33Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Reguests Under Items 26-27, 29-31 and 33 at EUR 1.1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Reguests Under Items 26-27, 29-31 and 33 at EUR 5.5 MillionMgmtYesForForNo35Authorize Filing of RequiredMgmtYesForForForNo			Voter Rationale: Suppression du DPS										
the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote AboveMgmtYesForForNo30Authorize Capital Increase of up to 10 Contributions in KindMgmtYesForForNo31Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange OffersMgmtYesForForNo32Authorize Capital Increase of Up to EUR 1.1 Million for Future Exchange OffersMgmtYesForForNo33Authorize Capital Isuances for Use in employee Stock Purchase PlansMgmtYesForForNo34Set Total Limit for Capital Increase to Result from Issuance Result from Issuance Requests Under Increase to Result for Issuances for Use in and 33 at EUR 1.1.1 Million; set Total Limit for Capital Increase to Result from Issuance Result from Issuance Result from Issuance Result from Issuance Result from Issuance Result from IssuanceMgmtYesForForNo35Authorize Filing of RequiredMgmtYesForForForNo			Blended Rationale: Suppression du DPS									-	
Percent of Issued Capital for Contributions in KindPercent of Issued Capital Increase of Up to EUR 1.1 Million for Future Exchange OffersMgmtYesForForNo32Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par ValueMgmtYesForForNo33Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForForNo34Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 MillionMgmtYesForForNo35Authorize Filing of RequiredMgmtYesForForNo	29		the Event of Additional Demand Related to Delegation Submitted to	Mgmt	Yes	For				For	No		
EUR 1.1 Million for Future Exchange OffersSet NoForNo32Authorize Capitalization of Reserves of Up to EUR 1.1 Million for Bonus Issue or Increase in Par ValueMgmtYesForNo33Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForForNo34Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 MillionMgmtYesForForNo35Authorize Filing of RequiredMgmtYesForForNo	30		Percent of Issued Capital for	Mgmt	Yes	For				For	No		
Up to EUR 1.1 Million for Bonus Issue or Increase in Par ValueMgmtYesForForNo33Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForNo34Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 MillionMgmtYesForForNo35Authorize Filing of RequiredMgmtYesForForNo	31		EUR 1.1 Million for Future Exchange	Mgmt	Yes	For				For	No		
Employee Stock Purchase Plans34Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 MillionMgmtYesForForNo35Authorize Filing of RequiredMgmtYesForForNo	32		Up to EUR 1.1 Million for Bonus Issue	Mgmt	Yes	For				For	No		
Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31 and 33 at EUR 5.5 MillionMgmtYesForForNo35Authorize Filing of RequiredMgmtYesForForNo	33		-	Mgmt	Yes	For				For	No		
	34		Result from Issuance Requests Under Items 26-27, 29-31 and 33 at EUR 1.1 Million; Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25-27, 29-31	Mgmt	Yes	For				For	No		
	35			Mgmt	Yes	For				For	No		

Ipsos SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Shareholder Proposal Submitted by LBO France Gestion, Amiral Gestion, Financiere Arbevel, La Banque Postale Asset Management and Tocqueville Finance SA	Mgmt	No								
А		Elect Hubert Mathet as Director	SH	Yes	Against				For	Yes		

iShares II plc - iShares MSCI Europe SRI UCITS ETF

-	Date: 22/04/2 ate: 21/04/20		Country: Ireland Meeting Type: Annua	I		Ticker: I Meeting	ESE ID: 1613299	9		Proxy Level	:		
Primary S	Security ID:	G4953W358	Primary CUSIP: G495	3W358		Primary	ISIN: IE00E	52VJ196		Primary SEI	DOL: B3MM	MX1	
Earliest Cu	toff Date: 12/0	94/2022	Total Ballots: 3			Voting Po	licy:			Additional Po	licy:		
Votable Sł	ares: 24,094		*Shares on Loan: 0			Shares In	structed: 24,0	094		Shares Voted	: 24,094		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Stat Statutory Reports	tements and	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Au	ditors	Mgmt	Yes	For				For	No		
3		Authorise Board to F of Auditors	ix Remuneration	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea	as Director	Mgmt	Yes	For				For	No		
5		Re-elect Jessica Irsc	hick as Director	Mgmt	Yes	For				For	No		
6		Re-elect Barry O'Dw	yer as Director	Mgmt	Yes	For				For	No		
7		Re-elect Paul McGov	van as Director	Mgmt	Yes	For				For	No		
8		Re-elect Paul McNau	ighton as Director	Mgmt	Yes	For				For	No		
9		Re-elect Deirdre Son	ners as Director	Mgmt	Yes	For				For	No		
10		Elect William McKech	nnie as Director	Mgmt	Yes	For				For	No		

iShares IV plc - iShares MSCI USA SRI UCITS ETF

Record D	Date: 14/10/2 Pate: 13/10/20 Security ID:)22	Country: Ireland Meeting Type: Annu Primary CUSIP: G49				UAS ID: 1685820 ISIN: IE00E			Proxy Level Primary SEI		R9	
	1toff Date: 11/2 1ares: 1,592	10/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 1,59	92		Additional Po Shares Voted	•		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Sta Statutory Reports	tements and	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Au	iditors	Mgmt	Yes	For				For	No		
3		Authorise Board to F of Auditors	Fix Remuneration	Mgmt	Yes	For				For	No		

iShares IV plc - iShares MSCI USA SRI UCITS ETF

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Jessica Irschick as Director	Mgmt	Yes	For				For	No		
6		Elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
7		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
8		Elect William McKechnie as Director	Mgmt	Yes	For				For	No		

iShares IV plc - iShares MSCI World SRI UCITS ETF

Meeting Date: 14/10/2022	Country: Ireland	Ticker: SUSW		Proxy Lev	el:		
Record Date: 13/10/2022	Meeting Type: Annual	Meeting ID: 16858	326	-			
Primary Security ID: G4955M887	Primary CUSIP: G4955M887	Primary ISIN: IE0	0BYX2JD69	Primary S	EDOL: BYX2J	D6	
Earliest Cutoff Date: 04/10/2022	Total Ballots: 4	Voting Policy:		Additional I	Policy:		
Votable Shares: 752,010	*Shares on Loan: 0	Shares Instructed: 7	'52,010	Shares Vote	ed: 752,010		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Ratify Deloitte as Auditors	Mgmt	Yes	For				For	No		
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
4		Re-elect Ros O'Shea as Director	Mgmt	Yes	For				For	No		
5		Re-elect Jessica Irschick as Director	Mgmt	Yes	For				For	No		
6		Elect Padraig Kenny as Director	Mgmt	Yes	For				For	No		
7		Re-elect Deirdre Somers as Director	Mgmt	Yes	For				For	No		
8		Elect William McKechnie as Director	Mgmt	Yes	For				For	No		

Laurent Perrier

Meeting	Date: 20/07/2	2022	Country: France			Ticker: L	.PE			Proxy Level	:		
Record D	ate: 18/07/20)22	Meeting Type: Ann	ual/Special		Meeting	ID: 1663385	5					
Primary S	Security ID:	F55758100	Primary CUSIP: F5	5758100		Primary	ISIN: FR000)6864484		Primary SEI	DOL: 57009	52	
Earliest Cu	itoff Date: 11/0	07/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	1ares: 786		*Shares on Loan: 0			Shares In	structed: 786			Shares Voted	: 786		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial S Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Discharge o Board	of Management	Mgmt	Yes	For				For	No		

Laurent Perrier

	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agair ISS
4		Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	Yes	For				For	No		
5		Approve Transactions with Supervisory Board Members	Mgmt	Yes	For				For	No		
6		Approve Transactions with Management Board Members	Mgmt	Yes	For				For	No		
7		Approve Transactions with a Shareholder Holding More than 10 Percent of the Voting Rights	Mgmt	Yes	For				For	No		
8		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 235,000	Mgmt	Yes	For				For	No		
9		Acknowledge End of Mandate of Supervisory Board Member and Decision Not to Renew	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
14		Approve Compensation Report	Mgmt	Yes	For				For	No		
15		Approve Compensation of Stephane Dalyac, Chairman of the Management Board	Mgmt	Yes	For				For	No		
16		Approve Compensation of Alexandra Pereyre, Management Board Member	Mgmt	Yes	For				For	No		
17		Approve Compensation of Stephanie Meneux, Management Board Member	Mgmt	Yes	For				For	No		
18		Approve Compensation of Patrick Thomas, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
19		Approve Compensation of Marie Cheval, Vice-Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique Reduction du nombre d'actions en circulatio		-			issements de l	a société2-			-	
		Blended Rationale: 1- Opération capitalistiq Reduction du nombre d'actions en circulatio		-			estissements a	le la sociétéz	2-			
		Extraordinary Business	Mgmt	No								
21		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pol	tentielle prejudicia a liquidité	able aux actio	ionnaires exi	stants2- Red	uction du nom	bre d'action	s en		-	

Laurent Perrier

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	Yes	For				For	No		
23		Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
25		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
26		Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Lazard Equity SRI

Meeting	ting Date: 14/01/2022 Country: Fra ord Date: 12/01/2022 Meeting Ty					Ticker: N	I/A			Proxy Level	:		
Record D	ate: 12/01/20)22	Meeting Type: Ann	ual		Meeting	ID: 159848	2					
Primary 9	Security ID:	F6654M101	Primary CUSIP: F6	654M101		Primary	ISIN: FR00	00003998		Primary SEI	DOL: B639D	028	
Earliest Cu	itoff Date: 06/0	01/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 615		*Shares on Loan: 0			Shares In	structed: 615	5		Shares Voted	: 615		
Proposal Number				Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
		Ordinary Business		Mgmt	No								
1		Approve Discharge of	of Directors	Mgmt	Yes	For				For	No		
2		Approve Financial St Statutory Reports	pprove Financial Statements and		Yes	For				For	No		
3		Approve Allocation of	of Income	Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		

Lazard Equity SRI

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
6		Acknowledge Resignation of One Director	Mgmt	Yes	For				For	No		
7		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Lazard Equity SRI

-	Date: 19/12/2		Country: France			Ticker: N				Proxy Level	:		
	ate: 15/12/20 Security ID:		Meeting Type: Annual Primary CUSIP: F6654	łM101		-	ID: 1700896 ISIN: FR000			Primary SED	DOL: B639D	028	
Earliest Cu	utoff Date: 09/1	12/2022	Total Ballots: 1			Voting Pol	icy:			Additional Po	licy:		
Votable SI	nares: 699		*Shares on Loan: 0			Shares Ins	structed: 699			Shares Voted	699		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Discharge c	of Directors	Mgmt	Yes	For				For	No		
2		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
3		Approve Allocation o	f Income	Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa		Mgmt	Yes	For				For	No		
5		Approve Remunerati	ion of Directors	Mgmt	Yes	For				For	No		
6		Reelect Directors		Mgmt	Yes	For				For	No		
7		End of Mandate of C Decision Not to Rene		Mgmt	Yes	For				For	No		
8		Renew Appointment	of One Censor	Mgmt	Yes	For				For	No		
9		End of Mandate of C Decision Not to Rene		Mgmt	Yes	For				For	No		
10		Authorize Filing of R Documents/Other Fo		Mgmt	Yes	For				For	No		

Legrand SA

Meeting Date: 25/05/3 Record Date: 23/05/20 Primary Security ID:	022	Country: France Meeting Type: Annua Primary CUSIP: F56				R ID: 1631879 ISIN: FR003			Proxy Level Primary SEI		RK9	
Earliest Cutoff Date: 17/ Votable Shares: 6,201	liest Cutoff Date: 17/05/2022 able Shares: 6,201				Voting Po Shares In	licy: structed: 6,2	01		Additional Po Shares Voted	•		
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business		Mgmt	No								
1	Approve Financial St	tatements and	Mgmt	Yes	For				For	No		

Legrand SA

Approve Consolidated Financial Statements and Statutory Reports										
	Mgmt	Yes	For				For	No		
Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	Yes	For				For	No		
Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	Yes	For				For	No		
Approve Compensation Report	Mgmt	Yes	For				For	No		
Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	Yes	For				For	No		
Approve Compensation of Benoit Coquart, CEO	Mgmt	Yes	For				For	No		
Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
Reelect Olivier Bazil as Director	Mgmt	Yes	For				Against	Yes		
Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
Blended Rationale: Pas assez de femmes au b	oard (<50%)									
Reelect Edward A. Gilhuly as Director	Mgmt	Yes	For				Against	Yes		
Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
Blended Rationale: Pas assez de femmes au b	oard (<50%)									
Reelect Patrick Koller as Director	Mgmt	Yes	For				Against	Yes		
Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
Blended Rationale: Pas assez de femmes au b	oard (<50%)									
Elect Florent Menegaux as Director	Mgmt	Yes	For				Against	Yes		
Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
Blended Rationale: Pas assez de femmes au b	oard (<50%)									
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
Voter Rationale: Liquidité et santé financière a	le la société su	ffisantes pou	ır ce type d'a	opération						
Blended Rationale: Liquidité et santé financière	e de la société	suffisantes µ	oour ce type	d'opération						
Extraordinary Business	Mgmt	No								
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
Voter Rationale: Liquidité et santé financière o	le la société su	ffisantes pou	ır ce type d'a	opération						
	Approve Compensation of Benoit Coquart, CEOApprove Remuneration Policy of Chairman of the BoardApprove Remuneration Policy of CEOApprove Remuneration Policy of DirectorsReelect Olivier Bazil as DirectorVater Rationale: Pas assez de femmes au boardBlended Rationale: Liquidité et santé	Approve Compensation of Benoit Coquart, CEOMgmt MgmtApprove Remuneration Policy of Chairman of the BoardMgmtApprove Remuneration Policy of CEOMgmtApprove Remuneration Policy of CEOMgmtDirectorsMgmtReelect Olivier Bazil as DirectorMgmtVoter Rationale: Pas assez de femmes au board (<50%)	Approve Compensation of Benoit Coquart, CEOMgmtYesApprove Remuneration Policy of Chairman of the BoardMgmtYesApprove Remuneration Policy of CEOMgmtYesApprove Remuneration Policy of CEOMgmtYesDirectorsMgmtYesReelect Olivier Bazil as DirectorMgmtYes <i>Voter Rationale: Pas assez de femmes au board (<50%)</i> Blended Rationale: Pas assez de femmes au board (<50%)	Approve Compensation of BenoitMgmtYesForCoquart, CEOMgmtYesForApprove Remuneration Policy ofMgmtYesForApprove Remuneration Policy of CEOMgmtYesForApprove Remuneration Policy of CEOMgmtYesForDirectorsMgmtYesForReelect Olivier Bazil as DirectorMgmtYesForVoter Rationale: Pas assez de femmes au board (<50%)	Approve Compensation of BenoitMgmtYesForCoquart, CEOMgmtYesForApprove Remuneration Policy ofMgmtYesForApprove Remuneration Policy of CEOMgmtYesForApprove Remuneration Policy ofMgmtYesForDirectorsMgmtYesForReelect Olivier Bazil as DirectorMgmtYesForVoter Rationale: Pas assez de femmes au board (<50%)	Approve Compensation of Benoit Coquart, CEOMgmtYesForApprove Remuneration Policy of Chairman of the BoardMgmtYesForApprove Remuneration Policy of CEOMgmtYesForApprove Remuneration Policy of CEOMgmtYesForApprove Remuneration Policy of DirectorsMgmtYesForReelect Olivier Bazil as DirectorMgmtYesForVoter Rationale: Pas assez de femmes au board (<50%)	Approve Compensation of Benoit Coquart, CEOMgmtYesForApprove Remuneration Policy of Chairman of the BoardMgmtYesForApprove Remuneration Policy of CEOMgmtYesForApprove Remuneration Policy of CEOMgmtYesForApprove Remuneration Policy of DirectorsMgmtYesForReelect Olivier Bazil as DirectorMgmtYesFor <i>Vater Rationale: Pas assez de femmes au board (<50%)</i> ForVater Rationale: Pas assez de femmes au board (<50%)	Approve Compensation of Benoit Coquart, CEOMgmtYesForForApprove Remuneration Policy of Chairman of the BoardMgmtYesForForApprove Remuneration Policy of CEOMgmtYesForForApprove Remuneration Policy of DirectorsMgmtYesForForReelect Olivier Bazil as DirectorMgmtYesForAgainstVoter Rationale: Pas assez de femmes au board (<50%)	Approve Compensation of Benoit Coquart, CEOMgmtYesForForNoApprove Remuneration Policy of Chairman of the BoardMgmtYesForForNoApprove Remuneration Policy of DirectorsMgmtYesForForNoApprove Remuneration Policy of DirectorsMgmtYesForRoNoReelect Olivier Bazil as DirectorMgmtYesForAgainstYesBended Rationale: Pas assez de femmes au board (<50%)	Approve Compensation of Benoit Coquart, CEOMgmt Wgmt YesForForNoApprove Remuneration Policy of CEOMgmt Wgmt YesForForNoApprove Remuneration Policy of CEOMgmt Wgmt YesYesForNoApprove Remuneration Policy of CEOMgmt Wgmt YesYesForNoApprove Remuneration Policy of DirectorsMgmt Wgmt YesYesForNoReelect Olivier Bazil as DirectorMgmt Wgmt YesYesForAgainst YesYesReelect Olivier Rationale: Ras assez de femmes au board (<50%)

Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération

Legrand SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS									_	
		Blended Rationale: Absence de DPS										
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS									1	
		Blended Rationale: Absence de DPS										
22		Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
		Ordinary Business	Mgmt	No								
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Leonardo SpA

Meeting Date: 31/05/2022	Country: Italy	Ticker: LDO	Proxy Level:
Record Date: 12/05/2022	Meeting Type: Annual	Meeting ID: 1636477	
Primary Security ID: T6S996112	Primary CUSIP: T6S996112	Primary ISIN: IT0003856405	Primary SEDOL: B0DJNG0

Leonardo SpA

Earliest Cu	utoff Date: 23/0	5/2022 Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sł	nares: 122,306	*Shares on Loan: 0			Shares In	structed: 122	,306		Shares Voted	122,306		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
		Management Proposals	Mgmt	No								
1		Accept Financial Statements and Statutory Reports of Vitrociset SpA	Mgmt	Yes	For				For	No		
2		Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA	Mgmt	Yes	For				For	No		
		Shareholder Proposal Submitted by Bluebell Partners Limited	Mgmt	No								
A		Deliberations on Liability Action Against the Chief Executive Officer	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
3		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
4		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		

Lexibook Linguistic Electronic System SA

Record D	Date: 27/01/2 ate: 25/01/20 Security ID:)22	Country: France Meeting Type: Ordin Primary CUSIP: F56	,	5		LLEX ID: 1598641 ISIN: FR000			Proxy Level Primary SEI		93	
	iest Cutoff Date: 19/01/2022 able Shares: 26,355		Total Ballots: 1			Voting Po	-			Additional Po	•		
Votable Sh	lares: 26,355		*Shares on Loan: 0			Shares In	structed: 26,3	355		Shares Voted	: 26,355		
Proposal Number	posal Significant			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Transfer Fr Account to Various A	,	Mgmt	Yes	For				For	No		
2		Authorize Filing of R Documents/Other Fo		Mgmt	Yes	For				For	No		

Lexibook Linguistic Electronic System SA

2	Date: 14/09/2 ate: 12/09/20		Country: France Meeting Type: Annual	/Special		Ticker: A Meeting	LLEX ID: 1675442	2		Proxy Level	:		
Primary S	Security ID:	F5682C101	Primary CUSIP: F568	2C101		Primary	ISIN: FR000	00033599		Primary SEI	DOL: 52201	.93	
Earliest Cu	itoff Date: 06/0)9/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	otable Shares: 21,505		*Shares on Loan: 0			Shares In	structed: 0			Shares Voted	:0		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								

Lexibook Linguistic Electronic System SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For					No		
3		Approve Allocation of Income	Mgmt	Yes	For					No		
4		Approve Non-Deductible Expenses	Mgmt	Yes	For					No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For					No		
6		Approve Remuneration Policy of Chairman and Members of the Supervisory Board	Mgmt	Yes	For					No		
7		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For					No		
8		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For					No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For					No		
10		Approve Compensation of Luc Le Cottier, Chairman of the Supervisory Board	Mgmt	Yes	For					No		
11		Approve Compensation of Aymeric Le Cottier, Chairman of the Management Board	Mgmt	Yes	For					No		
12		Approve Compensation of Emmanuel Le Cottier, Management Board Member	Mgmt	Yes	For					No		
13		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 20,000	Mgmt	Yes	For					No		
14		Acknowledge End of Mandate of Corten as Supervisory Board Member and Decision Not to Renew	Mgmt	Yes	For					No		
15		Approve Discharge of Management Board Members, Supervisory Board Members and Auditors	Mgmt	Yes	For					No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For					No		
		Extraordinary Business	Mgmt	No								
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For					No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For					No		
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For					No		

Lexibook Linguistic Electronic System SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-19 at EUR 20 Million	Mgmt	Yes	For					No		
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For					No		
22		Approve Issuance of Warrants (BSA) Reserved for Specific Beneficiaries up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	Yes	For					No		
23		Eliminate Preemptive Rights Pursuant to Item 22 Above in Favor of Employees	Mgmt	Yes	For					No		
24		Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For					No		
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For					No		
26		Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For					No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against					No		
		Ordinary Business	Mgmt	No								
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		

Linde Plc

-	Date: 25/07/2 Date: 23/07/20		Country: Ireland Meeting Type: Ann			Ticker: I	LIN I ID: 1648212	, ,		Proxy Level	:		
	Security ID:		Primary CUSIP: G			-	ISIN: IE00B			Primary SEI	DOL: BZ12V	VP8	
Earliest Cu	utoff Date: 08/0	07/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sh	nares: 3,245		*Shares on Loan: 0			Shares Ir	nstructed: 3,24	15		Shares Voted	: 3,245		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Steph	en F. Angel	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Pas assez de femmes au b			oard (<50%)									
	<i>Voter Rationale: Pas assez de femmes au l Blended Rationale: Pas assez de femmes a</i>			u board (<50%)									
1b		Elect Director Sanjiv	/ Lamba	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au b	oard (<50%)									
		Blended Rationale: F	Pas assez de femmes a	u board (<50%)									
1c		Elect Director Ann-k	Kristin Achleitner	Mgmt	Yes	For				For	No		
1d		Elect Director Thom	as Enders	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au b	oard (<50%)									
		Blandad Dation - 1 1	Pac accaz da formac a	(heard (+50%)									

Blended Rationale: Pas assez de femmes au board (<50%)

Linde Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Edward G. Galante	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
1f		Elect Director Joe Kaeser	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
1g		Elect Director Victoria E. Ossadnik	Mgmt	Yes	For				For	No		
1h		Elect Director Martin H. Richenhagen	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
1i		Elect Director Alberto Weisser	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
1j		Elect Director Robert L. Wood	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boar	rd (<50%)									
		Blended Rationale: Pas assez de femmes au bo	oard (<50%)									
2a		Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For				For	No		
2b		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For				For	No		
4		Approve Remuneration Report	Mgmt	Yes	For				For	No		
5		Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For				For	No		
6		Adopt Simple Majority Vote	SH	Yes	Against				For	Yes		

L'Oreal SA

-	Date: 21/04/2 ate: 19/04/20		Country: France Meeting Type: Ann	ual/Special		Ticker: C	R ID: 1621306	5		Proxy Level	:		
	Security ID:		Primary CUSIP: F5			-	ISIN: FR000			Primary SEI	DOL: 40578	08	
Earliest Cu	toff Date: 12/0)4/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh			*Shares on Loan: 0			Shares In	structed: 3,77	70		Shares Voted	3,770		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		

L'Oreal SA

Same and Same	Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
SRetext Futrice Care as DirectorMgntYesForForNo6Restext Electr Carig as DirectorMgntYesForForNo7Restext Appointment of Deloter ElsMgntYesForForNo8Appoint Enst & Yoang as AuditorMgntYesForForNo9Appoint Enst & Yoang as AuditorMgntYesForForNo10Appoint Enst & Yoang as AuditorMgntYesForForNo11Appoint Compensation of ManhamMgntYesForForNo12Appoint Compensation of ManhamMgntYesForForNo13Appoint Compensation of ManhamMgntYesForForNo14Approve Compensation of ManhamMgntYesForForNo15Approve Compensation of ManhamMgntYesForForNo16Approve Compensation of ManhamMgntYesForForNo17Approve Remuneation Policy ofMgntYesForForNo18Approve Remuneation Nalicy ElsMgntYesForForNo19Approve Remuneation Nalicy ElsMgntYesForForNo10Approve Remuneation Nalicy ElsMgntYesForForNo10Approve Remuneation Nalicy ElsMgntYesForForNo10<	3		Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to	Mgmt	Yes	For				For	No		
Note Accord as AuditorNot VesForForNot7Renor Agointment of Deloite A Accord as AuditorMgntYesForForNot8Agoint Erst Kloury os AuditorMgntYesForForNot9Agoint Competition Report of Corporation Report of Agoint Competition J assi-Paul Agoint Competition J Agoint J assi-Paul Agoint Competition J assi-Paul Agoint J assi-Paul Agoint J assi-Paul Agoint J assi-Paul Agoint J assi-Paul 	4		Reelect Jean-Paul Agon as Director	Mgmt	Yes	For				For	No		
7Renew Appointent of Debits & Associe se AuditorMgntMgntYesPorPorNo8Appoint Ernst & Young as AuditorMgntYesForForNo9Approve Competision Report Of Departed OfferesMgntYesForPorNo10Approve Competision of Jass-MarkMgntYesForPorNo11Approve Competision of Lens-MarkMgntYesForPorNo12Approve Competision of Lens-MarkMgntYesForPorNo13December 2021Base and You 2021 to 31 April 2021	5		Reelect Patrice Caine as Director	Mgmt	Yes	For				For	No		
AscrictionMightYesForForForMod9Approx Compensation AlgoritMightYesForForNo10Approx Compensation of Sen-Paul Agenox Compensation of Zen-Paul Agenox Compensation of Weine Send (Compensation Send Paul)NoNo11Agenox Compensation of Weine Send (Compensation Send Paul) May 2021 to 30 Apri 2021NoNoNo12Agenox Compensation of Weine Send (Compensation Send Paul) May 2021 to 30 Apri 2021NoNoNo13Agenox Compensation of Weine Send (Compensation Send Paul) DirectorsNoNoNo14Agenox Compensation of Mexical Mercentor Paul DirectorsNoNoNo15Approve Remuneation Pauly of CEOMightYesForForNo16Approve Remuneation Pauly of CEOMightYesForForNo17Approve Remuneation Pauly of CEOMightYesForForNo18Approve Remuneation Maker Res ResMightYesForForNo19Approve Remuneation Maker Res ResMightYesForForNo10Approve Remuneation Maker Res ResMightYesForForNo10Approve Remuneation Maker Ageno NotacitaMight	6		Reelect Belen Garijo as Director	Mgmt	Yes	For				For	No		
9Approve Componention Report of Component OfficersMignet Mignet MignetForForForNo10Approve Componention of NeurApul Approve Remunention NeurApul<	7			Mgmt	Yes	For				For	No		
Corporate Officers10Agen Commensation of Jean-Paul Agen Commensation of Jean-Paul Mayer 2021 to 30 Agen 2021Mgmt 2YesForForNo11Agen Commensation of Jean-Paul Mayer 2021 to 30 Agen 2021Mgmt 2YesForForNo12Approve Compensation of Alexaber Mayer 2021 to 31 December 2021Mgmt 2YesForForNo12Approve Compensation of Nicolas Hamminan, CEO from 1 May 2021 to 31 December 2021Mgmt 2YesForForNo13Approve Remuneration Policy of DirectorsMgmt 2YesForForNo14Approve Remuneration Policy of CEO DirectorsMgmt 2YesForForNo15Approve Remuneration Policy of CEO DirectorsMgmt 2YesForForNo16Approve Remuneration Policy of CEO DirectorsMgmt 2YesForForNo17Approve Remuneration Policy of CEO DirectorsMgmt 3YesForForNo18Approve Remuneration Policy of CEO DirectorsMgmt 3YesForForNo19Approve Remuneration Policy of CEO DirectorsMgmt 3YesForForNo10Approve Remuneration Policy of CEO DirectorsMgmt 3YesForForNo11Approve Remuneration Policy of CEO DirectorsMgmt 3YesForForNo12Approve Semularity SocialityMgmt 4Yes <td>8</td> <td></td> <td>Appoint Ernst & Young as Auditor</td> <td>Mgmt</td> <td>Yes</td> <td>For</td> <td></td> <td></td> <td></td> <td>For</td> <td>No</td> <td></td> <td></td>	8		Appoint Ernst & Young as Auditor	Mgmt	Yes	For				For	No		
Agency Chairman and CED from 1 Annuary 2021 to 30 April 2021 Mgmt Yes For For No 11 Approve Compensation of Nan-Paul Mymy 2021 to 10 Recember 2021 Mgmt Yes For No 12 Approve Compensation of Nacolas Henominaw, CED from 1 May 2021 to 31 December 2021 Mgmt Yes For No 13 Approve Remuneration Pulcy of Offered 201 Mgmt Yes For No 14 Approve Remuneration Pulcy of CDOM Mgmt Yes For No 15 Approve Remuneration Pulcy of CDOM Mgmt Yes For No 16 Approve Remuneration Pulcy of CDOM Mgmt Yes For No 17 Approve Remuneration Pulcy of CDOM Mgmt Yes For No 18 Approve Remuneration Pulcy of CDOM Mgmt Yes For No 19 Authorize Repurchased Up to 10 Mgmt Yes For For No 19 Authorize Deprovabation of Repurchased Share Capital Share Mgmt Yes For For No 20 Authorize Did I	9			Mgmt	Yes	For				For	No		
Image of the board from 1Wint I was a series of the board from 112Approve Compensation of Nooles Hermoninus, CEO from 1 May 2021 to 31 December 2021MgmtYesForForNo13Approve Remuneration Policy of DirectorsMgmtYesForForNo14Approve Remuneration Policy of DirectorsMgmtYesForForNo15Approve Remuneration Policy of CEOMgmtYesForForNo16Approve Remuneration Policy of CEOMgmtYesForForNo17Approve Remuneration Policy of CEOMgmtYesForForNo18Authorize Repurchase of U to 10MgmtYesForForNo19Authorize Repurchase of U to 10MgmtYesForForNo19Authorize Repurchase of U to 10MgmtYesForForNo19Authorize Repurchase of U to 10MgmtYesForForNo10Authorize Repurchase of U to 10MgmtYesForForNo19Authorize Repurchase of U to 10MgmtYesForForNo20Authorize Capital Issuances for Use in Employees tock Nurchase Pilans Reserved for Employees for Kanchase Pilans Reserved for Employees for Kanchas	10		Agon, Chairman and CEO from 1	Mgmt	Yes	For				For	No		
Historining, CEO from 1 May 2021 to13Approve Renumeration Policy of DirectorsMgmtYesForNo14Approve Renumeration Policy of CEOMgmtYesForNo15Approve Renumeration Policy of CEOMgmtYesForNo16Approve Renumeration Policy of CEOMgmtYesForNo16Approve Renumeration Policy of CEOMgmtYesForNo17Approve Renumeration Policy of CEOMgmtYesForNo18Approve Renumeration Policy of CEOMgmtYesForNo17Approve Renumeration Policy of CEOMgmtYesForNo18Approve Renumeration Policy of CEOMgmtYesForNo19Authorize Aegurchased fulls to LingMgmtYesForNo18Authorize Decrease in Share Capital SharesMgmtYesForForNo19Authorize Decrease in Share Capital SharesMgmtYesForForNo20Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForForNo21Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForAuthorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForFor22Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForAbtorize Capital Subsidiarie	11		Agon, Chairman of the Board from 1	Mgmt	Yes	For				For	No		
Directors14Approve Remuneration Policy of Chairman of the BoardMgmtYesForForNo15Approve Remuneration Policy of CEOMgmtYesForForNo16Approve Remuneration rollicy of CEOMgmtYesForForNo16Approve Remuneration rollicy of CEOMgmtYesForForNo17Authorize Repurchase of Up to 10 Percent of Issued Share CapitalMgmtYesForForNo18Authorize Repurchase of Up to 10 Percent of Issued Share CapitalMgmtYesForNo18Authorize Repurchase of Up to 10 Percent of Issued Share CapitalMgmtYesForNo19Authorize Decrease in Share Capital SharesMgmtYesForForNo20Capital for Use in Restricted Stock PlansMgmtYesForForNo21Authorize Capital Issuances for Use in Restricted Stock Purchase Plans Reserved for Employees Stock Purchase Plans Reserved	12		Hieronimus, CEO from 1 May 2021 to	Mgmt	Yes	For				For	No		
InstructionChairman of the BoardYesForForNo15Approve Remuneration Policy of CEOMgmtYesForForNo16Approve Transaction with Nestle Re: Redemption ContractMgmtYesForForNo17Authorize Repurchase of Up to 10 Percent of Issued Share Capital va Cancellation of RepurchasedMgmtYesForForNo18Authorize Decrease in Share Capital SharesMgmtYesForForNo19Authorize to 0.6 Percent of IssuedMgmtYesForForNo20Authorize Capital Issuances for Use in Restricted Stock PlansMgmtYesForForNo21Authorize Capital Issuances for Use in Restricted Stock Plans PlansMgmtYesForForNo22Authorize Capital Issuances for Use in Restricted Stock Plans PlansMgmtYesForAbstainYes23Memd Article 10 of Negwers RestrictedMgmtYesForAbstainYes24Amend Article 11 of Bylaws Re: Age Limit of Chairman of the BoardMgmtYesForAbstainYes24Amend Article 2 and 7 of Bylaws toMgmtYesForForMostainYes	13			Mgmt	Yes	For				For	No		
16Approve Transaction with Nestle Re: Redemption ContractMgmtYesForForNo17Authorize Repurchase of Up to 10 Percent of Issued Share CapitalMgmtYesForForNo18Authorize Decrease in Share Capital via Cancellation of Repurchased SharesMgmtYesForForNo18Authorize up to 0.6 Percent of Issued SharesMgmtYesForForNo19Authorize up to 0.6 Percent of Issued PhanesMgmtYesForForNo20Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employee Stock Purchase Plans Reserved for Empl	14			Mgmt	Yes	For				For	No		
Redemption Contract Redemption Contract 17 Authorize Repurchase of Up to 10 Percent of Issued Share Capital Mgmt Yes For No 18 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Mgmt Yes For No 19 Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans Mgmt Yes For No 20 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Mgmt Yes For No 21 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Mgmt Yes For No 22 Authorize Capital Issuances for Use in Employee Stock Purchase Plans Mgmt Yes For Abstain Yes 23 Amend Article of Bylaws Re: Age Linit or CEO Mgmt Yes For Abstain Yes 24 Amend Article 2 and 7 of Bylaws Re: Age Mgmt Yes For For No	15		Approve Remuneration Policy of CEO	Mgmt	Yes	For				For	No		
Percent of Issued Share CapitalExtraordinary BusinessMgmtNo18Authorize Decrease in Share Capital via Cancellation of Repurchased SharesMgmtYesForForNo19Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock PlansMgmtYesForForNo20Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees for Use in Employee Stock Purchase Plans Reserved for Employees for SingleMgmtYesForForNo21Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees for Employees for Unter attoinal SubsidiariesMgmtYesForForNo22Amend Article 9 of Bylaws Re: Age Limit of Chairman of the BoardMgmtYesForAbstainYesYes23Amend Article 11 of Bylaws Re: Age Limit of CEOMgmtYesForAbstainYesFor24Amend Article 2 and 7 of Bylaws toMgmtYesForForNo	16			Mgmt	Yes	For				For	No		
18Authorize Decrease in Share Capital via Cancellation of Repurchased SharesMgmtYesForForNo19Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock PlansMgmtYesForForNo20Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForNo21Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForNo21Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of Comployees of International SubsidiariesMgmtYesForNo22Amend Article 9 of Bylaws Re: Age Limit of Chairman of the BoardMgmtYesForAbstainYes23Amend Article 1 of Bylaws Re: Age Limit of CEOMgmtYesForAbstainYes24Amend Article 2 and 7 of Bylaws toMgmtYesForForNo	17			Mgmt	Yes	For				For	No		
via Cancellation of Repurchased SharesWia Cancellation of Repurchased of Shares19Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock PlansMgmtYesForNo20Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmtYesForNo21Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employee Stock Purchase Plans Reserved for Em			Extraordinary Business	Mgmt	No								
Capital for Use in Restricted Stock PlansMgmt StockYesForForNo20Authorize Capital Issuances for Use in Employee Stock Purchase PlansMgmt YesForForNo21Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International SubsidiariesMgmt YesForForNo22Amend Article 9 of Bylaws Re: Age Limit of Chairman of the BoardMgmt YesForAbstainYes23Amend Article 11 of Bylaws te: Age Limit of CEOMgmt YesForAbstainYes24Amend Article 2 and 7 of Bylaws toMgmt YesForForNo	18		via Cancellation of Repurchased	Mgmt	Yes	For				For	No		
Employee Stock Purchase Plans21Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International SubsidiariesMgmtYesForNo22Amend Article 9 of Bylaws Re: Age Limit of Chairman of the BoardMgmtYesForAbstainYes23Amend Article 11 of Bylaws Re: Age Limit of CEOMgmtYesForAbstainYes24Amend Article 2 and 7 of Bylaws toMgmtYesForForNo	19		Capital for Use in Restricted Stock	Mgmt	Yes	For				For	No		
Employee Stock Purchase Plans Reserved for Employees of International SubsidiariesMgmtYesForAbstainYes22Amend Article 9 of Bylaws Re: Age Limit of Chairman of the BoardMgmtYesForAbstainYes23Amend Article 11 of Bylaws Re: Age Limit of CEOMgmtYesForAbstainYes24Amend Article 2 and 7 of Bylaws toMgmtYesForForNo	20			Mgmt	Yes	For				For	No		
Limit of Chairman of the Board23Amend Article 11 of Bylaws Re: Age Limit of CEOMgmtYesForAbstainYes24Amend Article 2 and 7 of Bylaws toMgmtYesForForNo	21		Employee Stock Purchase Plans Reserved for Employees of	Mgmt	Yes	For				For	No		
24 Amend Article 2 and 7 of Bylaws to Mgmt Yes For For No	22			Mgmt	Yes	For				Abstain	Yes		
	23			Mgmt	Yes	For				Abstain	Yes		
	24		-	Mgmt	Yes	For				For	No		

L'Oreal SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	Yes	For				For	No		
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Lumibird SA

Record D	Date: 03/05/2 Date: 29/04/20 Security ID: 1	22	Country: France Meeting Type: Ann Primary CUSIP: F7	-		-	BIRD ID: 162658 ISIN: FR000			Proxy Level Primary SEI		24	
Earliest Cu	utoff Date: 25/0	14/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable SI	hares: 6,550		*Shares on Loan: 0			Shares In	structed: 6,5	50		Shares Voted	: 6,550		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Si Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Allocation of Absence of Dividence		Mgmt	Yes	For				For	No		
3		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
4		Reelect Gwenaelle L Director	e Flohic as	Mgmt	Yes	For				For	No		
5		Approve Remunerat the Aggregate Amou		Mgmt	Yes	For				For	No		
6		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		
7		Approve Compensat Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
8		Approve Compensat Flohic, Chairman an		Mgmt	Yes	For				For	No		
9		Approve Compensat Gendre, Vice-CEO	tion of Jean-Marc	Mgmt	Yes	For				For	No		
10		Approve Remunerat Directors	ion Policy of	Mgmt	Yes	For				For	No		
11		Approve Remunerat Chairman and CEO	ion Policy of	Mgmt	Yes	For				For	No		
12		Approve Remunerat Vice-CEO	ion Policy of	Mgmt	Yes	For				For	No		
13		Authorize Repurchas Percent of Issued Sh		Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Red	luction du capital poten	tielle prejudiciable	e aux actioni	naires exista	nts						

Extraordinary Business

No

Mgmt

Lumibird SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
15		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
16		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

LU-VE SpA

-	Date: 29/04/2 ate: 20/04/20		Country: Italy Meeting Type: Annua	I		Ticker: l Meeting	UVE ID: 1602092	2		Proxy Level	:		
Primary S	Security ID:	T6S38W127	Primary CUSIP: T6S3	88W127		Primary	ISIN: IT000	5107492		Primary SEI	DOL: BYQR	392	
Earliest Cu	itoff Date: 20/0	04/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 7,413		*Shares on Loan: 0			Shares In	structed: 7,4	13		Shares Voted	:7,413		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1.1		Accept Financial Stat Statutory Reports	tements and	Mgmt	Yes	For				For	No		
1.2		Approve Allocation o	of Income	Mgmt	Yes	For				For	No		
2.1		Approve Remunerati	ion Policy	Mgmt	Yes	For				For	No		
2.2		Approve Second Sec Remuneration Repor		Mgmt	Yes	For				For	No		
3		Authorize Share Rep and Reissuance of R	5	Mgmt	Yes	For				Against	Yes		
A		Deliberations on Pos Against Directors if F Shareholders	•	Mgmt	Yes	None				For	No		

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 21/04/ Record Date: 19/04/2 Primary Security ID:	022	Country: France Meeting Type: Annu Primary CUSIP: F58	· •			1C ID: 1620050 ISIN: FR000			Proxy Level Primary SEI		12	
Earliest Cutoff Date: 12/ Votable Shares: 2,212	04/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 2,2	12		Additional Po Shares Voted	•		
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business		Mgmt	No								
1	Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Reelect Bernard Arnault as Director	Mgmt	Yes	For				For	No		
6		Reelect Sophie Chassat as Director	Mgmt	Yes	For				For	No		
7		Reelect Clara Gaymard as Director	Mgmt	Yes	For				For	No		
8		Reelect Hubert Vedrine as Director	Mgmt	Yes	For				For	No		
9		Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	Yes	For				For	No		
11		Renew Appointment of Mazars as Auditor	Mgmt	Yes	For				For	No		
12		Appoint Deloitte as Auditor	Mgmt	Yes	For				For	No		
13		Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	Yes	For				For	No		
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
15		Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	Yes	For				For	No		
16		Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
18		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
20		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Extraordinary Business	Mgmt	No								
21		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
22		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
23		Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	Yes	For				For	No		

M&G (Lux) Global Sustain Paris Aligned Fund

Meeting Record D	Date: 28/07/2	2022	Country: Luxembourg Meeting Type: Annua			Ticker:	N/A I ID: 1670880	h		Proxy Level	:		
	Security ID:	L62428625	Primary CUSIP: L624			-	ISIN: LU167			Primary SEI	DOL: BFLV6	iQ4	
Earliest Cu	itoff Date: 18/0)7/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sh	ares: 81,480		*Shares on Loan: 0			Shares Ir	nstructed: 81,4	180		Shares Voted	: 81,480		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and and Approve Financia		Mgmt	Yes	For				For	No		
2		Approve Allocation o	f Income	Mgmt	Yes	For				For	No		
3		Approve Discharge o	of Directors	Mgmt	Yes	For				For	No		
4		Re-elect Philip Jelfs a	as Director	Mgmt	Yes	For				For	No		
5		Permit the Appointed Company to Determi Remuneration of Dird Such Costs from the Charge	ine the ectors and to Meet	Mgmt	Yes	For				For	No		
6		Renew Appointment as Auditor	of Ernst & Young	Mgmt	Yes	For				For	No		

Majorel Group Luxembourg SA

-	Date: 20/06/2		Country: Luxembou Meeting Type: Ann	-		Ticker: N	4AJ ID: 1653218	R		Proxy Level	:		
	Security ID:		Primary CUSIP: L6			-	ISIN: LU238			Primary SEI	DOL: BM9J0)34	
Earliest C	utoff Date: 13/0	06/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable S	hares: 5,486		*Shares on Loan: 0			Shares In	structed: 5,4	86		Shares Voted	: 5,486		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Age	nda	Mgmt	No								
1		Receive Board's Rep	oorts	Mgmt	No								
2		Receive Auditor's Re	eport	Mgmt	No								
3		Approve Financial SI	tatements	Mgmt	Yes	For				For	No		
4		Approve Allocation of Dividends of EUR 0.		Mgmt	Yes	For				For	No		
5		Approve Consolidate Statements	ed Financial	Mgmt	Yes	For				For	No		
6		Approve Discharge o Board	of Management	Mgmt	Yes	For				For	No		
7		Approve Discharge o Board	of Supervisory	Mgmt	Yes	For				For	No		
8		Elect Maud C. de Vri Member of the Supe		Mgmt	Yes	For				For	No		
9		Elect Anne Marie Ma Member of the Supe	-	Mgmt	Yes	For				For	No		
10		Renew Appointment	of KPMG	Mgmt	Yes	For				For	No		

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Luxembourg SA as Auditor

Majorel Group Luxembourg SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Remuneration Report	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
13		Approve Share Repurchase	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière d	le la société su	ffisantes pou	ır ce type d'a	pération						

Blended Rationale: Liquidité et santé financière de la société suffisantes pour ce type d'opération

Mercedes-Benz Group AG

Meeting	Date: 29/04/2	2022	Country: Germany			Ticker: M	BG			Proxy Level	:		
Record D	ate:		Meeting Type: Annual			Meeting	(D: 1620044	ł					
Primary 9	Security ID:	D1668R123	Primary CUSIP: D1668	3R123		Primary 1	SIN: DE000	07100000		Primary SE)OL: 55290	127	
Earliest Cu	rliest Cutoff Date: 14/04/2022 Total Ballots: 1 table Shares: 22.215 *Shares on Loan: 0					Voting Pol	icy:			Additional Po	licy:		
Votable Sh	Votable Shares: 22,215 *Shares of					Shares Ins	tructed: 22,2	215		Shares Voted	: 22,215		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Sta Statutory Reports fo (Non-Voting)		Mgmt	No								

	(non voung)					
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For	For	No
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	Yes	For	For	No
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	Yes	For	For	No
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	Yes	For	For	No
6.2	Elect Marco Gobbetti to the Supervisory Board	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No

Mersen SA

Record D	eting Date: 19/05/2022 cord Date: 17/05/2022 mary Security ID: F9622M146 liest Cutoff Date: 11/05/2022		Country: France Meeting Type: Annua Primary CUSIP: F962	· •			1RN ID: 163426 ISIN: FR00			Proxy Level Primary SEI		202	
	liest Cutoff Date: 11/05/2022 table Shares: 7,700		Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	l icy: structed: 7,7	00		Additional Po Shares Voted	-		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								

Ordinary Business

Mersen SA

roposal lumber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again: ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 1 per Share and EUR 0.10 per Preferred Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Appoint Ernst & Young Audit as Auditor	Mgmt	Yes	For				For	No		
6		End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For				For	No		
7		Renew Appointment of KPMG Audit as Auditor	Mgmt	Yes	For				For	No		
8		End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace	Mgmt	Yes	For				For	No		
9		Elect BpiFrance Participations as Director	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Directors in the Aggregate Amount of EUR 305,000	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
15		Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	Yes	For				For	No		
16		Approve Compensation of Luc Themelin, CEO	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes	_	
		Voter Rationale: Reduction du nombre d'act	ions en circulatio	n potentielle	ment préjudi	ciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'a	actions en circula	tion potentie	ellement préj	udiciable à la	a liquidité					
18		Ratify Change Location of Registered Office to 1 bis place de la Defense, Tour Trinity, 92400 Courbevoie	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes	_	
		Voter Rationale: Reduction du nombre d'act	ions en circulatio	n potentielle	ment préjudi	ciable à la lid	quidité				-	

Mersen SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 18 Million	Mgmt	Yes	For				For	No		
22		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS									-	
23		Authorize Capital Increase of Up to EUR 4 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
24		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS									-	
		Blended Rationale: Absence de DPS										
25		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
26		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
28		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
29		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-24 and 27-28 at EUR 18 Million	Mgmt	Yes	For				For	No		
30		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	Yes	For				For	No		
31		Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Reserved for Executives	Mgmt	Yes	For				For	No		
32		Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Reserved for Employees	Mgmt	Yes	For				For	No		
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

METabolic EXplorer SA

Record D	Date: 10/06/2 Date: 08/06/20 Security ID: 1)22	Country: France Meeting Type: Annu Primary CUSIP: F61	-		-	1ETEX ID: 164785 ISIN: FR000			Proxy Level Primary SEI		/72	
	utoff Date: 01/0	06/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po	licy: structed: 27,	764		Additional Po Shares Voted			
Proposal	Significant				Votable	Mgmt	structed: 27,	Additional Policy	Voting Policy	Vote	Vote Against	Vote Against	Vote Against
Number	Vote	Proposal Text		Proponent	Proposal	Rec	ISS Rec	Rec	Rec	Instruction	Mgmt	Policy	ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Si Discharge Directors		Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and State		Mgmt	Yes	For				For	No		
3		Approve Treatment	of Losses	Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		
5		Authorize Repurchas Percent of Issued SI	•	Mgmt	Yes	For				Against	Yes		
			Manipulation capitalistiqu circulation potentiellem				financière de	la société2- R	eduction du				
			- Manipulation capitalist circulation potentiellem				té financière	de la société2-	Reduction	du			
6		Approve Compensat Corporate Officers	tion Report of	Mgmt	Yes	For				For	No		
7		Approve Compensat and CEO	tion of Chairman	Mgmt	Yes	For				For	No		
8		Approve Compensat	tion of Vice-CEO	Mgmt	Yes	For				For	No		
9		Approve Remunerat Chairman and CEO	tion Policy of	Mgmt	Yes	For				For	No		
10		Approve Remunerat Vice-CEO	tion Policy of	Mgmt	Yes	For				For	No		
11		Approve Remunerat Directors	tion Policy of	Mgmt	Yes	For				For	No		
		Extraordinary Busine	ess	Mgmt	No								
12		Authorize Issuance Equity-Linked Secur Preemptive Rights u Nominal Amount of	ities with Ip to Aggregate	Mgmt	Yes	For				For	No		
13		Authorize Issuance Equity-Linked Secur Preemptive Rights u Nominal Amount of	ities without Ip to Aggregate	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Sup	ppression du DPS										
		Blended Rationale: S	Suppression du DPS										
14		Approve Issuance o Equity-Linked Secur Placements, up to A Amount of EUR 876	ities for Private ggregate Nominal	Mgmt	Yes	For				For	No		

METabolic EXplorer SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 2,191,399	Mgmt	Yes	For				Against	Yes	_	
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
16		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 12-15	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
17		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
18		Delegate Powers to the Board to Approve Merger by Absorption by METabolic EXplorer SA	Mgmt	Yes	For				For	No		
19		Authorize Capital Increase of Up to EUR 2,191,399 in Connection with Contribution in Kind Above	Mgmt	Yes	For				For	No		
20		Authorize Capital Increase of Up to EUR 876,559 for Future Exchange Offers	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Warrants (BSA 2022) Reserved for Specific Beneficiaries, up to EUR 100,000	Mgmt	Yes	For				For	No		
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
23		Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
24		Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pot circulation potentiellement préjudiciable à la		able aux acti	onnaires exis	stants2- Red	luction du nom	bre d'actions	s en			
		Blended Rationale: 1- Reduction du capital p en circulation potentiellement préjudiciable a		liciable aux a	ectionnaires e	existants2- R	Reduction du no	ombre d'acti	ons			
26		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Metropole Euro SRI

Meeting Date: 08/07/2022	Country: France	Ticker: N/A	Proxy Level:
Record Date: 06/07/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1664185	
Primary Security ID: F6159J132	Primary CUSIP: F6159J132	Primary ISIN: FR0010632364	Primary SEDOL: BD8DZ62

Metropole Euro SRI

Earliest Cu	itoff Date: 30/0	06/2022 Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 4,081	*Shares on Loan: 0			Shares In	structed: 4,0	81		Shares Voted	: 4,081		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Business	Mgmt	No								
1		Approve Merger by Absorption of Metropole Frontiere Europe by Metropole Euro SRI and Fix Date of Merger	Mgmt	Yes	For				For	No		
2		Amend Article 6 of Bylaws	Mgmt	Yes	For				For	No		
3		Amend Article 8 of Bylaws	Mgmt	Yes	For				For	No		
4		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

MULTI UNITS LUXEMBOURG - Lyxor MSCI Europe ESG Leaders (DR) UCITS ETF

Record D	Date: 29/04/2 Date: 22/04/20 Security ID:)22	Country: Luxembourg Meeting Type: Annu Primary CUSIP: L65	al		-	SGE ID: 1635349 ISIN: LU194			Proxy Level Primary SEI		2H2	
Earliest Cu	utoff Date: 21/0)4/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable S	nares: 61,888		*Shares on Loan: 0			Shares In	structed: 61,8	388		Shares Voted	: 61,888		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and	Auditor's Reports	Mgmt	No								
2		Approve Financial St	tatements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends	of Income and	Mgmt	Yes	For				For	No		
4		Approve Discharge of	of Directors	Mgmt	Yes	For				For	No		
5		Re-elect Lucien Cayl	tan as Director	Mgmt	Yes	For				For	No		
6		Re-elect Gregory Be	rthier as Director	Mgmt	Yes	For				For	No		
7.a		Acknowledge Resigr Llinas as Director	nation of Arnaud	Mgmt	No								
7.b		Acknowledge Resigr Cegarra as Director	nation of Alexandre	Mgmt	No								
7.c		Acknowledge Resigr Rausch as Director	nation of Martin	Mgmt	No								
8.a		Elect Jeanne Duvou: Year	x as Director for 1	Mgmt	Yes	For				For	No		
8.b		Elect Matthieu Guigr 1 Year	nard as Director for	Mgmt	Yes	For				For	No		
8.c		Elect Charles Giralde Year	ez as Director for 1	Mgmt	Yes	For				For	No		
9		Renew Appointment PricewaterhouseCoo		Mgmt	Yes	For				For	No		
10		Authorize Fillings & Required by the Law		Mgmt	No								

Natixis International Funds (Lux) I - Thematics AI And Robotics Fund

-	Date: 11/01/2 Date: 04/01/20		Country: Luxembour Meeting Type: Extra	-		Ticker: Meeting	N/A J ID: 1601029	9		Proxy Level	:		
Primary S	Security ID:	LU1923623000	Shareholders Primary CUSIP: N/A	4		Primary	ISIN: LU192	23623000		Primary SEI	DOL: N/A		
Earliest Cu	utoff Date: 03/0	01/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Si	nares: 6,602		*Shares on Loan: 0			Shares In	nstructed: 0			Shares Voted	l : 0		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 2 Re: for the Board to Cha Registered Office	-	Mgmt	Yes	For					No		
2		Amend Article 6 Re:	: Bearer Shares	Mgmt	Yes	For					No		
3		Amend Articles 11 R Net Asset Value	Re: Calculation of	Mgmt	Yes	For					No		
4		Amend Article 13 Re Shareholders to Ask Questions in Writing	the Board	Mgmt	Yes	For					No		
5		Amend Article 14 Re Reality	e: Operational	Mgmt	Yes	For					No		
6		Amend Article 15 Re Voting Rights	e: Suspension of	Mgmt	Yes	For					No		
7		Amend Article 19 Re Interest	e: Conflict of	Mgmt	Yes	For					No		
8		Amend Article 22 Re Inform Shareholders Meeting		Mgmt	Yes	For					No		
9		Split Article 24 Re: Amalgamation of Su of Shares into Two A	ub-funds or Classes	Mgmt	Yes	For					No		
10		Amend Article 30 Re Brought to the Rest		Mgmt	Yes	For					No		
11		Approve Minor Ame Articles of Incorpora		Mgmt	Yes	For					No		
12		Approve Full Restate Articles of Incorpora		Mgmt	Yes	For					No		

Natixis International Funds (Lux) I - Thematics AI And Robotics Fund

Record D	Date: 17/05/2 ate: 13/05/20 Security ID:		Country: Luxembourg Meeting Type: Annua Primary CUSIP: N/A	al			I/A I D: 1614107 ISIN: LU192			Proxy Level Primary SEI			
	liest Cutoff Date: 09/05/2022 able Shares: 5,202		Total Ballots: 1 *Shares on Loan: 0			Voting Po	licy: structed: 5,20	12		Additional Po Shares Voted	-		
votable Si						Shares In	structed: 5,20	Additional	Voting	Silares Voteu	Vote	Vote	Vote
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
1		Receive and Approv Auditor's Reports	e Board's and	Mgmt	Yes	For				For	No		
2		Approve Financial St	tatements	Mgmt	Yes	For				For	No		
3		Ratify Dividends		Mgmt	Yes	For				For	No		

Natixis International Funds (Lux) I - Thematics AI And Robotics Fund

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Discharge of Directors and Auditor	Mgmt	Yes	For				For	No		
5		Re-elect Jason Trepanier, Patricia Horsfall and Emmanuel Chef as Directors	Mgmt	Yes	For				For	No		
6		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		
7		Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For				For	No		
8		Transact Other Business (Voting)	Mgmt	Yes	For				For	No		

Natixis International Funds (Lux) I - Thematics Subscription Economy Fund

-	Date: 11/01/2		Country: Luxembour	-		Ticker: N		0		Proxy Level	:		
Recora D	Date: 04/01/20	122	Meeting Type: Extra Shareholders	iordinary		Meeting	ID: 160103	5					
Primary 9	Security ID: 1	L6652Y118	Primary CUSIP: L66	52Y118		Primary	ISIN: LU20	95319500		Primary SEI	DOL: N/A		
Earliest Cu	utoff Date: 03/0	01/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	hares: 7,715		*Shares on Loan: 0			Shares In	structed: 0			Shares Voted	:0		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Amend Article 2 Re: for the Board to Cha Registered Office	-	Mgmt	Yes	For					No		
2		Amend Article 6 Re:	Bearer Shares	Mgmt	Yes	For					No		
3		Amend Articles 11 R Net Asset Value	e: Calculation of	Mgmt	Yes	For					No		
4		Amend Article 13 Re Shareholders to Ask Questions in Writing	the Board	Mgmt	Yes	For					No		
5		Amend Article 14 Re Reality	: Operational	Mgmt	Yes	For					No		
6		Amend Article 15 Re Voting Rights	: Suspension of	Mgmt	Yes	For					No		
7		Amend Article 19 Re Interest	: Conflict of	Mgmt	Yes	For					No		
8		Amend Article 22 Re Inform Shareholders Meeting		Mgmt	Yes	For					No		
9		Split Article 24 Re: T Amalgamation of Su of Shares into Two A	b-funds or Classes	Mgmt	Yes	For					No		
10		Amend Article 30 Re Brought to the Rest		Mgmt	Yes	For					No		
11		Approve Minor Amer Articles of Incorpora		Mgmt	Yes	For					No		
12		Approve Full Restate Articles of Incorpora		Mgmt	Yes	For					No		

Natixis International Funds (Lux) I - Thematics Subscription Economy Fund

Record D	Date: 17/05/2 Date: 13/05/20 Security ID: 1	22	Country: Luxembourg Meeting Type: Annua Primary CUSIP: L66	al		-	I/A ID: 1614110 ISIN: LU209			Proxy Level Primary SEI			
Earliest Cu	utoff Date: 09/0	5/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Si	nares: 6,015		*Shares on Loan: 0			Shares In	structed: 6,0	15		Shares Voted	: 6,015		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Auditor's Reports	e Board's and	Mgmt	Yes	For				For	No		
2		Approve Financial St	atements	Mgmt	Yes	For				For	No		
3		Ratify Dividends		Mgmt	Yes	For				For	No		
4		Approve Discharge o Auditor	of Directors and	Mgmt	Yes	For				For	No		
5		Re-elect Jason Trepa Horsfall and Emman Directors	,	Mgmt	Yes	For				For	No		
6		Renew Appointment PricewaterhouseCoo		Mgmt	Yes	For				For	No		
7		Authorize Board to F of Auditors	ix Remuneration	Mgmt	Yes	For				For	No		
8		Transact Other Busir	ness (Voting)	Mgmt	Yes	For				For	No		

Osmozis SA

, Earliest Cutoff	Date: 08/02/2022 Meeting Type: Ar y Security ID: F69116105 Primary CUSIP: F Cutoff Date: 02/02/2022 Total Ballots: 1			Meeting	ID: 1599278	3							
			Primary CUSIP: F6	9116105		Primary	ISIN: FR001	13231180		Primary SEE	DOL: BD7Y4	iY7	
Votable Shared	f Date: 02/0	2/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
votable Shales	es: 12,000		*Shares on Loan: 0			Shares In	structed: 12,0	000		Shares Voted	: 12,000		
	ignificant ote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation o Absence of Dividend		Mgmt	Yes	For				For	No		
4		Receive Auditors' Sp Related-Party Transa		Mgmt	Yes	For				For	No		
5		Authorize Repurchas Percent of Issued Sh	•	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Reduction du capital po		uction du capital poter.	tielle prejudiciable	e aux actioni	naires exista	onts						

Extraordinary Business

Mgmt No

Osmozis SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du capital potentie	lle prejudiciable	e aux actioni	naires existai	nts						
		Blended Rationale: Reduction du capital poten	tielle prejudicia	able aux actio	onnaires exis	stants						
7		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	Mgmt	Yes	For				For	No		
8		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
9		Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	Yes	For				For	No		
10		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Pernod Ricard SA

Meeting	Date: 10/11/2	2022	Country: France			Ticker: F	I			Proxy Level	:		
	ate: 08/11/20		Meeting Type: Annu			-	ID: 1686891					20	
	Security ID:		Primary CUSIP: F72	2027109			ISIN: FR000	0120693		Primary SEI		29	
	utoff Date: 02/1	1/2022	Total Ballots: 1			Voting Po	-			Additional Po	-		
/otable Sh	hares: 4,201		*Shares on Loan: 0			Shares In	structed: 4,20	01		Shares Voted	: 4,201		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 4.3		Mgmt	Yes	For				For	No		
4		Reelect Patricia Barb	izet as Director	Mgmt	Yes	For				For	No		
5		Reelect Ian Gallienn	e as Director	Mgmt	Yes	For				For	No		
6		Renew Appointment Auditor	of KPMG SA as	Mgmt	Yes	For				For	No		
7		Acknowledge End of Salustro Reydel as A and Decision Not to Renew	lternate Auditor	Mgmt	Yes	For				For	No		
8		Approve Compensat Ricard, Chairman an		Mgmt	Yes	For				For	No		
9		Approve Remunerati Alexandre Ricard, Ch	,	Mgmt	Yes	For				For	No		
10		Approve Compensat Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
11		Approve Remunerati Corporate Officers	ion Policy of	Mgmt	Yes	For				For	No		

Pernod Ricard SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière de	e la société sui	ffisantes pou	r ce type d'a	pération						
		Blended Rationale: Liquidité et santé financière	e de la société .	suffisantes p	our ce type	d'opération						
13		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
14		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Pictet - Global Environmental Opportunities

-	Date: 05/12/2 Date: 30/11/20		Country: Luxembour Meeting Type: Annu	-		Ticker: 1	175954 1 ID: 1700079	٥		Proxy Leve	:		
	Security ID:		Primary CUSIP: L75			-	ISIN: LU050			Primary SE	DOL: B3Q6	3R0	
Earliest C	utoff Date: 28/3	11/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable S	hares: 6,491		*Shares on Loan: 0			Shares In	nstructed: 6,4	91		Shares Voted	: 6,491		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Auditor's Reports	e Board's and	Mgmt	Yes	For				For	No		
2		Approve Financial St	atements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends	of Income and	Mgmt	Yes	For				For	No		
4		Ratify Payment of D with a Monthly and S Dividend Distribution	Semi-Annual	Mgmt	Yes	For				For	No		
5		Approve Discharge of	of Directors	Mgmt	Yes	For				For	No		
6.1		Re-elect Olivier Ging	uene as Director	Mgmt	Yes	For				For	No		
6.2		Re-elect John Sampl	le as Director	Mgmt	Yes	For				For	No		
6.3		Re-elect Jerome Wig	gny as Director	Mgmt	Yes	For				For	No		
6.4		Re-elect Tracey Mc I Director	Dermott as	Mgmt	Yes	For				For	No		
6.5		Re-elect Elisabeth O	dman as Director	Mgmt	Yes	For				For	No		
7		Renew Appointment Auditor	of Deloitte as	Mgmt	Yes	For				For	No		
8		Transact Other Busin	ness (Non-Voting)	Mgmt	No								

Pictet-Clean Energy

Meeting Date: 05/12/2022	Country: Luxembourg	Ticker: P3IB	Proxy Level:
Record Date: 30/11/2022	Meeting Type: Annual	Meeting ID: 1700081	
Primary Security ID: L7600X681	Primary CUSIP: L7600X681	Primary ISIN: LU0280430660	Primary SEDOL: B241392

Pictet-Clean Energy

Earliest Cu	toff Date: 28/1	1/2022 Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sh	ares: 10,200	*Shares on Loan: 0			Shares In	structed: 10,	200		Shares Voted	: 10,200		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For				For	No		
2		Approve Financial Statements	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends	Mgmt	Yes	For				For	No		
4		Ratify Payment of Dividends for Shares with a Monthly and Semi-Annual Dividend Distribution Policy	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6.1		Re-elect Olivier Ginguene as Director	Mgmt	Yes	For				For	No		
6.2		Re-elect John Sample as Director	Mgmt	Yes	For				For	No		
6.3		Re-elect Jerome Wigny as Director	Mgmt	Yes	For				For	No		
6.4		Re-elect Tracey Mc Dermott as Director	Mgmt	Yes	For				For	No		
6.5		Re-elect Elisabeth Odman as Director	Mgmt	Yes	For				For	No		
7		Renew Appointment of Deloitte as Auditor	Mgmt	Yes	For				For	No		
8		Transact Other Business (Non-Voting)	Mgmt	No								

Prysmian SpA

Record D Primary S Earliest Cu	Date: 12/04/2 ate: 01/04/20 Security ID: ntoff Date: 04/0 mares: 65,380	022 T7630L105	Country: Italy Meeting Type: Annua Primary CUSIP: T763 Total Ballots: 1 *Shares on Loan: 0			Primary Voting Po	ID: 1602703	04176001		Proxy Level Primary SEI Additional Po Shares Voted	DOL: B1W4 licy:	V69	
Proposal Number	sal Significant er Vote Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
		Management Proposals		Mgmt	No								
1		Accept Financial Stat Statutory Reports	tements and	Mgmt	Yes	For				For	No		
2		Approve Allocation of	of Income	Mgmt	Yes	For				For	No		
		Appoint Internal Sta (Slate Election) - Ch Following Slates		Mgmt	No								
3.1		Slate 1 Submitted by Srl, and Angelini Par Finanziarie Srl		SH	Yes	None				For	No		
3.2		Slate 2 Submitted by Investors (Assogesti		SH	Yes	None				For	No		

Prysmian SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Shareholder Proposal Submitted by Clubtre Srl, Albas Srl, and Angelini Partecipazioni Finanziarie Srl	Mgmt	No								
4		Approve Internal Auditors' Remuneration	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
5		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
6		Approve Stock Grant Plan	Mgmt	Yes	For				For	No		
7		Approve Second Section of the Remuneration Report	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
1		Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	Yes	For				For	No		
2		Authorize Board to Increase Capital to Service the Stock Grant Plan	Mgmt	Yes	For				For	No		
A		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				Abstain	No		

Quadient SA

Record D	Date: 16/06/2 Date: 14/06/20 Security ID: 1)22	Country: France Meeting Type: Annu Primary CUSIP: F74			-	DT ID: 1650847 ISIN: FR000			Proxy Level Primary SEI		96	
	utoff Date: 08/0		Total Ballots: 1	001100		Voting Po		0120300		Additional Po			
Votable Sł	nares: 10,767		*Shares on Loan: 0			Shares In	structed: 10,	767		Shares Voted	: 10,767		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Allocation o Dividends of EUR 0.		Mgmt	Yes	For				For	No		
3		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa		Mgmt	Yes	For				For	No		
5		Approve Compensati Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
6		Approve Compensati Lamouche, Chairmar		Mgmt	Yes	For				For	No		
7		Approve Compensati Godet, CEO	ion of Geoffrey	Mgmt	Yes	For				For	No		
8		Approve Remunerati Chairman of the Boa	,	Mgmt	Yes	For				For	No		
9		Approve Remunerati	ion Policy of CEO	Mgmt	Yes	For				For	No		

Quadient SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agaiı ISS
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Reelect Didier Lamouche as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	oard (<50%)								-	
		Blended Rationale: Pas assez de femmes au	board (<50%)								-	
12		Reelect Nathalie Wright as Director	Mgmt	Yes	For				For	No		
13		Reelect Martha Bejar as Director	Mgmt	Yes	For				For	No		
14		Ratify Appointment of Paula Felstead as Director	Mgmt	Yes	For				For	No		
15		Reelect Paula Felstead as Director	Mgmt	Yes	For				For	No		
16		Appoint MAZARS as Auditor	Mgmt	Yes	For				For	No		
17		Appoint CBA as Alternate Auditor	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Manipulation capitalistique capitalistique questionnant sur la stratégie o circulation potentiellement préjudiciable à la Blended Rationale: 1- Manipulation capitalisti capitalistique questionnant sur la stratégie o circulation potentiellement préjudiciable à la	e croissance et d liquidité tique peu opportu le croissance et d	l'investissem une étant do	pents de la so nnée la sant	ociété3- Redu ré financière	uction du nomi de la société2-	ore d'actions Opération			-	
		Extraordinary Business	Mgmt	No								
19		Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Recul de l'âge limite peu pr	opice au renouve	ellement stra	ntégique							
		Blended Rationale: Recul de l'âge limite peu	propice au renol	ivellement s	tratégique							
20		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Voter Rationale: Suppression du DPS Blended Rationale: Suppression du DPS										
22			Mgmt	Yes	For				Against	Yes		
22		Blended Rationale: Suppression du DPS Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal	Mgmt	Yes	For				Against	Yes	-	
22		Blended Rationale: Suppression du DPS Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For				Against	Yes	-	
22 23		Blended Rationale: Suppression du DPS Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million Voter Rationale: Suppression du DPS	Mgmt	Yes	For				Against Against	Yes	-	

Quadient SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	Yes	For				Against	Yes	_	
		Voter Rationale: Suppression du DPS									_	
		Blended Rationale: Suppression du DPS										
25		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS									_	
		Blended Rationale: Suppression du DPS										
26		Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
27		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
28		Authorize Capital Increase for Future Exchange Offers	Mgmt	Yes	For				For	No		
29		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	Yes	For				For	No		
31		Authorize up to 460,000 Shares for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
32		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pot circulation potentiellement préjudiciable à la		able aux acti	ionnaires exi	stants2- Red	luction du nom	bre d'action	s en			
		Blended Rationale: 1- Reduction du capital p en circulation potentiellement préjudiciable a		liciable aux a	nctionnaires	existants2- R	eduction du no	ombre d'acti	ions			
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

RobecoSAM Smart Energy Equities

Record D	Date: 27/05/2 ate: 22/05/20 Security ID: 1		Meeting Type: Annual Primary CUSIP: N/A				Ticker: N/A Meeting ID: 1614014 Primary ISIN: LU2145461757				: D OL: N/A		
			Total Ballots: 1 *Shares on Loan: 0			Voting Policy: Shares Instructed: 30,299				Additional Policy: Shares Voted: 30,299			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's and	Auditor's Reports	Mgmt	No								
-	2 Approve Financial Statements			-									

RobecoSAM Smart Energy Equities

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Discharge of Directors, Including S. van Dootingh, H.J. Ris and M.O. Nijkamp	Mgmt	Yes	For				For	No		
5		Acknowledge Resignations of H.J. Ris and M.O. Nijkamp as Directors	Mgmt	No								
6.a		Elect I.R.M. Frielink as Director	Mgmt	Yes	For				For	No		
6.b		Elect J.H. van den Akker, C.M.A. Hertz, P.F. van der Worp and J.F. Wilkinson as Directors	Mgmt	Yes	For				For	No		
6.c		Appoint KPMG as Auditor	Mgmt	Yes	For				For	No		
7		Transact Other Business (Non-Voting)	Mgmt	No								

Roche Bobois SAS

Record D	Date: 15/06/2 pate: 13/06/20 Security ID:)22	Country: France Meeting Type: Annu Primary CUSIP: F75			-	RBO ID: 1649973 ISIN: FR003			Proxy Level Primary SEI		ZP0	
	itoff Date: 07/0	06/2022	Total Ballots: 1			Voting Po	-			Additional Po	-		
Votable Sh	1ares: 4,877		*Shares on Loan: 0			Shares Ir	structed: 4,8	77		Shares Voted	: 4,877		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Discharge Corporate		Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Treatment Dividends of EUR 1		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa the Absence of New	actions Mentioning	Mgmt	Yes	For				For	No		
5		Approve Remunerati Corporate Officers	ion Policy of	Mgmt	Yes	For				For	No		
6		Approve Compensat Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
7		Approve Compensat Chouchan, Chairmar Supervisory Board		Mgmt	Yes	For				For	No		
8		Approve Compensat Demulier, Chairman Management Board		Mgmt	Yes	For				For	No		
9		Approve Compensat Amourdedieu, Mana Member and CEO		Mgmt	Yes	For				For	No		
10		Approve Compensat Roche, Management		Mgmt	Yes	For				For	No		

Roche Bobois SAS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Martin Gleize, Management Board Member	Mgmt	Yes	For				For	No		
12		Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 250,000	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique que Reduction du nombre d'actions en circulation p		-			ssements de la	a société2-				
		Blended Rationale: 1- Opération capitalistique d Reduction du nombre d'actions en circulation p	•	-			estissements de	e la société2	-			
		Extraordinary Business	Mgmt	No								
14		Authorize up to 0.38 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
15		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Sanlorenzo SpA

	Date: 28/04/2		Country: Italy			Ticker: S				Proxy Level	:		
	ate: 19/04/20		Meeting Type: Annua			-	ID: 159736						
Primary	Security ID:	T2R0BA101	Primary CUSIP: T2R	DBA101		Primary	ISIN: IT000	13549422		Primary SEI	DOL: BKKCI	_Z7	
Earliest Cu	utoff Date: 19/0	04/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable S	nares: 4,236		*Shares on Loan: 0			Shares In	structed: 4,2	36		Shares Voted	: 4,236		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
		Management Propos	als	Mgmt	No								
1.1		Accept Financial Stat Statutory Reports	tements and	Mgmt	Yes	For				For	No		
1.2		Approve Allocation o	f Income	Mgmt	Yes	For				For	No		
1.3		Approve Restriction Extraordinary Reserv		Mgmt	Yes	For				For	No		
2.1		Approve Remunerati	ion Policy	Mgmt	Yes	For				For	No		
2.2		Approve Second Sec Remuneration Repor		Mgmt	Yes	For				For	No		
		Shareholder Proposa Holding Happy Life S		Mgmt	No								
3.1		Fix Number of Direct	tors	SH	Yes	None				For	No		
3.2		Fix Board Terms for	Directors	SH	Yes	None				For	No		
		Appoint Directors (S Choose One of the F	,	Mgmt	No								
3.3.1		Slate 1 Submitted by Life Srl	/ Holding Happy	SH	Yes	None				For	No		

Sanlorenzo SpA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
		Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt	No								
3.4		Approve Remuneration of Directors	SH	Yes	None				For	No		
		Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No								
4.1.1		Slate 1 Submitted by Holding Happy Life Srl	SH	Yes	None				For	No		
4.1.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None				For	No		
4.2		Appoint Chairman of Internal Statutory Auditors	SH	Yes	None				For	No		
		Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt	No								
4.3		Approve Internal Auditors' Remuneration	SH	Yes	None				For	No		
		Management Proposals	Mgmt	No								
5		Adjust Remuneration of External Auditors	Mgmt	Yes	For				For	No		
6		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
А		Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None				For	No		

Schneider Electric SE

Meeting	Date: 05/05/2	2022	Country: France			Ticker:	SU			Proxy Level	:		
Record D	ate: 03/05/20)22	Meeting Type: Annu	al/Special		Meeting	ID: 1626582	2					
Primary S	Security ID:	F86921107	Primary CUSIP: F86	921107		Primary	ISIN: FR000	00121972		Primary SEI	DOL: 48341	.08	
Earliest Cu	utoff Date: 27/0)4/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sł	nares: 8,785		*Shares on Loan: 0			Shares Ir	nstructed: 8,78	85		Shares Voted	: 8,785		
Proposal Number	imber Vote Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial SI Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 2.		Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans the Absence of New	actions Mentioning	Mgmt	Yes	For				For	No		
5		Renew Appointment Auditor	of Mazars as	Mgmt	Yes	For				For	No		

Schneider Electric SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For				For	No		
7		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
8		Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
11		Reelect Linda Knoll as Director	Mgmt	Yes	For				For	No		
12		Reelect Anders Runevad as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au boa	ord (<50%)									
		Blended Rationale: Pas assez de femmes au b	ooard (<50%)									
13		Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du capital potentie	elle prejudiciable	e aux actioni	naires exista	onts						
		Blended Rationale: Reduction du capital poter	ntielle prejudicia	able aux acti	onnaires exi	stants						
		Extraordinary Business	Mgmt	No								
15		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
17		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				For	No		
18		Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 28/04/2022	Country: Austria	Ticker: SBO	Proxy Level:
Record Date: 18/04/2022	Meeting Type: Annual	Meeting ID: 1609817	
Primary Security ID: A7362J104	Primary CUSIP: A7362J104	Primary ISIN: AT0000946652	Primary SEDOL: 7571305

Schoeller-Bleckmann Oilfield Equipment AG

Earliest Cu	itoff Date: 19/0	04/2022 Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 6,330	*Shares on Loan: 0			Shares In	structed: 6,3	30		Shares Voted	: 6,330		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
6		Elect Norbert Zimmermann as Supervisory Board Member	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
10.1		New/Amended Proposals from Shareholders	Mgmt	Yes	None				For	No		
10.2		New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None				For	No		

Schroder International Selection Fund Global Climate Change Equity

Record D	Date: 30/06/2 pate: 22/06/20 Security ID: 1	22	Country: Luxembourg Meeting Type: Annual Primary CUSIP: L8140			-	I/A ID: 1652963 ISIN: LU030			Proxy Level Primary SEI		TZ7	
Earliest Cu	itoff Date: 17/0	06/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Si	1ares: 42,364		*Shares on Loan: 0			Shares In	structed: 42,3	364		Shares Voted	: 42,364		
Proposal Number	lumber Vote Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Board's Rep	ort	Mgmt	No								
2		Receive Auditor's Report		Mgmt	No								
3		Approve Financial St Allocation of Income		Mgmt	Yes	For				For	No		
4		Approve Dividends		Mgmt	Yes	For				For	No		
5		Approve Discharge c	of Directors	Mgmt	Yes	For				For	No		
6		Approve Resignation Kuessner as Director		Mgmt	Yes	For				For	No		
7		Approve Resignation Champion as Directo		Mgmt	Yes	For				For	No		
8		Elect Sandra Lequim	e as Director	Mgmt	Yes	For				For	No		

Schroder International Selection Fund Global Climate Change Equity

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Ines Carla Bergareche Garcia-Minaur, Eric Bertrand, Marie-Jeanne Chevremont-Lorenzini, Bernard Herman, Richard Mountford, Hugh Mullan and Neil Walton as Directors	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
11		Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For				For	No		

SCOR SE

Record D	Date: 18/05/2 Date: 16/05/20 Security ID:)22	Country: France Meeting Type: Annual Primary CUSIP: F155			-	CR ID: 1634307 ISIN: FR003			Proxy Level Primary SEI)P6	
	utoff Date: 10/0		Total Ballots: 1	01077		Voting Po				Additional Po			
	hares: 6,400	572022	*Shares on Loan: 0				structed: 6,4	00		Shares Voted	-		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Treatment Dividends of EUR 1.8		Mgmt	Yes	For				For	No		
4		Approve Compensat	ion Report	Mgmt	Yes	For				For	No		
5		Approve Compensat Kessler, Chairman a June 2021		Mgmt	Yes	For				For	No		
6		Approve Compensat Kessler, Chairman Si		Mgmt	Yes	For				For	No		
7		Approve Compensat Rousseau, CEO Sinc		Mgmt	Yes	For				For	No		
8		Approve Remunerati Directors	ion Policy of	Mgmt	Yes	For				For	No		
9		Approve Remunerati the Aggregate Amou Million		Mgmt	Yes	For				For	No		
10		Approve Remunerati Chairman of the Boa	,	Mgmt	Yes	For				For	No		
11		Approve Remuneration	ion Policy of CEO	Mgmt	Yes	For				For	No		
12		Reelect Natacha Vall	a as Director	Mgmt	Yes	For				For	No		
13		Reelect Fabrice Breg	ier as Director	Mgmt	Yes	For				For	No		
14		Approve Transaction Cooperations SA and		Mgmt	Yes	For				For	No		

SCOR SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière d	le la société sui	ffisantes pou	r ce type d'a	pération						
		Blended Rationale: Liquidité et santé financièr	e de la société	suffisantes p	our ce type	d'opération						
		Extraordinary Business	Mgmt	No								
16		Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 588,871,028	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 147,217,753	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
19		Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placements	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
20		Authorize Capital Increase of Up to EUR 147,217,753 for Future Exchange Offers	Mgmt	Yes	For				For	No		
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
23		Authorize Issuance of Warrants (Bons 2022 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Warrants (AOF 2022) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	Yes	For				For	No		

SCOR SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière	de la société su	ffisantes pou	ır ce type d'	opération						
		Blended Rationale: Liquidité et santé financi	ère de la société	suffisantes p	oour ce type	d'opération						
26		Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
27		Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
28		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
29		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-24, 26 and 28 at EUR 771,535,156	Mgmt	Yes	For				For	No		
30		Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Recul de l'âge limite peu pr	opice au renouve	ellement stra	tégique							
		Blended Rationale: Recul de l'âge limite peu	propice au reno	uvellement s	tratégique							
31		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Seche Environnement SA

	Date: 29/04/2 ate: 27/04/20		Country: France Meeting Type: Annua	al/Special		Ticker: S Meeting	CHP ID: 1624203	3		Proxy Level	:		
Primary 9	Security ID:	F8211M103	Primary CUSIP: F82	11M103		Primary	ISIN: FR000	00039109		Primary SEI	DOL: 53668	37	
Earliest Cu	itoff Date: 21/0	04/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 4,536		*Shares on Loan: 0			Shares In	structed: 4,5	36		Shares Voted	: 4,536		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation o Dividends of EUR 1 p		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Transa	•	Mgmt	Yes	For				For	No		
5		Reelect Philippe Valle	etoux as Director	Mgmt	Yes	For				For	No		
6		Approve Remunerati Directors	ion Policy of	Mgmt	Yes	For				For	No		
7		Approve Remunerati Chairman of the Boa		Mgmt	Yes	For				For	No		
8		Approve Remunerati	ion Policy of CEO	Mgmt	Yes	For				For	No		

Seche Environnement SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Compensation of Joel Seche, Chairman of the Board	Mgmt	Yes	For				For	No		
12		Approve Compensation of Maxime Seche, CEO	Mgmt	Yes	For				For	No		
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Extraordinary Business	Mgmt	No								
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
15		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 314,309	Mgmt	Yes	For				For	No		
16		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 47,146	Mgmt	Yes	For				Against	Yes		
17		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 47,146	Mgmt	Yes	For				For	No		
18		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
20		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 314,309	Mgmt	Yes	For				For	No		
21		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

SergeFerrari Group SA

	Date: 25/01/2 ate: 22/01/20		Country: France Meeting Type: Extraor	dinary		Ticker: Si Meeting	EFER ID: 1598008	3		Proxy Level	:		
Primary S	Security ID:	F8318G108	Shareholders Primary CUSIP: F8318	3G108		Primary 1	ISIN: FR001	1950682		Primary SE	DOL: BN791	LN0	
Earliest Cu	iest Cutoff Date: 17/01/2022Total Ballots: 1able Shares: 17,474*Shares on Loan: 0					Voting Pol	icy:			Additional Po	licy:		
Votable Sh	nares: 17,474		*Shares on Loan: 0			Shares Ins	tructed: 17,4	474		Shares Voted	: 17,474		
Proposal Number	-	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
-	-	Proposal Text Extraordinary Busine	ess	Proponent Mgmt		-	ISS Rec	Policy	Policy		Against	Against	Against

SergeFerrari Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
2		Elect Felicie Ferrari as Supervisory Board Member	Mgmt	Yes	For				For	No		
3		Elect Romain Ferrari as Supervisory Board Member	Mgmt	Yes	For				For	No		
4		Elect Bertrand Chammas as Supervisory Board Member	Mgmt	Yes	For				For	No		
5		Elect Bertrand Neuschwander as Supervisory Board Member	Mgmt	Yes	For				For	No		
6		Elect Caroline Weber as Supervisory Board Member	Mgmt	Yes	For				For	No		
7		Elect Sebastien Ferrari as Supervisory Board Member	Mgmt	Yes	For				For	No		
8		Elect Joelle Barreto as Supervisory Board Member	Mgmt	Yes	For				For	No		
9		Elect Christophe Graffin as Supervisory Board Member	Mgmt	Yes	For				For	No		
10		Elect Carole Delteil de Chilly as Supervisory Board Member	Mgmt	Yes	For				For	No		
11		Approve Remuneration of Supervisory Board Members and Censors in the Aggregate Amount of EUR 206,000	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
17		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 28 at EUR 1.48 Million	Mgmt	Yes	For				For	No		
18		Authorize Capitalization of Reserves of Up to EUR 1.48 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
20		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		

SergeFerrari Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				For	No		
24		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
25		Authorize Capital Increase of Up to EUR 1.48 Million for Future Exchange Offers	Mgmt	Yes	For				For	No		
26		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
27		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
28		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	Yes	For				For	No		
29		Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
30		Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
31		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
32		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

SergeFerrari Group SA

	Date: 17/05/2 ate: 13/05/20		Country: France Meeting Type: Ann	ual/Special		Ticker: S Meeting	EFER ID: 1633345	5		Proxy Level	:		
Primary S	Security ID:	F8318G108	Primary CUSIP: F8	318G108		Primary	ISIN: FR001	1950682		Primary SED	OL: BN791	.N0	
Earliest Cu	toff Date: 09/0	05/2022	Total Ballots: 1			Voting Po	icy:			Additional Po	licy:		
Votable Sh	ares: 8,894		*Shares on Loan: 0			Shares In	structed: 8,89	94		Shares Voted	8,894		
Proposal Number	sal Significant			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		

SergeFerrari Group SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 0.29 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation of Sebastien Ferrari, Chairman and CEO	Mgmt	Yes	For				For	No		
6		Approve Compensation of Romain Ferrari, Vice-CEO	Mgmt	Yes	For				For	No		
7		Approve Compensation of Phillipe Brun, Vice-CEO	Mgmt	Yes	For				For	No		
8		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	ns en circulation	n potentiellei	ment préjudi	iciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'act	ions en circulai	tion potentie	llement préj	iudiciable à la	a liquidité					
		Extraordinary Business	Mgmt	No								
10		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	s en circulatioi	n potentiellei	ment préjudi	iciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'act	ions en circula	tion potentie	ellement préj	iudiciable à la	a liquidité					
11		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

SII SA

Record D	Date: 22/09/2 pate: 20/09/20 Security ID:)22	Country: France Meeting Type: Annua Primary CUSIP: F84			-	5II 1 D: 1676754 1 SIN: FR000			Proxy Level Primary SEI		297	
	utoff Date: 14/0 mares: 4,180	09/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	blicy: nstructed: 0			Additional Po Shares Voted			
Proposal Number	nber Vote Proposal Text Ordinary Business			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For					No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For					No		
3		Approve Allocation o Dividends of EUR 0.4		Mgmt	Yes	For					No		
4		Approve Auditors' Sp Related-Party Transa the Absence of New	actions Mentioning	Mgmt	Yes	For					No		
5		Approve Remunerati Chairman of the Mar		Mgmt	Yes	For					No		

SII SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For					No		
7		Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For					No		
8		Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For					No		
9		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For					No		
10		Approve Compensation of Eric Matteucci, Chairman of the Management Board	Mgmt	Yes	For					No		
11		Approve Compensation of Francois Goalabre, Management Board Member	Mgmt	Yes	For					No		
12		Approve Compensation of Antoine Leclercq, Management Board Member	Mgmt	Yes	For					No		
13		Approve Compensation of Charles Mauclair, Management Board Member	Mgmt	Yes	For					No		
14		Approve Compensation of Bernard Huve, Chairman of the Supervisory Board	Mgmt	Yes	For					No		
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For					No		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For					No		
17		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For					No		
18		Amend Article 8.1 of Bylaws to Comply with Legal Changes	Mgmt	Yes	For					No		
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		

SMCP SA

Meeting	Date: 14/01/2	.022	Country: France			Ticker: S	MCP			Proxy Level	:		
Record D	ate: 12/01/20	22	Meeting Type: Ordina	ary Shareholder	5	Meeting	ID: 1596329)					
Primary S	Security ID:	F84440100	Primary CUSIP: F844	440100		Primary	ISIN: FR001	3214145		Primary SEI	DOL: BDVP	4Y6	
Earliest Cu	utoff Date: 06/0	01/2022	Total Ballots: 2			Voting Po	licy:			Additional Po	licy:		
Votable Sh	otable Shares: 138,702		*Shares on Loan: 0			Shares In	structed: 138	,702		Shares Voted	: 138,702		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Shareholder Proposa GLAS	als Submitted by	Mgmt	No								
1		Dismiss Yafu Qiu as	Director	SH	Yes	For				For	No		
2		Dismiss Weiying Sur	n as Director	SH	Yes	For				For	No		
3		Dismiss Chenran Qiu	u as Director	SH	Yes	For				For	No		

SMCP SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Dismiss Xiao Su as Director	SH	Yes	For				For	No		
5		Dismiss Kelvin Ho as Director	SH	Yes	For				For	No		
6		Elect Christopher Zanardi-Landi as Director	SH	Yes	For				For	No		
7		Elect Christophe Chenut as Director	SH	Yes	For				For	No		
8		Elect Xavier Veret as Director	SH	Yes	For				For	No		
9		Elect Natalia Nicolaidis as Director	SH	Yes	For				For	No		
10		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

SMCP SA

-	Date: 09/06/2		Country: France			Ticker: S				Proxy Level	:		
Record D	Date: 07/06/20)22	Meeting Type: Annu			-	ID: 164780						
Primary	Security ID:	F84440100	Primary CUSIP: F84	440100		Primary	ISIN: FR00	13214145		Primary SEI	DOL: BDVP	4Y6	
Earliest Cu	utoff Date: 31/0	05/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sl	hares: 49,571		*Shares on Loan: 0			Shares Ir	structed: 49,	571		Shares Voted	: 49,571		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Absence of Dividend		Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		
5		Ratify Appointment as Director	of Isabelle Guichot	Mgmt	Yes	For				For	No		
6		Approve Compensat Chairman of the Boa	• •	Mgmt	Yes	For				For	No		
7		Approve Compensat Lalonde, CEO From 1 August 2021		Mgmt	Yes	For				For	No		
8		Approve Compensat Guichot, CEO From 3 31 December 2021		Mgmt	Yes	For				For	No		
9		Approve Compensat Chetrite, Vice-CEO	ion of Evelyne	Mgmt	Yes	For				For	No		
10		Approve Compensat Milgrom, Vice-CEO	ion of Judith	Mgmt	Yes	For				For	No		
11		Approve Compensat Chetrite, Vice-CEO	ion of Ilan	Mgmt	Yes	For				For	No		
12		Approve Remunerat Qiu, Chairman of the January 2022 to 14	e Board From 1	Mgmt	Yes	For				For	No		

SMCP SA

oposal Imber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Remuneration Policy of Christophe Cuvillier, Chairman of the Board Since 17 January 2022	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Isabelle Guichot, CEO	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Evelyne Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Judith Milgrom, Vice-CEO	Mgmt	Yes	For				For	No		
17		Approve Remuneration Policy of Ilan Chetrite, Vice-CEO	Mgmt	Yes	For				For	No		
18		Approve Compensation Report	Mgmt	Yes	For				For	No		
19		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
20		Appoint Grant Thornton as Auditor	Mgmt	Yes	For				For	No		
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'acti	ons en circulatio	n potentielle	ment préjud	iciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'a	ctions en circula	tion potentie	ellement préj	iudiciable à la	a liquidité				-	
		Extraordinary Business	Mgmt	No								
22		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pote circulation potentiellement préjudiciable à la		able aux acti	ionnaires exis	stants2- Red	uction du nom	bre d'actions	s en		-	
		Blended Rationale: 1- Reduction du capital p en circulation potentiellement préjudiciable à		liciable aux a	ectionnaires e	existants2- R	eduction du no	ombre d'actio	ons			
23		Authorize Capitalization of Reserves of Up to EUR 15.82 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
24		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 32.05 Million	Mgmt	Yes	For				For	No		
25		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS									-	
26		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS									-	
		Blended Rationale: Suppression du DPS									-	

SMCP SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
28		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24 to 26	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
29		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
30		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
31		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
32		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
33		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Soitec SA

Meeting	Date: 26/07/2	2022	Country: France			Ticker:	SOI			Proxy Level	:		
Record D	ate: 22/07/20)22	Meeting Type: Annu	ual/Special		Meeting	g ID: 166518	8					
Primary S	Security ID:	F8582K389	Primary CUSIP: F8	582K389		Primary	ISIN: FR00	13227113		Primary SEI	DOL: BZ6T5	5C2	
Earliest Cu	itoff Date: 18/0	07/2022	Total Ballots: 2			Voting P	olicy:			Additional Po	licy:		
Votable Sh	nares: 3,217		*Shares on Loan: 0			Shares I	nstructed: 3,2	17		Shares Voted	: 3,217		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Absence of Dividend		Mgmt	Yes	For				For	No		
4		Approve Auditors' Sp Related-Party Trans		Mgmt	Yes	For				For	No		
5		Renew Appointment Auditor	of KPMG SA as	Mgmt	Yes	For				For	No		

Soitec SA

6 Renew Appointment of Ernst & You Audit as Auditor 7 Extraordinary Business 7 Amend Article 12 of Bylaws Re: Mandates and Age Limit of Director <i>Voter Rationale: Recul de l'âge limit</i> <i>Blended Rationale: Recul de l'âge limit</i> 8 Elect Pierre Barnabe as Director <i>Voter Rationale: N'a pas brillé dans</i> <i>Blended Rationale: N'a pas brillé dans</i> 9 Elect Fonds Strategique de Participations as Director	Mgmt Mgmt s e peu propice au renouve mite peu propice au renouve Mgmt Mgmt sa précédente société ms sa précédente société Mgmt				For Against Against	No Yes Yes	
 Amend Article 12 of Bylaws Re: Mandates and Age Limit of Director <i>Voter Rationale: Recul de l'âge limit</i> <i>Blended Rationale: Recul de l'âge lin</i> Ordinary Business Elect Pierre Barnabe as Director <i>Voter Rationale: N'a pas brillé dans</i> <i>Blended Rationale: N'a pas brillé dans</i> Elect Fonds Strategique de 	Mgmt s e peu propice au renouve mite peu propice au renouve Mgmt sa précédente société ms sa précédente société Mgmt	Yes Illement stra Ivellement s No Yes	tégique tratégique				
Mandates and Age Limit of Director Voter Rationale: Recul de l'âge limit Blended Rationale: Recul de l'âge limit Ordinary Business 8 Elect Pierre Barnabe as Director Voter Rationale: N'a pas brillé dans Blended Rationale: N'a pas brillé dans Blended Rationale: N'a pas brillé dans 9 Elect Fonds Strategique de	s e peu propice au renouve mite peu propice au renou Mgmt Mgmt sa précédente société Mgmt	ellement stra vvellement s No Yes	tégique tratégique				
Blended Rationale: Recul de l'âge lin Ordinary Business 8 Elect Pierre Barnabe as Director Voter Rationale: N'a pas brillé dans Blended Rationale: N'a pas brillé dans 9 Elect Fonds Strategique de	nite peu propice au renou Mgmt Mgmt sa précédente société ns sa précédente société Mgmt	vellement s No Yes	tratégique		Against	Yes	
8 Elect Pierre Barnabe as Director 8 Elect Pierre Barnabe as Director Voter Rationale: N'a pas brillé dans Blended Rationale: N'a pas brillé dans 9 Elect Fonds Strategique de	Mgmt Mgmt sa précédente société ns sa précédente société Mgmt	No Yes			Against	Yes	
 8 Elect Pierre Barnabe as Director <i>Voter Rationale: N'a pas brillé dans</i> <i>Blended Rationale: N'a pas brillé dan</i> 9 Elect Fonds Strategique de 	Mgmt sa précédente société ns sa précédente société Mgmt	Yes	For		Against	Yes	
Voter Rationale: N'a pas brillé dans Blended Rationale: N'a pas brillé dans 9 Elect Fonds Strategique de	sa précédente société ns sa précédente société Mgmt		For		Against	Yes	
9 Elect Fonds Strategique de	ns sa précédente société Mgmt	Yes					
9 Elect Fonds Strategique de	Mgmt	Yes					
	-	Yes					
	tor Mamt		For		For	No	
10 Reelect Christophe Gegout as Direc	tor Mgmt	Yes	For		Against	Yes	
Voter Rationale: Pas assez de femm	es au board (<50%)						
Blended Rationale: Pas assez de fen	nmes au board (<50%)						
11 Reelect Bpifrance Participations as Director	Mgmt	Yes	For		For	No	
12 Reelect Kai Seikku as Director	Mgmt	Yes	For		Against	Yes	
Voter Rationale: Pas assez de femm	es au board (<50%)						
Blended Rationale: Pas assez de fen	nmes au board (<50%)						
13 Elect CEA Investissement as Director	or Mgmt	Yes	For		For	No	
14 Elect Delphine Segura as Director	Mgmt	Yes	For		For	No	
15 Elect Maude Portigliatti as Director	Mgmt	Yes	For		For	No	
16 Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For		For	No	
17 Approve Remuneration Policy of Directors	Mgmt	Yes	For		For	No	
18 Approve Remuneration Policy of CE	O Mgmt	Yes	For		For	No	
19 Approve Remuneration Policy of Pa Boudre, CEO	ul Mgmt	Yes	For		For	No	
20 Approve Remuneration Policy of Pie Barnabe, CEO	erre Mgmt	Yes	For		Against	Yes	
Voter Rationale: Compétences man	agériales à confirmer						
Blended Rationale: Compétences m	anagériales à confirmer						
21 Approve Compensation Report of Corporate Officers	Mgmt	Yes	For		For	No	
22 Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	Yes	For		For	No	
23 Approve Compensation of Paul Boudre, CEO	Mgmt	Yes	For		For	No	

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique que Reduction du nombre d'actions en circulation p		-			issements de l	a société2-				
		Blended Rationale: 1- Opération capitalistique Reduction du nombre d'actions en circulation p	,	-			estissements a	le la société2	-			
		Extraordinary Business	Mgmt	No								
25		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique que Reduction du capital potentielle prejudiciable a potentiellement préjudiciable à la liquidité		-								
		Blended Rationale: 1- Opération capitalistique d Reduction du capital potentielle prejudiciable a potentiellement préjudiciable à la liquidité		-					-			
26		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
28		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Solutions 30 SE

-	Date: 16/06/2 Pate: 02/06/20		Country: Luxembour Meeting Type: Annu	-		Ticker: S Meeting	530 J ID: 1652603	1		Proxy Level	:		
Primary	Security ID:	L86508113	Primary CUSIP: L8	6508113		Primary	ISIN: FR00	13379484		Primary SEI	DOL: BD5FF	-X8	
Earliest Cu	itoff Date: 06/0	06/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sl	nares: 7,808		*Shares on Loan: 0			Shares Ir	nstructed: 7,8	08		Shares Voted	: 7,808		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Age	nda	Mgmt	No								
1		Approve Financial St	atements	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements	d Financial	Mgmt	Yes	For				For	No		
3		Approve Allocation o	f Income	Mgmt	Yes	For				For	No		
4		Approve Discharge c and Supervisory Boa	5	Mgmt	Yes	For				For	No		
5		Approve Co-optation Mourvillier to Superv		Mgmt	Yes	For				For	No		
6		Elect Thomas Kreme Board	er to Supervisory	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au be	oard (<50%)									
		hoord (FOO()											

Blended Rationale: Pas assez de femmes au board (<50%)

Solutions 30 SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Renew Appointment of PKF Audit & Conseil S.a r.l. as Auditor	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Nécessité d'un auditeur de "ra	ang 1"									
		Blended Rationale: Nécessité d'un auditeur de	"rang 1"									
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Approve Remuneration Report	Mgmt	Yes	For				For	No		
10		Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For				For	No		
11		Approve Additional Extraordinary Remuneration of Supervisory Board Members	Mgmt	Yes	For				For	No		

SPIE SA

Record D	Date: 11/05/2 Date: 09/05/20 Security ID:)22	Country: France Meeting Type: Annua Primary CUSIP: F86			-	PIE ID: 163084 ISIN: FR00			Proxy Level Primary SEI		/ S3	
Earliest Cu	utoff Date: 03/0)5/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sl	hares: 61,931		*Shares on Loan: 0			Shares In	structed: 61,	931		Shares Voted	: 61,931		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 0.		Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		
5		Ratify Appointment Schoolenberg as Dir		Mgmt	Yes	For				For	No		
6		Reelect Geertrui Sch Director	noolenberg as	Mgmt	Yes	For				For	No		
7		Ratify Appointment Investissement as D		Mgmt	Yes	For				For	No		
8		Reelect Gauthier Lou	uette as Director	Mgmt	Yes	For				For	No		
9		Reelect Regine Stac	helhaus as Director	Mgmt	Yes	For				For	No		
10		Reelect Peugeot Inv Director	est Assets as	Mgmt	Yes	For				For	No		
11		Elect Christopher De	elbruck as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas	assez de femmes au bo	ard (<50%)									
		Blended Rationale: P	Pas assez de femmes au	board (<50%)									
12		Renew Appointment	of EY as Auditor	Mgmt	Yes	For				For	No		

SPIE SA

roposal umber	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agair ISS
13		Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	Yes	For				For	No		
14		Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	Yes	For				For	No		
15		Approve Compensation Report	Mgmt	Yes	For				For	No		
16		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	ons en circulatio	n potentielle	ement préjua	liciable à la li	iquidité					
		Blended Rationale: Reduction du nombre d'a	ctions en circula	tion potentie	ellement préj	iudiciable à la	a liquidité					
		Extraordinary Business	Mgmt	No								
18		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du capital potent	ielle prejudiciable	e aux action	naires exista	nts						
		Blended Rationale: Reduction du capital pote	entielle prejudicia	able aux acti	ionnaires exi.	stants						
19		Authorize Capitalization of Reserves of Up to EUR 14.5 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 36 Million	Mgmt	Yes	For				For	No		
21		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.4 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
23		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
24		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										

SPIE SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
27		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
28		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
29		Amend Article 15 of Bylaws Re: Shareholding Requirements for Directors	Mgmt	Yes	For				For	No		
30		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Standard Chartered Plc

	Date: 15/12/2 ate: 02/11/20		Country: United Kingo Meeting Type: Specia			Ticker: S Meeting	STAN ID: 1697450	5		Proxy Level	:		
Primary S	Security ID: (G84228157	Primary CUSIP: G842	228157		Primary	ISIN: GB00	04082847		Primary SEI	DOL: 04082	.84	
Earliest Cu	toff Date: 07/1	2/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 900,000		*Shares on Loan: 0			Shares In	structed: 900	,000		Shares Voted	: 900,000		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Hol	lders	Mgmt	No								
		Class Meeting for An Receipts Representin Non-Cumulative Red Preference Shares	ng 6.409 Per Cent	Mgmt	No								
1		the 6.409 Per Cent F as set out in the App	reference Shares mend the Terms and Provisions of ne 6.409 Per Cent Preference Shares s set out in the Appendix in the lotice of 6.409 Per Cent Class Meeting		Yes	For				For	No		
2		Eligible ADS Holder; you are indicating you Eligible ADS Holder,	FOR if you certify that you are an ole ADS Holder; Vote AGAINST if are indicating you are NOT an ole ADS Holder, and therefore, instruction will not be counted for		Yes	None				Do Not Vote	No		
STEI	CO SE												

Meeting Date: 23/06/2022	Country: Germany	Ticker: ST5	Proxy Level:
Record Date: 01/06/2022	Meeting Type: Annual	Meeting ID: 1651400	
Primary Security ID: D7632P119	Primary CUSIP: D7632P119	Primary ISIN: DE000A0LR936	Primary SEDOL: B1YNGV4

STEICO SE

	itoff Date: 14/0	D6/2022 Total Ballots: 1 *Shares on Loan: 0			Voting Po Shares In	licy: structed: 2,00	00		Additional Po Shares Voted			
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Board of Directors for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		

Stellantis NV

		-											
Meeting	Date: 13/04/2	2022	Country: Netherland	ls		Ticker: S	TLA			Proxy Level	:		
Record D	ate: 16/03/20)22	Meeting Type: Annu	Jal		Meeting	ID: 160318	1					
Primary S	Security ID:	N82405106	Primary CUSIP: N8	2405106		Primary	ISIN: NL00	150001Q9		Primary SEI	DOL: BMD8	KX7	
arliest Cu	utoff Date: 31/0	03/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	nares: 125,501		*Shares on Loan: 0			Shares In	structed: 125	5,501		Shares Voted	: 125,501		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Age	nda	Mgmt	No								
1		Open Meeting		Mgmt	No								
2.a		Receive Report of B (Non-Voting)	oard of Directors	Mgmt	No								
2.b		Receive Explanation Reserves and Divide		Mgmt	No								
2.c		Approve Remunerat	ion Report	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Rén	nunération en phase av	ec la performanco	e ou l'intérêt	économique	e de la socié	ité ?					
		Blended Rationale: R	Rémunération en phase	avec la performa	nce ou l'inté	rêt économi	que de la sol	ciété ?				-	
2.d		Adopt Financial Stat Statutory Reports	ements and	Mgmt	Yes	For				For	No		
2.e		Approve Dividends o Share	of EUR 1.04 Per	Mgmt	Yes	For				For	No		
2.f		Approve Discharge	of Directors	Mgmt	Yes	For				For	No		
3		Ratify Ernst & Young as Auditors	g Accountants LLP	Mgmt	Yes	For				For	No		
4		Authorize Repurchas Percent of Issued Sh		Mgmt	Yes	For				For	No		
5		Close Meeting		Mgmt	No								

STMicroelectronics NV

Record D	Date: 25/05/2 Pate: 27/04/20 Security ID: 1)22	Country: Netherland Meeting Type: Ann Primary CUSIP: N8	ual		-	STM J ID: 163086 J ISIN: NL00			Proxy Level Primary SE		32	
Earliest Cu	utoff Date: 12/0)5/2022	Total Ballots: 1			Voting P	olicy:			Additional Po	licy:		
Votable Sh	nares: 32,631		*Shares on Loan: 0			Shares I	nstructed: 32,	631		Shares Voted	: 32,631		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Age	enda	Mgmt	No								
1		Receive Report of M (Non-Voting)	lanagement Board	Mgmt	No								
2		Receive Report of Si (Non-Voting)	upervisory Board	Mgmt	No								
3		Approve Remunerat	ion Report	Mgmt	Yes	For				For	No		
4		Adopt Financial Stat Statutory Reports	ements and	Mgmt	Yes	For				For	No		
5		Approve Dividends		Mgmt	Yes	For				For	No		
6		Approve Discharge o Board	of Management	Mgmt	Yes	For				For	No		
7		Approve Discharge o Board	of Supervisory	Mgmt	Yes	For				For	No		
8		Approve Grant of Ur Awards to Jean-Mar President and CEO		Mgmt	Yes	For				For	No		
9		Reelect Janet David Board	son to Supervisory	Mgmt	Yes	For				For	No		
10		Elect Donatella Sciut Board	to to Supervisory	Mgmt	Yes	For				For	No		
11		Authorize Repurchas Percent of Issued Sl		Mgmt	Yes	For				For	No		
		Voter Rationale: Liqu	uidité et santé financièr	e de la société su	ffisantes pou	r ce type a	l'opération						
		Blended Rationale: L	iquidité et santé financ	ière de la société	suffisantes p	our ce typ	e d'opération						
12		Grant Board Authori Up To 10 Percent of and Exclude Pre-em	f Issued Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Abs	ence de DPS										
		Blended Rationale: A	Absence de DPS										
13		Allow Questions		Mgmt	No								

Sword Group SE

Meeting Date: 28/04/2022	Country: Luxembourg	Ticker: SWP	Proxy Level:
Record Date: 14/04/2022	Meeting Type: Annual	Meeting ID: 1626419	
Primary Security ID: F91829105	Primary CUSIP: F91829105	Primary ISIN: FR0004180578	Primary SEDOL: B089JF6

Sword Group SE

Earliest Cu	toff Date: 19/0	04/2022 Total Ballots: 1			Voting Poli	icy:			Additional Po	licy:		
Votable Sh	ares: 7,589	*Shares on Loan: 0			Shares Ins	tructed: 7,58	89		Shares Voted	: 7,589		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Receive and Approve Board's Reports	Mgmt	Yes	For				For	No		
2		Receive and Approve Auditor's Reports	Mgmt	Yes	For				For	No		
3		Approve Financial Statements	Mgmt	Yes	For				For	No		
4		Approve Consolidated Financial Statements	Mgmt	Yes	For				For	No		
5		Approve Allocation of Income and Dividends of EUR 10.0 Per Share	Mgmt	Yes	For				For	No		
6		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy	Mgmt	Yes	For				For	No		
9		Approve Remuneration of Directors	Mgmt	Yes	For				For	No		
10		Approve Discharge of Auditors	Mgmt	Yes	For				For	No		
11		Appoint Mazars Luxembourg S.A. as Auditor	Mgmt	Yes	For				For	No		
12		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Synergie SA

-	Date: 25/01/2 ate: 21/01/20		Country: France Meeting Type: Extraor Shareholders							Proxy Level	:		
Primary S	Security ID:	F90342118	Primary CUSIP: F9034	2118		Primary	ISIN: FR000	00032658		Primary SEI	DOL: 59997	'49	
Earliest Cu	itoff Date: 17/0)1/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	ares: 6,063		*Shares on Loan: 0			Shares In	structed: 6,06	53		Shares Voted	: 6,063		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Busine	255	Mgmt	No								
1		Adopt One-Tiered Bo	pard Structure	Mgmt	Yes	For				For	No		
2		Amend Articles of By Representative of Er Shareholders to the	nployee	Mgmt	Yes	For				For	No		
3		Adopt New Bylaws to One-Tiered Board St		Mgmt	Yes	For				For	No		
		Ordinary Business		Mgmt	No								
4		Elect Victorien Vane	y as Director	Mgmt	Yes	For				For	No		
5		Elect Julien Vaney a	s Director	Mgmt	Yes	For				For	No		
6		Elect HB Collector as	s Director	Mgmt	Yes	For				For	No		
7		Elect Vera Cvijetic B	oissier as Director	Mgmt	Yes	For				For	No		

Synergie SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Elect Nathalie Gautier as Director	Mgmt	Yes	For				For	No		
9		Approve Remuneration of Directors in the Aggregate Amount of EUR 150,000	Mgmt	Yes	For				For	No		
10		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
12		Approve Remuneration Policy of Vice-CEOs	Mgmt	Yes	For				For	No		
13		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
14		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Synergie SA

Record D	Date: 23/06/2)22	Country: France Meeting Type: Annu			-	ID: 1652192			Proxy Level			
Primary 9	Security ID:	F90342118	Primary CUSIP: F90	0342118		Primary	ISIN: FR000	00032658		Primary SE	DOL: 59997	749	
Earliest Cu	itoff Date: 15/0	06/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sh	1ares: 6,063		*Shares on Loan: 0			Shares Ir	structed: 6,0	63		Shares Voted	: 6,063		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 0.3		Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans		Mgmt	Yes	For				For	No		
5		Approve Remunerat Corporate Officers	ion Policy of	Mgmt	Yes	For				For	No		
6		Approve Remunerat Chairman and CEO	ion Policy of	Mgmt	Yes	For				For	No		
7		Approve Remunerat Vice-CEOs	ion Policy of	Mgmt	Yes	For				For	No		
8		Approve Remunerat Directors	ion Policy of	Mgmt	Yes	For				For	No		
9		Approve Compensat Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
10		Approve Compensat Augereau, Chairmar Management Board 29 June 2021	n of the	Mgmt	Yes	For				For	No		

Synergie SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Approve Compensation of Victorien Vaney, Management Board Member From 31 March to 28 June 2021 and Chairman of the Management Board From 29 June 2021 to 31 December 2021	Mgmt	Yes	For				For	No		
12		Approve Compensation of Yvon Drouet, Management Board Member and CEO	Mgmt	Yes	For				For	No		
13		Approve Compensation of Sophie Sanchez, Management Board Member and CEO	Mgmt	Yes	For				For	No		
14		Approve Compensation of Olga Medina, Management Board Member	Mgmt	Yes	For				For	No		
15		Approve Compensation of Julien Vaney, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'action	ns en circulation	n potentielle	ment préjudi	iciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'act	tions en circula	tion potentie	ellement préje	udiciable à la	a liquidité					
		Extraordinary Business	Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital poten circulation potentiellement préjudiciable à la li		able aux acti	onnaires exis	stants2- Red	uction du nom	bre d'actions	en			
		Blended Rationale: 1- Reduction du capital pou en circulation potentiellement préjudiciable à l		iciable aux a	ectionnaires e	existants2- R	eduction du no	ombre d'actic	ons			
18		Change Location of Registered Office to 160 Bis rue de Paris, Boulogne-Billancourt 92100 and Amend Article 4 of Bylaws Accordingly	Mgmt	Yes	For				For	No		
19		Change Corporate Purpose and Amend Article 3 of Bylaws Accordingly	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
20		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Teleperformance SE

-	Date: 14/04/2 ate: 12/04/20		Country: France Meeting Type: Annual	/Special		Ticker: 1 Meeting	ЕР ID: 1610522	2		Proxy Level	:			
Primary S	Security ID:	F9120F106	Primary CUSIP: F912	0F106		Primary	ISIN: FR000	00051807		Primary SEI	DOL: 59993	30		
Farliest Cutoff Date: 06/04/2022 /otable Shares: 4,107			Total Ballots: 1			Voting Po		07			Additional Policy: Shares Voted: 4,107			
votable Sn	/otable Shares: 4,107		*Shares on Loan: 0			Shares Instructed: 4,107 Additional Voting			Vote Vote Vote					
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS	
		Ordinary Business		Mgmt	No									

Teleperformance SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	Yes	For				For	No		
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
6		Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	Yes	For				For	No		
7		Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	Yes	For				For	No		
8		Approve Remuneration Policy of Directors	Mgmt	Yes	For				For	No		
9		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
10		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
11		Elect Shelly Gupta as Director	Mgmt	Yes	For				For	No		
12		Elect Carole Toniutti as Director	Mgmt	Yes	For				For	No		
13		Reelect Pauline Ginestie as Director	Mgmt	Yes	For				For	No		
14		Reelect Wai Ping Leung as Director	Mgmt	Yes	For				For	No		
15		Reelect Patrick Thomas as Director	Mgmt	Yes	For				Abstain	Yes		
		Voter Rationale: Mr Thomas a été administra dégradation des relations avec Nissan.	teur de RNO n'a	n pas été vigi	ilant en ce qu	ii concerne l	les rémunératio	ons et la				
		Blended Rationale: Mr Thomas a été adminis dégradation des relations avec Nissan.	trateur de RNO	n'a pas été v	vigilant en ce	qui concern	e les rémunér	ations et la				
16		Reelect Bernard Canetti as Director	Mgmt	Yes	For				For	No		
17		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	Yes	For				For	No		
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	Yes	For				For	No		
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	Yes	For				Against	Yes		
21		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	Yes	For				Against	Yes		

Teleperformance SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	Yes	For				Against	Yes		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
25		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Tenaris SA

-	Record Date: 19/04/2022 Meeting Type		Country: Luxembourg Meeting Type: Annua			Ticker: ⊺ Meeting	EN ID: 1629611	1		Proxy Level	:		
	Security ID:		Primary CUSIP: L902			-	ISIN: LU015			Primary SEE	DOL: 75385	15	
Earliest C	utoff Date: 14/0	04/2022	Total Ballots: 1			Voting Po	icy:			Additional Po	licy:		
Votable S	hares: 96,714		*Shares on Loan: 0			Shares In	structed: 96,3	714		Shares Voted	96,714		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Ager	nda	Mgmt	No								
1		Receive and Approve Auditor's Reports Re Financial Statements Reports	: Consolidated	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Financial St	atements	Mgmt	Yes	For				For	No		
4		Approve Allocation o Dividends	f Income and	Mgmt	Yes	For				For	No		
5		Approve Discharge o	of Directors	Mgmt	Yes	For				For	No		
6		Elect Directors (Bund	dled)	Mgmt	Yes	For				For	No		
7		Approve Remunerati	ion of Directors	Mgmt	Yes	For				For	No		
8		Approve Remunerati	ion Report	Mgmt	Yes	For				For	No		
9		Approve Auditors an to Fix Their Remune		Mgmt	Yes	For				For	No		
10		Allow Electronic Dist Company Document		Mgmt	Yes	For				For	No		

Terroirs et Avenir: La SICAV Du Monde Agricole

Meeting Date: 06/01/2022	Country: France	Ticker: N/A	Proxy Level:
Record Date: 04/01/2022	Meeting Type: Ordinary Shareholders	Meeting ID: 1599106	
Primary Security ID: F92995103	Primary CUSIP: F92995103	Primary ISIN: FR0013442340	Primary SEDOL: N/A

Terroirs et Avenir: La SICAV Du Monde Agricole

	toff Date: 29/1				Voting Pol	•			Additional Po			
Votable Sh	ares: 19	*Shares on Loan: 0			Shares Ins	tructed: 0			Shares Voted	:0		
Proposal Number	nber Vote Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Ratify the Change of Location of Registered Office	Mgmt	Yes	For					No		
2		Elect New Directors	Mgmt	Yes	For					No		
3		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For					No		

Terroirs et Avenir: La SICAV Du Monde Agricole

Meeting Date: 07/04/2	2022	Country: France			Ticker:	N/A			Proxy Level	:		
Record Date: 05/04/20)22	Meeting Type: Annua	I		Meeting	ID: 162481	9					
Primary Security ID:	F92995103	Primary CUSIP: F929	95103		Primary	ISIN: FR00	13442340		Primary SEI	DOL: N/A		
arliest Cutoff Date: 30/03/2022		Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Shares: 19		*Shares on Loan: 0			Shares Ir	structed: 0			Shares Voted	Shares Voted: 0		
Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
	Ordinary Business		Mamt	No								

	Ordinary business	Mgmu	NO			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	No	
2	Approve Allocation of Income	Mgmt	Yes	For	No	
3	Elect One Director	Mgmt	Yes	For	No	
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	No	
5	Allow Questions	Mgmt	Yes	For	No	
6	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	No	

Trigano SA

Record D	Date: 07/01/2 ate: 05/01/20 Security ID: 1	22	Country: France Meeting Type: Ann Primary CUSIP: F9				TRI ID: 1595419 ISIN: FR000			Proxy Level Primary SEI		74	
Earliest Cu	toff Date: 30/1		Total Ballots: 1			Voting Po				Additional Po	licy:	27	
Proposal Number	-		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
		Proposal Text Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		

Trigano SA

Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	Yes	For				For	No		
	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For				For	No		
	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For				For	No		
	Approve Remuneration Policy of CEOs	Mgmt	Yes	For				For	No		
	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For				For	No		
	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500	Mgmt	Yes	For				For	No		
	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	Yes	For				For	No		
	Approve Compensation of Michel Freiche, CEO	Mgmt	Yes	For				For	No		
	Approve Compensation of Marie-Helene Feuillet, Management Board Member	Mgmt	Yes	For				For	No		
	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	Yes	For				For	No		
	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes	_	
	Voter Rationale: Reduction du capital potent	tielle prejudiciable	e aux actioni	naires exista	nts					-	
	Blended Rationale: Reduction du capital pot	entielle prejudicia	able aux acti	onnaires exis	stants						
	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		
	Extraordinary Business	Mgmt	No								
	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
	Voter Rationale: Reduction du capital potent	tielle prejudiciable	e aux actioni	naires existal	nts						
		VoteProposal TextApprove Auditors' Special Report on Related-Party TransactionsApprove Allocation of Income and Dividends of EUR 3.20 per ShareApprove Remuneration Policy of Chairman of the Supervisory BoardApprove Remuneration Policy of Supervisory Board MembersApprove Remuneration Policy of Chairman of the Management BoardApprove Remuneration Policy of CEOsApprove Remuneration Policy of CEOsApprove Remuneration Policy of Management Board MembersApprove Remuneration Policy of Management Board MembersApprove Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500Approve Compensation Report of Corporate OfficersApprove Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory BoardApprove Compensation of Stephane Gigou, Chairman of the Management BoardBoardApprove Compensation of Michel Freiche, CEOApprove Compensation of Michel Freiche, CEOApprove Compensation of Michel Freiche, CEOApprove Compensation of Paolo Bicci, Management Board MemberApprove Compensation of Paolo Bicci, Management Board MemberApprove Compensation of Paolo Bicci, Management Board MemberAuthorize Repurchase of Up to 9.83 Percent of Issued Share CapitalVoter Rationale: Reduction du capital potent Blended Rationale: Reduction du capital potentAuthorize Decrease in Share Capital via Cancellation of Repurchased Shares <td>VoteProposel TextProponentApprove Auditors' Special Report on Related-Party TransactionsMgmt Related-Party TransactionsMgmtApprove Allocation of Income and Dividends of EUR 3.20 per ShareMgmtApprove Remuneration Policy of Chairman of the Supervisory BoardMgmtApprove Remuneration Policy of Chairman of the Management BoardMgmtApprove Remuneration Policy of CEOSMgmtApprove Remuneration Policy of CEOSMgmtApprove Remuneration Policy of CEOSMgmtApprove Remuneration Policy of MgmtManagement BoardApprove Remuneration Policy of CEOSMgmtApprove Remuneration of SupervisoryMgmtBoard MembersMgmtApprove Compensation of SupervisoryMgmtCavalier Feuillet, 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Gigou, Chairman of the Management BoardMgmtYesApprove Compensation of Michel Freiche, CEOMgmtYesApprove Compensation of Paolo Bicci, Management Board MemberMgmtYesApprove Compensation of Paolo Bicci, Management Board Memb</td> <td>VoteProposal TextProponentProposalRecApprove Auditors' Special Report on Related-Party TransactionsMgmtYesForApprove Allocation of Income and Dividends of EUR 3.20 per ShareMgmtYesForApprove Remuneration Policy of Supervisory BoardMgmtYesForApprove Remuneration Policy of Supervisory Board MembersMgmtYesForApprove Remuneration Policy of Chairman of the Management BoardMgmtYesForApprove Remuneration Policy of Chairman of the Management BoardMgmtYesForApprove Remuneration Policy of Management Board MembersMgmtYesForApprove Remuneration Policy of Management Board MembersMgmtYesForApprove Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500MgmtYesForApprove Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory 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Policy of Management Board MembersMgmtYesFor-Approve Compensation Policy of Management Board MembersMgmtYesFor-Approve Compensation of Alice Corporate OfficersMgmtYesFor-Approve Compensation of Alice Supervisory BoardMgmtYesFor-Approve Compensation of Michell Freiche, CEOMgmtYesFor-Approve Compensation of Paolo Bicci, Marie-Helene Feuillet, Management BoardMgmtYesFor-Approve Compensation of Paolo Bicci, Marie-Helene Feuillet, Management BoardMgmtYesFor-Approve Compensation of Paolo Bicci, Marie-Helene Feuillet, Management BoardMgmtYesFor<</td> <td>Significant votesProposal TextProposal TextVotable Proposal TextMgmtMgmtMgmtSizePolicyApprove Auditor's Special Report on Approve Audication of Income and Dividends of EUR 3.20 per ShareMgmtYesForImage: Special Report on RecSpecial Report on Approve Remuneration Policy of Chairman of the Supervisory BoardMgmtYesForImage: Special Report on Approve Remuneration Policy of Chairman of the Management BoardMgmtYesForImage: Special Report on Chairman of SupervisoryMgmtYesForImage: Special Report on Chairman of SupervisoryMgmtYesForImage: Special Report on Chairman of the Agregate Amount of EUR 20,500MgmtYesForImage: Special Report on Chairman of the Management BoardMgmtYesForImage: Special Report on Chairman of the Management Board</td> <td>Signational VotePopolal TextPoilogPolicy</td> <td>Signation Vote Note Proposal TextProposal Text</td> <td>Significant Vertex Propose Program Program Profer Profer Vortex Againet Magnet Approve Auditor' Special Report on Related Party Transactions Mm Yes For -</td> <td>Signaficant Vote Proposed Text Proposed Text Product Market Policy Market Policy Market Vece Received Farst Approve Auditors' Special Report on Redicted Farst Transactions and Dividends of EUR 3.20 per Share Mgmt Vess For For For No Approve Rubertion of Incomorand Dividends of EUR 3.20 per Share Mgmt Vess For - For No - Approve Ruburetion Noley of Chairman of the SuperVisions Mgmt Vess For - For No - Approve Ruburetion Noley of Chairman of the Management Boasing Approve Ruburetion Noley of Chairman of the Management Boasing Mgmt Yess For - For No - Approve Ruburetion Noley of Chairman of the Management Boasing Mgmt Yess For - For No - No - Approve Ruburetion Noley of Chairman of the Management Boasing Mgmt Yess For - For No - No - No - - No - - No - - No -</td>	VoteProposel TextProponentApprove Auditors' Special Report on Related-Party TransactionsMgmt Related-Party TransactionsMgmtApprove Allocation of Income and Dividends of EUR 3.20 per ShareMgmtApprove Remuneration Policy of Chairman of the Supervisory BoardMgmtApprove Remuneration Policy of Chairman of the Management BoardMgmtApprove Remuneration Policy of CEOSMgmtApprove Remuneration Policy of CEOSMgmtApprove Remuneration Policy of CEOSMgmtApprove Remuneration Policy of MgmtManagement BoardApprove Remuneration Policy of CEOSMgmtApprove Remuneration of SupervisoryMgmtBoard MembersMgmtApprove Compensation of SupervisoryMgmtCavalier Feuillet, 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Chairman of the Management BoardMgmtYesApprove Compensation of Michel Freiche, CEOMgmtYesApprove Compensation of Paolo Bicci, Management Board MemberMgmtYesApprove Compensation of Paolo Bicci, Management Board Memb	VoteProposal TextProponentProposalRecApprove Auditors' Special Report on Related-Party TransactionsMgmtYesForApprove Allocation of Income and Dividends of EUR 3.20 per ShareMgmtYesForApprove Remuneration Policy of Supervisory BoardMgmtYesForApprove Remuneration Policy of Supervisory Board MembersMgmtYesForApprove Remuneration Policy of Chairman of the Management BoardMgmtYesForApprove Remuneration Policy of Chairman of the Management BoardMgmtYesForApprove Remuneration Policy of Management Board MembersMgmtYesForApprove Remuneration Policy of Management Board MembersMgmtYesForApprove Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 220,500MgmtYesForApprove Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory BoardMgmtYesForApprove Compensation of Michel Freiche, CEOMgmtYesForApprove Compensation of Michel Freiche, CEOMgmtYesForApprove Compensation of Paolo Bicci, Management Board MemberMgmtYesForApprove Compensation of Paolo Bicci, Management Board MemberMgmtYesForApprove Compensation of Michel Freiche, CEOMgmtYesForApprove Compensation of Paolo Bicci, Management Board MemberMgmtYesForApprove Compensation of Paolo Bicci, M	voteProposal TextProponentProposalRecISS RecApprove Auditors' Special Report on Related-Party TransactionsMgmtYesFor-Approve Allocation of Income and Dividends of EUR 3.20 per ShareMgmtYesFor-Approve Remuneration Policy of Chairman of the Supervisory BoardMgmtYesFor-Approve Remuneration Policy of Chairman of the Management BoardMgmtYesFor-Approve Remuneration Policy of Chairman of the Management BoardMgmtYesFor-Approve Remuneration Policy of Management Board MembersMgmtYesFor-Approve Remuneration Policy of Management Board MembersMgmtYesFor-Approve Remuneration Policy of Management Board MembersMgmtYesFor-Approve Compensation Policy of Management Board MembersMgmtYesFor-Approve Compensation of Alice Corporate OfficersMgmtYesFor-Approve Compensation of Alice Supervisory BoardMgmtYesFor-Approve Compensation of Michell Freiche, CEOMgmtYesFor-Approve Compensation of Paolo Bicci, Marie-Helene Feuillet, Management BoardMgmtYesFor-Approve Compensation of Paolo Bicci, Marie-Helene Feuillet, Management BoardMgmtYesFor-Approve Compensation of Paolo Bicci, Marie-Helene Feuillet, Management BoardMgmtYesFor<	Significant votesProposal TextProposal TextVotable Proposal TextMgmtMgmtMgmtSizePolicyApprove Auditor's Special Report on Approve Audication of Income and Dividends of EUR 3.20 per ShareMgmtYesForImage: Special Report on RecSpecial Report on Approve Remuneration Policy of Chairman of the Supervisory BoardMgmtYesForImage: Special Report on Approve Remuneration Policy of Chairman of the Management BoardMgmtYesForImage: Special Report on Chairman of SupervisoryMgmtYesForImage: Special Report on Chairman of SupervisoryMgmtYesForImage: Special Report on Chairman of the Agregate Amount of EUR 20,500MgmtYesForImage: Special Report on Chairman of the Management BoardMgmtYesForImage: Special Report on Chairman of the Management Board	Signational VotePopolal TextPoilogPolicy	Signation Vote Note Proposal TextProposal Text	Significant Vertex Propose Program Program Profer Profer Vortex Againet Magnet Approve Auditor' Special Report on Related Party Transactions Mm Yes For -	Signaficant Vote Proposed Text Proposed Text Product Market Policy Market Policy Market Vece Received Farst Approve Auditors' Special Report on Redicted Farst Transactions and Dividends of EUR 3.20 per Share Mgmt Vess For For For No Approve Rubertion of Incomorand Dividends of EUR 3.20 per Share Mgmt Vess For - For No - Approve Ruburetion Noley of Chairman of the SuperVisions Mgmt Vess For - For No - Approve Ruburetion Noley of Chairman of the Management Boasing Approve Ruburetion Noley of Chairman of the Management Boasing Mgmt Yess For - For No - Approve Ruburetion Noley of Chairman of the Management Boasing Mgmt Yess For - For No - No - Approve Ruburetion Noley of Chairman of the Management Boasing Mgmt Yess For - For No - No - No - - No - - No - - No -

Blended Rationale: Reduction du capital potentielle prejudiciable aux actionnaires existants

Trigano SA

Meeting	Date: 19/04/2	.022	Country: France			Ticker: T	RI			Proxy Level	:		
Record D	ate: 13/04/20	22	Meeting Type: O	rdinary Shareholders	5	Meeting	ID: 1620073	3					
Primary S	Security ID:	-93488108	Primary CUSIP:	F93488108		Primary	ISIN: FR000	05691656		Primary SED	DOL: 44576	24	
Earliest Cu	utoff Date: 08/0	94/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
Votable Sh	table Shares: 1,112		*Shares on Loan: 0)		Shares In	structed: 1,1	12		Shares Voted	1,112		
Proposal Number	osal Significant Votable		Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS			
		Ordinary Business		Mgmt	No								
1		Elect Marie-Helene F Supervisory Board M		Mgmt	Yes	For				For	No		
2		Authorize Filing of R Documents/Other Fo		Mgmt	Yes	For				For	No		

Veolia Environnement SA

Record D	Date: 15/06/2 Date: 13/06/20 Security ID: 1)22	Country: France Meeting Type: Annu Primary CUSIP: F96			-	/IE ID: 1637738 ISIN: FR000			Proxy Level Primary SEI		379	
Earliest C	utoff Date: 07/0	06/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable S	hares: 25,390		*Shares on Loan: 0			Shares In	structed: 25,	390		Shares Voted	: 25,390		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Non-Deduc	tible Expenses	Mgmt	Yes	For				For	No		
4		Approve Allocation of Dividends of EUR 1		Mgmt	Yes	For				For	No		
5		Approve Auditors' Sp Related-Party Transa		Mgmt	Yes	For				For	No		
6		Reelect Antoine Frer	ot as Director	Mgmt	Yes	For				For	No		
7		Elect Estelle Brachlia	anoff as Director	Mgmt	Yes	For				For	No		
8		Elect Agata Mazurek	-Bak as Director	Mgmt	Yes	For				For	No		
9		Approve Compensat Frerot, Chairman an		Mgmt	Yes	For				For	No		
10		Approve Compensat Corporate Officers	ion Report of	Mgmt	Yes	For				For	No		
11		Approve Remunerati Chairman and CEO F 2022 to 30 June 202	From 1 January	Mgmt	Yes	For				For	No		
12		Approve Remunerati Chairman and CEO F 2022 to 30 June 202	From 1 January	Mgmt	Yes	For				For	No		
13		Approve Remunerati Chairman of the Boa 31 December 2022		Mgmt	Yes	For				For	No		

Veolia Environnement SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	Yes	For				For	No		
15		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière	de la société su	ffisantes pol	ır ce type d'a	pération					-	
		Blended Rationale: Liquidité et santé financie	ère de la société	suffisantes j	pour ce type	d'opération						
		Extraordinary Business	Mgmt	No								
17		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	Yes	For				For	No		
18		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
19		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
20		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
22		Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
23		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	Yes	For				For	No		
25		Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		

Veolia Environnement SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
		Voter Rationale: Liquidité et santé financière de	e la société suf	fisantes pou	r ce type d'o	pération						
		Blended Rationale: Liquidité et santé financière	de la société s	suffisantes p	our ce type d	d'opération						
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

VINCI SA

Record D	Date: 12/04/2 Date: 08/04/20 Security ID: 1)22	Country: France Meeting Type: Annu Primary CUSIP: F58			-	G ID: 1615738 ISIN: FR000			Proxy Level Primary SEI		026	
Earliest Cu	utoff Date: 04/0	04/2022	Total Ballots: 1			Voting Po	licy:			Additional Po	licy:		
/otable Sł	hares: 5,320		*Shares on Loan: 0			Shares In	structed: 5,3	20		Shares Voted	: 5,320		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
2		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
3		Approve Allocation o Dividends of EUR 2.9		Mgmt	Yes	For				For	No		
4		Reelect Xavier Huilla	rd as Director	Mgmt	Yes	For				For	No		
5		Reelect Marie-Christi Director	ine Lombard as	Mgmt	Yes	For				For	No		
6		Reelect Rene Medori	i as Director	Mgmt	Yes	For				For	No		
7		Reelect Qatar Holdin	ig LLC as Director	Mgmt	Yes	For				For	No		
8		Elect Claude Laruelle	e as Director	Mgmt	Yes	For				For	No		
9		Ratify Change Locati Office to 1973 boule Defense, Nanterre (9 Article of Bylaws Acc	vard de La 92000) and Amend	Mgmt	Yes	For				For	No		
10		Authorize Repurchas Percent of Issued Sh		Mgmt	Yes	For				For	No		
11		Approve Remunerati Directors	ion Policy of	Mgmt	Yes	For				For	No		
12		Approve Remunerati Huillard, Chairman a		Mgmt	Yes	For				For	No		
13		Approve Compensat	ion Report	Mgmt	Yes	For				For	No		
14		Approve Compensati Huillard, Chairman a		Mgmt	Yes	For				For	No		
		Extraordinary Busine	ess	Mgmt	No								

VINCI SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				Against	Yes		
17		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For				Against	Yes		
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Visiativ SA

Record D	Date: 25/05/2 Date: 23/05/20 Security ID:)22	Country: France Meeting Type: Annua Primary CUSIP: F01			-	ID: 163926 ISIN: FR00			Proxy Leve Primary SE		667	
	utoff Date: 17/0	05/2022	Total Ballots: 1			Voting Po	olicy:			Additional Po	licy:		
Votable Sl	hares: 5,728		*Shares on Loan: 0			Shares In	structed: 5,7	28		Shares Voted	: 5,728		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Si Discharge Directors	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Allocation of Dividends of EUR 0.		Mgmt	Yes	For				For	No		
4		Approve Auditors' S Related-Party Trans the Absence of New	actions Mentioning	Mgmt	Yes	For				For	No		
5		Approve Remunerat the Aggregate Amo		Mgmt	Yes	For				For	No		
6		Authorize Repurcha Percent of Issued Sl	•	Mgmt	Yes	For				Against	Yes		
			Dpération capitalistique q e d'actions en circulation		-			tissements de l	a société2-			-	
			- Opération capitalistique e d'actions en circulation		-			estissements a	le la société2	2-			
		Extraordinary Busine	ess	Mgmt	No								
7		Authorize Decrease via Cancellation of F Shares		Mgmt	Yes	For				Against	Yes		
			Dpération capitalistique q e d'actions en circulation		-			tissements de l	a société2-				
		Blended Rationale: 1	e d'actions en circulation - Opération capitalistique	e questionnant s	sur la stratég	ie de croiss	ance et d'inv	estissements a	le la société2	2-			

Reduction du nombre d'actions en circulation potentiellement préjudiciable à la liquidité

Visiativ SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
9		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS										
		Blended Rationale: Absence de DPS										
10		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	Yes	For				For	No		
11		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.37 Million	Mgmt	Yes	For				For	No		
12		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Absence de DPS									-	
		Blended Rationale: Absence de DPS										
13		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
14		Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
15		Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	Yes	For				For	No		
16		Authorize Stock Option Plans (Repurchased Shares)	Mgmt	Yes	For				For	No		
17		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Voyageurs du Monde SA

Record D	Date: 09/06/2 ate: 07/06/20 Security ID:)22	Country: France Meeting Type: Annual, Primary CUSIP: F9814			-	LVDM ID: 1647819 ISIN: FR000			Proxy Level Primary SEI		1F3	
Earliest Cu Votable Sh	utoff Date: 31/05/2022 Total Ballots: 1 Voting Policy			•			Additional Po Shares Voted						
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								

Voyageurs du Monde SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For				For	No		
3		Approve Discharge of Directors and Auditors	Mgmt	Yes	For				For	No		
4		Approve Allocation of Income and Absence of Dividends	Mgmt	Yes	For				For	No		
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For				For	No		
6		Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Mgmt	Yes	For				For	No		
7		Reelect Jean-Francois Rial as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
8		Reelect Loic Minvelle as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
9		Reelect Frederic Moulin as Director	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Pas assez de femmes au bo	ard (<50%)									
		Blended Rationale: Pas assez de femmes au	board (<50%)									
10		Renew Appointment of BNP Paribas Developpement SAS as Censor	Mgmt	Yes	For				For	No		
11		Renew Appointment of CREDIT MUTUEL EQUITY as Censor	Mgmt	Yes	For				For	No		
12		Renew Appointment of KPMG SA as Auditor	Mgmt	Yes	For				For	No		
13		Acknowledge End of Mandate of SALUSTRO REYDEL SA as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	Yes	For				For	No		
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'acti	ons en circulatio	n potentielle	ment préjud	iciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'a	ctions en circula	tion potentie	ellement préj	iudiciable à la	a liquidité					
15		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		
		Extraordinary Business	Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Reduction du capital pote	entielle preiudicia	ahle aux acti	onnaires exi	stants?- Red	uction du nom	hre d'action	s en			

en circulation potentiellement préjudiciable à la liquidité

Voyageurs du Monde SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Amend Articles 13, 15, 19, 20, 32, 36, 38, and 41 of Bylaws To Comply With Legal Changes	Mgmt	Yes	For				For	No		
18		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Waga Energy SA

Record D	Date: 30/06/2 Date: 28/06/20	22	Country: France Meeting Type: Annua Brimory: CUCID: 508			-	ID: 165577			Proxy Level		MUO	
-	Security ID:		Primary CUSIP: F98	24D118			ISIN: FR00	12532810		Primary SED		MH8	
	utoff Date: 22/0	6/2022	Total Ballots: 1 *Shares on Loan: 0			Voting Po	nstructed: 3,2	85		Additional Po	-		
Votable Si	ares. 5,205		Shares on Loan. o			Shares I	istructeu. 3,2	Additional	Voting	Shares Voted	Vote	Vote	Vote
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Voting Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statutory Reports	tatements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		
3		Approve Treatment	of Losses	Mgmt	Yes	For				For	No		
4		Approve Transaction	with Waga Assets	Mgmt	Yes	For				For	No		
5		Approve Transactior Re: Services Agreen	-	Mgmt	Yes	For				For	No		
6		Approve Transactior Energy Inc and Wag Inc Re: Cash Agreer	ja Energy Canada	Mgmt	Yes	For				For	No		
7		Approve Transactior Energy Inc Re: Serv	-	Mgmt	Yes	For				For	No		
8		Approve Transactior Espana 1 SL Re: Ser	-	Mgmt	Yes	For				For	No		
9		Approve Transactior Vehicule 1 Re: Servi	-	Mgmt	Yes	For				For	No		
10		Approve Transactior Vehicule 2 Re: Servi	-	Mgmt	Yes	For				For	No		
11		Approve Transactior Vehicule 3 Re: Servi	-	Mgmt	Yes	For				For	No		
12		Approve Transactior Vehicule 4 Re: Servi	-	Mgmt	Yes	For				For	No		
13		Approve Transactior Vehicule 5 Re: Servi	-	Mgmt	Yes	For				For	No		
14		Approve Transaction Lefebvre Re: Employ		Mgmt	Yes	For				For	No		
15		Approve Transactior Paget Re: Employme		Mgmt	Yes	For				For	No		
16		Approve Transactior Prince Re: Employm		Mgmt	Yes	For				For	No		

Waga Energy SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Approve Transaction with Starquest Anti-Fragile 2015 Re: Investment Framework Agreement	Mgmt	Yes	For				For	No		
18		Approve Transaction with Les Saules Re: Services Agreement	Mgmt	Yes	For				For	No		
19		Approve Transaction with Les Saules Re: Current Account Agreement	Mgmt	Yes	For				For	No		
20		Approve Transaction with Aliad Re: Services Agreement	Mgmt	Yes	For				For	No		
21		Approve Transaction with Ornalys Re: Services Agreement	Mgmt	Yes	For				For	No		
22		Approve Transaction with Holweb SAS Re: Current Account Agreement	Mgmt	Yes	For				For	No		
23		Approve Transaction with Air Liquide Re: Patent and Communication Agreement	Mgmt	Yes	For				For	No		
24		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
25		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For				For	No		
26		Approve Compensation of Mathieu Lefebvre, Chairman and CEO	Mgmt	Yes	For				For	No		
27		Approve Compensation of Nicolas Paget, Vice-CEO	Mgmt	Yes	For				For	No		
28		Approve Remuneration Policy of Corporate Officers	Mgmt	Yes	For				For	No		
29		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For				For	No		
30		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For				For	No		
31		Approve Chairman's and Auditor's Special Reports on Capital Increase	Mgmt	Yes	For				For	No		
32		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Reduction du nombre d'acti	ons en circulatio	n potentielle	ment préjudi	iciable à la lie	quidité					
		Blended Rationale: Reduction du nombre d'a	octions en circula	tion potentie	ellement préj	udiciable à la	a liquidité				-	
		Extraordinary Business	Mgmt	No								
33		Approve Contribution in Kind of 190 Shares from Holweb, its Valuation and Remuneration	Mgmt	Yes	For				For	No		
34		Issue 655,995 Shares in Connection with Acquisition Above	Mgmt	Yes	For				For	No		
35		Acknowledgement of Contribution Above and Amend Article 7 of Bylaws Accordingly	Mgmt	Yes	For				For	No		

Waga Energy SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
36		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique q Reduction du capital potentielle prejudiciable potentiellement préjudiciable à la liquidité		-								
		Blended Rationale: 1- Opération capitalistiqu Reduction du capital potentielle prejudiciable potentiellement préjudiciable à la liquidité		-					2-			
37		Authorize Issuance of 723,970 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
38		Authorize Issuance of 723,970 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	Yes	For				For	No		
39		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 37-38 and 22-23 of October 8, 2021 Meeting up to 723,970 Shares	Mgmt	Yes	For				For	No		
40		Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 72,397	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
41		Set Total Limit for Capital Increase to Result from Issuance Requests at EUR 108,595.50 Under Items 40 and 11-14, 17-18 of October 8, 2021 Meeting	Mgmt	Yes	For				For	No		
42		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For				For	No		
43		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Wavestone SA

Record D	Date: 28/07/2 ate: 26/07/20 Security ID: 1	22	Country: France Meeting Type: Ann Primary CUSIP: F9			-	VAVE ID: 1665189 ISIN: FR001			Proxy Level Primary SEI		(P9	
	rliest Cutoff Date: 20/07/2022 Total Ballots: 1 table Shares: 3,500 *Shares on Loan: 0					Voting Po	-	20		Additional Po			
votable Sr	Votable Shares: 3,500 *Shares on Loan					Snares In	structed: 3,5	Additional	Voting	Shares Voted	Vote	Vote	Vote
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial St Statutory Reports	atements and	Mgmt	Yes	For				For	No		
2		Approve Consolidate Statements and Stat		Mgmt	Yes	For				For	No		

Wavestone SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	Yes	For				For	No		
4		Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	Yes	For				For	No		
5		Approve Compensation Report	Mgmt	Yes	For				For	No		
6		Approve Compensation of Pascal Imbert, Chairman of the Management Board	Mgmt	Yes	For				For	No		
7		Approve Compensation of Patrick Hirigoyen, CEO and Member of the Management Board	Mgmt	Yes	For				For	No		
8		Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board	Mgmt	Yes	For				For	No		
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique q Reduction du nombre d'actions en circulation		-			issements de l	a société2-				
		Blended Rationale: 1- Opération capitalistique Reduction du nombre d'actions en circulation		-			estissements a	le la sociétéz	2-			
		Extraordinary Business	Mgmt	No								
10		Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Mgmt	Yes	For				For	No		
11		Pursuant to Item 10, Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: 1- Opération capitalistique q Reduction du capital potentielle prejudiciable potentiellement préjudiciable à la liquidité		-								
		Blended Rationale: 1- Opération capitalistique Reduction du capital potentielle prejudiciable potentiellement préjudiciable à la liquidité	-	-					2-		-	
12		Pursuant to Item 10, Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 151,474	Mgmt	Yes	For				For	No		
13		Pursuant to Item 10, Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,982	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS									-	
		Blended Rationale: Suppression du DPS										
14		Pursuant to Item 10, Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS									-	

Wavestone SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 12	Mgmt	Yes	For				For	No		
16		Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 13	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
17		Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 14	Mgmt	Yes	For				Against	Yes		
		Voter Rationale: Suppression du DPS										
		Blended Rationale: Suppression du DPS										
18		Pursuant to Item 10, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
19		Pursuant to Item 10, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For				For	No		
20		Pursuant to Item 10, Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	Against				For	Yes		
21		Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
22		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For				For	No		
23		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 151,474	Mgmt	Yes	For				For	No		
24		Pursuant to Item 10, Authorize Capitalization of Reserves of Up to EUR 400,000 for Bonus Issue or Increase in Par Value	Mgmt	Yes	For				For	No		
		Ordinary Business	Mgmt	No								
25		Pursuant to Item 10, Elect Marlene Ribeiro as Director	Mgmt	Yes	For				For	No		
26		Pursuant to Item 10, Elect Veronique Beaumont as Director	Mgmt	Yes	For				For	No		
27		Pursuant to Item 10, Elect Marie-Ange Verdickt as Director	Mgmt	Yes	For				For	No		
28		Pursuant to Item 10, Elect Sarah Lamigeon as Director	Mgmt	Yes	For				For	No		
29		Pursuant to Item 10, Elect Rafael Vivier as Director	Mgmt	Yes	For				For	No		

Wavestone SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
30		Pursuant to Item 10, Elect Christophe Aulnette as Director	Mgmt	Yes	For				For	No		
31		Pursuant to Item 10, Elect FDCH as Director	Mgmt	Yes	For				For	No		
32		Pursuant to Item 10, Elect Pascal Imbert as Director	Mgmt	Yes	For				For	No		
33		Pursuant to Item 10, Elect Patrick Hirigoyen as Director	Mgmt	Yes	For				For	No		
34		Pursuant to Item 10, Elect Pierre Allard as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
35		Pursuant to Item 10, Elect Raphael Brun as Representative of Employee Shareholders to the Board	Mgmt	Yes	For				For	No		
36		Approve Remuneration of Directors and Supervisory Board Members in the Aggregate Amount of EUR 271,000	Mgmt	Yes	For				For	No		
37		Pursuant to Item 10, Approve Remuneration Policy of Pascal Imbert as Chairman and CEO	Mgmt	Yes	For				For	No		
38		Pursuant to Item 10, Approve Remuneration Policy of Patrick Hirigoyen as CEO and Vice-CEO	Mgmt	Yes	For				For	No		
39		Subject to the Rejection of Item 10, Reelect Michel Dancoisne as Supervisory Board Member	Mgmt	Yes	For				For	No		
40		Subject to the Rejection of Item 10, Approve Remuneration Policy of Pascal Imbert, Chairman of the Management Board	Mgmt	Yes	For				For	No		
41		Subject to the Rejection of Item 10, Approve Remuneration Policy of Patrick Hirigoyen, Management Board Member	Mgmt	Yes	For				For	No		
42		Subject to the Rejection of Item 10, Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 261,000	Mgmt	Yes	For				For	No		
43		Subject to the Rejection of Item 10, Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	Yes	For				For	No		
44		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For				For	No		

Wienerberger AG

Meeting Date: 03/05/2022	Country: Austria	Ticker: WIE	Proxy Level:
Record Date: 23/04/2022	Meeting Type: Annual	Meeting ID: 1609834	
Primary Security ID: A95384110	Primary CUSIP: A95384110	Primary ISIN: AT0000831706	Primary SEDOL: 5699373

Wienerberger AG

Earliest Cu	toff Date: 25/0	04/2022 Total Ballots: 1	Voting Po	licy:			Additional Policy:					
Votable Shares: 35,117		*Shares on Loan: 0	*Shares on Loan: 0			structed: 35,	117		Shares Voted: 35,117			
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	Yes	For				For	No		
3		Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
4		Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	Yes	For				For	No		
5		Ratify Deloitte Audit as Auditors for Fiscal Year 2022	Mgmt	Yes	For				For	No		
6.1		Approve Increase in Size of Supervisory Board to Nine Members	Mgmt	Yes	For				For	No		
6.2		Reelect Peter Steiner as Supervisory Board Member	Mgmt	Yes	For				For	No		
6.3		Elect Marc Grynberg as Supervisory Board Member	Mgmt	Yes	For				For	No		
6.4		Elect Thomas Birtel as Supervisory Board Member	Mgmt	Yes	For				For	No		
7		Approve Remuneration Report	Mgmt	Yes	For				For	No		
8		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For				For	No		
9		Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For				For	No		
10.1		New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None				For	No		
10.2		New/Amended Proposals from Shareholders	Mgmt	Yes	None				For	No		

X-FAB Silicon Foundries SE

Meeting Date: 28/04/2022 Record Date: 14/04/2022 Primary Security ID: B9901Z101 Earliest Cutoff Date: 19/04/2022 Votable Shares: 44,349			Country: Belgium Meeting Type: Annual/Special Primary CUSIP: B9901Z101 Total Ballots: 1 *Shares on Loan: 0			Ticker: XFAB Meeting ID: 1604915 Primary ISIN: BE0974310428 Voting Policy: Shares Instructed: 44,349				Proxy Level: Primary SEDOL: BD97P41 Additional Policy: Shares Voted: 44,349			
		Annual/Special Meet	ing Agenda	Mgmt	No								
		Ordinary Part		Mgmt	No								
1		Receive Directors' ar Reports (Non-Voting		Mgmt	No								

X-FAB Silicon Foundries SE

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No								
3		Approve Financial Statements and Allocation of Income	Mgmt	Yes	For				For	No		
4		Approve Remuneration Report	Mgmt	Yes	For				For	No		
5		Approve Discharge of Directors	Mgmt	Yes	For				For	No		
6		Approve Discharge of Auditors	Mgmt	Yes	For				For	No		
7a		Reelect Dato Sri Dr. Wan Lizozman Haji Wan Omar as Director and Approve His Remuneration	Mgmt	Yes	For				For	No		
7b		Reelect Aurore NV, Permanently Represented by Christine Juliam, as Director and Approve Her Remuneration	Mgmt	Yes	For				For	No		
		Special Part	Mgmt	No								
8		Approve Change-of-Control Clause Re: Revolving Credit Agreement	Mgmt	Yes	For				For	No		
		Extraordinary Part	Mgmt	No								
9a		Receive Special Board Report Re: Authorized Capital	Mgmt	No								
9b		Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For				For	No		
10		Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	Yes	For				For	No		
11		Amend Articles of Association	Mgmt	Yes	For				For	No		
12		Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For				For	No		

PARAMETERS

Location(s): All Locations Account Group(s): All Account Groups Institution Account(s): All Institution Accounts Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: DD/MM/YYYY ESG Pillar: All Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Company Name, Meeting Date Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: Exclude 0 Share Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Exact Matches Only